

Beekmantown Central School District**Annual Organizational Meeting of the Board of Education****Place: MS/HS Library****Monday, July 12, 2004****Time: 4:30 p.m.****Minutes****1. Administration of Oath**

Administer Oath of Faithful Performance in Office to re-elected Board member.

(Kathleen Grinberg-Funes)

2. Call to Order**at: 4:47 PM****by: Kathleen Grinberg-Funes****A. Pledge of Allegiance****B. Roll Call**

☒ Mr. Gregory Bell	☒ Mrs. Kathleen Grinberg-Funes	☐ Dr. George Palmer
☒ Mrs. Jane Donahue	☒ Mr. Frank Hay	☒ Mrs. Holly Sims
☒ Mrs. Marilyn Dwyer	☒ Mr. Stan Kourofsky	☒ Mr. Steve Trombley

C. Introduction of Attendees

Also Present:

Visitors:

Dr. Mark Sposato, Supt. of Schools
 Joyce E. Earle, District Clerk
 Don Strong, Supt. of Bldgs. & Grounds

Jeannine Kerr

3. Election of Officers

A. Resolved, that Holly Sims be elected President of the Board of Education of this District for the 2004-2005 fiscal year.

Motion: F.Hay Seconded: S.Kourofsky Yes: 8 No: 0 Abstain: 0 (Accept Reject Table)

B. Resolved, that Frank Hay be elected Vice President of the Board of Education of this District for the 2004-2005 fiscal year.

Motion: K.Grinberg-Funes Seconded: J.Donahue Yes: 8 No: 0 Abstain: 0 (Accept Reject Table)

C. Administer Oath of Faithful Performance in Office to President & Vice President.

4. Appointment of Officers**Clerk of the Board**

A. Resolved that the Board of Education appoint Joyce E. Earle to serve as the Clerk of the Board of Education during the 2004-2005 fiscal year at an annual salary of \$4,866 with an indemnity amount of \$100,000.

District Treasurer

B. Resolved that the Board of Education appoint Carol M. Lyon to serve as Treasurer of this District during the 2004-2005 fiscal year at an annual salary of \$32,989 with an indemnity amount of \$1,000,000.

Tax Collector

C. Resolved that the Board of Education appoint Linda Garrant to serve as Tax Collector of this District during the 2004-2005 fiscal year at an annual salary of \$4,360 with an indemnity amount of \$1,000,000.

Internal Claims Auditor

D. Resolved that the Board of Education appoint Beverly Leege as the Internal Claims Auditor of this District during the 2004-2005 fiscal year at an annual salary of \$2,500 with an indemnity amount of \$100,000.

Motion: K.Grinberg-Funes Seconded: S.Kourofsky Yes: 8 No: 0 Abstain: 0 (Accept Reject Table)

5. Other Appointments

School Physician

- A. Resolved that the Board of Education appoint Dr. Richard Adams to serve as School Physician of this District from 7/1/04 to 9/30/04 for salary of \$3,166. Contract under negotiations for 10/1/04 to 6/30/05.

School Attorney

- B. Resolved that the Board of Education appoint Joseph Lavorando, Jr. to serve as School Attorney of this District from 7/1/04 to 9/30/04 for salary of \$3,183. Contract under negotiations for 10/1/04 to 6/30/05.

Motion: S.Kourofsky Seconded: G.Bell Yes: 8 No: 0 Abstain: 0 (Accept Reject Table)

Central Treasurer

- C. Resolved that the Board of Education appoint Patience Landry to serve as Central Treasurer of this District during the 2004-2005 fiscal year at \$3,050 with an indemnity amount of \$100,000.

Attendance Officer

- D. Resolved that the Board of Education appoint Esther Brooks to serve as Attendance Officer of this District during the 2004-2005 fiscal year at no additional salary.

Independent Auditor

- E. Resolved that the Board of Education appoint the firm of Martindale, Keysor & Co. as the independent auditor of this District for the fiscal year ending June 30, 2004 at a contract amount of \$8,750.

Records Access Officer

- F. Resolved that the Board of Education appoint Randolph B. Sapp to serve as Records Access Officer of this District during the 2004-2005 fiscal year at no additional salary.

Asbestos (LEA) Designee

- G. Resolved that the Board of Education appoint Donald E. Strong, Jr. to serve as Asbestos (LEA) Designee of this District during the 2004-2005 fiscal year at no additional salary.

Purchasing Agent

- H. Resolved that the Board of Education appoint Randolph B. Sapp, Assistant Superintendent for Business to serve as Purchasing Agent of this District during the 2004-2005 fiscal year at no additional salary with Mark A. Sposato, Superintendent of Schools, acting in his absence.

Clinton, Essex, Warren & Washington Counties, Board of Cooperative Education Services

- I. Resolved that the Board of Education appoint Mark A. Sposato, Superintendent of Schools, as a member of the Clinton, Essex, Warren & Washington Counties Health Consortium Board of Directors & Trustee with Randolph B. Sapp, Assistant Superintendent for Business, to the Executive Committee for this District during the 2004-2005 fiscal year.

Chief Faculty Counselors of Extra-Classroom Activity Funds

- J. Resolved that the Board of Education appoint Garth Frechette, High School Principal as Chief Faculty Counselor of Extra-Classroom Activity Fund for the high school and Dr. Douglas Rogers, Middle School Principal as Chief Faculty Counselor of Extra-Classroom Activity Fund for the middle school for this District during the 2004-2005 fiscal year at no additional salary.

Faculty Auditor of Extra-Classroom Activity Fund

- K. Resolved that the Board of Education appoint Stephen Nolan, MS/HS Vice Principal, as Faculty Auditor of Extra-Classroom Activity Fund for this District during the 2004-2005 fiscal year at no additional salary.

Records Management Officer

- L. Resolved that the Board of Education appoint Randolph B. Sapp to serve as Records Management Officer of this District during the 2004-2005 fiscal year at no additional salary.

Assistant Records Management Officer

- M. Resolved that the Board of Education appoint Joanne Menard to serve as the Assistant Records Management Officer of this District during the 2004-2005 fiscal year at no additional salary.

Title IX Compliance Officer

- N. Resolved that the Board of Education appoint Karen Murdock to serve as the Title IX Compliance Officer of this District during the 2004-2005 fiscal year at no additional salary.

Pesticide Control Officer

- O. Resolved that the Board of Education appoint Donald E. Strong, Jr. to serve as the Pesticide Control Officer of this District during the 2004-2005 fiscal year at no additional salary.

Fingerprint Coordinator

- P. Resolved that the Board of Education appoint Joanne Menard to serve as the Fingerprint Coordinator of this District during the 2004-2005 fiscal year at no additional salary.

Motion: S.Trombley Seconded: K.Grinberg-Funes Yes: 8 No: 0 Abstain: 0 (Accept Reject Table)

Voting Delegate/Alternate for NYSSBA Convention

- Q. Resolved that the Board of Education appoint Marilyn Dwyer as the voting delegate and Frank Hay as the alternate delegate for the New York State School Boards Association Convention for October 21-24, 2004.

Motion: K.Grinberg-Funes Seconded: S. Kourofsky Yes: 8 No: 0 Abstain: 0 (Accept Reject Table)

Committee on Special Education (CSE)

- R. Resolved that the Board of Education approve the appointments of the Committee on Special Education (CSE) of this District during the 2004-2005 fiscal year.

Chairperson	Sue Coonrod
Alternate Chairpersons	Blake Zweig
	Jerry Ross
	Karen Glushko
	Julie Jock
Psychologists	Blake Zweig
	Jerry Ross
	Karen Glushko
	Julie Jock
Guidance Representative (Grades 6-12)	Lorna Marx
Special Education Teacher	As assigned from District or BOCES Roster
Regular Education Teacher	As assigned from District Roster
School Physician (when requested)	Dr. Richard Adams
Parent of Child	Parent or Legal Guardian
Parent Member	As assigned from District Roster

Sub-Committee on Special Education

- S. Resolved that the Board of Education approve the appointments of the Sub-Committee on Special Education of this District during the 2004-2005 fiscal year.

Chairperson	Sue Coonrod
Alternate Chairpersons	Blake Zweig
	Jerry Ross
	Karen Glushko
	Julie Jock
Psychologists	Blake Zweig
	Jerry Ross
	Karen Glushko
	Julie Jock
Guidance Representative (Grades 6-12)	Lorna Marx
Special Education Teacher	As assigned from District or BOCES Roster

Regular Education Teacher	As assigned from District Roster
School Physician (when requested)	Dr. Richard Adams
Parent of Child	Parent or Legal Guardian
Parent Member	As assigned from District Roster

Committee on Pre-School Special Education (CPSE)

- T. Resolved that the Board of Education approve the appointments of the Committee on Pre-School Special Education (CPSE) of this District during the 2004-2005 fiscal year.

Chairperson	Sue Coonrod
Alternate Chairperson	Karen Glushko
Psychologist	Karen Glushko
Alternate Psychologists	Julie Jock Blake Zweig Jerry Ross
County Representative	Kathy O'Connor Valerie Butler
Special Education Teacher	As assigned from roster of service providers
Regular Education Teacher	As appropriate
Parent of Child	Parent or Legal Guardian
Parent Member	As assigned from District Roster
CSE/CPSE Parent Members: Parent of Student	#425, #874, #744, #498, #188, #754
Surrogate Parent:	Parent of Student #172

Parent Members of the CSE/CPSE

- U. Resolved that the Board of Education approve the appointments of the Parent/Members of the CSE/CPSE of this District during the 2004-2005 fiscal year.

Mother of Student #425	Lynn Bubbins 562-2564 (mornings okay – unavail. past 2 p.m.)
Mother of Student #874	Lisa LaPorte 563-4881 (any day by phone)
Mother of Student #744	Terry Savage 562-0105
Mother of Student #498	Tana Shepler 561-3367
Mother of Student #188	Kathy Garrow 563-5852
Mother of Student #754	Cathleen Downs 563-5841

Surrogate Parent

- V. Resolved that the Board of Education approve the appointment of the Surrogate Parent of this District during the 2004-2005 fiscal year.

Mother of Student #172	Joanne Fessette 563-8208 (avail. Mon. and Tues.)
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Clinton County Impartial Hearing Officers

- W. Resolved that the Board of Education approve the appointments of the Clinton County Hearing Officers of this District during the 2004-2005 fiscal year.

Joan B. Alexander 196 Crestwood Lane Williamsville, NY 14221 Fax (716) 688-6254 Email joanalexan@yahoo.com	(716) 688-6115
Steven Goldsmith 24 Pine Drive Pound Ridge, NY 10576	(914) 764-4153 Fax: (914) 764-4199
Craig Hill 144 Shirewood Drive Rochester, NY 14625	(585) 248-3301 (Home) (585) 389-2591 (Work)
Martin Kehoe 2009 Western Avenue Albany, NY 12203	(518) 452-8000

Michael Lazan
176 Sterling Place
Brooklyn, NY 11217

(718) 595-2861

Edward Luban
317 Montgomery Street
Syracuse, NY 13202

(315) 449-1722 (Home)
(315) 472-1935 (Work)

Kenneth S. Ritzenberg
Executive Woods Five Palisades Drive
Albany, NY 12205

(518) 424-1027 (Home)
(518) 438-9907 (Work)

Jerome Schad
One M&T Plaza, Suite 2000
Buffalo, NY 14203

(716) 445-0842 (Home)
(716) 848-1461 (Work)

Aaron Turetsky
P.O. Box 367
Keeseville, NY 12944

(518) 834-5240

James Walsh
381 Delaware Avenue
Delmar, NY 12054

(518) 439-5236 (Home)
(518) 475-7727 (Work)

Motion: K.Grinnerberg-Funes Seconded: S.Kourofsky Yes: 8 No: 0 Abstain: 0 (Accept Reject Table)

6. Designations

Official Bank Depository, All Funds

- A. Resolved that the Board of Education designate Banknorth, N.A., Charter One National Bank & Trust Company, Chase Manhattan Bank, Glens Falls National, HSBC Bank, and Key Bank of New York as official depositories of all funds of this District during the 2004-2005 fiscal year.

Regular Meetings

- B. Resolved that the Board of Education designate the second Tuesday of each month at 6:15 p.m. as the regular meeting night of this District during the 2004-2005 fiscal year.

Official Newspaper

- C. Resolved that the Board of Education designate the Press-Republican as the official newspaper of this District during the 2004-2005 fiscal year.

Investment of Idle Funds

- D. Resolved that the Board of Education authorize the Central Treasurer with the approval of the Assistant Superintendent for Business to invest idle funds of the Extra-Classroom Activity Fund in approved interest bearing accounts of this District during the 2004-2005 fiscal year.

Motion: K.Grinnerberg-Funes Seconded: S.Kourofsky Yes: 8 No: 0 Abstain: 0 (Accept Reject Table)

7. Authorizations

To Certify Payrolls

- A. Resolved that the Board of Education authorize Randolph B. Sapp, Assistant Superintendent for Business to certify payrolls of this District during the 2004-2005 fiscal year.

Conferences, Conventions, Workshops Attendance

- B. Resolved that the Board of Education authorize Mark A. Sposato, Superintendent of Schools, to approve attendance of all staff conferences, conventions, workshops for this District during the 2004-2005 fiscal year.

To Establish Petty Cash Fund

- C. Resolved that the Board of Education establish a Petty Cash Fund in the amount of \$100 and that Randolph B. Sapp, Assistant Superintendent for Business, be authorized to establish cash funds during the 2004-2005 fiscal year in accordance with Education Law.

Designation of Signatures on Checks

- D. Resolved that the Board of Education designate Carol M. Lyon, District Treasurer, to sign all checks of this District during the 2004-2005 fiscal year with Randolph B. Sapp, Assistant Superintendent for Business, acting in her absence.

Budget Transfers on Chief School Officer's Approval

- E. Resolved that the Board of Education authorize Mark A. Sposato, Superintendent of Schools, to approve budget transfers up to and including \$2,500 for this District during the 2004-2005 fiscal year.

Superintendent to apply for Grants in Aid

- F. Resolved that the Board of Education authorize Mark A. Sposato, Superintendent of Schools, to apply for Grants in Aid of this District during the 2004-2005 fiscal year.

Prepayment Limits

- G. Resolved that the Board of Education authorize the prepayment limit for materials and supplies expenses up to and including \$250 whenever vendors require such prepayment of this District during the 2004-2005 fiscal year.

Advances from General Fund to Federal Projects

- H. Resolved that the Board of Education authorize cash advances from the General Fund to the Federal Fund up to the approved spending level of the Federal Fund of this District during the 2004-2005 fiscal year.

Motion: S.Trombley Seconded: S.Kourofsky Yes: 8 No: 0 Abstain: 0 (Accept Reject Table)

8. Other ItemsEstablish Mileage Reimbursement Rate

- A. Resolved that the Board of Education establishes a mileage reimbursement rate of \$.365 per mile for employees who use their personal automobiles on official business of this District during the 2004-2005 fiscal year.

Motion: S.Kourofsky Seconded: K.Grinberg-Funes Yes: 8 No: 0 Abstain: 0 (Accept Reject Table)

Regulated Extra-Classroom Activity Fund

- B. Resolved that the Board of Education regulate the Extraclassroom Activity Fund as established by The State Education Department for setting up accounting procedures that conform to the Regulations of the Commissioner of Education for the control of extraclassroom activity funds as outlined in Finance Pamphlet #2, *The Safeguarding, Accounting, and Auditing of Extraclassroom Activity Funds* (Revised 1999) of this District during the 2004-2005 fiscal year.

Motion: K.Grinberg-Funes Seconded: S.Kourofsky Yes: 8 No: 0 Abstain: 0 (Accept Reject Table)

Cooperative Purchasing

- C. Be it resolved that the Beekmantown Central School District Board of Education agrees to participate in the St. Lawrence/Lewis BOCES Cooperative Purchasing Programs in accordance with guidelines set forth in the "Cooperative Purchasing Agreement" for the 2004-2005 school year.

All Policies & Code of Ethics

- D. Resolved that the Board of Education reviewed all adopted Policies and the Code of Ethics of this District.

Motion: G. Bell Seconded: J.Donahue Yes: 8 No: 0 Abstain: 0 (Accept Reject Table)

Substitute Teacher Rate

- E. Resolved that the Board of Education establishes a substitute teacher per diem rate for this District of \$75.00 during the 2004-2005 fiscal year.

Motion: K.Grinberg-Funes Seconded: S.Kourofsky Yes: 8 No: 0 Abstain: 0 (Accept Reject Table)

Holly Sims and Stan Kourofsky left the meeting at 5:20 PM.

Frank Hay, Vice-President, took over the meeting.

Establish Rates for Non-Resident Tuition

- F. Resolved that the Board of Education establish the estimated Non-Resident Tuition Rate for new students to this District during the 2004-2005 fiscal year based upon the New York State Education Department State Aid prescribed methodology for Non-Resident Tuition Computation:

New Non-Resident Students

	<u>Tuition for Regular Ed Pupil</u>	<u>Tuition for Special Education Pupil 60% School Day</u>	<u>Tuition for Special Education Pupil 20% School Week</u>
Full Day K-6	\$6,418	\$27,875	\$17,778
7-12 Grades	\$7,498	\$28,955	\$18,858

Motion: K.Grinberg-Funes Seconded: S.Trombley Yes: 6 No: 0 Abstain: 0 (Accept Reject Table)

School Meal Prices

G. Resolved that the Board of Education establishes the following School Meal Prices for the District during the 2004-2005 fiscal year.

Breakfast	Full Price	K-12	\$.75
	Reduced Price		\$.25
Lunch	Full Price	K-5	\$1.35
	Full Price	6-12	\$1.60
	Reduced Price		\$.25
Adult Lunch	(includes tax)		\$3.25
Milk		K-12	\$.40

Motion: K.Grinberg-Funes Seconded: S.Trombley Yes: 6 No: 0 Abstain: 0 (Accept Reject Table)

That the Board add to the agenda – Additional items to discuss

Motion: F.Hay Seconded: K.Grinberg-Funes Yes: 6 No: 0 Abstain: 0 (Accept Reject Table)

Mark Sposato, Superintendent of Schools, discussed salaries and the calendar.

9. Executive Session

To discuss a particular person or persons employment history.

In: 6:05 PM

Motion: K.Grinberg-Funes Seconded: M.Dwyer Yes: 6 No: 0 Abstain: 0 (Accept Reject Table)

Out: 6:26 PM

Motion: K.Grinberg-Funes Seconded: G.Bell Yes: 6 No: 0 Abstain: 0 (Accept Reject Table)

10. Adjournment - 6:28 PM

Motion: S.Trombley Seconded: M.Dwyer Yes: 6 No: 0 Abstain: 0 (Accept Reject Table)

Joyce E. Earle
District Clerk

Beekmantown Central School District

Regular Board of Education Meeting

Place: MS/HS Library

Tuesday, July 13, 2004

Time: 6:15 p.m.

Minutes1. Call to Order

at: 6:20 PM

by: Holly Sims

A. Pledge of Allegiance

B. Roll Call

☒ Gregory Bell	☒ Kathleen Grinberg-Funes	☐ George Palmer
☒ Jane Donahue	☒ Frank Hay	☒ Holly Sims
☒ Marilyn Dwyer	☒ Stan Kourofsky	☒ Steve Trombley

C. Introduction of Attendees

Also Present:

Dr. Mark Sposato, Supt. of Schools
 Joseph Lavorando, School Attorney
 Joyce E. Earle, District Clerk
 Donald Strong, Supt. of Bldgs. & Grounds
 Sue Coonrod, CSE Director
 Douglas Rogers, MS Principal
 Karen Murdock, MBE Principal
 Garth Frechette, HS Principal
 James Christie, Sub. Business Admin.

Visitors:

Gail Giroux
 Robert King
 Greg Myers
 Ron Moss
 Duffy Nelson
 Patience Landry
 Pam Beyor

2. Presentation (None at this time.)3. Spotlight on Education (None at this time.)4. Public Comment (5 minutes)5. Reports/Presentations

A. Superintendent's Report – Dr. Mark A. Sposato

- introduced James Christie, Sub. Business Administrator
- discussed appointments and other contents of the agenda

B Assistant Superintendent for Business Report – (None at this time.)

C. Board Committee Reports

1. Finance Committee Report – Greg Bell - none
2. Operations Committee Report – Frank Hay
 - last meeting was June 30, 2004
 - discussed contractor pulling out of job
 - discussed Phase III bids
 - discussed issues with track
3. Policy Committee Report – Stan Kourofsky -none
4. Public Relations Committee – Holly Sims – none
 - discussed principal search – would like to participate let Mark know

6. Minutes

- A. Resolved that the Board of Education does hereby approve the minutes of the meeting of the Board of Education held on:

June 7, 2004 (Special Meeting)

June 8, 2004

June 16, 2004 (Special Meeting)

Motion: K.Grinberg-Funes Seconded: S.Kourofsky Yes: 8 No: 0 Abstain: 0 (Accept Reject Table)

- B.** Resolved, that the Board of Education does hereby approve the following subcommittee minutes as indicated:

Finance Committee Operation Committee Policy Committee PR Committee

(None)

(None)

(None)

(None)

7. Unfinished Business - none

8. New Business

A. CSE Recommendations

Resolved, that the Superintendent of Schools recommends to the Board of Education the approval of the CSE recommendations:

Motion : J.Donahue Seconded: S.Kourofsky Yes: 8 No: 0 Abstain: 0 (Accept Reject Table)

B. Personnel

1. Resignations

Resolved, that the Superintendent of School recommends to the Board of Education to accept the following resignations on the date indicated:

Name	Position	Date
George Vogt	Custodial Worker	6/11/04
Carolyn J. Kuzniewski	Reading Teacher	6/30/04
Jacqueline J. Luff	Special Education Teacher	7/30/04

Motion: K.Grinberg-Funes Seconded: S.Kourofsky Yes :8 No: 0 Abstain :0 (Accept Reject Table)

2. Appointments

- a. Resolved, that the Superintendent of Schools recommends to the Board of Education the following appointments beginning on the date indicated:

Name	Appointment	Effective Date	Salary	Contract
Karola Rabideau	Custodial Worker	6/24/04	\$14,062	Yearly
Patricia G. Stone	Substitute Teacher	7/1/04	\$75.00	Per Diem
Jerry W. Stone	Substitute Teacher	7/1/04	\$75.00	Per Diem
Joey P. Rice	Student Summer Work Program	7/14/04 – 8/31/04	\$5.50	Hourly

Motion: G. Bell Seconded: S.Kourofsky Yes: 8 No: 0 Abstain: 0 (Accept Reject Table)

- b. Resolved, that the Superintendent of Schools recommends to the Board of Education the following athletic coaching appointments for the Fall 2004 athletic season as indicated:

Name (03-04)	Position	Salary
Jayne M. Moore	Varsity Assistant Girls Soccer	\$2,537
Ron Moss	Varsity Assistant Boys Soccer	\$2,537
Stewart Tulip	JV Head Football	\$3,285
Steven Taylor	Varsity Assistant Football	\$3,130
Jay Magiera	Modified Girls Soccer	\$2,286
Tracy Corey	Assistant Cross Country	\$1,986
Susan Trombley	Volunteer Gymnastics	-0-

Motion: B. Bell Seconded: K.Grinberg-Funes Yes: 7 No: 0 Abstain: 1 (Accept Reject Table)
(S.Trombley)

- c. Resolved that the Superintendent of Schools recommends to the Board of Education to approve a stipend of \$1,596.60 for Greg Myers to carry out the duties of the athletic department for the summer months of 2004.

Motion: S.Trombley Seconded: S.Kourofsky Yes: 8 No: 0 Abstain: 0 (Accept Reject Table)

- d. Resolved, that the Superintendent of Schools recommends to the Board of Education to appoint Maureen Fragassi as a Mathematics 7-12 Teacher in a three-year probationary appointment beginning September 1, 2004 and ending August 31, 2007 at a salary of \$33,044 based on the 2003-2004 salary schedule. Maureen Fragassi holds a provisional certificate in the area of Mathematics 7-12.

- e. Resolved that the Superintendent of Schools recommends to the Board of Education to appoint Jennifer Duffy as a School Counselor in a three-year probationary appointment beginning September 1, 2004 and ending August 31, 2007 at an 11 month salary of \$45,658 based on the 2003-2004 salary schedule. Jennifer Duffy holds a permanent certificate as a School Counselor.
- f. Resolved that the Superintendent of Schools recommends to the Board of Education to appoint Daniel Bobbett as a School Counselor in a three-year probationary appointment beginning September 1, 2004 and ending August 31, 2007 at an 11 month salary of \$44,811 based on the 2003-2004 salary schedule. Daniel Bobbett holds a provisional certificate as a School Counselor.
- g. Resolved that the Superintendent of Schools recommends to the Board of Education to appoint Megan Korth as a Reading Teacher in a two-year probationary appointment beginning September 1, 2004 and ending August 31, 2006 at a salary of \$41,883 based on the 2003-2004 salary schedule. Megan Korth holds a permanent certificate in the area of Reading.
- h. Resolved that the Superintendent of Schools recommends to the Board of Education to appoint Megan Bell as a Reading Teacher in a three-year probationary appointment beginning September 1, 2004 and ending August 31, 2007 at a salary of \$36,383 based on the 2003-2004 salary schedule. Megan Bell holds a permanent certificate in the area of Reading.
- i. Resolved that the Superintendent of Schools recommends to the Board of Education to appoint Gayle Roy-Collin as a PreK-6 Teacher in a three-year probationary appointment beginning September 1, 2004 and ending August 31, 2007 at a salary of \$33,044 based on the 2003-2004 salary schedule. Gayle Roy-Collin holds a provisional certificate in the area of PreK-6.
- j. Resolved that the Superintendent of Schools recommends to the Board of Education to appoint Geneva Barnaby as a Spanish 7-12 Teacher in a three-year probationary appointment beginning September 1, 2004 and ending August 31, 2007 at a salary of \$37,194 based on the 2003-2004 salary schedule. Geneva Barnaby holds a provisional certificate in the area of Spanish 7-12.
- k. Resolved that the Superintendent of Schools recommends to the Board of Education to appoint Tammie Champagne as an Earth Science 7-12 Teacher in a three-year probationary appointment beginning September 1, 2004 and ending August 31, 2007 at a salary of \$33,044 based on the 2003-2004 salary schedule. Tammie Champagne holds a provisional certificate in the area of Earth Science 7-12.
- l. Resolved that the Superintendent of Schools recommends to the Board of Education to appoint Duffy Nelson as a Social Studies 7-12 Teacher in a three-year probationary appointment beginning September 1, 2004 and ending August 31, 2007 at a salary of \$33,044 based on the 2003-2004 salary schedule. Duffy Nelson holds a conditional provisional certificate in the area of Social Studies 7-12.
- m. Resolved that the Superintendent of Schools recommends to the Board of Education to appoint Jeremy Chase as a Social Studies 7-12 Teacher in a three-year probationary appointment beginning September 1, 2004 and ending August 31, 2007 at a salary of \$33,044 based on the 2003-2004 salary schedule. Jeremy Chase certificate is pending in the area of Social Studies 7-12.
- n. Resolved that the Superintendent of Schools recommends to the Board of Education to appoint Tracey Coughlin as a Home Economics Teacher in a three-year probationary appointment beginning September 1, 2004 and ending August 31, 2007 at a salary of \$36,383 based on the 2003-2004 salary schedule. Tracey Coughlin holds a provisional certificate in the area of Home Economics.
- o. Resolved that the Superintendent of Schools recommends to the Board of Education to appoint Stacy Ryan-Poe as a Special Education Teacher in a three-year probationary appointment beginning September 1, 2004 and ending August 31, 2007 at a salary of \$35,683 based on the 2003-2004 salary schedule. Stacy Ryan-Poe holds a permanent certificate in the area of Special Education.
- p. Resolved that the Superintendent of Schools recommends to the Board of Education to appoint James Knight, Jr. as a Special Education Teacher in a three-year probationary appointment beginning September 1, 2004 and ending August 31, 2007 at a salary of \$39,133 based on the 2003-2004 salary schedule. James Knight, Jr. holds a permanent certificate in the area of Special Education.

- q. Resolved that the Superintendent of Schools recommends to the Board of Education to appoint Carolyn Haggerty as an *emergency conditional* Special Education Teacher in a two-year probationary appointment beginning September 1, 2004 and ending August 31, 2006 at a salary of \$38,383 based on the 2003-2004 salary schedule. Carolyn Haggerty holds a permanent certificate in the area of Special Education.
- r. Resolved that the Superintendent of Schools recommends to the Board of Education to appoint Sara Matthews as an *emergency conditional* Special Education Teacher in a two-year probationary appointment beginning September 1, 2004 and ending August 31, 2006 at a salary of \$38,383 based on the 2003-2004 salary schedule. Sara Matthews holds a permanent certificate in the area of Special Education.
- s. Resolved that the Superintendent of Schools recommends to the Board of Education to appoint Teri La Mora as an *emergency conditional* Special Education Teacher in a two-year probationary appointment beginning September 1, 2004 and ending August 31, 2006 at a salary of \$39,733 based on the 2003-2004 salary schedule. Teri La Mora holds a permanent certificate in the area of Special Education.
- t. Resolved that the Superintendent of Schools recommends to the Board of Education to appoint Kathleen Champagne as an *emergency conditional* Speech & Hearing Handicapped Teacher in a three-year probationary appointment beginning September 1, 2004 and ending August 31, 2007 at a salary of \$37,783 based on the 2003-2004 salary schedule. Kathleen Champagne holds a provisional certificate in the area of Speech & Hearing Handicapped.
- u. Resolved that the Superintendent of Schools recommends to the Board of Education to appoint Jennifer Juneau-Lederman as an *emergency conditional* Special Education Teacher as a one-year appointment for a teacher on assignment beginning September 1, 2004 and ending June 30, 2005 at a salary of \$35,744 based on the 2003-2004 salary schedule. Jennifer Juneau-Lederman holds a provisional certificate in the area of Special Education
- v. Resolved that the Superintendent of Schools recommends to the Board of Education to appoint Blake Zweig as an *emergency conditional* School Psychologist in a three-year probationary appointment beginning September 1, 2004 and ending August 31, 2007 at a salary of \$43,047 based on the 2003-2004 salary schedule. Blake Zweig certificate as a School Psychologist is pending.
- w. Resolved that the Superintendent of Schools recommends to the Board of Education to appoint Matthew Barlow as a Music Teacher in a three-year probationary appointment beginning September 1, 2004 and ending August 31, 2007 at a salary of \$37,083 based on the 2003-2004 salary schedule. Matthew Barlow holds a provisional certificate in the area of Music.

Motion: S.Trombley Seconded M.Dwyer Yes: 8 No: 0 Abstain: 0 (Accept Reject Table)

- 3. Unpaid Leave (None at this time.)
- 4. Termination (None at this time.)
- 5. Intent to Retire

Resolved, that the Superintendent recommends to the Board of Education to accept the following intent to retire on the date indicated:

Name	Position	Date
Donna Gengenbach	School Nurse Teacher	9/24/05
George Sherman	Social Studies Teacher	6/30/05

Motion: S.Trombley Seconded: S.Kourofsky Yes: 8 No: 0 Abstain: 0 (Accept Reject Table)

6. Maternity Leave

Resolved, that the Superintendent of Schools recommends to the Board of Education to accept the following maternity leave beginning and returning on the dates indicated.

Name	Position	Leave Date	Return Date
Stacy Johnston	Special Education	10/04	11/04

Motion: G. Bell Seconded: K.Grinberg-Funes Yes: 8 No: 0 Abstain: 0 (Accept Reject Table)

7. Tenure (None at this time.)

8. Elimination of Position

Resolved, that the Superintendent of Schools recommends to the Board of Education to abolish the position of School Nurse Teacher effective September 25, 2005.

Motion: S.Kourofsky Seconded: S.Trombley Yes: 8 No: 0 Abstain: 0 (Accept Reject Table)

C. Policy (None at this time.)

D. Miscellaneous

1. Resolve that the Board of Education of the Beekmantown Central School District cast one vote for Frank Hay to be a member of the Rural Schools Board of Directors (for a one-year unexpired term commencing July 23, 2004).

Motion: J.Donahue Seconded: M.Dwyer Yes: 8 No: 0 Abstain: 0 (Accept Reject Table)

2. Resolve that the Board of Education nominate Marion P. Elliott of Fort Covington, New York to the Board of Directors of the New York State School Boards Association for the 2005 and 2006 calendar years.

Motion: F.Hay Seconded: K.Grinberg-Funes Yes: 8 No: 0 Abstain: 0 (Accept Reject Table)

9. Financial

A. Resolved, that the Board of Education accepts the following reports:

Budget Control – Preliminary June 2004
 Supplementary Report of Treasurer- June 2004
 Checks Payable Register – June 2004
 Day Care – June 2004
 Extra-Curricular Activities Account –May & June 2004
 Transfers – June 2004

Motion: S.Kourofsky Seconded: G.Bell Yes: 8 No: 0 Abstain: 0 (Accept Reject Table)

B. Resolved, that the Superintendent of Schools recommends to the Board of Education to approved the following list of 2003-2004 year-end transfers.

<u>From</u>	<u>Name</u>	<u>To</u>	<u>Name</u>	<u>Reason</u>	<u>Amount</u>
1480.490.00.00	Public Information BOCES Srv	1310.490.00.00	Bus Admin BOCES Svcs	Additional BOCES Services	\$ 8,362
1620.477.00.00	Operations Electricity	1620.490.00.00	Operation BOCES Services	Additional BOCES Srv Requirement	\$ 4,000
5510.160.00.00	Transportation Reg Driver	5510.160.01.00	Driver – City	More defined account code	\$ 4,000
2250-150.00.98	Program Handicapped Overtime	2250.160.00.00	Prog.Handicapped Non-Inst.	Portion not covered by Title Grant 619	\$5,050
2815.403.00.00	Health Services Outside	2815.200.00.00	Health Services	State Mandated Defibrillators	<u>\$6,770</u>
					\$28,182

Motion: S.Trombley Seconded: J.Donahue Yes: 8 No: 0 Abstain: 0 (Accept Reject Table)

Roll Call: all present - yes

C. Resolved that the Board of Education does hereby authorize a Bond Anticipation Note (BAN) for the purchase of school buses in the amount of \$288,476.16 at the lowest interest rate possible.

Motion: G.Bell Seconded: S.Kourofsky Yes: 8 No: 0 Abstain: 0 (Accept Reject Table)

Roll Call: all present – yes

8. Capital Project

- A. Resolved, that the Superintendent of Schools recommends to the Board of Education to approve the payments related to Phase II of the Capital Project as indicated:

The total amounts requested below have been verified by our architect.

Contract No. 3 – Mechanical	Brockway Mechanical	\$16,224.57
Contract No. 5 – Electrical	S & L Electric	\$16,806.45

Motion: K.Grinberg-Funes Seconded: S.Kourofsky Yes:8 No: 0 Abstain: 0 (Accept Reject Table)

Roll Call: all present - yes

- B. Resolved that the Superintendent of Schools recommends to the Board of Education to approve the payments related to Phase I & II of the Capital Project as indicated.

Name	Reason	Amount
Bernier Carr & Associates, P.C.	Prof Svcs. 2 months	\$30,530.83

Motion: F.Hay Seconded: G.Bell Yes: 8 No: 0 Abstain: 0 (Accept Reject Table)

Roll Call: all present - yes

- C. Resolved that the Superintendent of Schools recommends to the Board of Education to approve the payments related to Phase III of the Capital Project as indicated.

Name	Reason	Amount
Bernier Carr & Associates, P.C.	Prof Svcs through 5/29/04	\$36,025.00

Motion: S.Trombley Seconded: S.Kourofsky Yes: 8 No: 0 Abstain: 0 (Accept Reject Table)

Roll Call: all present – yes

Resolved, that the Board of Education amend the following motion subject to verification of services rendered which are in accordance with terms of contract.

Fiscal Advisors & Marketing, Inc.	E-Rate Consulting Services	\$ 4,000.00
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Motion: G.Bell Seconded: F.Hay Yes: 8 No: 0 Abstain: 0 (Accept Reject Table)

Roll Call: all present - yes

- D. Resolved that the Superintendent of Schools recommends to the Board of Education to approve the payments related to the District Wide Capital Project as indicated.

Name	Reason	Amount
Premier Printing, Inc.	Printing related to bond	\$ 3,104.13
Fiscal Advisors & Marketing Inc.	Srvs. rendered related to bond	\$14,880.00
Standard & Poor's	Analytical Services - Bond	\$ 8,750.00

Motion: G.Bell Seconded: J.Donahue Yes: 8 No: 0 Abstain: 0 (Accept Reject Table)

Roll Call: all present - yes

- E. Resolved that the Superintendent of Schools recommends to the Board of Education to accept Creative Learning Systems as a sole source and/or professional services based upon the legal opinion of the School Attorney.

Motion: S.Trombley Seconded: S.Kourofsky Yes: 8 No: 0 Abstain: 0 (Accept Reject Table)

Roll Call: all present – yes

- F. Resolved, that the Board of Education make a motion to approve payment not to exceed \$200,000 as described in item E.

Motion: G.Bell Seconded: J. Donahue Yes: 8 No: 0 Abstain: 0 (Accept Reject Table)

11. **Items to Discuss** - There was discussion with the Board of Education concerning excess of 30 soccer players trying out – would they cut or add another coach.

12. **Public Comment** (15 minutes) - none

13. Executive Session

In: 8:30 PM

Motion: K.Grinberg-Funes Seconded: F.Hay Yes: 8 No: 0 Abstain: 0 (Accept Reject Table)

Out: 9:05 PM

Motion: F.Hay Seconded: G. Bell Yes: 8 No: 0 Abstain: 0 (Accept Reject Table)

That the Board authorize Brockway Mechanical to perform plumbing services to be authorized by the Superintendent upon recommendations of the architect that such expenditures are necessary to mitigate further delay and expenses in completion of the project.

Motion: M.Dwyer Seconded: J.Donahue Yes: 8 No: 0 Abstain: 0 (Accept Reject Table)

Roll Call: all present – yes

Executive Session

In: 9:18 pm

Motion: J.Donahue Seconded: F.Hay Yes: 8 No: 0 Abstain: 0 (Accept Reject Table)

Out: 9:58 PM

Motion: S.Trombley Seconded: G.Bell Yes: 8 No: 0 Abstain: 0 (Accept Reject Table)**14. Adjournment - 10:00PM**Motion: F.Hay Seconded: S.Trombley Yes: 8 No: 0 Abstain: 0 (Accept Reject Table)

> Academic Achievement

Goal 1:
Increase instructional time on task to maximize student learning in the core academic areas.

Goal 2:
Advance the arts by providing increased student activities.



> School Climate & Discipline

Goal 1:
Maintain a safe and orderly environment by providing social & emotional support to students.

Goal 2:
Develop a health conscious approach to student exercise, nutrition, and hygiene.



> Parent & Community Involvement

Goal 1:
Develop and implement a public relations plan to foster positive school and community relations.

Goal 2:
Increase parent and community involvement by providing an awareness and opportunities for involvement in school related activities.



Joyce E. Earle
District Clerk

Beekmantown Central School District**Regular Board of Education Meeting****Place: MS/HS Library****Tuesday, August 10, 2004****Time: 6:15 p.m.****Minutes****1. Call to Order****at: 6:35 PM****by: H. Sims****A. Pledge of Allegiance****B. Roll Call**☐ Gregory Bell☒ Kathleen Grinberg-Funes☒ Steve Trombley☒ Jane Donahue☒ Stan Kourofsky☒ Holly Sims☒ Marilyn Dwyer☒ George Palmer☒ Frank Hay**C. Introduction of Attendees****Also Present:**

Dr. Mark Sposato, Supt. of Schools
 James Christie, Subs. Business Administrator
 Joseph Lavorando, School Attorney
 Joyce E. Earle, District Clerk
 Donald Strong, Supt. of Bldgs. & Grounds
 Sue Coonrod, CSE Director
 Douglas Rogers, MS Principal

Visitors:

Gary Lambert
 Pam Beyor
 Carl Gamble
 Bob Ingerson
 Mike Trudo
 Steve Bartlett
 Greg Myers
 Bob King
 John Trombley
 Vickie Belrose

2. Presentation

(None at this time.)

3. Spotlight on Education - Topic: Middle School Instructional Program**Presenter: Dr. Douglas Rogers****4. Public Comment****5. Reports/Presentations****A. Superintendent's Report – Dr. Mark A. Sposato**

Dr. Sposato, asked Pam Beyor, BC&A, to talk to the Board about Phase III Technology award.
 Pam also handed out paperwork to the Board.

Resolved, that the Board of Education take out of order the following items.

Motion: S.Kourofsky Seconded: J. Donahue Yes: 8 No: 0 Abstain: 0 (Accept Reject Table)

Resolved, that the Board of Education award the steam piping replacement to K & L Plumbing & Heating \$112,261 contingent upon the receipt and approval of required payment and performance bonds and required insurance.

Motion: S.Trombley Seconded: S.Kourofsky Yes: 8 No: 0 Abstain: 0 (Accept Reject Table)

Roll Call: All present – yes

Resolved, that the Board of Education award the following bids contingent upon the receipt and approval of required payment and performance bonds and required insurance:

Contract No. 1 - Technology – O'Connell Electric Co.	\$743,665.00
Contract No. 2 – Electrical – Bayview Electric, Inc.	\$391,350.00
Contract No. 3 – Ceiling Replacement – JFP Enterprises, Inc.	\$ 64,769.00

Motion: K.Grinberg Seconded: M.Dwyer Yes: 8 No: 0 Abstain: 0 (Accept Reject Table)

Roll Call: All present – yes

The Superintendent continued his report:

- handed out a report on Special Education
- handed out Civil Service job specs for lab. techs and assistants
- handed out modified sports material & discussion followed

B. Business Administrator's Report – James Christie, Substitute Business Administrator, gave an update on the Capital Project and also stated that the State Aid runs came out.

C. Board Committee Reports

1. Finance Committee Report – Kathleen Grinberg-Funes plans on meeting with Mark and Jim.
2. Operations Committee Report – Frank Hay gave a report to the Board. The Committee will meet on 1st Tuesday of every month @ 4:30 PM
3. Policy Committee Report – Stan Kourofsky stated that he had no formal report. He discussed several issues. Set meeting for 4:00 PM HS Library.
4. Public Relations Committee – Marilyn Dwyer stated there would not be a meeting until Sept. and that she is recruiting new members.
5. Subcommittee Meeting – Special Education – Jane Donahue reported on the CSE report format changes. These changes were made in response to the Boards request for a subcommittee to meet with Sue Coonrod, CSE Director.

6. Minutes

A. Resolved that the Board of Education does hereby approve the minutes of the meeting of the Board of Education held on:

June 30, 2004 (Special Meeting)
July 12, 2004 (Annual Organizational Meeting)
July 13, 2004 (Regular Meeting)

Motion: K.Grinberg-Funes Seconded: S.Kourofsky Yes: 8 No: 0 Abstain: 0 (Accept Reject Table)

B. Resolved, that the Board of Education does hereby approve the following subcommittee minutes as indicated:

Finance Committee	Operation Committee	Policy Committee	PR Committee
(None)	6/30/04	(None)	(None)

Motion: S.Trombley Seconded: F.Hay Yes: 8 No: 0 Abstain: 0 (Accept Reject Table)

7. Unfinished Business

8. New Business

A. CSE Recommendations

Resolved, that the Superintendent of Schools recommends to the Board of Education the approval of the CSE recommendations:

Motion: J.Donahue Seconded: S.Kourofsky Yes: 8 No: 0 Abstain: 0 (Accept Reject Table)

B. Personnel

1. Resignations (None at this time.)

2. Appointments

8. Resolved, that the Superintendent of Schools recommends to the Board of Education the following appointments beginning on the date indicated:

Name	Appointment	Effective Date	Salary	Contract
Terry Flinchum	Summer Work Initiatives	7/29/04 – 9/7/04	\$ 9.00	hourly
Paul Rascoe	Summer Work Initiatives	7/30/04 – 9/7/04	\$ 8.50	hourly
Richard Stone	Summer Work Initiatives	8/03/04 – 9/7/04	\$ 9.00	hourly
Joseph Harper	Summer Work Initiatives	8/04/04 – 9/7/04	\$ 8.50	hourly
Carson Arnold (Supervisor)	Summer Work Initiatives	8/05/04 – 9/7/04	\$12.00	hourly
Tim C. Holter	Summer Work Initiatives	8/11/04 – 9/7/04	\$ 8.50	hourly
Lawrence Whalen	Summer Work Initiatives	8/11/04 – 9/7/04	\$ 8.50	hourly
Kelly Newell	Substitute Teacher	9/1/04	\$75.00	per diem

Motion: K.Grinberg-Funes Seconded: S.Kourofsky Yes: 8 No: 0 Abstain: 0 (Accept Reject Table)

9. Resolved, that the Superintendent of Schools recommends to the Board of Education the following athletic coaching appointment for the Fall 2004 athletic season as indicated:

Name	Position	Salary (03-04)
Thomas Sorrell	Assistant JV Football	\$2,590
Tony Perez	Volunteer Boys Soccer	0
Daniel Trudeau	Assistant Gymnastic	\$2,298

Motion: S.Trombley Seconded: G.Palmer Yes: 8 No: 0 Abstain: 0 (Accept Reject Table)

- c. Resolved that the Superintendent of Schools recommends to the Board of Education to change the appointment of Janice Trudeau from a half-time Health Teacher to that of a full-time Health Teacher in a two year probationary appointment beginning September 1, 2004 and ending August 31, 2006 at a salary of \$34,394 based on the 2003-2004 salary schedule. Janice Trudeau holds a conditional provisional certificate in the area of Health.

Motion: J.Donahue Seconded: S.Trombley Yes: 8 No: 0 Abstain: 0 (Accept Reject Table)

- d. Resolved that the Superintendent of Schools recommends to the Board of Education to appoint Rance Bloom as a Special Education Teacher in a three-year probationary appointment beginning September 1, 2004 and ending August 31, 2007 at a salary of \$41,833 based on the 2003-2004 salary schedule. Rance Bloom holds a permanent certificate in the area of Special Education.

Motion: S.Trombley Seconded: J.Donahue Yes: 8 No: 0 Abstain: 0 (Accept Reject Table)

- e. Resolved that the Superintendent of Schools recommends to the Board of Education to appoint Louise Laplante as a French 7-12 Teacher in a three-year probationary appointment beginning September 1, 2004 and ending August 31, 2007 at a salary of \$33,044 based on the 2003-2004 salary schedule. Louise Laplante holds a provisional renewal certificate in the area of French 7-12.

Motion: J.Donahue Seconded: S.Kourofsky Yes: 8 No: 0 Abstain: 0 (Accept Reject Table)

- f. Resolved that the Superintendent of Schools recommends to the Board of Education to approve the renewal for consultant services of Carol Deshaies, Speech-Language Pathologist for the supervision of one teacher of Speech & Hearing Handicapped for Medicaid eligible students at \$65.00 per hour at approximately four hours per school year starting with the 2004-2005 school year.

Motion: G.Palmer Seconded: S.Kourofsky Yes: 8 No: 0 Abstain: 0 (Accept Reject Table)

- g. Resolved that the Superintendent of Schools recommends to the Board of Education to appoint Kelly Rogers as a Music Teacher in a three year probationary appointment beginning September 1, 2004 and ending August 31, 2007 at a salary of \$37,083 based on the 2003-2004 salary schedule. Kelly Rogers holds a provisional certificate in the area of Music.

Motion: J.Donahue Seconded: S.Trombley Yes: 8 No: 0 Abstain: 0 (Accept Reject Table)

- h. Resolved that the Superintendent of Schools recommends to the Board of Education to appoint Michael Trudo as an Elementary Principal in a three year probationary appointment beginning August 11, 2004 and ending August 10, 2007 at a salary of \$71,000 for the 2004-2005 school year. Michael Trudo holds a permanent certificate in the area of School District Administrator and a provisional certificate in the area of School Administrator/Supervisor.

Motion: M.Dwyer Seconded: S.Trombley Yes: 8 No: 0 Abstain: 0 (Accept Reject Table)

- | | |
|------------------------------------|----------------------|
| 3. <u>Unpaid Leave</u> | (None at this time.) |
| 4. <u>Termination</u> | (None at this time.) |
| 5. <u>Intent to Retire</u> | (None at this time.) |
| 6. <u>Maternity Leave</u> | (None at this time.) |
| 10. <u>Tenure</u> | (None at this time.) |
| 11. <u>Elimination of Position</u> | (None at this time.) |

C. Policy (None at this time.)

D. Miscellaneous

Resolved that the Superintendent of Schools recommends to the Board of Education to adopt the 2004-2005 Basic School Calendar. (See Attached.)

Motion: S.Trombley Seconded: M.Dwyer Yes: 8 No: 0 Abstain: 0 (Accept Reject Table)

9. Financial

A. Resolved, that the Board of Education accepts the following reports:

Budget Control -None at this time
 Supplementary Report of Treasurer – None at this time
 Checks Payable Register – None at this time
 Day Care – None at this time
 Extra-Curricular Activities Account – None at this time

B. Resolved, that the Superintendent of Schools recommends to the Board of Education to reject the one bid received from Murnane Associates in the amount of \$93,780 for Display Cases which was opened on July 6, 2004.

Motion: K.Grinberg-Funes Seconded: J.Donahue Yes: 8 No: 0 Abstain: 0 (Accept Reject Table)

C. Resolved, that the Board of Education does hereby authorize the following BAN for buses at the lowest interest rate possible and on the maturity date indicated:

Payment No.	Amount	Due Date
3 of 5 payments	\$105,994.40	September 7, 2004

Motion: S.Trombley Seconded: S.Kourofsky Yes: 8 No: 0 Abstain: 0 (Accept Reject Table)

Roll Call – All present - yes

D. Resolved that the Superintendent of Schools recommends to the Board of Education to approve the 2004-2005 tax levy in the amount of \$12,623,600. A significant portion of the levy is collected through the Star Program and this figure is inclusive of Roll Section 9 Parcels. This action serves as the basis for tax warrants to be issued to Beekmantown Central School District Tax Collectors.

Towns of	Amount
Altona	\$ 66,380.18
Beekmantown	\$3,905,240.29
Chazy	\$ 723,491.61
Plattsburgh	\$7,928,487.92

Motion: J.Donahue Seconded: M.Dwyer Yes: 8 No: 0 Abstain: 0 (Accept Reject Table)

Roll Call: All present – yes

E. Resolved, that the Superintendent of Schools recommends to the Board of Education to award the following bids for the 2004-2005 school year pending review by the school attorney.

Type	Lowest Bidder	Amount
Trash Removal	Northern Sanitation Inc.	\$18,800
Fuel Oil	Adirondack Energy	\$1.3322 per gal
Snow Removal (fall)	T & T Leasing of Plattsburgh Inc.	\$30 for 3½ hours (per snow fall)

Motion: J.Donahue Seconded: S.Kourofsky Yes: 8 No: 0 Abstain: 0 (Accept Reject Table)

F. Resolved, that the Superintendent of Schools recommends to the Board of Education to approve to sell the surplus Day Care items at a public sale for the highest possible price.

Motion: J.Donahue Seconded: M.Dwyer Yes: 8 No: 0 Abstain: 0 (Accept Reject Table)

10. Capital Project

- A. Resolved, that the Superintendent of Schools recommends to the Board of Education to approve the payments related to Phase II of the Capital Project as indicated:

The total amounts requested below have been verified by our architect.

Contract No. 3 – Mechanical	Brockway Mechanical	\$47,166.79
Contract No. 5 – Electrical	S & L Electric	\$ 23,275.00
Construction Materials Testing	Atlantic Testing Laboratories Ltd.	\$ 22.00
Asbestos Air Monitoring & Control	Envirologic of New York	\$23,895.00

- B. Resolved that the Superintendent of Schools recommends to the Board of Education to approve the payments related to the District Wide Capital Improvement Project – Phase I & II as indicated.

Name	Reason	Amount
1. Bernier Carr & Associates, P.C.	Prof Svcs. through 7/23/04	\$26,797.38
2. Fiscal Advisors & Marketing, Inc.	Professional Services	\$ 5,258.75

- C. Resolved that the Superintendent of Schools recommends to the Board of Education to approve the payments related to Phase III of the Capital Project as indicated.

Name	Reason	Amount
Bernier Carr & Associates, P.C.	Prof Svcs. through 7/3/04	\$25,479.10

- D. Resolved that the Superintendent of Schools recommends to the Board of Education to approve the payments related to District Initiatives as indicated.

Name	Reason	Amount
Bernier Carr & Associates, P.C.	Prof Svcs. through 7/15/04	\$19,808.76

Motion: S.Trombley Seconded: S.Kourofsky Yes: 8 No: 0 Abstain (Accept Reject Table)

Roll Call – All present - yes

E. Change Orders

Resolved, that the Superintendent of Schools recommends to the Board of Education to accept the following change order requests on Contract No. 1 – General Construction – Murnane Building Contractors, Inc. These change orders has been verified by our architect.

Change Order #	Description	Amount
1-054	A.1 Provide labor, material, & equipment for additional oak trim as requested by Owner in Science Area J. The additional Oak trim was required by the District to cover existing steel columns that were too unsightly to accept finish paint.	\$5,213.54
	A.2 Provide labor, material, & equipment for additional unforeseen asbestos in existing chases. The asbestos was found in existing plumbing chases scheduled to be removed to accommodate reconstruction.	\$8,234.66
	A.3 Miscellaneous demolition and patching due to relocation of heating to avoid existing beam. Provide labor and material to install new ceilings in rooms B11, B32, & B43. Existing ceilings were scheduled to be modified. Existing system was determined to be beyond their useful life. Unforeseen conditions.	\$5,449.80
	A.4 Cost for carpenter foreman hours that were deleted from MBC proposal #120.	\$ 871.20
	A.5 Provide additional terrazzo in Area J Lobby J24 and area in front of science rooms. Owner requested terrazzo in Area J in lieu of VCT.	\$14,952.94
	A.6 Prepare subfloors in Area C. Existing walls were demolished to make large room, adjacent spaces were not level with one another. This was an unforeseen condition.	\$1,828.42
	A.7 Laminate and tape walls in Area C. When existing finishes were removed, existing block was not acceptable for new specified finish. 5/8" type 'x' was laminated to walls for finishes. This was a unforeseen condition.	\$2,131.70
	A.8 Provide terrazzo floor subfloor material in Area C Corridor. When existing CMT was removed, existing sub-base was not "sound" to accept terrazzo, new sub-base was provided for specified terrazzo finish.	\$3,475.85
	A.9 Prepare floors in Area C. Additional floor preparation was required	

in room C17 where the wall was demolished to make a large room. This is part of item A6 above.

		<u>\$ 353.16</u>
	Total	\$42,511.27
1-055	Provide 3 storage units for library casework for a 4 month period.	\$1,724.00
1-056	Provide labor, material & equipment to abate trench pipe insulation in Area F rooms F15, F16, & F17 per Qwner's request.	\$9,020.00
1-057	Provide labor, material & equipment for abatement of VAT tile, mastic, & wood flooring in Choral Room D04 per Owner's request.	\$10,714.00
1-058	Credit for the deletion of the reconstruction work at the Middle School Annex as described on Drawings JC-73 A, JC-73 B, JC 73 C & JC 73D.	(\$22,846.52)
1-059	Provide labor, material & equipment to add a mesh guard above above 44" high guard rail in Stair D31, Modify railing gate in gymnasium E08, provide wall mounted handrail at existing stairs D32 & D31. (GCP – 237)	\$5,194.53
	Provide labor, material & equipment to add stair & related Handrails to boiler room mezzanine in Boiler Room, (GCP-228)	\$3,065.70
	Provide labor, material & equipment to Modify Room H 05. See attached GCP-224, 248, 253, 254	<u>\$8,765.47</u>
	Total	\$17,025.70
1-060	Provide labor, materials & equipment for asbestos abatement of pipe insulation in pipe trench in Rooms F13 & F14.	\$8,286.30
1-061	Provide labor, material & equipment to modify room J12 to accommodate sewage pump.	\$2,368.77
	Provide labor, material & equipment for oak trim at Media Center Soffit, book drop, entrance in Area L.	\$4,079.18
	Provide oak veneer at Lab table bases in Science Lab in Room J06.	\$2,699.34
	Provide stone sub-base in Area C Girls Locker Room.	\$ 339.92
	Provide modification to doors C08a, C09a, C18a to accept new Classroom function lockset. Modify door C17 location. Provide oak trim in panels at fume head bulkhead in room J05.	\$2,286.65
	Relocate door, frame and partition for Door J 24C.	\$4,550.81
	Delete ceramic wall tile in rooms G17, G18, J11 & J07.	(\$792.00)
	Modify wood trim as indicated on returned Submittal	<u>\$3,487.68</u>
	Total	\$19,020.35

Motion: G.Palmer Seconded: S.Trombley Yes: 8 No: 0 Abstain: 0 (Accept Reject Table)

Roll Call – All present - yes

F. Change Order

Resolved, that the Superintendent of Schools recommends to the Board of Education to accept the following change order requests on Contract No. 3– Mechanical – Brockway Mechanical Systems, Inc. This change order has been verified by our architect.

M-29	Provide labor & materials for plumbing work in Area J Bathrooms & Area C Boys & Girls Middle School Locker Rooms.
	\$13,000.00

Motion: S.Trombley Seconded: S.Kourofsky Yes: 8 No: 0 Abstain: 0 (Accept Reject Table)

11. **Items to Discuss** – Kathleen Grinberg-Funes, Board Member, stated that she would like to have a walk through before school starts. She also asked about the MS Spanish teacher that we were looking to hire.

12. **Public Comment** (none)

13. **Executive Session** To discuss a particular person or persons employment history.

In: 9:40 PM

Motion: S.Trombley Seconded: G.Palmer Yes: 8 No: 0 Abstain: 0 (Accept Reject Table)

Frank Hay, Board Vice President, made a motion to appoint Holly Sims, Board President, as Clerk pro-tem for the rest of the meeting.

Motion: F.Hay Seconded: S.Trombley Yes: 8 No: 0 Abstain: 0 (Accept Reject Table)

Out: 10:55 PM

Motion: S.Kourofsky Seconded: G.Palmer Yes: 8 No: 0 Abstain: 0 (Accept Reject Table)

Resolved, that the Board of Education accept the late item agenda by Kathleen Grinberg-Funes, Board Member.

Motion: K.Grinberg-Funes Seconded: S.Kourofsky Yes: 8 No: 0 Abstain: 0 (Accept Reject Table)

Unpaid Leave

Resolved, that the Superintendent of Schools recommends to the Board of Education to accept a request for an unpaid leave of absence from Suanne Coonrod, Director of Special Education from September 7, 2004 until June 24, 2005.

Motion: J.Donahue Seconded: M.Dwyer Yes: 8 No: 0 Abstain: 0 (Accept Reject Table)

Appointment

Resolved, that the Superintendent of Schools recommends to the Board of Education to appoint Suanne Coonrod as an Art Teacher for one year term beginning September 7, 2004 and ending June 24, 2005 at a salary of \$39,833 based on the 2003-2004 salary schedule. Suanne Coonrod holds a provisional certificate in the area of Art.

Motion: J.Donahue Seconded: M.Dwyer Yes: 8 No: 0 Abstain: 0 (Accept Reject Table)

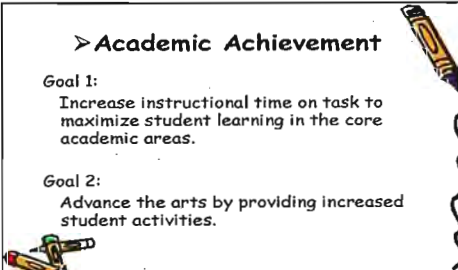
14. Adjournment - 10:58 PM

Motion: K.Grinberg-Funes Seconded: J.Donahue Yes: 8 No: 0 Abstain: 0 (Accept Reject Table)

>Academic Achievement

Goal 1:
Increase instructional time on task to maximize student learning in the core academic areas.

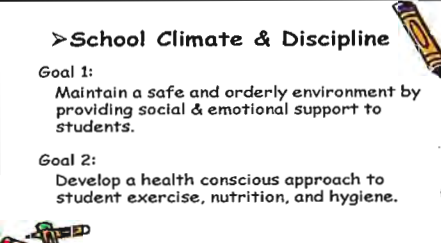
Goal 2:
Advance the arts by providing increased student activities.



>School Climate & Discipline

Goal 1:
Maintain a safe and orderly environment by providing social & emotional support to students.

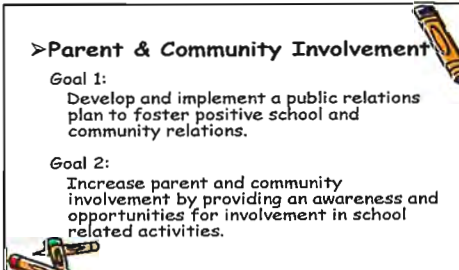
Goal 2:
Develop a health conscious approach to student exercise, nutrition, and hygiene.



>Parent & Community Involvement

Goal 1:
Develop and implement a public relations plan to foster positive school and community relations.

Goal 2:
Increase parent and community involvement by providing an awareness and opportunities for involvement in school related activities.



Joyce E. Earle
District Clerk

Beekmantown Central School District:**Special Board of Education Meeting**Place: **MS/HS Library****August 17, 2004**Time: **5:30 PM****MINUTES****Call to Order****at: 5:29 PM****by Holly Sims****Clerk Pro-tem**

Resolved, that the Board of Education appoint Holly Sims as Clerk Pro-tem for this meeting.

Motion: S.Kourofsky Seconded: F.Hay Yes: 9 No: 0 Abstain: 0 (Accept Reject Table)**Roll Call**☒ Gregory Bell☒ Frank Hay☒ Holly Sims☒ Jane Donahue☒ Elton Jodoin☒ Steve Trombley☒ Kathleen Grinberg-Funes☒ Stan Kourofsky☒ Marilyn Dwyer

Resolved, that the Board of Education go into Executive Session at 5:31 PM to discuss the employment history of specific personnel.

Motion: K.Grinberg-Funes Seconded: S.Kourofsky Yes: 9 No: 0 Abstain: 0 (Accept Reject Table)

Resolved, that the Board resume the Special Meeting at 6:45 PM.

Motion: J.Donahue Seconded: K.Grinberg-Funes Yes: 9 No: 0 Abstain: 0 (Accept Reject Table)

Resolved, that the Board adjourn the Special Meeting at 6:48 PM.

Motion: S.Kourofsky Seconded: K.Grinberg-Funes Yes: 9 No: 0 Abstain: 0 (Accept Reject Table)

Joyce E. Earle

District Clerk

Beekmantown Central School District**Special Board of Education Meeting**Place: **MS/HS Library****August 24, 2004****Time: 6:00 p.m.****Minutes****1. Call to Order****at: 6:00 PM****by: Holly Sims****A. Pledge of Allegiance****B. Roll Call**☒ Gregory Bell☐ Kathleen Grinberg-Funes☒ George Palmer☒ Jane Donahue☒ Frank Hay☒ Holly Sims☐ Marilyn Dwyer☐ Stan Kourofsky☒ Steve Trombley**C. Introduction of Attendees****Also Present:**Dr. Mark Sposato, Superintendent of Schools
Joyce E. Earle, District Clerk**Visitors:**Steve Rosinski
Kathie Fuller
John Trombley
Robert King
Scott Cutaia**2. Reports/Presentations****A. Board Committee Reports**Policy Committee Report – Steve Trombley discussed:

- book bag issue
- bullying issue
- pet walking issue

3. New Business**A. Personnel****1. Resignations**

Resolved, that the Superintendent of Schools recommends to the Board of Education that the following resignations be accepted beginning on the date indicated:

Name	Assignment	Location	Date
Ann Felio	Nurse	MS	8/25/04
Christopher Savage	PreK	CH	8/13/04
Stephen Nolan	Vice Principal	MS/HS	8/16/04

Motion: S.Trombley Seconded: G.Bell Yes: 6 No: 0 Abstain: 0 (Accept Reject Table)

Kathleen Grinberg-Funes, Board Member, entered the meeting at 6:05 PM.

Marilyn Dwyer, Board Member, entered the meeting at 6:07 PM.

2. Appointments

- a. Resolved that the Superintendent of Schools recommends to the Board of Education to appoint John Reich as a Teaching Assistant in a three-year probationary appointment beginning September 1, 2004 and ending August 31, 2007 at a salary of \$19,149 based on the 2003-2004 salary schedule. John Reich holds a permanent certificate in the area of Special Education.

Motion: G.Bell Seconded: G.Palmer Yes: 8 No: 0 Abstain: 0 (Accept Reject Table)

- b. Resolved that the Superintendent of Schools recommends to the Board of Education to appoint Renee Julian as a PreK-6 Teacher in a two-year probationary appointment beginning September 1, 2004 and ending August 31, 2006 at a salary of \$40,433 based on the 2003-2004 salary schedule. Renee Julian holds a provisional certificate in the area of PreK-6.

Motion: K.Grinberg-Funes Seconded: S.Trombley Yes: 8 No: 0 Abstain: 0 (Accept Reject Table)

- c. Resolved, that the Superintendent of Schools recommends to the Board of Education the following athletic coaching appointment for the Fall 2004 athletic season as indicated:

Name	Position	Salary (03-04)
Hilarie Dixon	Modified Girls Soccer	\$2,286
Joni Moschelle	Volunteer Girls Soccer	-0-

Motion: K.Grinberg-Funes Seconded: M.Dwyer Yes: 8 No: 0 Abstain: 0 (Accept Reject Table)

- d. Resolved, that the Superintendent of Schools recommends to the Board of Education the following appointment beginning on the date indicated:

Name	Appointment	Effective Date	Salary	Contract
Kathleen Mulholland (emergency conditional)	Nurse	9/1/04	\$19,973	10 month

Motion: G.Bell Seconded: S.Trombley Yes: 8 No: 0 Abstain: 0 (Accept Reject Table)

B. Miscellaneous

1. Resolved that the Superintendent of Schools recommends to the Board of Education to approve the following high school courses:

Title

Forensic Science

Intensive Journalism & Publication Systems

Motion: M.Dwyer Seconded: S.Trombley Yes: 8 No: 0 Abstain: 0 (Accept Reject Table)

2. BE IT RESOLVED, that the Board of Education of the Beekmantown Central School District desires to participate in the New York Benefits for Educators & Students Trust (NYBEST) and become a NYBEST Participant, in accordance with the annexed Request for Participation in NYBEST, which is incorporated into this Resolution; that the President of the Board of Education is authorized to sign and submit said Request for Participation and to sign the NYBEST Cooperation Agreement; and that upon signing the NYBEST Cooperation Agreement, it is the understanding of the Board of Education that this School District will become a NYBEST Participant in accordance with its Request for Participation, the NYBEST Cooperation Agreement, and any Benefits program for which it applies, is approved, and accepts as part of the NYBEST Plan.

Motion: K.Grinberg-Funes Seconded: J.Donahue Yes: 8 No: 0 Abstain: 0 (Accept Reject Table)

3. Resolved that the Beekmantown Central School Board of Education approve the proposed amendments to the existing employment agreement by and between Dr. Mark Sposato and the Beekmantown Central School District and authorize Holly Sims as President of the Board of Education to execute the final amended employment agreement upon review and approval by the Board President and Board Attorney.

Motion: M.Dwyer Seconded: S.Trombley Yes: 8 No: 0 Abstain: 0 (Accept Reject Table)

Roll Call: all present - yes

4. Resolved that the Superintendent of Schools recommends to the Board of Education to grant permission for Stephanie Pepper of Chazy Central Rural School to join the Beekmantown Central School District Cross Country Team as an independent runner for the 2004-2005 season at no cost to the District.

Motion: S.Trombley Seconded: G.Bell Yes: 8 No: 0 Abstain: 0 (Accept Reject Table)

4. Financial

Resolved, that the Board of Education does hereby grant the following refund of taxes to Level 3 Communications, LLC because of a Court Order reducing the assessed valuation for the 2002-2003 tax year.

Parcel #	Reduction	Overpayment
624.-42-13	\$93,385	\$1,494.15
640.-42-13	\$56,704	\$ 907.26
		\$2,401.41

Motion: G.Bell Seconded: K.Grinberg-Funes Yes: 8 No: 0 Abstain: 0 (Accept Reject Table)

Holly Sims, Board President, discussed the Area 6 Dinner at Lake Placid and also asked for 2 volunteers to work with Mark on the lawyer and physician contract. Steve Trombley and George Palmer volunteered.

2300

Mark Sposato, Superintendent of Schools, discussed the Superintendent Day schedule and told the Board that he has sent out packets to all full time employees.

5. **Adjournment** - 7:26 PM

Motion: K.Grinberg-Funes Seconded: S.Trombley Yes: 8 No: 0 Abstain: 0 (Accept Reject Table)

Joyce E. Earle
District Clerk

Beekmantown Central School District

Regular Board of Education Meeting

Place: MS/HS Library
p.m.

Tuesday, September 14, 2004

Time: 6:15

Minutes1. Call to Order

at: 6:15 PM

by: Holly Sims

A. Pledge of Allegiance

B. Roll Call

☒ Gregory Bell	☒ Kathleen Grinberg-Funes	☒ George Palmer
☒ Jane Donahue	☒ Frank Hay	☒ Holly Sims
☒ Marilyn Dwyer	☒ Stan Kourofsky	☒ Steve Trombley

C. Introduction of Attendees

Also Present:

Dr. Mark Sposato, Supt. of Schools
 James Christie, Sub. Business Administrator
 Joseph Lavorando, School Attorney
 Joyce E. Earle, District Clerk
 Donald Strong, Supt. of Bldgs. & Grounds
 Dr. Douglas Rogers, Principal MS
 Karen Tromblee, Principal BE
 Garth Frechette, Principal HS
 Michael Trudo, Principal CH

Visitors:

Constance Sullivan
 Karen Glushko
 Patience Landry
 Gail Giroux
 John Trombley

2. Presentation

(None at this time)

3. Spotlight on Education - Topic: Overview Opening of School - Presenters: Building Principals

Dr. Douglas Rogers – Principal Middle School talked about:

- The new MS entrance (drop-off is improving; dismissal going well)
- Hallway much better
- Adjustments to students and teachers schedules have been made (normal)
- Assembly held covering the rules
- 2-minutes passing time is OK they think?
- Lunch period is OK
- In some rooms the contractors sheet rocked over the clock/pa system – needed to be fixed.

Karen Tromblee – Principal Main Building Elementary talked about:

- Faculty and staff met voluntarily over the summer to discuss ways to improve the BES.
- Surveyed faculty and staff re: above
- Acknowledged Don's staff
- Held an info. meeting for parents

Michael Trudo – Principal Cumberland Head Elementary talked about:

- Don and crew – “best kept building he has ever worked in”
- Faculty and staff had a welcome reception for him
- +40 students the first day
- cafeteria seating plan works
- K students had escorts the first day of school
- Dan Hobbs doing a wonderful job
- Met most parents
- Open house Sept. 22nd 6-8 PM

Garth Frechette – Principal High School talked about:

- Most positive first week of school he has ever experienced
- HS BBQ
- Held assembly on respect/kindness was very well received
- Reviewed the handbook
- Alternative Ed. Program
- Greeters in the lobby – volunteer teachers
-

4. **Public Comment** – Gail Giroux commented on how well the rules are going and that the 7th graders put the rules in binders.

5. **Reports/Presentations**

A. **Superintendent's Report** – Dr. Mark A. Sposato discussed the following:

- asked Holly Sims, Board President, to talk
- she said that the walk through went well
- Superintendent Day went well
- commented on how clean the school was

Dr. Mark A. Sposato:

- handed out enrollment data
- handed out sheet on 2004-2005 new hires
- discussed interviews
- discussed insurance for athletes from other schools
- discussed polio walk-a-thon pledge – cross country team
- discussed MS bus loop
- discussed District Calendar

B. **Board Committee Reports**

1. Finance Committee Report – Kathleen Grinberg-Funes – no report
2. Operations Committee Report – Frank Hay discussed the Building Project. Mark will mediate a special meeting between BC&A and Murnane on 10/1/04 from 10:00 AM to 3:00 PM to solidify the list of credits, change orders and punch list items remaining.
3. Policy Committee Report – Stan Kourofsky discussed:
 - bullying issue
 - book bag issue
 - bell system
 - will have a policy 1st read by early Oct.
 - next meeting TBA
4. Public Relations Committee – Marilyn Dwyer discussed:
 - web site
 - platinum cards
 - District newsletter
 - BCS historical area
 - Ribbon cutting ceremony
 - Open house
 - Lack of signage

6. **Minutes**

- A. Resolved that the Board of Education does hereby approve the minutes of the meeting of the Board of Education held on:

August 10, 2004 (Regular Meeting)
 August 17, 2004 (Special Meeting)
 August 24, 2004 (Special Meeting)

Motion: S.Kourofsky Seconded: S.Trombley Yes: 9 No: 0 Abstain: 0 (Accept Reject Table)

B. Resolved, that the Board of Education does hereby approve the following subcommittee minutes as indicated:

Finance Committee	Operation Committee	Policy Committee	PR Committee
(None)	8/10/04	8/17/04	9/1/04

Motion: M.Dwyer Seconded: S.Trombley Yes: 9 No: 0 Abstain: 0 (Accept Reject Table)

7. Unfinished Business - none

8. New Business

A. CSE Recommendations

Resolved, that the Superintendent of Schools recommends to the Board of Education the approval of the CSE recommendations:

Motion: K.Grinberg-Funes Seconded: S.Kourofsky Yes: 9 No: 0 Abstain: 0 (Accept Reject Table)

B. Personnel

1. Resignations

Resolved, that the Superintendent of Schools recommends to the Board of Education to accept the following resignation on the date indicated:

Name	Position	Date
Catherine R. Kriff	Teacher Aide	9/7/04

Motion: S.Trombley Seconded: M.Dwyer Yes: 9 No: 0 Abstain: 0 (Accept Reject Table)

Roll Call: All present – yes

2. Appointments

- a. Resolved, that the Superintendent of Schools recommends to the Board of Education the following appointments beginning on the date indicated:

Name	Appointment	Effective Date	Salary	
Contract				
Elizabeth Madan	Substitute Teacher	9/07/04	\$75.00	per diem
Valarie Matott	Substitute Teacher	9/15/04	\$75.00	per diem
Jeanette McKinney	Substitute Teacher	9/15/04	\$75.00	per diem
Jane Arseneault	Substitute Teacher	9/15/04	\$75.00	per diem
Terry Flinchum	District Work Initiatives	9/8/04 – 9/10/04	\$ 9.00	hourly
Richard Stone	District Work Initiatives	9/8/04 – 11/15/04	\$ 9.00	hourly
David Miner	Cafeteria Monitor	9/8/04 - 9/13/04	\$11.16	hourly

Motion: S.Kourofsky Seconded: G.Palmer Yes: 9 No: 0 Abstain: 0 (Accept Reject Table)

- b. Resolved that the Superintendent of Schools recommends to the Board of Education to appoint Joha Battin as an English 7-12 Teacher in a one-year term appointment beginning September 7, 2004 and ending June 30, 2005 at a salary of \$37,083 based on the 2003-2004 salary schedule. Joha Battin holds a provisional certificate in the area of English 7-12.
- c. Resolved that the Superintendent of Schools recommends to the Board of Education to appointment Joha Battin as a teacher on special assignment as Dean of Students for a stipend of \$13,500 from September 7, 2004 until June 30, 2005.
- d. Resolved that the Superintendent of Schools recommends to the Board of Education to appointment Karen Glushko as CSE Chairperson for a stipend of \$17,500 from September 7, 2004 to June 24, 2005.
- e. Resolved that the Superintendent of Schools recommends to the Board of Education to appointment Rance Bloom to coordinate the Alternative Education Program for a stipend of \$3,000 from September 7, 2004 to June 24, 2005.

- f. Resolved that the Superintendent of Schools recommends to the Board of Education to appointment Donna Durocher to provide direct assistance to the District Committee on Special Education as well as logistical coordination of programs for \$4,000 from September 7, 2004 to June 24, 2005.
- g. Resolved that the Superintendent of Schools recommends to the Board of Education to change the appointment of Amanda Latremore from a Teacher Aide to that of a School Monitor effective September 1, 2002 at a salary of \$10,933 for the 2004-2005 school year.
- h. Resolved that the Superintendent of Schools recommends to the Board of Education to appoint Douglas Marvin as a Spanish Teacher in a three-year probationary appointment beginning September 7, 2004 and ending August 31, 2007 at a salary of \$33,044 based on the 2003-2004 salary schedule. Douglas Marvin's certification is pending.

Motion: K.Grinberg-Funes Seconded: S.Kourofsky Yes:9 No: 0 Abstain: 0 (Accept Reject Table)

- 3. Unpaid Leave (None at this time)
- 4. Termination (None at this time)
- 5. Intent to Retire (None at this time)
- 6. Maternity Leave

Resolved, that the Superintendent of Schools recommends to the Board of Education to accept the following maternity leaves beginning and returning on the dates indicated.

Name	Position	Leave Date	Return Date
Nicole Knowles	MS Special Education	11/04	1/05
Amy Beth Campbell	HS Social Studies	10/04	12/04

Motion: S.Kourofsky Seconded: S.Trombley Yes: 9 No: 0 Abstain: 0 (Accept Reject Table)

- 7. Tenure (None at this time)
- 8. Elimination of Position (None at this time)

C. Policy (None at this time)

D. Miscellaneous (None at this time)

9. Financial

- A. Resolved, that the Board of Education accepts the following reports:

Budget Control – July & August 2004
 Supplementary Report of Treasurer – July & August 2004
 Checks Payable Register – July & August 2004
 Extra-Curricular Activities Account – None at this time

Motion: K.Grinberg-Funes Seconded: S.Trombley Yes: 9 No: 0 Abstain: 0 (Accept Reject Table)

- B. Resolved that the Superintendent of Schools recommends to the Board of Education to accept the Booster Club donation in the amount of \$3,981.40 and approve amending the District budget to increase by \$3,981.40 to allow for purchasing of mirrors for the new fitness room (\$3,425.00), boys' soccer team vests (\$70.00), and boys' soccer team soccer balls (\$486.40).

Motion: G.Palmer Seconded: S.Trombley Yes: 9 No: 0 Abstain: 0 (Accept Reject Table)

Roll Call: All present: yes

- C. Resolved that the Superintendent of Schools recommends to the Board of Education to authorize funding to the Dodge Library, West Chazy, New York in the amount of \$6,350 for the 2004-2005 school year.

Motion: G.Palmer Seconded: S.Kourofsky Yes: 9 No: 0 Abstain: 0 (Accept Reject Table)

- D.** Resolved that the Superintendent of Schools recommends to the Board of Education to approve the following resolution:

Whereas, the Board of Education of the Beekmantown Central School District, recognizes the front gym off the High School Lobby has some pipes covered with asbestos,

Whereas, the Board of Education of the Beekmantown Central School District, is committed to the health and safety of all students, staff and visitors,

Whereas, the front gym off the High School Lobby has been closed and inaccessible to students, staff and visitors,

Be it resolved, the Board of Education of the Beekmantown Central School District, declares the need to remove the asbestos wrapped pipes in the front gym as an emergency for health and safety reasons and declares the need to remove the asbestos wrapped pipes in the front gym as an emergency to return the gym to a student/teacher work station.

Be it further resolved, the Board of Education of the Beekmantown Central School District, directs the Superintendent of Schools to immediately proceed with contracting with USA Remediation Services for asbestos abatement of the front gym and return the gym to a safe teacher station and healthy environment for students, staff and visitors. This contract is exclusive of air monitoring and the re-insulation of ceiling pipes.

Further be it resolved that the competitive bidding requirement of Section 103 of General Municipal Law shall not be required.

Motion: S.Trombley Seconded: S.Kourofsky Yes: 9 No: 0 Abstain: 0 (Accept Reject Table)

Roll Call: All present: yes

- E.** Resolved that the Superintendent of Schools recommends to the Board of Education to approve payment to USA Remediation Services, Inc. as the environmental service contractor related to asbestos removal and related services in the front gym for a lump sum amount of \$22,800.

Motion: K.Grinberg-Funes Seconded: S.Kourofsky Yes: 9 No: 0 Abstain: 0 (Accept Reject Table)

Roll Call: All present: yes

10. Capital Project

- A.** Resolved, that the Superintendent of Schools recommends to the Board of Education to approve the payment related to Phase I of the Capital Project as indicated:

The total amounts requested below have been verified by our architect.

Contract No. 4 - Electrical	NTS Services	\$5,716.12
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Motion: K.Grinberg-Funes Seconded: S.Kourofsky Yes: 9 No: 0 Abstain: 0 (Accept Reject Table)

Roll Call: All present: yes

Stan Kourofsky, Board Member, left the meeting at 8:35 PM.

- B.** Resolved, that the Superintendent of Schools recommends to the Board of Education to approve the payments related to Phase II of the Capital Project as indicated:

The total amounts requested below have been verified by our architect.

Contract No. 3 - Mechanical	Brockway Mechanical	\$30,085.85
Contract No. 5 - Electrical	S & L Electric	\$21,444.35

Motion: K.Grinberg-Funes Seconded: S.Trombley Yes: 8 No: 0 Abstain: 0 (Accept Reject Table)

Roll Call: All present: yes

Stan Kourofsky, Board Member, returned at 8:37 PM.

- C. Resolved that the Superintendent of Schools recommends to the Board of Education to approve the payment related to the District Wide Capital Improvement Project (Phase I, II, III) as indicated.

Name	Reason	Amount
1. Trespasz & Marquardt, LLP	Fees, Postage, Copying & Facsimile	\$38,337.00
2. Bernier, Carr & Associates, P.C.	Prof. Srvs. Through 8/21/04	\$24,423.85

Motion: S.Trombley Seconded: K.Grinberg-Funes Yes: 9 No: 0 Abstain: 0 (Accept Reject Table)

Roll Call: All present: yes

- D. Resolved that the Superintendent of Schools recommends to the Board of Education to approve the payments related to District Initiatives as indicated.

Name	Reason	Amount
1. K & L Plumbing & Heating, Inc. 7,482.20	Contract No. 1 – Mechanical	\$
2. Bernier Carr & Associates, P.C. 3,234.35	Prof Srvs. through 8/21/04	\$

Motion: K.Grinberg-Funes Seconded: S.Kourofsky Yes: 9 No: 0 Abstain: 0 (Accept Reject Table)

Roll Call: All present: yes

E. Change Orders

Resolved, that the Superintendent of Schools recommends to the Board of Education to accept the following change order requests on Contract No. 3 – Mechanical – Brockway Mechanical Systems, Inc. These change orders has been verified by our architect.

<u>Change Order #</u>	<u>Description</u>	<u>Amount</u>
M-30	Provide labor, material & equipment to install air-conditioning in room J01 – Studio	\$17,637.00
M-31	Area H, J, D & Home Careers	\$12,251.99
M-32	Provide labor & material for the duct work modifications in Area C – Middle School Locker Rooms as required to accommodate revised locker room layout to avoid asbestos.	\$19,175.00
	Provide labor & material for the reinsulated existing heating system piping in existing pipe trench in Area F.	<u>\$3,124.00</u> \$22,299.00
M-33	Science & Home & Careers; Area H – Advanced Science; Area J – Gang Toilets, Area C – M.S. Locker Room; Area H – BOCES Bathroom	\$26,320.06

Motion: G.Palmer Seconded: M.Dwyer Yes: 9 No: 0 Abstain: 0 (Accept Reject Table)

Roll Call: All present: yes

F. Change Orders

Resolved, that the Superintendent of Schools recommends to the Board of Education to accept the following change order requests on Contract No. 1 – General Construction – Murnane Building Contractors, Inc. These change orders has been verified by our architect.

<u>Change Order #</u>	<u>Description</u>	<u>Amount</u>
1-62	Provide labor, material & equipment for flowable fill for damaged & uneven floors in Area C Boys Locker Room.	\$8,248.00
	Provide labor, material & equipment for flowable fill for damaged & uneven floors in OT/PT Rooms.	<u>\$ 1,980.00</u> \$10,228.00

Motion: S.Kourofsky Seconded: M.Dwyer Yes: 9 No: 0 Abstain: 0 (Accept Reject Table)

Roll Call: All present: yes

11. **Items to Discuss** - Holly Sims, Board President, told the Board that she would like to have another retreat “to discuss how future BOE meetings shall be run”.
 - Mark Sposato, Superintendent of Schools, informed the Board of the situation with the students that were not immunized & of the letter he received concerning the bleacher that needs to be fixed.

12. **Public Comment** - (None at this time)

13. **Executive Session** To discuss a particular person or persons employment history & negotiations.

In: 9:10 PM

Motion: S.Trombley Seconded: S.Kourofsky Yes: 9 No: 0 Abstain: 0 (Accept Reject Table)

Kathleen Grinberg-Funes, Board Member, left the meeting at 9:30 PM.

Out: 10:28 PM

Motion: S.Kourofsky Seconded: S.Trombley Yes :8 No: 0 Abstain: 0 (Accept Reject Table)

14. **Adjournment** – 10:30 PM

Motion: S.Kourofsky Seconded: S.Trombley Yes: 8 No: 0 Abstain: 0 (Accept Reject Table)

>Academic Achievement

Goal 1:
Increase instructional time on task to maximize student learning in the core academic areas.

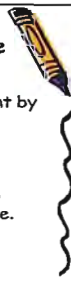
Goal 2:
Advance the arts by providing increased student activities.



>School Climate & Discipline

Goal 1:
Maintain a safe and orderly environment by providing social & emotional support to students.

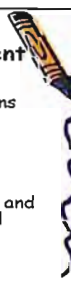
Goal 2:
Develop a health conscious approach to student exercise, nutrition, and hygiene.



>Parent & Community Involvement

Goal 1:
Develop and implement a public relations plan to foster positive school and community relations.

Goal 2:
Increase parent and community involvement by providing an awareness and opportunities for involvement in school related activities.



Joyce E. Earle
District Clerk

Beekmantown Central School District

Regular Board of Education Meeting

Place: MS/HS Library

Tuesday, October 12, 2004

Time: 6:15 p.m.

Minutes1. Call to Order at: 6:15 PM by: Holly Sims, Board President

A. Pledge of Allegiance

B. Roll Call

- | | | |
|--|---|--|
| ☐ Gregory Bell | ☒ Kathleen Grinberg-Funes | ☒ George Palmer |
| ☒ Jane Donahue | ☒ Frank Hay | ☒ Holly Sims |
| ☒ Marilyn Dwyer | ☒ Stan Kourofsky | ☒ Steve Trombley |
| ☒ Sara Drollette, Ex-Officio, Student Board Member | | |

C. Introduction of Attendees

Also Present:

Dr. Mark Sposato, Superintendent of Schools
 Joseph Lavorando, School Attorney
 Jim Christie, Sub. Asst. Supt. for Business
 Joyce E. Earle, District Clerk
 Donald Strong, Supt. of Bldgs. & Grounds
 Douglas Rogers, MS Principal
 Garth Frechette, HS Principal
 Michael Trudo, CH Principal

Visitors:

Vickie Belrose	Debra Hurley
Dan Hobbs	Rachel Hurley
Kevin Hebert	Karen L-Ales
Karen Glushko	Scott Ferris
Jay Cameron	Jim Chauvin
Greg Myers	Robert King
John Trombley	
Melinda Drollette	

2. Presentation -

- A. Weight Room – Presenters: Greg Myers & Jay Cameron
 - discussed the new Fitness Center and took the Board and visitors on a tour.

Proposal for fitness center schedule presented to the Board. This proposal outlines availabilities for students, staff and community members. The Board will be given additional information at the November meeting.

- B. Update on Graduation Facilities – Presenter: Garth Frechette
 - discussed the facilities and answered questions.
 - the Board will vote on their preference in the November meeting. They will also establish a quest ticket cut-off number so this matter does not need to come before the Board each year.

3. Spotlight on Education - none4. Public Comment - none5. Reports/Presentations

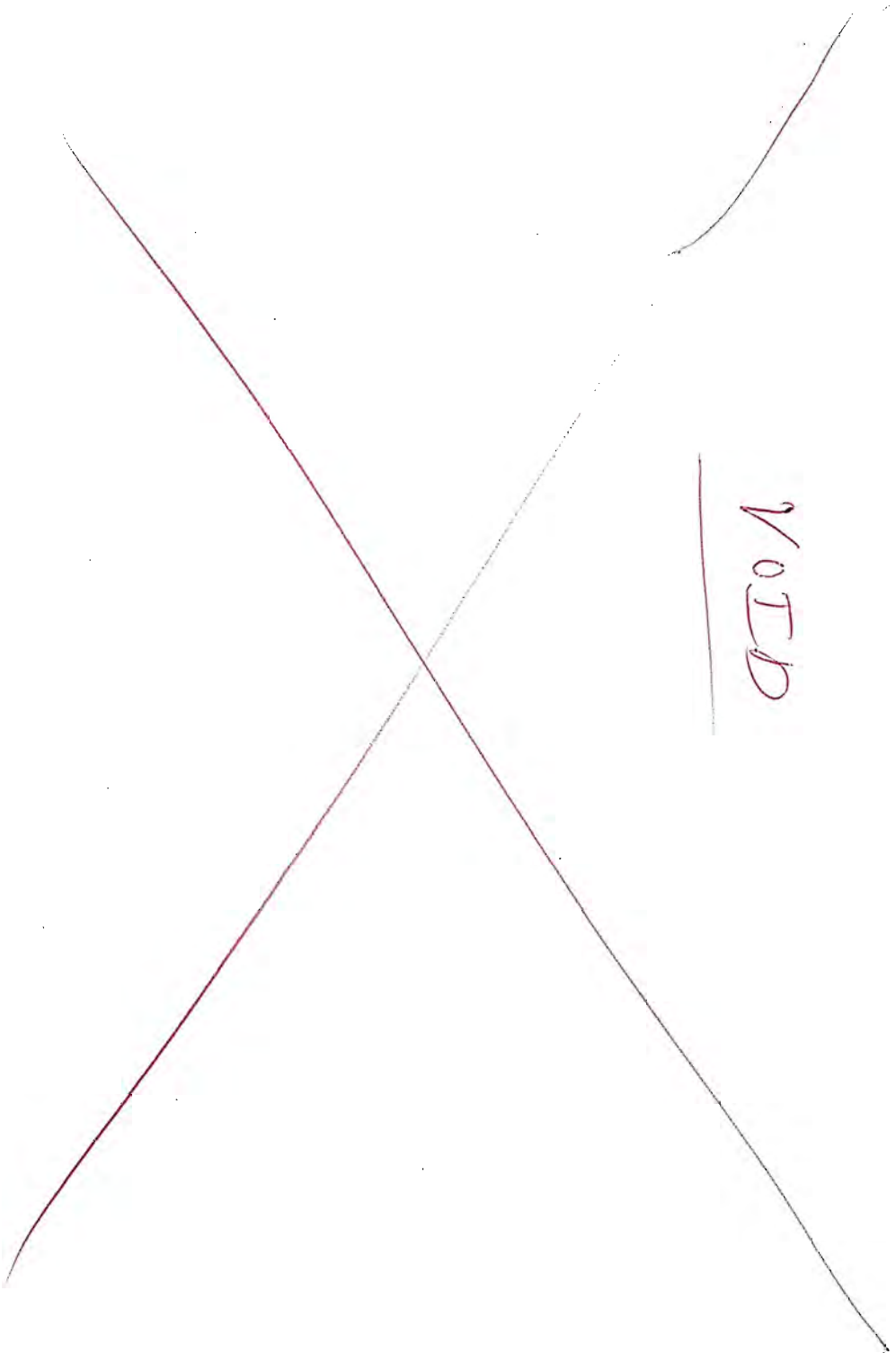
A. Superintendent's Report – Dr. Mark A. Sposato

- discussed a letter he received from NYS Dept. of Transportation
- received a letter from Dan Hobbs stating his concerns with the bus loop

B. Business Administrator's Report – James Christie, Substitute Business Administrator

- updated Board on initiatives he is working on – handed out a map of the bus loop
- discussed display cases
- discussed track above gym
- discussed outdoor fence – putting specs together
- discussed CH stairwork project
- discussed consultant for State Aid reimbursement. State Aid Specialists (SAS) works on a percentage basis. If they don't find additional revenue then they don't get paid.
- discussed the bus referendum

VOID



C. Board Committee Reports

1. Finance Committee Report – Kathleen Grinberg-Funes
 - Brian Tousignant will be at the next meeting to discuss audit
 - discussed district initiatives
 - next meeting Oct. 20 at 4:30 PM
2. Operations Committee Report – Frank Hay
 - discussed Weisburgh default
 - discussed removal of air-conditioning unit in auditorium
 - discussed MS bus loop
 - discussed fencing around track
 - discussed purchase of 4 buses
 - discussed the change orders being recommended for payment
 - recommends that the Board puts the bus loop on a referendum Dec. 2004
3. Policy Committee Report – Stan Kourofsky
 - need to set policy guidelines for ex-officio board member
 - needs to determine if the NYSSBA policy service currently being used includes putting our policies on-line. If not, committees to make a recommendation to the Board about purchasing the on-line service from NYSSBA.
4. Public Relations Committee – Marilyn Dwyer
 - discussed work on updating website
 - discussed building greeters
 - discussed doing surveys within district
 - discussed BCS historical & alumni
5. Ex-Officio – Student Board Member – Sara Drollette
 - introduced herself and said she was pleased to be part of the Board

6. Minutes

- A. Resolved that the Board of Education does hereby approve the minutes of the meeting of the Board of Education held on:

September 14, 2004 (Regular Meeting)

Motion: K.Grinberg-Funes Seconded: S.Kourofsky Yes: 8 No: 0 Abstain: 0 (Accept Reject Table)

- B. Resolved, that the Board of Education does hereby approve the following subcommittee minutes as indicated:

Finance Committee	Operation Committee	Policy Committee	PR Committee
9/21/04	9/7/04 10/7/04	(None at the time.)	(None at the time.)

Motion: J.Donahue Seconded: M.Dwyer Yes: 8 No: 0 Abstain: 0 (Accept Reject Table)

7. Unfinished Business - none

8. New Business

A. CSE Recommendations

Resolved, that the Superintendent of Schools recommends to the Board of Education the approval of the CSE recommendations:

Motion: J.Donahue Seconded: S.Kourofsky Yes: 8 No: 0 Abstain: 0 (Accept Reject Table)

B. Personnel

1. Resignations (None at this time.)

2. Appointments

- a. Resolved, that the Superintendent of Schools recommends to the Board of Education the following appointments beginning on the date indicated:

Name	Appointment	Effective Date	Salary	Contract
Michael Fisher	Custodial Worker	9/29/04	\$14,062	yearly
April McKee	Custodial Worker	10/04/04	\$14,062	yearly
Tamera L. Dilmore	Substitute Teacher	10/13/04	\$ 75.00	per diem
Rebecca Charland	Substitute Teacher	10/13/04	\$ 75.00	per diem
Lynn Mulholland	Substitute Teacher	10/13/04	\$ 75.00	per diem
Danielle LaBarr	Substitute Teacher	10/13/04	\$ 75.00	per diem
Paul Rascoe	District Work Initiatives	9/7/04 – 9/28/04	\$ 8.50	hourly
Joseph Harper	District Work Initiatives	9/7/04 – 12/15/04	\$ 8.50	hourly
Richard Stone	Building Maintenance Worker	10/08/04	\$18,878	yearly
Jacqueline Barber	School Monitor	9/13/04	\$ 7.44	hourly



Lori Clukey (Emer. Cond.)	Custodial Worker	10/13/04	\$14,062	yearly
Susan Bouchard	Temporary Typist	9/15/04 – 11/9/04	\$13,966	yearly
John Demarse	Substitute Maintenance Worker	8/12/04	\$ 13.00	hourly

Motion: S.Trombley Seconded: S.Kourofsky Yes: 8 No: 0 Abstain: 0 (Accept Reject Table)

b. Resolved, that the Superintendent of Schools recommends to the Board of Education the following athletic coaching appointment for the Fall 2004 athletic season effective September 20, 2004 as indicated:

Name	Position	Salary (03-04)
Corey Lozier	Volunteer Football Coach	-0-

Motion: S.Trombley Seconded: S.Kourofsky Yes: 8 No: 0 Abstain: 0 (Accept Reject Table)

c. Resolved that the Board of Education appoint Dr. Richard Adams to serve as School Physician of this District from 10/1/04 to 6/30/05 for salary of \$9,497.

d. Resolved that the Board of Education appoint Joseph Lavorando, Jr. to serve as School Attorney of this District from 10/1/04 to 6/30/05 for salary of \$9,551.

Motion: J.Donahue Seconded: M.Dwyer Yes: 8 No: 0 Abstain: 0 (Accept Reject Table)

(the Board agreed to amend the year to 2005)

3. Unpaid Leave (None at this time.)

4. Termination (None at this time.)

5. Intent to Retire

Resolved, that the Superintendent recommends to the Board of Education to accept the following intent to retire on the date indicated:

Name	Position	Date
Susan M. Schlacter	Elementary Teacher – CH	7/12/05
Rae Provost	Part-Time Typist – Cafeteria	10/30/04

Motion: J.Donahue Seconded: S.Trombley Yes: 8 No: 0 Abstain: 0 (Accept Reject Table)

6. Maternity Leave

Resolved, that the Superintendent of Schools recommends to the Board of Education to accept to extend the following maternity leave beginning and returning on the dates indicated.

Name	Position	Leave Date	Return Date
Eve Huchro	Biology – HS	11/1/04	1/3/05

Motion: J.Donahue Seconded: S.Trombley Yes: 8 No: 0 Abstain: 0 (Accept Reject Table)

7. Tenure (None at this time.)

8. Elimination of Position (None at this time.)

C. Policy

Resolved, that the Board of Education does hereby accept the following policy as indicated:

Board Meeting Ground Rules (Draft dated 10/4/04)

Motion: G.Palmer Seconded: S.Kourofsky Yes: 8 No: 0 Abstain: 0 (Accept Reject Table)

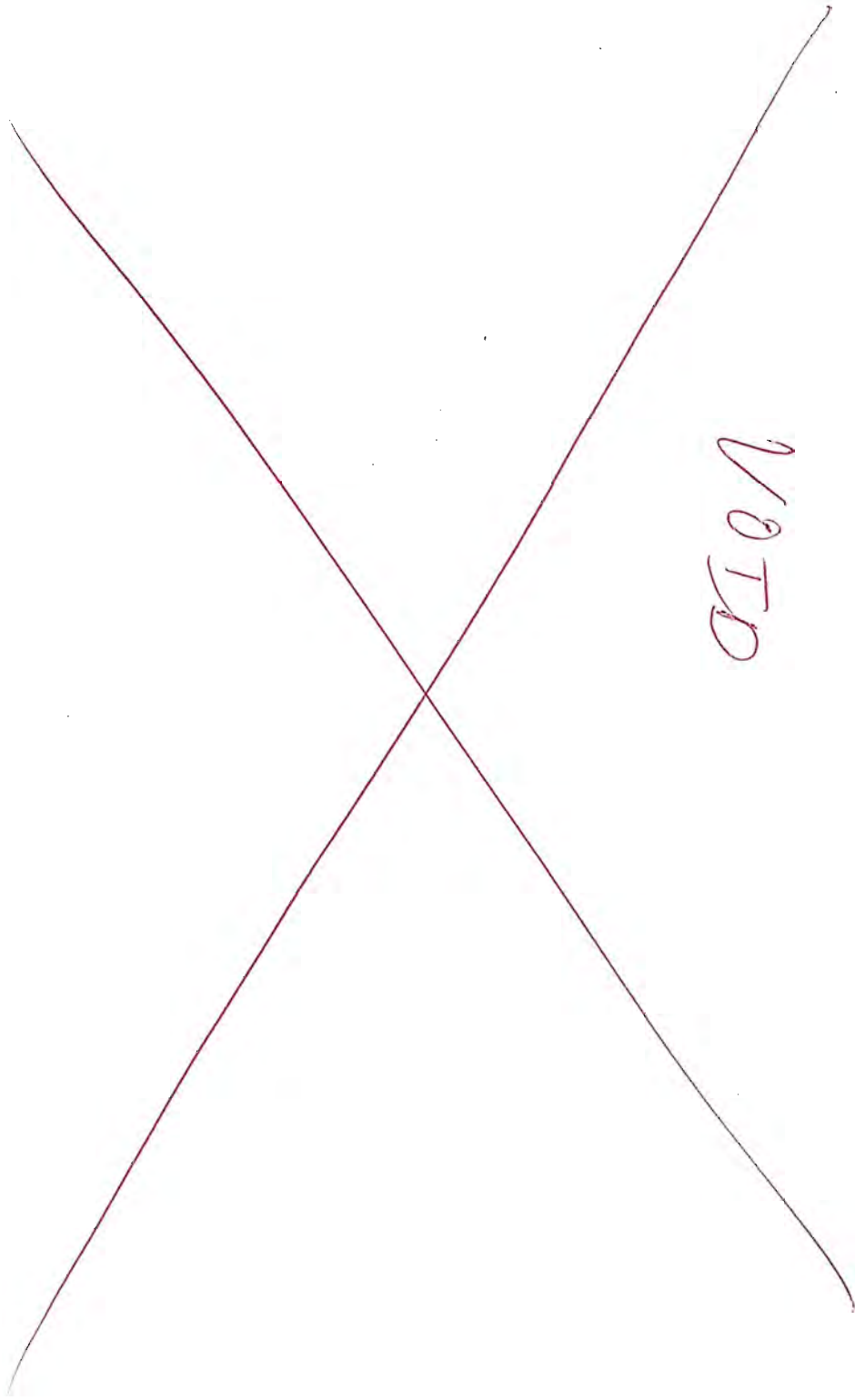
D. Field Trips

1) Resolved, that the Superintendent of Schools recommends to the Board of Education to approve the following Adventure Club Field Trips for the 2004-2005 school year.

Date	Event	Location	Per Person
October 2004	Jet Boating/Imax	Montreal	\$34.00
December 2004	Indoor Rock Climbing	Montreal	\$15.00
January/February 2005	Skiing/Snow Boarding	Vermont	\$25.00
March 2005	Trapezing	Montreal	\$10.00
April 2005	Mountain Biking	Vermont	\$15.00
May 2005 (3 days & 2 nights)	Camping Trip	Adirondacks	\$10.00

Note: Total cost, number of buses & chaperones are contingent upon the number of 6-12 students that register for the trip.

VOID



Discussion reiterated that the Superintendent will make the final decision about the field trip as the date approaches regarding the national alert level.

Motion: S.Trombley Seconded: J.Donahue Yes: 8 No: 0 Abstain: 0 (Accept Reject Table)

- 2) Resolved, that the Superintendent of Schools recommends to the Board of Education to approved the high school music department trip to Washington, D.C. on April 28, 2005 through May 1, 2005 to play for an adjudicator. The music department will be charting a bus for this trip.

Motion: S.Kourofsky Seconded: S.Trombley Yes: 8 No: 0 Abstain: 0 (Accept Reject Table)

E Miscellaneous

Resolved, that the Superintendent of Schools recommends to the Board of Education to acknowledge during the 2004-2005 school year the necessity for bus drivers to park their bus at home instead of at the bus garage because of lack of space.

The Board agreed to amend the above taking out the last 5 words.

Resolved, that the Superintendent of Schools recommends to the Board of Education to acknowledge during the 2004-2005 school year the necessity for bus drivers to park their bus at home instead of at the bus garage.

Motion: S.Kourofsky Seconded: G.Palmer Yes: 7 No: 1 Abstain: 0 (Accept Reject Table)
(K.GF)

9. Financial

- A. Resolved, that the Board of Education accepts the following reports:

Budget Control – September 2004
Supplementary Report of Treasurer – September 2004
Checks Payable Register – September 2004
Extra-Curricular Activities Account – July & August 2004

Motion: K.Grinberg-Funes Seconded: S.Trombley Yes: 8 No: 0 Abstain: 0 (Accept Reject Table)

Jane Donahue, Board Member, left the meeting at 8:27 PM.

- B. Resolved, that the Superintendent of Schools recommends to the Board of Education to declare surplus the following vehicles and authorize the sale of said vehicles at bid per Board of Education policy:

Vehicle	Mileage
1988 Pontiac Bonneville	96,315
1990 Dodge W250 4x4 Pick-Up with Plow	109,100

Motion: G.Palmer Seconded: S.Kourofsky Yes: 7 No: 0 Abstain: 0 (Accept Reject Table)

Jane Donahue, Board Member, returned to the meeting at 8:30 PM.

10. Capital Project

- A. Resolved, that the Superintendent of Schools recommends to the Board of Education to approve the payments related to Phase II of the Capital Project as indicated:

The total amounts requested below have been verified by our architect.

Contract No. 3 - Mechanical	Brockway Mechanical	\$ 97,139.02
Contract No. 3 - Mechanical	Brockway Mechanical	\$ 30,085.85
Contract No. 5 - Electrical	S & L Electric	\$ 21,444.35
Contract No. 5 - Electrical	S & L Electric	\$ 56,705.50
Construction Materials Testing	Atlantic Testing Laboratories, Ltd.	\$ 423.50
Contract No. 1 - General	Murnane Building Contractors	\$267,498.00

Motion: S.Trombley Seconded: S.Kourofsky Yes: 8 No: 0 Abstain: 0 (Accept Reject Table)

Roll Call: All present - yes

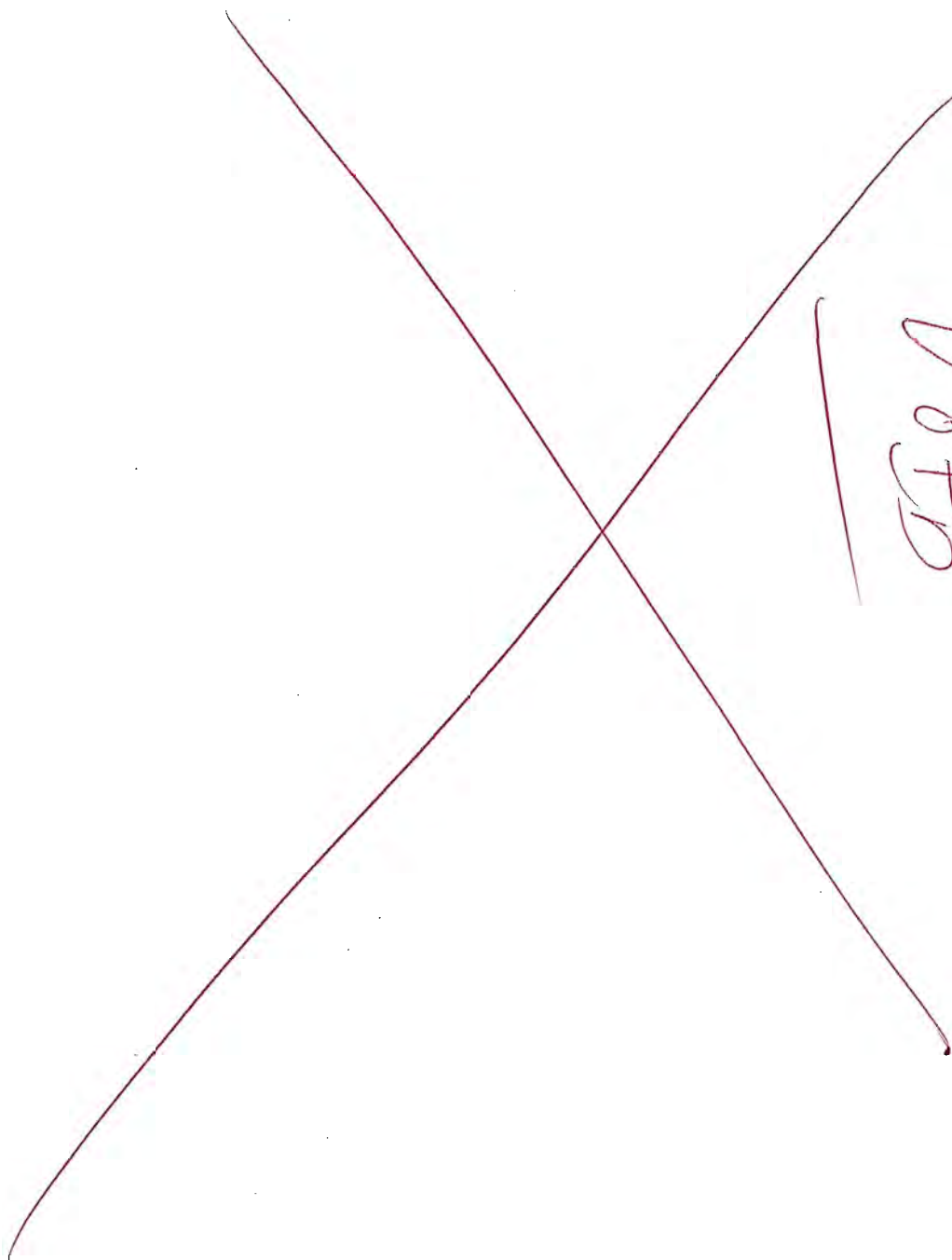
- B. Resolved, that the Superintendent of Schools recommends to the Board of Education to approve the payments related to Phase III of the Capital Project as indicated:

The total amounts requested below have been verified by our architect.

Contract No. 3 - General	JFP Enterprises, Inc.	\$ 3,515.00
Contract No. 2 - Electrical	Bayview Electric, Inc.	\$114,380.00

Motion: G.Palmer Seconded: S.Trombley Yes: 8 No: 0 Abstain: 0 (Accept Reject Table)

NOT



Roll Call: All present - yes

- C. Resolved that the Superintendent of Schools recommends to the Board of Education to approve the payments related to District Initiatives as indicated.

	Name	Reason	Amount
	Contract No. 1 – Mechanical	K & L Plumbing & Heating, Inc. WestChazyHeating	\$49,286.00

Motion: S.Kourofsky Seconded: F.Hay Yes: 8 No: 0 Abstain: 0 (Accept Reject Table)

Roll Call: All present - yes

D. Change Orders

- 1) Resolved, that the Superintendent of Schools recommends to the Board of Education to accept the following change order requests on Phase II - Contract No. 1 – General – Murnane Building Contractors, Inc. These change orders has been verified by our architect.

<u>Change Order #</u>	<u>Description</u>	<u>Amount</u>
1-063	1. Provide all labor, material, & equipment for the Asbestos Abatement of Area B-17.	\$13,641.35
	2. Provide labor, material, & equipment for Asbestos Abatement in Area A.	<u>\$2,743.39</u>
		\$16,384.74

- 2) Resolved, that the Superintendent of Schools recommends to the Board of Education to accept the following change order requests on Phase II - Contract No. 3 – Mechanical – Brockway Mechanicals, Inc. These change orders has been verified by our architect.

<u>Change Order #</u>	<u>Description</u>	<u>Amount</u>
M-34	Home & Careers; Area H – Advanced Science,; Area J- Gang Toilets; Area C – M.S. Locker Room; Area H – BOCES Bathroom, Roof Drain Tie-ins; Area G, H & P – New Water Storage Tank.	
	August 16, 2004 – August 20, 2004	\$16,992.75
	August 23, 2004 – August 27, 2004	\$21,740.94
	August 30, 2004 – September 3, 2004	<u>\$ 6,730.51</u>
		\$45,464.20

- 3) Resolved, that the Superintendent of Schools recommends to the Board of Education to accept the following change order requests on Phase II - Contract No. 5 – Electrical – S & L Electric, Inc. These change orders has been verified by our architect.

<u>Change Order #</u>	<u>Description</u>	<u>Amount</u>
5-013	Provide labor, material, & equipment for the “buck booster transformer” for the Art room Kiln.	\$ 446.00
5-014	Delete electrical work associated with Middle School Annex Renovations. Provide electrical service as indicated on the contract documents.	(\$11,800.00)
5-015	Provide labor, material & equipment for the modification of Studio J O1 to accommodate the server room relocated from the Middle School Annex	<u>\$45,544.00</u>
		\$34,190.00

Change orders were discussed at Operations Committee meeting and have been recommended for payment by the Operation’s Committee.

Motion: S.Trombley Seconded: S.Kourofsky Yes: 8 No: 0 Abstain: 0 (Accept Reject Table)

Roll Call: All present – yes

11. Future Items to Discuss

- George Palmer, Board Member, would like to know at the December meeting what the plans are for the West Chazy facility.
- Holly Sims, Board President, asked about the scoreboard donated by Coca-Cola.
- should be in place by 2005 and carry a Dasani logo
- Kathleen Grinberg-Funes, Board Member, would like to revisit security measures.
- Marilyn Dwyer, Board Member, would like to ensure that if one or more Board members receives a public correspondence that it be shared with all. Holly Sims agreed and will facilitate that process.

~~VOID~~

12. Public Comment

Melinda Drollette said that a student was left behind at a cross country meet and wondered if anything is being done about this. Greg Myers reviewed the incident and ensured the Board that measures are in place to prevent a reoccurrence.

13. Executive Session - To discuss a particular person or persons employment history & negotiations.

In: 8:50 PM

Motion: F.Hay Seconded: S.Kourofsky Yes: 8 No: 0 Abstain: 0 (Accept Reject Table)

Out: 10:15 PM

Motion: F.Hay Seconded: M.Dwyer Yes: 8 No: 0 Abstain: 0 (Accept Reject Table)

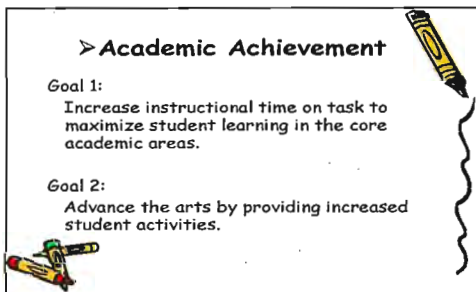
14. Adjournment – 10:23 PM

Motion: K.Grinberg-Funes Seconded: S.Kourofsky Yes: 8 No: 0 Abstain: 0 (Accept Reject Table)

> Academic Achievement

Goal 1:
Increase instructional time on task to maximize student learning in the core academic areas.

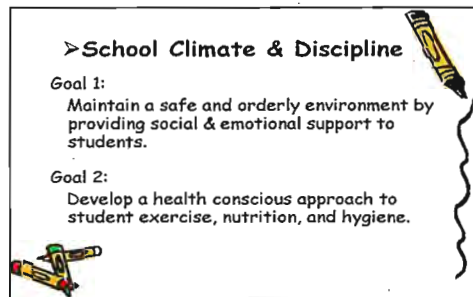
Goal 2:
Advance the arts by providing increased student activities.



> School Climate & Discipline

Goal 1:
Maintain a safe and orderly environment by providing social & emotional support to students.

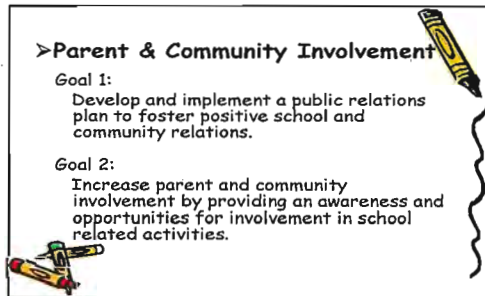
Goal 2:
Develop a health conscious approach to student exercise, nutrition, and hygiene.



> Parent & Community Involvement

Goal 1:
Develop and implement a public relations plan to foster positive school and community relations.

Goal 2:
Increase parent and community involvement by providing an awareness and opportunities for involvement in school related activities.



Joyce E. Earle
District Clerk

VOID

Beekmantown Central School District

Special Board of Education Meeting

Minutes

Place: **MS/HS Library**

October 14, 2004

Time: 4:30 p.m.

1. Call to Order at: 4:30 PM by: Holly Sims

A. Pledge of Allegiance

Motion that the Board of Education appoint Holly Sims as clerk pro-tem.

Motion: K. Grinberg-Funes Seconded: S.Kourofsky Yes: 8 No: 0 Abstain: 0 (Accept Reject Table)

B. Roll Call:

☒ Gregory Bell

☒ Kathleen Grinberg-Funes

☒ George Palmer

☐ Jane Donahue

☒ Frank Hay

☒ Holly Sims

☒ Marilyn Dwyer

☒ Stan Kourofsky

☒ Steve Trombley

C. Introduction of Attendees

Kevin Hebert

Courtney Menard

Amber Rice

Nicole Bois

Loriann Bois

Tammy Menard

Ed Luzine

Greg Myers

D. Public Comment (5 minutes)

2. New Business

A. Personnel

1. Appointments

- a. Resolved that the Superintendent of Schools recommends to the Board of Education to appoint Jessica Poupore as a Special Education Teacher in a three year probationary appointment beginning November 8th, 2004 and ending November 7th, 2007 at a salary of \$39,133 based on the 2003-2004 salary schedule. Jessica Poupore holds a permanent certificate in the area of Special Education and Speech & Hearing Handicapped.

Motion: K.Grinberg-Funes Seconded: S.Kourofsky Yes: 8 No: 0 Abstain: 0 (Accept Reject Table)

- b. Resolved, that the Superintendent of Schools recommends to the Board of Education the following appoints beginning on the date indicated:

Name	Appointment	Effective Date	Salary	Contract
Edmund Mrak	Substitute Teacher	10/15/04	\$75.00	per diem
Anne Barlow	Substitute Teacher	10/15/04	\$75.00	per diem
Aimee Meseck	Substitute Teacher	10/15/04	\$75.00	per diem
David Hazel	Substitute Teacher	10/15/04	\$75.00	per diem
Heather Drinkwine	Substitute Teacher	10/15/04	\$75.00	per diem

Motion: G. Bell Seconded: M Dwyer Yes: 8 No: 0 Abstain: 0 (Accept Reject Table)

- c. Resolved, that the Superintendent of Schools recommends to the Board of Education the following extra duty assignments for the 2004-2005 school year as indicated:

Assignment	Name	Name	Amount 2003-2004	No.	Total 2003-2004
12th Grade Advisors	Myles Frechette	Kathie Fuller	\$3,072.00	2	\$6,144.00
11th Grade Advisors	Linda DiStefano	Keith LaPier	\$2,261.00	2	\$4,522.00
10th Grade Advisors	Michele Dufraim	Scott Tuller	\$1,626.00	2	\$3,252.00
9th Grade Advisors	Scott Danville	Diana Danville	\$1,135.00	2	\$2,270.00
8th Grade Advisors	Tracey Corey	Sarah Vagi	\$1,011.00	2	\$2,022.00
7th Grade Advisors	Julie King	Ron Moss	\$961.00	2	\$1,922.00
6th Grade Advisors	Stacy Bobbie	Christine Tedford	\$961.00	2	\$1,922.00
Jazz Band	Michael Nystoriak		\$1,893.00	1	\$1,893.00
HS Student Council	Keith LaPier		\$2,935.00	1	\$2,935.00
Asst. HS Student Council	Samantha Southworth		\$1,150.00	1	\$1,150.00
MS Student Council	Julie King	Stacy Bobbie	\$2,261.00	*1	\$2,261.00
CH Student Council	Kathleen Miller	John McCarty	\$995.00	4	\$3,980.00
BE Student Council	Corey Swinwood	Jeri Bennett			
Senior Play	Judith Fallon		\$2,080.00	1	\$2,080.00
Literature Magazine	Kristin Delisle	Keri McAuliffe	\$1,809.00	*1	\$1,809.00
MS Newspaper	Marlene Raffel	Piper Wells	\$1,809.00	*1	\$1,809.00
Chess Club	Steve Rosinski		\$995.00	1	\$995.00
Future Homemakers of America	Carrie Redmond	Tracy Coughlin	\$995.00	*1	\$995.00
Varsity Club	Danelle Pelkey		\$1,130.00	1	\$1,130.00
Honor Society	Michele Dufraim		\$1,113.00	1	\$1,113.00
Jr. Honor Society	Christine Tedford		\$813.00	1	\$813.00
Technology Student Assoc.	Marlene Raffel		\$1,179.00	1	\$1,179.00
Model U.N.	Jon Chapman	Jeff Jolicoeur	\$1,521.00	*1	\$1,521.00
	Carlos Madan	Scott Tuller			
Library Club	Renee Gangwer		\$995.00	1	\$995.00
Photo Club/Art Club	Renee Matzke		\$995.00	1	\$995.00
Yorker Club	Sarah Vagi	Jeremy Chase	\$1,221.00	*1	\$1,221.00
BOSC-Adventure Club	Kathy Magiera	Jay Mageria	\$1,537.00	*1	\$1,537.00
FTA	Kerry Foley		\$995.00	1	\$995.00
SADD	Ken Fuller		\$1,221.00	1	\$1,221.00
BE Newspaper/Yearbook	Renee Wooster	Marie Gelwicks	\$723.00	4	\$2,892.00
CH Newspaper/Yearbook	JoLee Yeddo	Jeanette McKinney			
MS Yearbook	Patience Landry	Carol Lyons	\$1,766.00	*1	\$1,766.00
HS Yearbook	Samantha Southworth		\$3,572.00	1	\$3,572.00
MS Foreign Language Club	Michelle Frechette	Geneva Barnaby	\$584.00	2	\$1,168.00
Math Counts	Robert Harris		\$708.00	1	\$708.00
MS Drama Club	Kendi Leavine	Sarah Vagi	\$2,002.00	*1	\$2,002.00
*Shared Salary					
Intramural HS Boys	Andy Hastings		\$1,440.00	1	\$1,440.00
Intramural HS Girls	Joni Moschelle		\$1,440.00	1	\$1,440.00
Intramural MS Boys	Jay Cameron		\$1,440.00	1	\$1,440.00
Intramural MS Girls	Ryan Converse		\$1,440.00	1	\$1,440.00
Intramural CH	John McCarty		\$1,732.00	1	\$1,732.00
Intramural BE	Matth Crjetti		\$1,732.00	1	\$1,732.00
					\$76,013.00

Motion: S.Trombley Seconded: S.Kourofsky Yes: 8 No: 0 Abstain: 0 (Accept Reject Table)

- d. Resolved, that the Superintendent of Schools recommends to the Board of Education the following athletic coaching appointments for the Fall 2004 athletic season as indicated:

Name	Position	Salary (03-04)
Greg Waters	Head Varsity Girls Basketball	\$4,515
Katie Munson	Volunteer Girls Basketball	0
Peter Villa	Volunteer Girls Basketball	0
Steve LePage	Head JV Girls Basketball	\$3,279
Barry Mulverhill	Modified A Girls Basketball	\$2,479
Ryan Converse	Head Varsity Boys Basketball	\$4,515
Ryan Loucy	Head JV Boys Basketball	\$3,279
Mark Fragassi	Modified A Boys Basketball	\$2,479
Charles Stone	Head Boys and Girls Bowling	\$2,492
James Garrant	Assistant Bowling	\$ 999
Len Gadway	Head Varsity Wrestling	\$4,515
Eric Pellerin	Assistant Wrestling	\$2,964
Kevin Gregory	Modified Wrestling	\$2,169
Dennis Renadette	Volunteer Wrestling	0
Gary Gadway	Volunteer Wrestling	0
Alan Nephew	Volunteer Wrestling	0
William Bechard	Head Varsity Hockey	\$4,515
Robert Owen	Assistant Hockey	\$2,964
Kendi Leavine	Head Varsity Volleyball	\$3,213
Shana Fessette	Volunteer Varsity Volleyball	0
Marilyn Denny	Volunteer Volleyball	0
Laura Crouse	Head JV Volleyball	\$2,357
Kirsten Lamontagne	Modified Volleyball	\$1,616
Tracy Corey	Head Boys and Girls Indoor Track	\$2,016
Danelle Pelkey	Assistant Indoor Track	\$1,274
Cheryl Turner	Varsity Basketball Cheerleading	\$2,102
Jennifer Duffy	JV Basketball Cheerleading	\$1,787
Sara Knight	Volunteer Cheerleading	0

Motion: G.Palmer Seconded: M.Dwyer No vote taken

- e. Resolved, that the Board of Education go into executive session at 4:52 PM.

Motion: S.Trombley Seconded: S.Kourofsky Yes: 8 No: 0 Abstain: 0 (Accept Reject Table)

- f. Resolved, that the Board of Education come out of Executive Session at 5:20 PM.

Motion: F.Hay Seconded: M.Dwyer Yes: 8 No: 0 Abstain: 0 (Accept Reject Table)

- g. Resolved, that the Board of Education move to amend the motion in 1d. to include all appointments except varsity cheerleading.

Motion: K.Grinberg-Funes Seconded: G.Bell Yes: 8 No: 0 Abstain: 0 (Accept Reject Table)

- h. Resolved, that the Board of Education approve the amended motion.

Motion: K.Grinberg-Funes Seconded: G.Bell Yes: 8 No: 0 Abstain: 0 (Accept Reject Table)

- i. Resolved, that the Board of Education appoint Cheryl Turner Varsity Basketball Cheerleader Advisor.

Motion: S.Kourofsky Seconded: M. Dwyer Yes: 5 No: 2 Abstain: 1 (Accept Reject Table)

Roll Call –

G. Bell	-	no
M. Dwyer	-	yes
S. Kourofsky	-	yes
K.Grinberg-Funes	-	yes
G. Palmer	-	abstain
S. Trombley	-	no
F. Hay	-	yes
H. Sims	-	yes

B. Miscellaneous

1. Resolved, that the Board of Education approve the purchase of 4 (65) passenger school buses not to exceed \$335,000. Said purchase to be contingent upon approval by the voters at a special district meeting to be held on Monday, December 20, 2004.

Motion: M. Dwyer Seconded: S. Trombley Yes: 8 No: 0 Abstain: 0 (Accept Reject Table)

2. Resolved, that the Superintendent of Schools recommends to the Board of Education to hire the firm of Dodge Chamberlin Luzine Weber Associates Architects LLP as the architectural firm for the Middle School Bus Loop based on a percentage of the project construction cost or a lump sum of \$13,100. or whatever is less.

<u>Construction Costs</u>	<u>Alteration/Reconstruction Rate</u>
* Up to 50,000	14.5%
100,000	12.2%
250,000	11.7%
500,000	11.5%
750,000	10.7%
1,000,000	10.3%
2,500,000	9.8%
5,000,000	9.3%
10,000,000	9.0

Motion: K.Grinberg-Funes Seconded: S.Trombley Yes: 8 No:0 Abstain: 0 (Accept Reject Table)

3. Resolved, that the Superintendent of Schools recommends to the Board of Education to award the bid for the Middle School Bus Loop to Fuller Excavating in the amount of \$115,115 pending review by the school attorney.

Motion: F.Hay Seconded: S.Kourofsky Yes: 8 No: 0 Abstain: 0 (Accept Reject Table)

3. Financial

A. Resolved, that the Superintendent of Schools recommends to the Board of Education to approve the payments related to Phase II of the Capital Project as indicated:

Name	Reason	Amount
Wilson Appliances	Appliances	\$ 2,519.59
Lakeside Office Products	Pamphlet Holders	\$ 537.00
Corcraft	Furniture	\$ 600.00
Corcraft	Furniture	\$ 920.00
Corcraft	Furniture	\$ 1,040.10
Corcraft	Furniture/Cork Board	\$ 270.00
Corcraft	Cork Board	\$ 24.00
Corcraft	Furniture	\$ 720.00
Corcraft	Furniture	\$ 740.00
Corcraft	Furniture	\$ 370.00
Corcraft	Furniture	\$ 303.00
Corcraft	Furniture	\$ 1,387.50
Corcraft	Furniture	\$ 174.00
		\$ 6,548.60
Virco	Furniture	\$ 3,080.25
Virco	Furniture	\$ 854.70
		\$ 3,934.95
School Nurse Supply, Inc.	Furniture	\$ 2,572.00
Frey Scientific	Furniture	\$ 2,710.40
Fisher Scientific	Furniture	\$ 4,680.00
Community Vintage JSI	Furniture	\$ 3,508.60

B. Resolved, that the Superintendent of Schools recommends to the Board of Education to approve the payments related to Phase III of the Capital Project as indicated:

[illegible]

Motion: S.Trombley Seconded: K.Grinberg-Funes Yes: 8 No: 0 Abstain: 0 (Accept Reject Table)

Roll Call: All Present - yes

4. Adjournment – 5:50 PM

Motion: K.Grinberg-Funes Seconded: S.Kourofsky Yes: 8 No: Abstain: 0 (Accept Reject Table)

Joyce E. Earle
District Clerk

Beekmantown Central School District
Special Board of Education Meeting

Place: **MS/HS Library**

October 25, 2004

Time: 4:30 p.m.

Minutes

1. Call to Order at: 4:50 PM by: Holly Sims

A. Pledge of Allegiance

B. Roll Call

☒ Gregory Bell	☒ Kathleen Grinberg-Funes	☐ George Palmer
☐ Jane Donahue	☒ Frank Hay	☒ Holly Sims
☒ Marilyn Dwyer	☐ Stan Kourofsky	☐ Steve Trombley

Resolved, that the Board of Education appoint Holly Sims as clerk pro-tem for this meeting.

Motion: K.Grinberg-Funes Seconded: M. Dwyer Yes :5 No: 0 Abstain: 0 (Accept Reject Table)

Also present: Dr. Mark Sposato, Superintendent of Schools

2. Financial

- A.** Resolved, that the Board of Education does hereby authorize the following BAN for buses at the lowest interest rate possible and on the maturity date indicated:

Payment No.	Amount	Due Date
5 of 5 payments	\$57,461.40	October 25, 2004

Motion: K.Grinberg-Funes Seconded: F.Hay Yes: 5 No: 0 Abstain: 0 (Accept Reject Table)

Roll Call: All Present - yes

- B.** Resolved, that the Board of Education does hereby authorize the following BAN for buses at the lowest interest rate possible and on the maturity date indicated:

Payment No.	Amount	Due Date
2 of 5 payments	\$226,940.80	October 27, 2004

Motion: G. Bell Seconded: K.Grinberg-Funes Yes: 5 No: 0 Abstain: 0 (Accept Reject Table)

Roll Call: All Present – yes

3. Adjournment – 5:30 PM

Motion: F.Hay Seconded: M.Dwyer Yes: 5 No: 0 Abstain: 0 (Accept Reject Table)

Joyce E. Earle
District Clerk

Beekmantown Central School District
Special Board of Education Meeting
Minutes

Place: **MS/HS Library**

November 1, 2004

Time: 4:30 p.m.

Call to Order at: 4:30 PM by: Holly Sims

Pledge of Allegiance

Motion that the Board of Education appoint Holly Sims as clerk pro-tem.

Motion: F.Hay Seconded: S.Kourofsky Yes: 5 No: 0 Abstain: 0 (Accept Reject Table)

Roll Call:

☐ Gregory Bell	☐ Kathleen Grinberg-Funes	☒ George Palmer
☒ Jane Donahue	☒ Frank Hay	☒ Holly Sims
☐ Marilyn Dwyer	☒ Stan Kourofsky	☐ Steve Trombley

Resolved, that the Board of Education of the Beekmantown Central School District cast one vote for Mary Bailey for one vacant seat on the Clinton-Essex-Warren-Washington Board of Cooperative Educational Services (Champlain Valley Educational Services) Board.

Motion: J. Donahue Seconded: S.Kourofsky Yes: 5 No: 0 Abstain: 0 (Accept Reject Table)

Adjournment: 4:40 PM

Motion: S.Kourofsky Seconded: G.Palmer Yes: 5 No: 0 Abstain: 0 (Accept Reject Table)

Joyce E. Earle
District Clerk

Beekmantown Central School District
Regular Board of Education Meeting

Place: MS/HS Library

Tuesday, November 9, 2004

Time: 6:15 p.m.

Minutes

1. Call to Order **at: 6:20 PM** **by: Frank Hay**

A. Pledge of Allegiance

B. Roll Call

☐ Gregory Bell	☒ Kathleen Grinberg-Funes	☒ George Palmer
☒ Jane Donahue	☒ Frank Hay	☐ Holly Sims
☒ Marilyn Dwyer	☒ Stan Kourofsky	☒ Steve Trombley
☒ Sara Drollette, Ex-Officio, Student Board Member		

C. Introduction of Attendees

Present:

Dr. Mark Sposato, Supt. of Schools
 Randolph B. Sapp, Asst. Supt. for Business
 James Christie, Sub. Business Administrator
 Joseph Lavorando, School Attorney
 Joyce E. Earle, District Clerk
 Donald Strong, Supt. of Bldgs. & Grounds
 Douglas Rogers, MS Principal
 Karen Tromblee, Elem. Principal BE
 Michael Trudo, CH Principal
 Dan Hobbs, Transportation Supervisor
 Kevin Hebert, Head Mechanic
 Jeannine Kerr, Cafeteria Manager

Visitors:

Tammy Morris
 Norine Averill
 Robert King
 John Trombley
 Gary Lambert
 Vickie Belrose
 Thomas McComb
 Jean Welch
 Gail Giroux
 Karen Ales
 Scott Ferris
 Greg Myers
 Karen Glushko

2. Presentation

A. Retirement Plaques

Norine Averill Donald Levine Jean Welch

B. Visitor & Student ID Badges Presenter: Gary Lambert

Discussion & Questions

C. Community Involvement Presenter: Jane Donahue & Marilyn Dwyer

Discussion & Questions

D. Fitness Center Facilitator: Greg Myers

Discussion & Questions

3. Spotlight on Education (None at this time.)

4. Public Comment (None at this time.)

5. Reports/Presentations

A. Superintendent's Report – Dr. Mark A. Sposato

- handed out certificates to Board Members for "School Board Recognition Week"
- discussed the need to work on policy issues on visitors & security & fitness center
- talked about tuition paying students & home schooled students
- discussed 10 month computer lab. assistants
- told the Board that Craig King, Supt. of Schools, was going home from the hospital
- asked Kevin to give update on "Clean Buses for Kids"
- discussed computer program for buses
- discussed parking lot problems & corrections to be made
- discussed letter he received from Dept. of Transportation

B. Business Administrator's Report – James Christie, Substitute Business Administrator

- discussed December 20 Bus referendum and sending out a brochure
- discussed display cases & fencing bids that were on agenda
- countertops for music room are made & expected to be picked up
- Phase III on schedule

C. Board Committee Reports

1. Finance Committee Report – Kathleen Grinberg-Funes
 - reviewed the external audit
 - reviewed the estimated tax table 2003-2004
 - reviewed the monthly financial reports
 - reviewed policies
2. Operations Committee Report – Frank Hay
 - Cumberland Head exterior stair replacement will go out to bid in Feb.or March
 - HS floor replacement will be done over summer vacation
 - West Chazy building will be discussed at the next meeting
3. Policy Committee Report – Stan Kourofsky – no report
4. Public Relations Committee & HeartSmart– Marilyn Dwyer
 - putting together a survey
 - discussion on community communication and discussed HeartSmart
5. Ex-Officio – Student Board Member – Sara Drollette – no report

6. Minutes

- A. Resolved that the Board of Education does hereby approve the minutes of the meeting of the Board of Education held on:

October 12, 2004 (Regular Meeting)
 October 14, 2004 (Special Meeting)
 October 25, 2004 (Special Meeting)
 November 1, 2004 (Special Meeting)

- B. Resolved, that the Board of Education does hereby approve the following subcommittee minutes as indicated:

Finance Committee	Operation Committee	Policy Committee	PR Committee
10/20/04	(None at this time.)	(None at this time.)	10/6/04

Motion: J.Donahue Seconded: M.Dwyer Yes: 7 No: 0 Abstain: 0 (Accept Reject Table)

7. Unfinished Business

Resolved, that the Board of Education approve having graduation at the Plattsburgh State Field House with unlimited tickets.

Motion: S.Trombley Seconded: G.Palmer Yes: 2 No: 4 Abstain: 1 (Accept Reject Table)

8. New Business**A. CSE Recommendations**

Resolved, that the Superintendent of Schools recommends to the Board of Education the approval of the CSE recommendations dated 11/9/04:

Motion: S.Kourofsky Seconded: K.Grinberg-Funes Yes: 7 No: 0 Abstain: 0 (Accept Reject Table)

B. Personnel**1. Resignations**

Resolved, that the Superintendent of School recommends to the Board of Education to accept the following resignations on the date indicated:

Name	Position	Date
Colleen Fairchild	School Monitor	09/01/04
Bonnie Mary	Custodial Worker	09/22/04
Carol Lyon	District Treasurer	11/19/04
Laura Stevens-Crouse	JV Volleyball Coach	2004-2005 Winter Season

Motion: J.Donahue Seconded: M.Dwyer Yes: 7 No: 0 Abstain: 0 (Accept Reject Table)

2. Appointments

- a. Resolved, that the Superintendent of Schools recommends to the Board of Education the following appointments beginning on the date indicated:

Name	Appointment	Effective Date	Salary	Contract
Patti Rougeau	Substitute Teacher	11/10/04	\$ 75.00	per diem
Janelle Hilderbrandt	Substitute Teacher	11/10/04	\$ 75.00	per diem
Daniel Locklin	Substitute Teacher	11/10/04	\$ 75.00	per diem
Michael Wagner	Substitute Teacher	11/10/04	\$ 75.00	per diem
Shane Ratliff	Substitute Teacher	11/10/04	\$ 75.00	per diem
Mary Cutter	Substitute Teacher Aide	11/10/04	\$ 7.44	hourly
Nanette Teft	School Monitor	9/01/04	\$ 15.00	hourly
Sandra Fuller	School Bus Monitor	9/01/04	\$ 17.92 (03-04)	per run
Judy Quint	School Bus Monitor	9/01/04	\$ 17.92 (03-04)	per run
John McCarty	GED Examiner	10/19/04	\$ 27.83	hourly
Bonnie Mary	Substitute Custodial Worker	11/10/04	\$ 6.76	hour
Teresa Desautels	Substitute School Bus Monitor	9/01/04	TBD	TBD
Marlene Rollier	Part-time Food Service Helper	9/01/04	\$ 6.76	hourly
Candice Mabry	Substitute Teacher Aide, Typist & School Monitor	11/10/04	\$7.44, \$7.89 & \$7.44	hourly
Karen Myers (emergency cond.)	Teacher Aide	11/10/04	\$10,933	10 months
Tim Holter	District Work Initiatives	11/9/04 – 1/30/05	\$ 8.50	hourly
Lawrence Whalen	District Work Initiatives	11/9/04 – 1/30/05	\$ 8.50	hourly
Jennifer Bassett	District Work Initiatives	11/9/04 – 1/30/05	\$ 8.00	hourly
Mark Seymour	Bus Driver	11/10/04	\$ 20.66	per run

- b. Resolved that the Board of Education does hereby approve the following appointments for the December 20, 2004 Bus Referendum:

Name	Appointment	Rate
John Gibbs	Permanent Chairperson for Election	-0-
Mary Fogarty	Inspector of Election	\$11.76/hr
Fran Ford	Inspector of Election	\$11.76/hr
Edith Reed	Inspector of Election	\$11.76/hr
Eleanore Inhelder	Inspector of Election	\$11.76/hr
Linda Chapman	Inspector of Election	\$11.76/hr
Pat Bailey	Inspector of Election	\$11.76/hr
Liz Manor	Inspector of Election	\$11.76/hr
Carol Sanger	Assistant Clerk for Election	\$11.76/hr
Beverly Leege	Assistant Clerk for Election	\$11.76/hr

- c. Resolved, that the Superintendent of Schools recommends to the Board of Education the following athletic coaching appointments for the Winter 2004-2005 athletic season:

Name	Position	Salary (03-04)
Maureen Fragassi	JV Volleyball	\$2,357
Katie Munson	Modified B Girls Basketball	\$2,025
Barry Mulverhill	Modified B Girls Basketball	\$2,025
Peter Bursick	Modified B Boys Basketball	\$2,025
Mark Fragassi	Modified B Boys Basketball	\$2,025
Renee Matzke	Volunteer Volleyball Coach	-0-

Motion: J.Donahue Seconded: M.Dwyer Yes: 7 No: 0 Abstain: 0 (Accept Reject Table)

- d. Resolved, that the Superintendent of Schools recommends to the Board of Education to change the appointment of Jennifer (VanDeusen) Goodwin from a Grade 6 Reading/Social Studies Teacher effective September 1, 2002 as a three year appointment to that of a PreK-6 Teacher in a three year probationary appointment beginning September 1, 2002 and ending August 31, 2005 at a salary of \$37,733 based on the 2003-2004 salary schedule. Jennifer Goodwin holds a provisional certificate in the area of PreK-6.

- e. Resolved, that the Superintendent of Schools recommends to the Board of Education to change the appointment of Kimberly Crompt from an Interim Class Size Reduction Teacher effective January 2, 2003 to that of a Reading Teacher in a three year probationary appointment beginning January 2, 2003 and ending January 1, 2006 at a salary of \$37,733 based on the 2003-2004 salary schedule. Kimberly Crompt holds a provisional certificate in the area of Reading.

Motion: J.Donahue Seconded: S.Kourofsky Yes: 7 No: 0 Abstain: 0 (Accept Reject Table)

- f. Resolved, that the Superintendent of Schools recommends to the Board of Education the following appointments beginning on the date indicated:

Name	Appointment	Effective Date	Salary	Contract
Colleen Fairchild	Provisional Typist	09/1/04 to 10/31/04	\$15,362	11 months
Colleen Fairchild	Probationary Typist	11/1/04 to 05/01/05	\$15,362	11 months
Bonnie Mary	Provisional School Monitor	09/22/04 to 10/31/04	\$11,212	10 months
Bonnie Mary	Probationary School Monitor	11/1/04 to 05/01/05	\$11,212	10 months
Peggy LaBombard	Probationary Custodial Worker	11/1/04 to 05/01/05	\$14,062	12 months
Judy Quint	Provisional Computer Lab Assistant	9/01/04 to (pending exam)	\$18,005	10 months
Christia Allen	Provisional Computer Lab Assistant	11/15/04 to (pending exam)	\$20,775	10 months
Justin Burke	Provisional Computer Lab Assistant	11/15/04 to (pending exam)	\$20,775	10 months
Jennifer Carron	Provisional Computer Lab Assistant	11/15/04 to (pending exam)	\$20,775	10 months
Mary Lago (emergency cond)	Provisional Computer Lab Assistant	11/15/04 to (pending exam)	\$18,005	10 months

Motion: J.Donahue Seconded: S.Trombley Yes: 7 No: 0 Abstain: 0 (Accept Reject Table)

- g. Resolved, that the Superintendent of Schools recommends to the Board of Education the following extra duty assignments for the 2004-2005 school year as indicated:

Assignment	Name	Amount 2003-2004	No.	Total 2003-2004
Glee Club (HS)	Karin Ryan	\$1,440	1	\$1,440
A Cappella Group (HS)	Karin Ryan	\$1,440	1	\$1,440
Winter Pep Band (HS)	Michael Nystoriak	\$1,893	1	\$1,893
Jazz Ensemble (MS)	Matthew Barlow	\$1,893	1	\$1,893
Keyboard Club (MS)	Kathy April	\$1,440	1	\$1,440
Football Pep Band (HS)	To be filled next fall	\$1,893	1	\$1,893

Motion: S.Kourofsky Seconded: M.Dwyer Yes: 7 No: 0 Abstain: 0 (Accept Reject Table)

3. Unpaid Leave (None at this time.)

- ## 4. Termination

Resolved, that the Superintendent of School recommends to the Board of Education to accept the following terminations on the date indicated:

Name	Position	Date
Karola Rabideau	Custodial Worker	10/08/04
Ellen Backhaus	Custodial Worker	10/22/04

Motion: K.Grinberg-Funes Seconded: S.Trombley Yes: 7 No: 0 Abstain: 0 (Accept Reject Table)

5. Intent to Retire (None at this time.)

6. Maternity Leave (None at this time.)

7. Tenure (None at this time.)

8. Elimination of Position (None at this time.)

C. Policy

Resolved, that the Board of Education does hereby accept the following policy as indicated:

#6000	Fiscal Management Goals
#6110	Budget Planning
#6110R	Budget Planning Regulation
#6150	Budget Transfers

Motion: S.Kourofsky Seconded: J.Donahue Yes: 7 No: 0 Abstain: 0 (Accept Reject Table)

D. Miscellaneous

Resolved, that the Superintendent of Schools recommends to the Board of Education the following athletic merger for the winter 2004-2005 season:

Sport	School
Indoor Track	Chazy Central Rural School

Motion: S.Trombley Seconded: S.Kourofsky Yes: 7 No: 0 Abstain: 0 (Accept Reject Table)

9. Financial

- A. Resolved, that the Board of Education accepts the following reports:

Budget Control – (None at this time.)
 Supplementary Report of Treasurer – (None at this time.)
 Checks Payable Register – (None at this time.)
 Extra-Curricular Activities Account – (None at this time.)

- B. Resolved, that the Superintendent of Schools recommends to the Board of Education to award Creative Woodworking the display cases bid not to exceed the amount of \$59,875 of the District Initiative Funding

Motion: M.Dwyer Seconded: K.Grinberg-Funes Yes: 7 No: 0 Abstain: 0 (Accept Reject Table)

- C. Resolved, that the Superintendent of Schools recommends to the Board of Education to accept the audit report prepared by Martindale Keysor & Co. for the 2003-2004 school year.

Motion: J.Donahue Seconded: K.Grinberg-Funes Yes: 7 No: 0 Abstain: 0 (Accept Reject Table)

- D. Resolved, that the Superintendent of Schools recommends to the Board of Education to accept Exxon Mobil donation in the amount of \$500 and approve amending the District budget to increase by \$500 towards purchases for the high school technology department.

Motion: K.Grinberg-Funes Seconded: M.Dwyer Yes: 7 No: 0 Abstain: 0 (Accept Reject Table)

Roll call – all present – yes

- E. Resolved, that the Superintendent of Schools recommends to the Board of Education to accept the Beekmantown Booster Club donation in the amount of \$2,820 and approve amending the District budget to increase by \$2,820 for the purpose of a padded scoring table.

Motion: G.Palmer Seconded: S. Trombley Yes: 7 No: 0 Abstain: 0 (Accept Reject Table)

Roll call – all present – yes

- F. Resolved, that the Superintendent of Schools recommends to the Board of Education to award the following fencing bids to C & E Fencing, LLC, subject to final discussion design implementation and meeting schedule needs of the district as well as review by the School Attorney.

Project	Amount
Fence around outdoor track	\$21,850
Fence at Bus Garage	\$ 2,759

Motion: S.Trombley Seconded: S.Kourofsky Yes: 7 No: 0 Abstain: 0 (Accept Reject Table)

Roll Call – all present - yes

10. Capital Project

- A. Resolved, that the Superintendent of Schools recommends to the Board of Education to approve the payments related to Phase II of the Capital Project as indicated:

The total amounts requested below have been verified by our architect.

Contract No. 2 –Roofing	Monahan & Loughlin	\$ 5,924.87
Contract No. 2 –Roofing	Monahan & Loughlin (final)	\$50,680.68
Contract No. 5 – Electrical	S & L Electric	\$75,620.00

- B. Resolved, that the Superintendent of Schools recommends to the Board of Education to approve the payments related to Phase III of the Capital Project as indicated:

The total amounts requested below have been verified by our architect.

Contract No. 2 – Electrical	Bayview Electric, Inc.	\$82,851.87
Contract No. 3 – General Construction	JFP Enterprises, Inc.	\$32,621.10

- C. Resolved that the Superintendent of Schools recommends to the Board of Education to approve the payment related to the District Wide Capital Improvement Project (Phase I & II) as indicated.

Name	Reason	Amount
Bernier, Carr & Associates, P.C.	Prof. Svcs. Through 10/9/04	\$17,321.19

D. Change Orders

- 1) Resolved, that the Superintendent of Schools recommends to the Board of Education to accept the following change order requests on Phase II - Contract No. 2 – Roofing – Monahan & Loughlin. These change orders has been verified by our architect.

<u>Change Order #</u>	<u>Description</u>	<u>Amount</u>
R-03R	Credit for unused roof deck allowance.	(\$10,000.00)
	Credit for unused field directive allowance.	(\$10,000.00)
	Provide roof penetrations, flashings & roof warranty as required to Accommodate related CUV 80 & CUV 84.	\$ 1,694.00
	Furnish EPDM membrane for asbestos enclosure to be installed by others.	\$ 8,642.70
	Total	(\$ 9,663.00)

R-04R In lieu of the final completion date of March 26, 2004, for the Area 'Q' Overbuild as described in Specification Section 01000 – Construction Milestone Schedule, the final completion date of Area 'Q' shall be August 15, 2003.

Change in Contract Time: This contract time change constitutes compensation in full to the contractor for all costs and mark-ups directly or indirectly attributable to the change, and for performance of the work within the time stated herein. The contractor further waives all rights resulting from the cumulative effect of this and all preceding change orders. \$ -0-

R-05R In lieu of the final completion date of October 17, 2002, for Areas 'B', 'C', & 'D' as described in Specification Section 0100 – Construction Milestone Schedule for roof replacement, the final completion date of Areas 'B', 'C', & 'D' shall be August 29, 2003.

Change in Contract Time: This contract time change constitutes compensation in full to the contractor for all costs and mark-ups directly or indirectly attributable to the change, and for performance of the work within the time stated herein. The contractor further waives all rights resulting from the cumulative effect of this and all preceding change orders. \$ -0-

- 2) Resolved, that the Superintendent of Schools recommends to the Board of Education to accept the following change order requests on Phase II - Contract No. 3 – Mechanical – Brockway Mechanicals, Inc. These change orders has been verified by our architect.

<u>Change Order #</u>	<u>Description</u>	<u>Amount</u>
M-35	Provide labor & material for modifications to the exiting heating system in Room H05 (Math) as a result of room modifications. Remove existing piping, fin radiation to accommodate room renovations and new CUV & provide new four foot section of fin tube radiation.	\$ 4,314.3
M-36	Provide labor & material for the installation of two in line fans in Home & Careers G-26 & H-13.	\$ 3,522.0
M-37	Provide labor & material for the installation of two 3 inch valves to accommodate future new unit in Auditorium.	\$ 1,386.45
M-38	Work on this change order shall include plumbing work required for the completion of the project. This work is included in the Plumbing Contract between the District and Weisburgh Mechanical. In that Weisburgh Mechanical has abandoned the Project and the Owner requires certain portions of the work completed prior to the opening of the school, the Board of Education has authorized Brockway Mechanical to proceed as directed by the Architect and approved by the Superintendent of Schools to perform various items of plumbing work.	
	Provide labor & material for the installation of condensate lines for the (3) cassette units in the J01 area.	\$ 1,093.00

- 3) Resolved, that the Superintendent of Schools recommends to the Board of Education to accept the following change order requests on Phase II - Contract No. 5 – Electrical – S & L Electric, Inc. These change orders has been verified by our architect.

<u>Change Order #</u>	<u>Description</u>	<u>Amount</u>
5-016	Provide labor, material & equipment for the complete additional work associated with the switchover from the existing power to permanent power.	\$16,900.00

5-017	Provide labor & material for the installation of two, four & six conductor stranded cooper wire for the interface with the Electronic Hardware System. Electronic Hardware provided by others.	\$15,300.00
5-018	Delete electrical work associated with the variable speed drive for VHR #2	(\$ 500.00)
	Provide labor & material for the electrical transformer for the Chiller unit.	<u>\$10,270.00</u>
	Tota	\$ 9,770.00

Motion: J.Donahue Seconded: S.Trombley Yes: 7 No: 0 Abstain: 0 (Accept Reject Table)

Roll Call: all present - yes

11. Additional Items to Discuss

- K.Grinberg-Funes, Board Member asked when the indoor track would be finished. Discussion followed.
- K.Grinberg-Funes, also asked who was in charge of the academic achievement - arts-
- J. Donahue, Board Member, talked about the packages that were sent to soldiers overseas.
- S.Kourofsky, Board Member, set a date to meet for policy for fitness center, Spec. Mtg. Weds. November 17, 2004 at 6:30 PM in MSHS cafeteria

12. Public Comment

- Karen Tromblee, Elem. Princ. BE, told the Board that the Mega concert was amazing.

13. Executive Session

To discuss a particular person or persons employment history & negotiations.

In: 9:15 PM

Motion: K.Grinberg-Funes Seconded: S.Kourofsky Yes:7 No: 0 Abstain: 0 (Accept Reject Table)

S. Trombley left at 10:00 PM

S. Kourofsky left at 10:25 PM

Out: 10:40 PM

Motion: M.Dwyer Seconded: J.Donahue Yes: 5 No: 0 Abstain: 0 (Accept Reject Table)

14. Adjournment

Motion: M. Dwyer Seconded: J.Donahue Yes: 5 No: 0 Abstain: 0 (Accept Reject Table)

>Academic Achievement

Goal 1:
Increase instructional time on task to maximize student learning in the core academic areas.

Goal 2:
Advance the arts by providing increased student activities.



>School Climate & Discipline

Goal 1:
Maintain a safe and orderly environment by providing social & emotional support to students.

Goal 2:
Develop a health conscious approach to student exercise, nutrition, and hygiene.



>Parent & Community Involvement

Goal 1:
Develop and implement a public relations plan to foster positive school and community relations.

Goal 2:
Increase parent and community involvement by providing an awareness and opportunities for involvement in school related activities.



Beekmantown Central School District**Special Board of Education Meeting**Place: **MS/HS Library****November 17, 2004****Time: 6:30 p.m.**Minutes**1. Call to Order****at: 6:30 PM****by: Holly Sims****A. Pledge of Allegiance****B. Roll Call**☒ Gregory Bell☒ Kathleen Grinberg-Funes☐ George Palmer☒ Jane Donahue☒ Frank Hay☒ Holly Sims☒ Marilyn Dwyer☒ Stan Kourofsky☐ Steve Trombley**C. Introduction of Attendees**

Also Present:

Visitors:

Mark A. Sposato, Superintendent of Schools

Greg Myers David Daniels
 Marilyn Denny Amandas Lugo
 Tracy Corey Jorge Lugo
 Joni Moschelle Jason Gregg
 Nicole Gregg

2. Clerk Pro-tem

Resolved, that the Board of Education appoint Holly Sims to serve as Clerk Pro-tem for this meeting.

Motion: S.Kourofsky Seconded: K.Grinberg-Funes Yes: 7 No: 0 Abstain: 0 (Accept Reject Table)

3. Policy

The Beekmantown Central School District Fitness Center has been developed primarily for use by students of the district in conjunction with the PE curriculum. It is also the intent to offer the facility to staff members and school district residents. (as amended)

Motion to accept amended motion:

Motion: K.Grinberg-Funes Seconded: F.Hay Yes: 7 No: 0 Abstain: 0 (Accept Reject Table)

4. New Business**A. Personnel****1. Appointments**

- a. Resolved that the Superintendent of Schools recommends to the Board of Education to appoint James Christie as an Associate Superintendent for Operations, Finance, & Management for a per diem term beginning November 18, 2004 and ending June 30, 2005 at a salary of \$92,000.

Motion: J. Donahue Seconded: F.Hay Yes: 6 No: 1 Abstain: 0 (Accept Reject Table)

Roll Call - Yes: 6 No: 1 (G.Bell)

- b. Resolved that the Superintendent of Schools recommends to the Board of Education to accept the negotiated Agreement with the Confidential Secretary to the Superintendent commencing on July 1, 2004 and ending on June 30, 2006.

Motion: F.Hay Seconded: J.Donahue Yes: 7 No: 0 Abstain: 0 (Accept Reject Table)

B. Authorizations**1. Designation of Signatures on Checks**

Resolved, that the Board of Education designate Randolph B. Sapp, to act as District Treasurer and sign all checks for this District until a Treasurer is appointed and James Christie to sign in his absence.

Motion: M.Dwyer Seconded: F.Hay Yes: 7 No: 0 Abstain: 0 (Accept Reject Table)

Kathleen Grinberg-Funes, Board Member, left the meeting at 8:00 PM.

5. Executive Session - Collective bargaining negotiations

In: 8:00 PM

Motion: J.Donahue Seconded: G. Bell Yes: 6 No: 0 Abstain: 0 (Accept Reject Table)

Out: 8:25 PM

Motion: F.Hay Seconded: J.Donahue Yes: 6 No: 0 Abstain: 0 (Accept Reject Table)

6. Adjournment - 8:29 PM

Motion: S.Kourofsky Seconded: J.Donahue Yes: 6 No: 0 Abstain: 0 (Accept Reject Table)

Joyce E. Earle
District Clerk

**Beekmantown Central School District
Regular Board of Education Meeting**

Place: MS/HS Library

Monday, December 13, 2004

Time: 6:15 p.m.

Minutes1. Call to Order

at: 6:15 PM

by: Holly Sims

A. Pledge of Allegiance – led by Kathleen Grinberg-Funes

B. Roll Call

☒ Gregory Bell	☒ Kathleen Grinberg-Funes	☐ George Palmer
☐ Jane Donahue	☒ Frank Hay	☒ Holly Sims
☒ Marilyn Dwyer	☒ Stan Kourofsky	☒ Steve Trombley
☒ Sara Drollette, Ex-Officio, Student Board Member		

C. Introduction of Attendees

Also Present:

Dr. Mark Sposato, Supt. of Schools
 Randolph B. Sapp, Asst. Supt. for Business
 Jim Christie, Assoc. Supt. for Operations, Finance and Management
 Joyce E. Earle, District Clerk
 Donald Strong, Supt. of Bldgs. & Grounds
 Karen Tromblee, Beekmantown Elem. Principal
 Garth Frechette, HS Principal
 Joha Battin, Dean of Students
 Michael Trudo, CH Principal
 Douglas Rogers, MS Principal
 Dan Hobbs, Transportation Supervisor
 Kevin Hebert, Head Mechanic
 Jeannine Kerr, Cafeteria Manager

Visitors:

Greg Myers	Gail Giroux
Jen Parliament	John Trombley
Robert King	Patience Landry
Steve Bartlett	Melinda Drollette

George Palmer, Board Member, entered the meeting at 6:20 PM.

2. Presentation3. Spotlight on Education

a. Topic: Dropout Prevention – HS Facilitator: Jennifer Mattimore, Counseling Intern SUNY Plattsburgh

- showed a video
- discussion & questions followed

b. Topic: Enrichment Program Update – MS

Facilitator: Dr. Douglas Rogers, MS Principal

- discussion & questions followed

c. Topic: Professional Development Plan (PDP)

Facilitator: Principals & Superintendent

- discussion & questions followed

4. Public Comment

none

5. Reports/Presentations

A. Superintendent's Report – Dr. Mark A. Sposato

- handed out Beekmantown Athletics Advisory Council brochure
- discussed Fitness Center Policy – will further review at next Policy Meeting
- Computer Lab. Assist. report to Bldg. Adm. & G. Lambert
- needs direction on what to do about West Chazy building – will be discussed at next Operations Mtg. Jan. 4, 2005

B. Business Administrator's Report – James Christie, Associate Supt. for Operations, Finance & Management

- discussed outdoor track – complete
- discussed indoor track – looking at with contractors – waiting for information to come in
- met with Dodge Chamberlain concerning CH stairway, old gym, auditorium, general paving
- discussed the technology room damage from water

C. Board Committee Reports

1. Finance Committee Report – Kathleen Grinberg-Funes

- reviewed 3 policies
- reviewed monthly reports

2. Operations Committee Report – Frank Hay

- commended all the staff that worked the day of water damage to the tech. room
- discussed a meeting with Bernier Carr – payments discussed – which would be approved at this meeting
- next meeting – Jan. 4, 2005 @ 4:30 PM in the MSHS Library

3. Policy Committee Report – Stan Kourofsky

- discussed the Attendance Policy – Student Handbooks – Bullying Policy
- next meeting will be Jan. 5, 2005 @ 4:30 PM in the MSHS Library

4. Public Relations Committee & HeartSmart – Marilyn Dwyer

- met with HeartSmart
- handed out Community Survey for Board to look at
- reviewed draft of BOE newsletter

5. Ex-Officio – Student Board Member – Sara Drollette

- discussed her recent trip to Boston for Model UN

6. Minutes

- A. Resolved that the Board of Education does hereby approve the minutes of the meeting of the Board of Education held on:

November 9, 2004 (Regular Meeting)
November 17, 2004 (Special Meeting)

Motion: SK Seconded: KGF Yes: 8 No: 0 Abstain: 0 (Accept Reject Table)

- B. Resolved, that the Board of Education does hereby approve the following subcommittee minutes as indicated:

Finance Committee	Operation Committee	Policy Committee	PR Committee
11/18/04	11/2/04	(None at this time.)	11/3/04
Motion: SK Seconded: MD	Yes: 8 No: 0	Abstain: 0	(<u>Accept</u> Reject Table)

7. Unfinished Business - none

8. New Business

A. CSE Recommendations

Resolved, that the Superintendent of Schools recommends to the Board of Education the approval of the CSE recommendations dated 12/13/04.

Motion: SK Seconded: FH Yes: 8 No: 0 Abstain: 0 (Accept Reject Table)

B. Personnel**1. Resignations**

Resolved, that the Superintendent of School recommends to the Board of Education to accept the following resignation on the date indicated:

	Name	Position	Date
	James R. Elvidge, Sr.	Automotive Mechanic	12/15/04
Motion: ST	Seconded: GB	Yes: 8 No: 0 Abstain: 0	(Accept Reject Table)

2. Appointments**District Treasurer**

- a. Resolved that the Board of Education appoint Jennifer Parliament, as an emergency conditional appointment, effective December 7, 2004, to serve as Treasurer of this District during the 2004-2005 fiscal year at an annual salary of \$40,000 with an indemnity amount of \$1,000,000.

Motion: FH Seconded: KGF Yes: 8 No: 0 Abstain: 0 (Accept Reject Table)

- b. Resolved, that the Superintendent of Schools recommends to the Board of Education the following appointments beginning on the date indicated:

Name	Appointment	Effective Date	Salary	Contract
Derek Bodette	Substitute Teacher	12/14/04	\$75.00	per diem
Sarah DiOrio	Substitute Teacher	12/14/04	\$75.00	per diem
Tina Stoughton (emergency cond.)	Probationary Typist	12/13/04 to 05/13/05	\$13,966	10 months
Kathleen Garrow	Teacher Aide	12/14/04	\$10,933	10 months
Wanda Lafountain	Teacher Aide	12/14/04	\$5,466.50	(.5) 10 months
Susan Bouchard	Temporary Typist	11/10/04 -12/9/04	\$13,966	10 months
Joseph Harper	Custodial Worker	12/15/04 -6/30/05	\$ 8.50	hourly (as needed)

Motion: ST Seconded: GB Yes: 8 No: 8 Abstain: 0 (Accept Reject Table)

- c. Resolved, that the Superintendent of Schools recommends to the Board of Education to rescind the appointment of Carol Boulrice as a Title I Math Teacher with a certification in Mathematics and N-6 effective September 1, 2003. Therefore, all seniority as a Secondary Mathematics Teacher will continue to accrue effective her hire date of 9/1/97. Tenure was granted on 9/1/00.

Motion: ST Seconded: GB Yes: 8 No: 0 Abstain: 0 (Accept Reject Table)

- d. Resolved that the Superintendent of Schools recommends to the Board of Education to approve the renewal for consultant services of Carol Deshaies, Speech-Language Pathologist for the supervision of Speech & Hearing Handicapped Teacher(s) for Medicaid eligible students at \$65.00 per hour at approximately four hours per school year starting with the 2004-2005 school year.

Motion: KGF Seconded: SK Yes: 8 No: 0 Abstain: 0 (Accept Reject Table)

- e. Resolved that the Superintendent of Schools recommends to the Board of Education to change the appointment of Edith Reed as a part-time Universal PreKindergarten Aide at Cumberland Head from 8:45 a.m. to 12:00 p.m. at a starting salary of \$4,772.50 effective 9/1/03 to that of a full-time teacher aide effective 11/1/04 at a salary of \$10,933.

Motion: ST Seconded: FH Yes: 8 No: 0 Abstain: 0 (Accept Reject Table)

- f. Resolved that the Superintendent of Schools recommends to the Board of Education to change the salary of Amanda Latremore (School Monitor) from \$10,933 to \$11,212 effective 11/18/04.

Motion: GB Seconded: SK Yes: 8 No: 0 Abstain: 0 (Accept Reject Table)

- g. Resolved that the Superintendent of Schools recommends to the Board of Education to appoint Kelly Newell as a Special Education Teacher for the term beginning November 29, 2004 and ending June 24, 2005 at a salary of \$33,044 based on the 2003-2004 salary schedule. Kelly Newell holds a provisional certificate in the area of Special Education.

Motion: SK Seconded: ST Yes: 8 No: 0 Abstain: 0 (Accept Reject Table)

3. Unpaid Leave (None at this time.)

4. Termination (None at this time.)

5. Intent to Retire

Resolved, that the Superintendent recommends to the Board of Education to accept the following intent to retire on the date indicated:

Name	Position	Date
Queenie C. Lavarney	Bus Driver	12/05
Motion: GB	Seconded: SK	Yes: 8 No: 0 Abstain: 0 (Accept Reject Table)

6. Maternity Leave

Resolved, that the Superintendent of Schools recommends to the Board of Education to accept the following maternity leave beginning and returning on the date indicated:

Name	Position	Location	Leave Date	Return Date
Sara Chapman	Elementary	CH	2/05	3/05
Motion: GB	Seconded: SK	Yes: 8 No: 0 Abstain: 0	(Accept Reject Table)	

7. Child Rearing Leave

Resolved, that the Superintendent of Schools recommends to the Board of Education to accept the following unpaid child rearing leave beginning and returning on the date indicated:

Name	Position	Location	Leave Date	Return Date
Nicole Knowles	Special Education	MS	11/29/04	9/1/05
Motion: ST	Seconded: GB	Yes: 8 No: 0 Abstain: 0	(Accept Reject Table)	

8. Tenure

Resolved, that the Superintendent of Schools recommends to the Board of Education to approve the following tenure appointment effective on the date indicated:

Teacher	Appointment	Certification	Effective Date
Robin Brunelle	Secondary Mathematics	Mathematics 7-12	12/11/04
Motion: FH	Seconded: SK	Yes: 8 No: 0 Abstain: 0	(Accept Reject Table)

9. Elimination of Position (None at this time.)

C. Policy

Resolved, that the Board of Education does hereby accept the following policies as indicated:

#6215 Senior Citizens' Exemption
#6254 NonResident Tuition
#6650 Internal Auditor

Motion: KGF Seconded: SK Yes: 8 No: 0 Abstain: 0 (Accept Reject Table)

D. Miscellaneous

Resolved, that the Superintendent of Schools recommends to the Board of Education to approve the Beekmantown Central School District's Professional Development Plan dated July 1, 2004 – June 30, 2009.

Motion: ST Seconded: GP Yes: 8 No: 0 Abstain: 0 (Accept Reject Table)

9. Financial

A. Resolved, that the Board of Education accepts the following reports:

Budget Control – October 2004
Supplementary Report of Treasurer – October 2004
Checks Payable Register – October 2004
Extra-Curricular Activities Account – September 2004

Motion: GB Seconded: SK Yes: 8 No: 0 Abstain: 0 (Accept Reject Table)

B. Resolved, that the Superintendent of Schools recommends to the Board of Education to approve the payment for health services to the Plattsburgh City School District for the 2004-2005 school year in the amount of \$24,222.25 for 65 students @ \$372.65 per pupil.

Motion: GB Seconded: ST Yes: 8 No: 0 Abstain: 0 (Accept Reject Table)

C. Resolved that the Superintendent of Schools recommends to the Board of Education to accept the Beekmantown Hockey Association donation in the amount of \$1,775.00 and approve amending the District budget to increase by \$1,775.00 for the cost of chartering a bus to the Hockey Tournament in Newburg on November 26 & 27.

Motion: GP Seconded: GB Yes: 8 No: 0 Abstain: 0 (Accept Reject Table)

Roll Call Vote: all present - yes

10. **Capital Project**

- A. Resolved, that the Superintendent of Schools recommends to the Board of Education to approve the payments for Project #98-147 (Phase II of the Capital Project) as indicated:

The total amounts requested below have been verified by our architect.

Contract No. 3 –Mechanical	Brockway Mechanical Systems	\$ 41,499.19
Contract No. 3 –Mechanical	Brockway Mechanical Systems	\$ 61,023.23
Contract No. 5 – Electrical	S & L Electric	\$100,101.50

Motion: ST Seconded: GP Yes: 8 No: 0 Abstain: 0 (Accept Reject Table)

- B. Resolved, that the Superintendent of Schools recommends to the Board of Education to approve the payments for Project #2001-045 (Phase III of the Capital Project) as indicated:

The total amounts requested below have been verified by our architect.

Contract No. 1 –Technology	Connell Electric, Inc.	\$217,966.29
Contract No. 1 –Technology	Connell Electric, Inc.	\$ 25,085.94
Contract No. 2 –Electrical	Bayview Electric, Inc.	\$ 64,885.00
Contract No. 3 –General Construction	JFP Enterprises, Inc.	\$ 7,125.00

Motion: GP Seconded: ST Yes: 8 No: 0 Abstain: 0 (Accept Reject Table)

- C. Resolved that the Superintendent of Schools recommends to the Board of Education to approve the payment related to the District Initiatives as indicated.

Steven Fuller Excavating, Inc.	MS Entrance	\$110,616.00
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Motion: FH Seconded: SK Yes: 8 No: 0 Abstain: 0 (Accept Reject Table)

D. **Change Orders**

- 1) Resolved, that the Superintendent of Schools recommends to the Board of Education to accept the following change order requests on Phase II - Contract No. 3– Mechanical – Brockway Mechanical Systems, Inc. These change orders has been verified by our architect.

<u>Change Order #</u>	<u>Description</u>	<u>Amount</u>
	Work of this change order shall include plumbing work required for the completion of the project. This work is included in the Plumbing Contract between the District and Weisburgh Mechanical. In that Weisburgh Mechanical has abandoned the Project and the Owner requires certain portions of the work completed prior to the opening of the school, the Board of Education has authorized Brockway Mechanical to proceed as directed by the Architect and approved by the Superintendent of Schools to perform various items of plumbing work in the:.	
M-39	Boys Locker Room (9/6/04 – 9/10/04)	\$4,656.60
M-40	Girls Locker Rooms (9/13/04 – 9/17/04)	\$5,511.97
M-41	Boys Locker Room (9/20/04 – 9/24/04)	\$3,278.34
M-42	Locker Room Trim, Mop Sink, & Punch List (9/27/04 – 10/1/04)	\$5,435.88
M-43	ADA Kits on H.C. Sinks, vents, Punch List, Area D sanitary and roof vents (10/4/04 – 10/8/04)	\$5,503.78
M-44	Clean site, valve tag, and punch list (10/11/04 – 10/12/04)	\$2,094.81
M-45	Insulation of Plumbing work, installed by Weisburgh Mechanical	<u>\$55,520.00</u> <u>\$82,001.38</u>

Motion: ST Seconded: GB Yes: 8 No: 0 Abstain: 0 (Accept Reject Table)

- 2) Resolved, that the Superintendent of Schools recommends to the Board of Education to accept the following District Initiative change order request. This change order has been verified by our architect.

<u>Change Order #</u>	<u>Description</u>	<u>Amount</u>
1	Increase paving, retaining wall, provide additional culvert & catch basin.	\$6,923.00

Motion: ST Seconded: KFG Yes: 8 No: 0 Abstain: 0 (Accept Reject Table)

- 3) Resolved, that the Superintendent of Schools recommends to the Board of Education to accept the following deduct change order requests on Phase II. These change orders are deducts from the Weisburgh account which have been given to Brockway Mechanical Systems, Inc. These change orders has been verified by our architect.

<u>Change Order #</u>	<u>Description</u>	<u>Amount</u>
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Work deleted by this change order includes plumbing work required for the completion of the project. This work was included in the Plumbing Contract between the District and Weisburgh Mechanical. In that Weisburgh Mechanical abandoned the Project, the Owner required certain portions of the work completed so as not to interfere with the operation of the school. The Board of Education authorized Brockway Mechanical to proceed as directed by the Architect and approved by the Superintendent of Schools to perform various items of Plumbing work. Therefore this scope and cost is deleted from Weisburgh Mechanical's contract.

4-008 for M-29 for Contract No. 3 – Brockway Mechanical Systems	(\$13,000.00)
4-009 for M-31 for Contract No. 3 – Brockway Mechanical Systems	(\$12,251.99)
4-010 for M-32 for Contract No. 3 – Brockway Mechanical Systems	(\$22,299.00)
4-011 for M-33 for Contract No. 3 – Brockway Mechanical Systems	(\$26,320.06)
4-012 for M-34 for Contract No. 3 – Brockway Mechanical Systems	(\$45,464.20)
4-013 for M-38 for Contract No. 3 – Brockway Mechanical Systems	(\$ 1,093.00)
Subtotal	(\$120,428.25)

4-014 for M-39 for Contract No. 3 – Brockway Mechanical Systems	(\$ 4,656.60)
4-015 for M-40 for Contract No. 3 – Brockway Mechanical Systems	(\$ 5,511.97)
4-016 for M-41 for Contract No. 3 – Brockway Mechanical Systems	(\$ 3,278.34)
4-017 for M-42 for Contract No. 3 – Brockway Mechanical Systems	(\$ 5,435.88)
4-018 for M-43 for Contract No. 3 – Brockway Mechanical Systems	(\$ 5,503.78)
4-019 for M-44 for Contract No. 3 – Brockway Mechanical Systems	(\$ 2,094.81)
4-020 for M-45 for Contract No. 3 – Brockway Mechanical Systems	(\$55,520.00)
Subtotal	(\$82,001.38)

Grand Total (\$202,429.63)

Motion: ST Seconded: GP Yes: 8 No: 0 Abstain: 0 (Accept Reject Table)

- E. Resolved that the Superintendent of Schools recommends to the Board of Education to approve payment to the Bernie Carr & Associates PC for professional services rendered:

<u>Client #</u>	<u>Invoice #</u>	<u>Amount</u>
(District Initiatives)		
2004-044 through 11/12/04	04-877B	\$ 2,770.00
2004-044 through 10/02/04	04-782B	<u>\$ 2,084.55</u>
		\$ 4,854.55
(Phase III)		
2001-045 through 11/27/04	04-905B	\$23,566.21
2001-045 through 10/30/04	04-875B	\$16,077.65
2001-045 through 10/02/04	04-778B	<u>\$21,302.20</u>
		\$60,946.06
(Phase I & II)		
98147 through 12/04/04	04-904B	\$ 2,330.00
98147 through 11/12/04	04-871B	<u>\$ 5,062.50</u>
		\$ 7,392.50
Grand Total		\$73,193.11

Motion: FH Seconded: GB Yes: 8 No: 0 Abstain: 0 (Accept Reject Table)

11. Additional Items to Discuss - none

12. Public Comment - none

13. Executive Session To discuss a particular person or persons employment history & negotiations.

In: 9:30 PM

Motion: MD Seconded: SK Yes: 8 No: 0 Abstain: 0 (Accept Reject Table)

Out: 9:42 PM

Motion: FH Seconded: SK Yes: 8 No: 0 Abstain: 0 (Accept Reject Table)

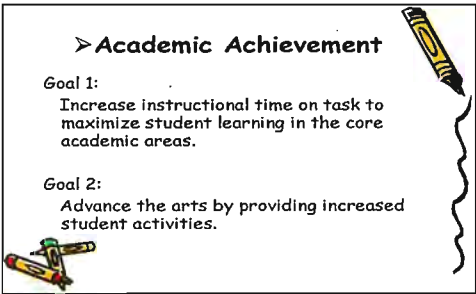
14. Adjournment - 9:43 PM

Motion: SK Seconded: GP Yes: 8 No: 0 Abstain: 0 (Accept Reject Table)

➤ **Academic Achievement**

Goal 1:
Increase instructional time on task to maximize student learning in the core academic areas.

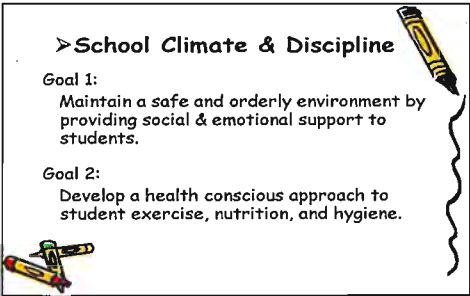
Goal 2:
Advance the arts by providing increased student activities.



➤ **School Climate & Discipline**

Goal 1:
Maintain a safe and orderly environment by providing social & emotional support to students.

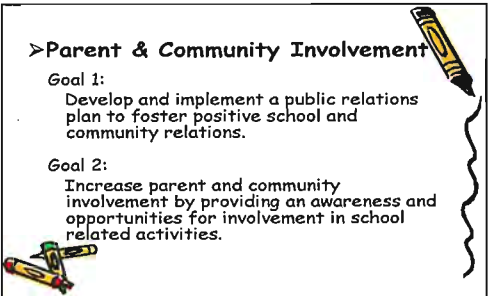
Goal 2:
Develop a health conscious approach to student exercise, nutrition, and hygiene.



➤ **Parent & Community Involvement**

Goal 1:
Develop and implement a public relations plan to foster positive school and community relations.

Goal 2:
Increase parent and community involvement by providing an awareness and opportunities for involvement in school related activities.



Joyce E. Earle
District Clerk

Beekmantown Central School District

Bus Referendum

December 20, 2004

At 12:00 Noon the Chairperson called the meeting to order.

At the November 9, 2004 meeting, the Board approved a list of qualified voters submitted by the District Clerk and authorized the Clerk to appoint the following Inspectors of Elections, and assistant clerks for the meeting.

Inspectors Clerks - Mary Fogarty
Frances Ford
Edith Reed
Linda Chapman
Eleanore Inhelder
Pat Bailey
Liz Manor

Assistant Clerks - Carol Sanger
Beverly Leege

The Chairperson then proceeded to conduct the meeting.

The Chairperson read the qualification of voters.

- (1) A citizen of the United States
- (2) Shall be eighteen (18) or more years of age
- (3) A resident within the district for a period of 30 days next preceding the meeting at which he wishes to vote
- (4) The Board of Education has upon its own motion provided for the personal registration of voters at school meetings in the district. Anyone who has not registered prior to this meeting will not be entitled to vote. If any special meetings are held during the year, registration days will be held prior to each of such meetings, and no person will be entitled to vote whose name does not appear on the School District Register or who has not registered with the Clinton County Board of Registration to vote at general elections.

The Chairperson read the Proposition and asks for a motion to approve the resolution and submit for vote by ballot.

PROPOSITION - SCHOOL BUSES

RESOLVED, THAT THE BOARD OF EDUCATION OF THE BEEKMANTOWN CENTRAL SCHOOL DISTRICT BE AUTHORIZED TO EXPEND A SUM NOT TO EXCEED \$335,000. TO PURCHASE FOUR (4) NEW IC CORP. (INTERNATIONAL CORP.) 65 PASSENGER SCHOOL BUSES; AND THAT THE TOTAL SUM OF \$335,000. AS NEEDED, SHALL BE RAISED BY A TAX ON THE TAXABLE PROPERTY OF THE SCHOOL DISTRICT TO BE COLLECTED IN ANNUAL INSTALLMENTS AND THE DISTRICT IS AUTHORIZED TO ISSUE OBLIGATIONS THEREFORE IN ACCORDANCE WITH THE EDUCATION LAW AND LOCAL FINANCE LAW.

MOTION BY: Dr. James Inhelder

That the proposed proposition in the total amount of \$335,000 be approved and submitted for vote by ballot.

SECONDED BY: Eleanore Inhelder

The Chairperson declared the polls open for voting at 12:03 PM.

After determining that all eligible voters present had voted, the polls were declared closed at 9:00 PM by the Chairperson.

Immediately upon the closing of the polls, the Inspectors of Elections proceeded with the canvass of the votes.

The results of the voting was announced by the Chairperson as follows.

PROPOSITION - PURCHASE OF 4 SCHOOL BUSES

Number of registered voters	176
Numbers of ballots cast	176
Number of absentee ballots	33
Number of affidavits	-
Ayes	84
Noes	125
Blanks	-
TOTAL	209

MOTION BY: Fran Ford

That the proceedings of the meeting and the results of the voting be approved and accepted as read.

SECONDED BY: Linda Chapman

MOTION BY: Eleanore Inhelder

That the meeting be adjourned at 9:08 PM.

SECONDED BY: Fran Ford

Joyce E. Earle
District Clerk

Beekmantown Central School District

Regular Board of Education Meeting

Place: MS/HS Library

Tuesday, January 11, 2005

Time: 6:15 p.m.

Minutes1. Call to Order

at: 6:15 PM

by: Holly Sims, President

A. Pledge of Allegiance

B. Roll Call

☒ Gregory Bell	☒ Kathleen Grinberg-Funes	☒ George Palmer
☒ Jane Donahue	☒ Frank Hay	☒ Holly Sims
☒ Marilyn Dwyer	☒ Stan Kourofsky	☐ Steve Trombley
☒ Sara Drollette, Ex-Officio, Student Board Member		

C. Introduction of Attendees

Also Present:

Dr. Mark Sposato, Supt. of Schools
 Joyce E. Earle, District Clerk
 Joseph Lavorando, School Attorney
 Randolph B. Sapp, Asst. Supt. for Business
 Jim Christie, Assoc. Supt. for Operations, Finance & Management
 Garth Frechette, HS Principal
 Greg Myers, Athletic Dept.
 Douglas Rogers, MS Principal
 Dan Hobbs, Transportation Supervisor
 Michael Trudo, CH Principal
 Jeannine Kerr, Cafeteria Manager
 Karen Tromblee, Beekmantown Elem. Principal
 Kevin Hebert, Head Mechanic
 Donald Strong, Supt. of Bldgs. & Grounds

Visitors:

Patience Landry
 Antonio Gagliardi
 John Cogan
 John Trombley
 Robert King
 Karen LaVarnway-Ales
 Gail Giroux
 Karen Glushko

2. Presentation

Topic: When a Board Member should abstain from voting. Facilitator: Joseph Lavorando, School Attorney

Discussion & Questions followed

3. Spotlight on Education

(None at this time.)

4. Public Comment

John Cogan, visitor, thanked the Board for representing the school district and all their hardwork. He also said that he felt that the recent bus vote should have been held in the general budget vote. Mr. Cogan also spoke about the presentation that Joseph Lavorando, School Attorney, gave on "When a Board Member should abstain from voting".

5. Reports/Presentations

A. Superintendent's Report – Dr. Mark A. Sposato

- told the Board that the maintenance employee who was to be deployed is not going now and is giving the many gifts and money back to the soldiers in Iraq
- discussed the BC& A issue – all shades ordered & installed – if anyone does not have shades contact Don Strong
- discussed issue concerning emergency lights & no lights in display cases – BC&A will give amount of what this will cost
- Board to review & approve substitute rates

B. Business Administrator's Report – James Christie, Associate Supt. for Operations, Finance & Management

- had meeting with Transportation Software Co.
- 3rd contractor for track floor came in
- Dodge Chamberlain – coming in to discuss CH & auditorium
- School Aid Specialists (SAS) came in – will recover about \$60,000

C. Committee Reports

1. Finance Committee Report – Kathleen Grinberg-Funes discussed:

- Bev Leege invited to meet Board
- policy review
- monthly financial report
- deployment to Iraq – insurance
- January meeting Jan. 25, 2005 @ 4:30 PM

2. Operations Committee Report – Frank Hay discussed:

- purchase of property
- Dodge Library-budget on ballot
- leasing WC building
- recent bus vote – decided not to bring back
- Weisburg default
- punch list moving on
- electrical panels
- next meeting 2/01/05

3. Policy Committee Report – Stan Kourofsky discussed:

- Fitness Center
- asked Finance Committee to get Policy for petty cash
- having 2 committees for Policy Committee
- next meeting 2/2/2005 4:30 PM

4. Public Relations Committee & HeartSmart – Marilyn Dwyer discussed:

- community survey ready to be sent out
- newsletter will go out next month
- awards tabled
- Historical Area & Alumni Assoc.
- Open House

5. Ex-Officio – Student Board Member – Sara Drollette

- made a power point presentation on the Harvard Model United Nations trip to Boston

6. Minutes

- A. Resolved that the Board of Education does hereby approve the minutes of the meeting of the Board of Education held on:

December 13, 2004 (Regular Meeting)
December 20, 2004 (Bus Referendum)

Motion: JD Seconded: KGF Yes: 8 No: 0 Abstain: 0 (Accept Reject Table)

- B. Resolved, that the Board of Education does hereby approve the following subcommittee minutes as indicated:

Finance Committee	Operation Committee	Policy Committee	PR Committee
12/20/04	12/7/04	1/5/05	12/8/04
	1/4/05		1/5/05

Resolved, that the Board of Education amend the wording in the Finance Committee minutes on page 2 II B 2. to read not listed and the Policy Committee minutes to read 04-05.

Motion KGF Seconded: SK Yes: 8 No:0 Abstain: 0 (Accept Reject Table)

7. Unfinished Business - none

8. New Business**A. CSE Recommendations**

Resolved, that the Superintendent of Schools recommends to the Board of Education the approval of the CSE recommendations dated 1/11/05.

Motion: JD Seconded: SK Yes: 8 No: 0 Abstain: 0 (Accept Reject Table)

B. Personnel

1. Resignations (None at this time.)

2. Appointments

a. Resolved, that the Superintendent of Schools recommends to the Board of Education the following appointments beginning on the date indicated:

Name	Appointment	Effective Date	Salary	Contract
Anna Tamer (emergency cond.)	Provisional Typist	1/18/05 – 7/18/05	\$13,966	10months
Sandra Blake (emergency cond.)	Substitute	12/6/04	\$ 8.50	hourly
Sheryl Overstreet	Substitute Teacher	1/12/05	\$75.00	perdiem
Eric Zigmund	Substitute Teacher	1/12/05	\$75.00	perdiem
Thomas Bull	Substitute Teacher	1/12/05	\$75.00	perdiem

Motion: KGF Seconded: MD Yes: 8 No: 0 Abstain: 0 (Accept Reject Table)

b. Resolved that the Superintendent of Schools recommends to the Board of Education to appoint Theresa Brault as a Special Education Teacher in a three-year probationary appointment beginning January 3, 2005 and ending January 2, 2008 at a salary of \$35,683 based on the 2003-2004 salary schedule. Theresa Brault holds a permanent certificate in the area of Special Education.

Motion: FH Seconded: JD Yes: 8 No: 0 Abstain: 0 (Accept Reject Table)

3. Unpaid Leave (None at this time.)

4. Termination (None at this time.)

5. Intent to Retire (None at this time.)

6. Child Rearing Leave (None at this time.)

7. Tenure (None at this time.)

8. Elimination of Position (None at this time.)

C. Policy

Resolved, that the Board of Education does hereby accept the following policies as indicated:

#6660 Independent Auditor

Motion: KFG Seconded: SK Yes: 8 No: 0 Abstain: 0 (Accept Reject Table)

D. Miscellaneous

Resolved that the Superintendent of Schools recommends to the Board of Education to authorize a \$10,000 stipend for a District-Wide Coordinator from September 1st to June 30th. The 2004-2005 assignment will be coordination of the Fitness Center and Indoor Track.

Motion: GP Seconded: MD Yes: 8 No: 0 Abstain: 0 (Accept Reject Table)

9. Financial

A. Resolved, that the Board of Education accepts the following reports:

Budget Control – November 2004
 Supplementary Report of Treasurer – November 2004
 Checks Payable Register – November 2004
 Extra-Curricular Activities Account – October 2004

B. Resolved, that the Board of Education does hereby authorize the following BAN for buses at the lowest interest rate possible and on the maturity date indicated:

Payment No.	Amount	Due Date
3 of 5 payments	\$166,137.60	January 21, 2005

Motion: JD Seconded: GB Yes: 8 No: 0 Abstain: 0 (Accept Reject Table)

10. Capital Project

- A. Resolved, that the Superintendent of Schools recommends to the Board of Education to approve the payments for Project #98-147 (Phase II of the Capital Project) as indicated:

The total amounts requested below have been verified by our architect.

Contract No. 5 – Electrical	S & L Electric, Inc.	\$ 8,075.00
Corcraft	desks, chairs, bookcase, tables	\$ 5,395.80

- B. Resolved, that the Superintendent of Schools recommends to the Board of Education to approve the payments for Project #2001-045 (Phase III of the Capital Project) as indicated:

CDW –Government Inc.	2 CD-ROM Towers	\$ 7,262.00
ATD-American Co.	30- Workstations & 1 Multi Media lectern	\$ 16,326.52
	32 - Swivel Chairs	\$ 3,047.03
	Miscellaneous Vertiflex	\$ 254.42
	4 – Miscellaneous Signore	\$ 506.04
	Task Stool	\$ 181.89
Total		\$20,315.90

The total amounts requested below have been verified by our architect.

Contract No. 1 –Technology	Connell Electric, Inc.	\$143,764.69
Contract No. 2 – Electrical	Bayview Electric, Inc.	\$ 41,030.49

Motion:GB Seconded: SK Yes: 8 No: 0 Abstain: 0 (Accept Reject Table)

C. Change Orders

Resolved, that the Board of Education amend the words has to have in 1,2,3.

Motion: KGF Seconded: MD Yes: 8 No: 0 Abstain: 0 (Accept Reject Table)

- 1) Resolved, that the Superintendent of Schools recommends to the Board of Education to accept the following change order requests on Phase II - Contract No. 5– Electrical – S & L Electric, Inc. These change orders have been verified by our architect.

<u>Change Order #</u>	<u>Description</u>	<u>Amount</u>
5-019	Provide precast concrete pad for emergency generator.	\$1,076.00
5-020	Credit for the underground for the Annex Feeder.	<u>(\$3,670.00)</u>
Total		(\$2,594.00)

- 2) Resolved, that the Superintendent of Schools recommends to the Board of Education to accept the following change order requests on Phase III- Contract No. 1– Technology – O'Connell Electric, Inc. These change orders have been verified by our architect.

<u>Change Order #</u>	<u>Description</u>	<u>Amount</u>
1	Credit for Bid Item No. 2 – Annex (with the exception of A-E in corridor 017).	(\$13,000.00)
2	Per Sketch #1 & #2, provided all drops shown will be deleted, in lieu of the drops shown, identical style drops will be installed as shown in Rm. F03 and H09.	(\$2,232.12)
	Per Sketch #3, #4, & #5, provided all drops shown with an X on them will be deleted for Rooms H02, H04 Main Building Computers, Room B30, Main Building Health & Room L04, Main Building Media Center.	(\$3,641.84)
3	Credit for the TV Monitor Stations in Rooms A22, A24, A29, A31, A33, C27, D03, D05, N01, N02, N03, N13, N14, N15, N16, F01, F03, F15, F16, F17A, G25, G26, G28, H02, H04, H05, H06, H07, H13, H23, H24, H25, H28, H31, J01, J02, J03, J06, L02, L04, P01, P02, P03, P04, P05, P14, P15, P17, P18, Q09, Q10, Q11, Q12, Q13, Q16, Q17, Q18, Q19, Q22 & Q23.	<u>(9,753.00)</u>
Total		(\$28,626.96)

- 3) Resolved, that the Superintendent of Schools recommends to the Board of Education to accept the following change order requests on Phase III- Contract No. 3- General – JFP Enterprises, Inc.. These change orders have been verified by our architect.

<u>Change Order #</u>	<u>Description</u>	<u>Amount</u>
1	Additional cost to change the schedule for the ceiling tile installation.	\$2,866.00
2	Provide and install additional ceilings (960 square feet) outside the new library.	\$2,428.80
Total		\$5,294.80

Motion: KGF Seconded: MD Yes: 8 No: 0 Abstain: 0 (Accept Reject Table)

11. Additional Items to Discuss

- Kathleen Grinberg- Funes, Board Member, commended the Beekmantown Music Alliance.
- Frank Hay, Board Member, expressed how much the music program has improved.
- George Palmer, Board Member, commented that in a future meeting he would like to discuss the Athletic Director position.

12. Public Comment - none

13. Executive Session

To discuss a particular person or persons employment history & negotiations.

In: 8:15 PM

Motion: MD Seconded: SK Yes: 8 No: 0 Abstain: 0 (Accept Reject Table)

Out: 10:45 PM

Motion: KGF Seconded: SK Yes: 8 No: 0 Abstain: 0 (Accept Reject Table)

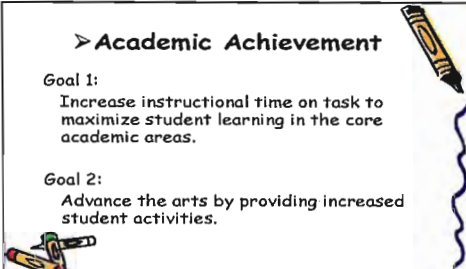
14. Adjournment - 10:45 PM

Motion: MD Seconded: FH Yes: 8 No: 0 Abstain: 0 (Accept Reject Table)

>Academic Achievement

Goal 1:
Increase instructional time on task to maximize student learning in the core academic areas.

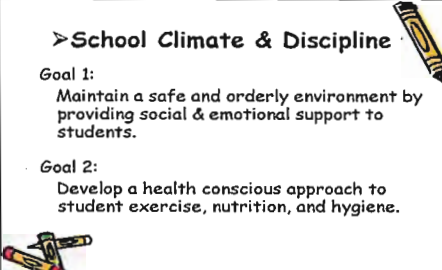
Goal 2:
Advance the arts by providing increased student activities.



>School Climate & Discipline

Goal 1:
Maintain a safe and orderly environment by providing social & emotional support to students.

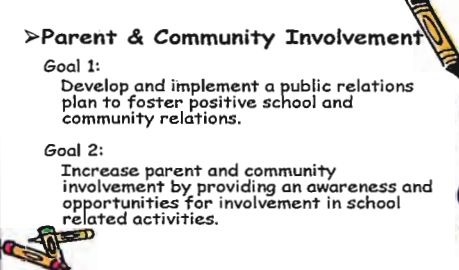
Goal 2:
Develop a health conscious approach to student exercise, nutrition, and hygiene.



>Parent & Community Involvement

Goal 1:
Develop and implement a public relations plan to foster positive school and community relations.

Goal 2:
Increase parent and community involvement by providing an awareness and opportunities for involvement in school related activities.



Joyce E. Earle
District Clerk

Beekmantown Central School District**Regular Board of Education Meeting****Place: MS/HS Library****Tuesday, February 8, 2005****Time: 6:15 p.m.****Minutes****1. Call to Order at: 6:15 PM by: Holly Sims, Board President****A. Pledge of Allegiance****B. Roll Call**

☐ Gregory Bell	☒ Kathleen Grinberg-Funes	☒ George Palmer
☒ Jane Donahue	☒ Frank Hay	☒ Holly Sims
☒ Marilyn Dwyer	☒ Stan Kourofsky	☒ Steve Trombley
☒ Sara Drollette, Ex-Officio, Student Board Member		

C. Introduction of Attendees**Also Present:**

Dr. Mark Sposato, Superintendent of Schools
 Joyce E. Earle, District Clerk
 Joseph Lavorando, School Attorney
 Randolph B. Sapp, Asst. Supt. for Business
 Jim Christie, Assoc. Supt. for Operations, Finance & Mgt.
 Garth Frechette, HS Principal
 Greg Myers, Athletic Dept.
 Douglas Rogers, MS Principal
 Dan Hobbs, Transportation Supervisor
 Michael Trudo, CH Principal
 Jeannine Kerr, Cafeteria Manager
 Karen Tromblee, Beekmantown Elem. Principal
 Kevin Hebert, Head Mechanic
 Donald Strong, Supt. of Bldgs. & Grounds

Visitors:

Linda Daniels
 Gail Giroux
 Robert King
 John Trombley
 Tracy Corey
 Keith LaPier
 Patience Landry
 Cheryl Turner
 Bernice St. Dennis
 Melanie Tromblee
 Scott Ferris
 Karen Glushko

2. Presentation Updates**A. Topic: Fitness Center & Indoor Track****Presenter: Tracy Corey**

The BOE wants all adults to complete the medical questionnaire.
 Discussion & Questions followed.

B. Topic: Board of Education Goals**Presenter: Building Administrators**

Discussion & Questions followed.
 Administrators will report on a new goal each month.

3. Spotlight on Education**A. Topic: "The New Eagle Mart"****Presenter: Keith LaPier**

Several BOE members expressed their dissatisfaction with the sale of soda by the EagleMart and told Mr. LaPier that they were confident he/his students could market healthier drinks in place of soda.
 Discussion & Questions followed.

4. Public Comment

Melanie St. Dennis, parent, asked the Board about bullying and when cameras were going to be put in the hallways. Discussion followed.
 Cheryl Turner asked the Board when we are going to look for an Athletic Director. Discussion followed.
 George Palmer, Board Member, recognized the bus drivers for recently having an appreciation dinner for town workers.
 George Palmer, Board Member, asked Holly to mail appreciation letters to all highway depts. affiliated with the BCS District.

5. Reports/Presentations

A. Superintendent's Report – Dr. Mark A. Sposato discussed:

- that Dan Hobbs, Transportation Supervisor, would be moving into the District Office
- that the 4th annual Spelling B will be here at BCS
- the Web Site report – the most downloaded files are the calendars
- that at the budget vote – have a Mega Concert & Arts & Humanities display & have HeartSmart there
- looking at student data with CV Prep – ELA Math 4th & 8th grade
- had to close down HS Guidance Office because of floor tiles lifting and need to be replaced due to previous flood

B. Business Administrator's Report – James Christie, Associate Supt. for Operations, Finance & Management – discussed:

- district initiatives – no real changes since the last report
- meeting with vendor for display cases & spoke to engineer for the indoor track
- buying electricity from Tractabell – saving money compared to using NYSEG. Mr. Christie will assemble a report showing savings for year-end reporting.
- an alternative investment program for District, CLASS, would be an optional and alternate investment tool for the District in which to invest idle funds. Funds can be moved in and out with no restrictions or fees. Other districts in Clinton County are using this tool as well as the majority of districts in Essex County.

C. Board Committee Reports

1. Finance Committee Report – Kathleen Grinberg-Funes discussed:

- policy review
- monthly reports
- CLASS investment
- budget
- March 3, 2005 @ 4:30 PM next meeting

2. Operations Committee Report – Frank Hay discussed:

- change orders, punch list
- field allowance
- indoor track
- electric panels
- technology
- next meeting Feb. 28, 2005 @ 4:30 PM

3. Policy Committee Report – Stan Kourofsky discussed:

- draft on bullying policy & code of conduct
- student athletic policy – would like to change to student conduct policy
- the student conduct policy will be ready for the first reading by the regular March BOE meeting
- next meeting Feb. 16, 2005 @ 4:30 PM & March 2, 2005 @ 4:30 PM

4. Public Relations Committee, HeartSmart, & Policy Committee II – Marilyn Dwyer discussed:

- survey completed – will be printed & sent out
- HeadSmart

5. Policy Committee II – Marilyn Dwyer discussed:

- facility usage by non-profit organizations
- student handbook (reviewing all)
- received a list of policies from NYSSBA
- completed Student Ex-Officio Policy
- reviewed and recommended several policies for recision
- will need the Student Conduct Policy from Stan's Committee by regular March BOE meeting so that Student Handbook may be completed

6. Ex-Officio – Student Board Member – Sara Drollette discussed:

- Student's expressed to her that they feel very safe at school. This was in response to a medical emergency where a student had to be taken to the hospital. The staff and employees handled the situation in an expert fashion.
- All the schools raised money and/or purchased bottle water for Tsunami relief.

6. Minutes

- A. Resolved that the Board of Education does hereby approve the minutes of the meeting of the Board of Education held on:

January 11, 2005 (Regular Meeting)

- B. Resolved, that the Board of Education does hereby approve the following subcommittee minutes as indicated:

Finance Committee	Operation Committee	Policy Committee	PR Committee
1/25/05	(None at this time.)	1/24/05 1/31/05	(None at this time.)
Motion: KGF	Seconded: SK	Yes: 8 No: 0 Abstain: 0	(Accept Reject Table)

7. Unfinished Business (none)

8. New Business

A. CSE Recommendations

Resolved, that the Superintendent of Schools recommends to the Board of Education the approval of the CSE recommendations dated 2/8/05.

Motion: SK Seconded: KFG Yes: 8 No: 0 Abstain: 0 (Accept Reject Table)

B. Personnel

1. Resignations

Resolved, that the Superintendent of Schools recommends to the Board of Education to accept the following resignation on the date indicated.

Name	Position	Date
Randolph B. Sapp	Assistant Superintendent for Business	2/25/05
Motion: KGF	Seconded: GP	Yes: 8 No: 0 Abstain: 0 (Accept Reject Table)

Several BOE members expressed appreciation for years of service from Mr. Sapp and wished him luck in his new position.

2. Appointments

- a. Resolved, that the Superintendent of Schools recommends to the Board of Education the following appointments beginning on the date indicated:

Name	Appointment	Effective Date	Salary	Contract
Jerry Derick (emergency conditional)	Automotive Mechanic	1/24/05 – 7/24/05	\$18,878	yearly
David Burleigh	Substitute Bus Driver	2/9/05	\$ 26.80	perrun
Anne Devereaux(emergency conditional)	Typist	2/9/05 – 8/9/05	\$9.98	PT/Hourly

- b. Resolved, that the Superintendent of Schools recommends to the Board of Education the following athletic coaching appointments for the Spring 2005 athletic season as indicated:

Name	Position	Salary (2003/2004)
Gary Butler	Head Varsity Baseball	\$3,562
Jeff Jolicoeur	JV Baseball	\$2,755
Mark Fragassi	Modified Baseball	\$2,254
Leroy Brown	Volunteer Varsity Baseball	-0-
James Knight	Volunteer Varsity Baseball	-0-
Gregory Myers	Head Varsity Softball	\$3,562
Danelle Pelkey	JV Softball	\$2,755
Katie Munson	Modified Softball	\$2,254
Jay Cameron	Head Boys Tennis	\$2,647
Rose Kelley	Head Girls Tennis	\$2,647
Donald (Andy) Hastings	Head Boys Track & Field	\$3,562
Gary R. Phillips	Head Girls Track & Field	\$3,562
Esther Brooks	Assistant Track & Field	\$2,540
Renee Gangwer	Volunteer Track & Field	-0-
Scott Cutaia	Head Golf	\$2,327
Todd Bone	Volunteer Golf	-0-
Total		\$34,427

Motion: KGF Seconded: ST Yes: 8 No: 0 Abstain: 0 (Accept Reject Table)

- c. Resolved, that the Superintendent of Schools recommends to the Board of Education

that the existing list of Board approved appointments of non-instructional substitutes in the areas of automotive mechanics, building maintenance workers, bus drivers, custodial workers, food service helpers, nurses, school monitors, teacher aides, typists, which are assignment specific, be changed from their current title area to that of "district substitute" which will allow flexibility in filling positions at the appropriate rate of pay with the appropriate qualifications to fill the position.

Motion: ST Seconded: KGF Yes: 8 No: 0 Abstain: 0 (Accept Reject Table)

- d. Resolved, that the Superintendent of Schools recommends to the Board of Education to appoint Robin Brunelle as the Asset Program Coordinator for a stipend of \$4,000 for September 1, 2004 through June 30, 2005.

Motion: FH Seconded: ST Yes: 8 No: 0 Abstain: 0 (Accept Reject Table)

- e. Resolved, that the Superintendent of Schools recommends to the Board of Education to appoint Tracy Corey as a District-Wide Coordinator for the coordination of the Fitness Center and Indoor Track at a stipend of \$10,000 for September 1, 2004 through June 30, 2005 effective January 24, 2005.
- f. Resolved, that the Superintendent of Schools recommends to the Board of Education the following substitute appointments beginning on the date indicated:

Name	Substitute	Effective Date
Cynthia Walantus	Instructional	2/09/05
Lara Clute	Instructional	2/09/05
Darcy Pecor	Instructional	2/09/05
Marshall Klaus	Instructional	2/09/05
Lisa Grinnell	Instructional	2/09/05
Malana White	Instructional	2/09/05
Jennifer Homa	Instructional	2/09/05
Mark Aloï	Instructional	2/09/05
Ann Marie Munn	Instructional	2/09/05
Nichole Latour	Instructional	2/09/05
Lawrence Waldron	Instructional	2/09/05
Karen Smith	Instructional & Non-Instructional	2/09/05
Jackie Lafountain	Non-Instructional	2/09/05
Janelle Hilderbrandt	Non-Instructional	2/09/05
Judy Sriver	Non-Instructional	2/09/05
Cyd Deming	Non-Instructional	1/25/05
Rae Provost	Non-Instructional	11/01/04

Motion: ST Seconded: SK Yes: 8 No: 0 Abstain: 0 (Accept Reject Table)

3. Other Appointments

- a. Resolved that the Board of Education appoint James Christie, Associate Superintendent for Operations, Finance, & Management to serve as the **Records Access Officer** of this District during the 2004-2005 fiscal year at no additional salary effective February 25, 2005.
- b. Resolved that the Board of Education appoint James Christie, Associate Superintendent for Operations, Finance, & Management to serve as **Purchasing Agent** of this District during the 2004-2005 fiscal year at no additional salary effective February 25, 2005.
- c. Resolved that the Board of Education appoint James Christie, Associate Superintendent for Operations, Finance, & Management to the **Executive Committee** of the Clinton, Essex, Warren, & Washington Counties Health Consortium during the 2004-2005 fiscal year effective February 25, 2005.
- d. Resolved that the Board of Education appoint James Christie, Associate Superintendent for Operations, Finance, & Management to serve as the **Records Management Officer** of this District during the 2004-2005 fiscal year at no additional salary effective February 25, 2005.

Motion: MD Seconded: GP Yes: 8 No: 0 Abstain: 0 (Accept Reject Table)

4. Unpaid Leave (None at this time.)

5. Termination (None at this time.)

6. Intent to Retire

Resolved, that the Superintendent recommends to the Board of Education to accept the following intent to retire on the date indicated:

	Name	Position	Date
	Mary Ellen Martin	School Media Specialist (Library)	6/30/08
Motion: MD	Seconded: ST	Yes: 8 No: 0 Abstain: 0	(<u>Accept</u> Reject Table)

7. Child Rearing Leave (None at this time.)

8. Tenure (None at this time.)

9. Elimination of Position (None at this time.)

10. Designations

Resolved, that the Board of Education authorize the **Central Treasurer** (Extra Curricular Activities Fund) with the approval of the Associate Superintendent for Operations, Finance, & Management to invest idle funds of the Extra-Classroom Activity Fund in approved interest bearing accounts of this District during the 2004-2005 fiscal year effective February 25, 2005.

Motion: FH Seconded: MD Yes: 8 No: 0 Abstain: 0 (Accept Reject Table)

11. Authorizations

a. Resolved, that the Board of Education authorize James Christie, Associate Superintendent for Operations, Finance & Management to **certify payrolls** of this District during the 2004-2005 fiscal year effective February 25, 2005.

b. Resolved, that the Board of Education establish a Petty Cash Fund for each building in the amount of \$50 and that James Christie, Associate Superintendent for Operations, Finance & Management be authorized to establish cash funds during the 2004-2005 fiscal year in accordance with Education Law effective February 25, 2005.

c. Resolved, that the Board of Education designate Jennifer Parliament, District Treasurer, to sign all checks of this District during the 2004-2005 fiscal year with James Christie, Associate Superintendent for Operations, Finance & Management acting in her absence.

Motion: GP Seconded: KGF Yes: 8 No: 0 Abstain: 0 (Accept Reject Table)

C. Policy

a. Resolved, that the Board of Education does hereby approve the first reading of the following policies as indicated:

**Bullying & Exhibits
Student Ex-Officio Board Member**

b. Resolved, that the Board of Education does hereby rescind the following policies as indicated:

#4010	Equivalence in Instructional Staff & Materials
#5020.1	Sexual Harassment of Students
#5020.1 R	Sexual Harassment of Students Regulation
#9110.2	Sexual Harassment of Employees
#9110.2 R	Sexual Harassment of Employees Regulation

Motion: MD Seconded: ST Yes: 8 No: 0 Abstain: 0 (Accept Reject Table)

D. Miscellaneous

a. Resolved, that the Superintendent of Schools recommends to the Board of Education to accept an Agreement between the Beekmantown Central School District and the Beekmantown Teachers Association dated January 11, 2005.

b. Resolved, that the Superintendent of Schools recommends to the Board of Education to approve the Beekmantown Youth Commission's request to use one or two buses and/or a van for a ski trip to Titus Mountain on February 25, 2005.

Motion: MD Seconded: ST Yes: 8 No: 0 Abstain: 0 (Accept Reject Table)

9. Financial

A. Resolved, that the Board of Education accepts the following reports:

Budget Control – December 2004
 Revenue Report – December 2004
 Supplementary Report of Treasurer – December 2004
 Checks Payable Register – December 2004
 Extra-Curricular Activities Account – November 2004 & December 2004

Motion: FH Seconded: GP Yes: 8 No: 0 Abstain: 0 (Accept Reject Table)

B. Resolved, that the Superintendent of Schools recommends to the Board of Education to approve the following transfer over \$2,500 to cover expenses for the Cooperative BOCES bid to the new supplier of electricity.

Account	Name	Amount
From: 1620.477.00.00	Operations Electricity/NYSEG	\$90,000.00
To: 1620.476.00.00	Operations Electricity/Tractabell	\$90,000.00

Motion: KGF Seconded: ST Yes: 8 No: 0 Abstain: 0 (Accept Reject Table)

C. WHEREAS, New York General Municipal Law, Article 5-G, Section 119-o ("Section 119-o") empowers municipal corporations (defined in Article 5-G, Section 119-n to include school districts, boards of cooperative educational services, counties, cities, towns and villages) and districts to enter into, amend, cancel and terminate agreements for the performance among themselves (or one for the other) of their respective functions, powers and duties on a cooperative or contract basis;

WHEREAS, the Beekmantown Central School District, wishes to invest certain of its available investment funds in cooperation with other cooperation and/or districts pursuant to a municipal cooperation agreement;

WHEREAS, the Beekmantown Central School District, wishes to assure the safety and liquidity of its funds;

NOW, THEREFORE, IT IS HEREBY RESOLVED AS FOLLOWS:

The Beekmantown Central School District, is hereby authorized to execute and deliver the Cooperative Investment Agreement, dated as February 8, 2005 in name of and on behalf of the Beekmantown Central School District.

Motion: FH Seconded: MD Yes: 8 No: 0 Abstain: 0 (Accept Reject Table)

D. Resolved, that the Board of Education does hereby accept the following refunds of 2004-2005 school taxes from the Clinton County Real Property Office and authorizes the District Treasurer to refund said amounts as follows:

Name	Parcel #	Amount	Reason
Terry Besaw	094200 192.4-4-21	\$ 525.61	Clerical error (Basic Star exemption not received)
Gerald Gregg & Jeessica Lamarw	092400 177.-3-18	\$ 525.61	Clerical error (Basic Star exemption not received)
Shawn & Kerri Mulvaney received)	092400 180.-1-3.23	\$ 525.61	Clerical error (Basic Star exemption not
Fleur Ange Peryea	094200 206.-2-1.1	\$2,373.14	Clerical error (Agricultural exemption incorrectly calculated)
Phillip Green Sr.	094200 220.4-3-24	\$ 134.90	Error in essential fact (Assessment erroneously included mobile home removed prior to taxable status date)

Motion: ST Seconded: MD Yes: 8 No: 0 Abstain: 0 (Accept Reject Table)

E. Tax Certiorari

Resolved, that the Board of Education accept the Stipulation of Settlement negotiated by GBR Plattsburgh Limited Liability Company & Plaza 3 Resources LP Route Three Limited Liability Company and PB Land LP and the Town of Plattsburgh in conjunction with the representatives from the Beekmantown CSD. The settlement consists of a credit/payment, prior to payment of the 2005-2006 taxes, of \$6,554.66 for school year 2003-2004 on index # 718/03 RJI 09-03-0377 and \$8,479.87 for school year 2004-2005 on index #0711/04 RJI 09-1-04-0381. All legal fees and statutory interest for previous years' overpayments were waived. Acceptance of this recommendation would authorize the District Treasurer to make payment in the amount of \$15,034.53 to Cronin, Cronin, and Harris, P.C. as attorneys for the petitioner.

Motion: KFG Seconded: SK Yes: 8 No: 0 Abstain: 0 (Accept Reject Table)

10. Capital Project

- A. Resolved that the Superintendent of Schools recommends to the Board of Education to approve payment to Bernie Carr & Associates PC for professional services rendered:

<u>Client #</u>		<u>Invoice #</u>	<u>Amount</u>
(District Initiatives)			
2004-044	through 01/01/05	05-079B	\$ 575.00
(Phase III)			
2001-045	through 01/01/05	05-076B	\$14,500.00
(Phase I & II)			
98147	through 01/01/05	05-071B	\$ 820.00
Grand Total			\$15,895.00

- B. Resolved, that the Superintendent of Schools recommends to the Board of Education to approve the payments for Project #98-147 (Phase II of the Capital Project) as indicated:

The total amounts requested below have been verified by our architect.

Contract No. 1 – General	Murnane Building Contractors	\$ 78,074.35
Contract No. 1 – General	Murnane Building Contracts	\$ 53,307.65
Contract No. 3 – Mechanical	Brockway Mechanical Systems	\$ 36,568.06

- C. Resolved, that the Superintendent of Schools recommends to the Board of Education to approve the payments for Project #2001-045 (Phase III of the Capital Project) as indicated:

Contract No. 1 – Technology	O'Connell Electric, Co.	\$115,865.56
Contract No. 5 – Electrical	Bayview Electric, Inc.	\$ 40,978.26

Motion: ST Seconded: GP Yes: 8 No: 0 Abstain: 0 (Accept Reject Table)

D. Change Orders

1. Resolved, that the Superintendent of Schools recommends to the Board of Education to accept the following change order requests on Phase II - Contract No. 1– General – Murnane Building Contractors, Inc. These change orders has been verified by our architect.

<u>Change Order #</u>	<u>Description</u>	<u>Amount</u>
1-068rev	Provide Labor, Material & Equipment for additional sheetrock, masonry repointing, finishing & painting in rooms H02, H04, H05, H06 & H31. (GCP 265)	\$ 2,855.00
	Provide Labor, Material & Equipment for additional sheetrock over existing Walls in rooms D04, D05, D06, F15, F16, F17, H13 & H28 (above new fume hood in H28). Provide pipe chase in room J24 Lobby. Provide new pipe trench cover in Rooms F15, F16, F17. (GCP-279)	\$ 7,969.15
1-069rev	Provide labor, material & equipment on a Time & Material basis for the construction of the grinder pump room enclosure in Area J.	\$ 2,037.60
	Provide Labor, Material & Equipment for floor leveling materials in the Middle School Girls Locker room C02, C08, & C09 and in Area H washroom area.	\$ 4,080.00
	Provide labor & material to laminate the existing walls in room D05 with Sheet rock. Provide sloped ceiling framing in Room D04 and provide sheet Rock in storage area.	\$ 3,368.44
Grand Total		\$20,310.19

2. Resolved, that the Superintendent of Schools recommends to the Board of Education to accept the following change order requests on Phase II - Contract No. 3– Mechanical – Brockway Mechanical Systems, Inc. These change orders has been verified by our architect.

<u>Change Order #</u>	<u>Description</u>	<u>Amount</u>
M-46	Work of this change order shall include plumbing work required for the completion of the project. This work is included in the Plumbing Contract between the District and Weisburgh Mechanical. In that Weisburgh Mechanical has abandoned the Project and the Owner requires certain portions of the work completed prior to the opening of the school, the Board of Education has authorized Brockway Mechanical to proceed as directed by the Architect and approved by the Superintendent of Schools to perform various items of Plumbing work.	
	Provide and install a ¾" make-up water line from the crawl space under Area D to the mechanical room above the auditorium.	\$ 1,813.00

M-47	Provide & install condensate drain pumps and piping for (10) ACCUV's and (3) FCU's in various rooms throughout the school.	\$10,419.00
M-48	Remove (1) CUV from the ceiling in both the Boys & Girls Middle School Locker Rooms and the convector in Hallway C06.	\$ 759.00
M-49	Remove temporary HWR from corridor J31 servicing areas 'L' and 'J' and install connections for permanent system.	\$ 3,922.00
	Provide & install temporary heat in Area Q.	\$ 2,355.00
M-50	Modify ductwork to allow for filter and coil access	\$ 6,392.00
M-51	Remove existing AHU from the Auditorium Mechanical Room, capping the supply, outside air return ducts, leaving the exhaust air operable & installing a floor drain.	\$11,136.00
M-52	Provide & install Offsets at L06.	\$ 5,311.65
M-53	Relocate CUV #83 in the Eagle Mart.	<u>\$ 3,345.00</u>
Grand Total		\$45,452.65

3. Resolved, that the Superintendent of Schools recommends to the Board of Education to accept the following change order requests on Phase II - Contract No. 5— Electrical – S & L Electric Inc. These change orders has been verified by our architect.

<u>Change Order #</u>	<u>Description</u>	<u>Amount</u>
5-021	Credit for deleted work in Area 'F'.	(\$ 2,950.00)
5-022	Provide and install fire shutters.	\$ 4,200.00
5-023	Install Bathroom Sensor in Middle School Boys Locker Room, Middle School Girls Locker Room, C15 Adaptive PE & BOCES H06.	\$ 3,941.00
5-024	Relocate fire alarm signal box and emergency lighting box out from Band Room C27 to new location in Storage Room.	\$ 372.00
	Provide power to range hoods in Area H, Home & Careers H13.	\$ 651.00
	Provide power to hand dryers in Areas H & J, Rooms H30, H29, J12 & J13	\$ 784.00
5-025	Relocate circuit from panel LPL27 in Room C27, Band Room to Panel LP-L7.	\$ 1,845.00
5-026	Transfer circuits from Panel LP26, which is to be removed & transfer circuits to Panel PPMR.	<u>\$ 7,175.00</u>
Grand Total		\$16,018.00
Motion: FH	Seconded: ST	Yes: 8 No: 0 Abstain: 0 (<u>Accept</u> Reject Table)

11. Additional Items to Discuss

Marilyn Dwyer, Board Member, stated that she thought there needed to be more spaces for parents to pick up their kids.

George Palmer, Board Member, asked if the Board should do something for the Town of Plattsburgh, Beekmantown, Altona and Chazy for keeping the roads in good shape during the winter. Holly Sims, Board President, said that she would write a letter to each town thanking them.

12. Public Comment (5 minutes)

13. Executive Session To discuss a particular person or person's employment history & contract negotiations.

In: 9:06 PM

Motion: KGF Seconded: MD Yes: 8 No: 0 Abstain: 0 (Accept Reject Table)

Out: 10:30 PM

Motion: FH Seconded: ST Yes: 8 No: 0 Abstain: 0 (Accept Reject Table)

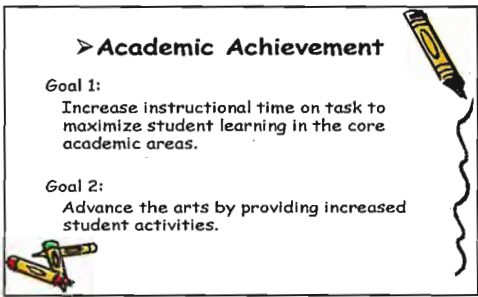
14. Adjournment - 10:31 pm

Motion: SK Seconded: FH Yes: 8 No: 0 Abstain: 0 (Accept Reject
Table)

➤ Academic Achievement

Goal 1:
Increase instructional time on task to maximize student learning in the core academic areas.

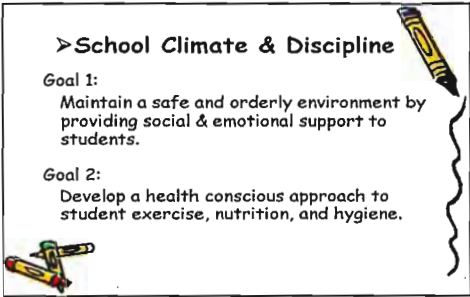
Goal 2:
Advance the arts by providing increased student activities.



➤ School Climate & Discipline

Goal 1:
Maintain a safe and orderly environment by providing social & emotional support to students.

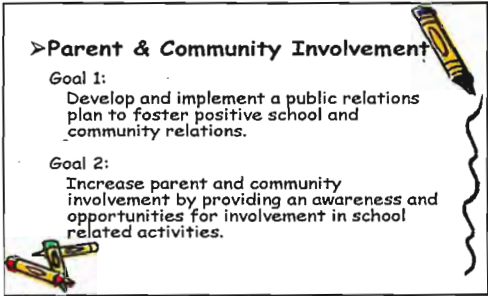
Goal 2:
Develop a health conscious approach to student exercise, nutrition, and hygiene.



➤ Parent & Community Involvement

Goal 1:
Develop and implement a public relations plan to foster positive school and community relations.

Goal 2:
Increase parent and community involvement by providing an awareness and opportunities for involvement in school related activities.



Joyce E. Earle
District Clerk

Beekmantown Central School District
Regular Board of Education Meeting

Place: MS/HS Library
5:15 p.m.

Tuesday, March 8, 2005

Time:

Minutes

Regular Meeting

Call to Order at 5:15 PM by Holly Sims, Board President.

All present except Kathleen Grinberg-Funes and Greg Bell.

Executive Session – to discuss the employment history of particular persons.

In: 5:15 PM

Motion: FH Seconded: SK Yes: 7 No: 0 Absent: 0 (Accept Reject Table)

Kathleen Grinberg-Funes, Board Member, arrived at 5:30 PM.

Out: 6:05 PM

Motion: FH Seconded: SK Yes: 8 No: 0 Absent: 0 (Accept Reject Table)

Regular Meeting

1. **Call to Order** 6:15 PM by Holly Sims, Board President

A. Pledge of Allegiance

B. Roll Call

☐ Gregory Bell	☒ Kathleen Grinberg-Funes	☒ George Palmer
☒ Jane Donahue	☒ Frank Hay	☒ Holly Sims
☒ Marilyn Dwyer	☒ Stan Kourofsky	☒ Steve Trombley
☒ Sara Drollette, Ex-Officio, Student Board Member		

C. Introduction of Attendees

Also Present:

Dr. Mark Sposato, Supt. of Schools
 Joseph Lavorando, School Attorney
 Joyce E. Earle, District Clerk
 Jim Christie, Associate Supt. for Operations, Finance & Management
 Garth Frechette, HS Principal
 Douglas Rogers, MS Principal
 Karen Murdock, Elem. Principal BE
 Michael Trudo, CH Principal
 Donald Strong, Supt. of Bldgs. & Grounds
 Dan Hobbs, Transportation Supervisor

Visitors:

Robert King
 John Trombley
 Melinda Drollette
 Patience Landry
 Gail Giroux
 Keri Brean
 Cindy Brean
 Karen LaVarnway-Ales
 Scott Ferris
 Karen Glushko

2. Presentations (Updates)

A. Topic: Board Goals – School Discipline & Climate **Presenter:** Building Administrators

Administrators will report on a new goal each month.
Discussion & Questions followed.

Dr. Rogers was not able to present his material due to an emergency with a MS parent.

B. Topic: “New” Wellness Law

Presenter: Jerie Reid, Nutrition Services Coordinator
Clinton County Health Department

This topic was postponed until the next meeting in April.

3. Spotlight on Education

Topic: ELA 4 & 8 Data Analysis (1999-2004)

Presenter: Dr. Mark A. Sposato

Boys are doing worse at BCS than girls. K-4 curriculum needs to be revisited.
Discussion & Questions followed.

Marilyn Dwyer, Board Member, left the meeting at 7:30 PM.

4. Public Comment (5 minutes)

5. Reports/Presentations

A. Superintendent's Report – Dr. Mark A. Sposato discussed:

- a spreadsheet was presented showing spending-to-date on district initiatives approved by the voters last May. Additionally, a cost projection for each item remaining to be considered was given. This spreadsheet is regularly reviewed by the Finance Committee and included in Board packets.
- the Budget Calendar for this year
- enrollment templates used for budgeting are being completed
- staffing templates used for budgeting are being completed including retirements
- Superintendents conference day agenda distributed
- new software – Finance Manager
- the number of athletes that signed up for softball may be too high to field one team – agreed to cut if necessary – same as last year

B. Business Administrator's Report – James Christie, Associate Supt. for Operations, Finance & Management discussed:

- late item – appointment of internal auditor and payroll
- Dodge Library – meeting with Mary Brown and Dodge Library staff on April 5 at 4:00 PM – MSHS library

C. Board Committee Reports

1. Finance Committee Report –

Ms. Grinberg-Funes indicated that the Bank Reconciliation and Trial Balance reports are new to the Board for this reporting period. She commended the Treasurer for development of these reports. The Eagle Mart Financial Report will be completed monthly, however, Ms. Grinberg-Funes suggested that the Board request this report on only a quarterly basis as part of the Board's oversight role.

In addition, Ms. Grinberg-Funes indicated to the Board that all reports and information discussed at the Finance sub-committee meetings is presented to the full Board. She encouraged all Board members to attend the Finance Committee meetings whenever possible.

2. Operations Committee Report – Frank Hay – no report

3. Policy Committee Report – Stan Kourofsky

- working on student handbooks

4. Public Relations Committee, HeartSmart, & Policy Committee II – Marilyn Dwyer – no report

- students attended Model U.N. Conference & received many awards
- the students survey & handed out to Board – very high return rate

The Board commended her on the fine work she completed. Ms. Drollette indicated that she would work with Student Council and Mr. Frechette to decide the next steps for utilizing the info. on the survey.

6. Minutes

- A. Resolved that the Board of Education does hereby approve the minutes of the meeting of the Board of Education held on:

February 8, 2005 (Regular Meeting)

- B. Resolved, that the Board of Education does hereby approve the following subcommittee minutes as indicated:

Finance Committee	Operation Committee	Policy Committee	PR Committee
(None)	(None)	2/2/05	2/2/05
Motion: JD	Seconded: KGF	Yes: 7 No: 0 Abstain: 0	(Accept Reject Table)

7. Unfinished Business

8. New Business

A. CSE Recommendations

Resolved, that the Superintendent of Schools recommends to the Board of Education the approval of the CSE recommendations dated 3/8/05.

B. Personnel

1. Resignations

Resolved, that the Superintendent of Schools recommends to the Board of Education to accept the following resignation on the date indicated:

Name	Position	Date
Gregory Bell	Board Member	3/4/05

2. Appointments

- a. Resolved, that the Superintendent of Schools recommends to the Board of Education the following appointment beginning on the date indicated:

Name	Appointment	Effective Date	Salary	Contract
James Conroy (emergency conditional)	Custodial Worker	2/14/05 – 8/14/05	\$14,062	yearly

- b. Resolved, that the Superintendent of Schools recommends to the Board of Education the following substitute appointments beginning on the date indicated:

Name	Substitute	Effective Date
Ruth LaClair	Instructional & Non-Instructional	3/9/05
Marie-France Mercier	Instructional	3/9/05
Deborah Trombly	Instructional	3/9/05
Both, Emily	Instructional	3/9/05
Hoy, Jeremy	Instructional	3/9/05
Hathaway, Nathaniel	Instructional	3/9/05
Craig, Harriette	Instructional	3/9/05
O'Neill, Lindsey	Instructional	3/9/05
Janet Wieworka	Non-Instructional	3/9/05
Debra Dubray	Non-Instructional	3/9/05
Woodley, Lori	Non-Instructional	3/9/05
Glushko, Elizabeth	Non-Instructional	3/9/05
Smith, Leona	Non-Instructional	3/9/05
White, Malana	Non-Instructional	3/9/05
Hamilton, Michelle	Instructional	3/9/05

- c. Resolved that the Superintendent of Schools recommends to the Board of Education to appoint John Reich as a Special Education Teacher in a three-year probationary appointment beginning February 28, 2005 and ending February 27, 2008 at a salary of \$37,783 based on the 2003-2004 salary schedule. John Reich holds a permanent certificate in the area of Special Education.

- d. Resolved, that the Superintendent of Schools recommends to the Board of Education to change the appointment of Kevin R. Hebert from the civil service title of Head Mechanic effective January 4, 1993 to that of the civil service title of Head Automotive Mechanic beginning January 4, 1993 at no change in salary.
- e. Resolved, that the Superintendent of Schools recommends to the Board of Education to provisionally appoint Jennifer Hicks with the civil service reclassification title of Payroll Clerk effective March 28, 2005 at a yearly salary of \$35,000.
- f. Resolved, that the Board of Education appoint Julie King as the Internal Claims Auditor of this District during the 2004-2005 fiscal year at an annual salary of \$2,500 with an indemnity amount of \$100,000.

Motion: JD Seconded: GP Yes: 7 No: 0 Abstain: 0 (Accept Reject Table)

4. Unpaid Leave (None at this time.)

5. Termination (None at this time.)

6. Intent to Retire

Resolved, that the Superintendent recommends to the Board of Education to accept the following intent to retire on the date indicated:

Name	Position	Date
Queenie Lavarney	Bus Driver	3/12/05
Elaine Panton	Account Clerk/Typist	3/31/05
Arlene S. Defayette	Cook Manager	1/01/06

Motion: JD Seconded: FH Yes: 7 No: 0 Abstain: 0 (Accept Reject Table)

7. Child Rearing Leave (None at this time.)

8. Tenure

Resolved, that the Superintendent of Schools recommend to the Board of Education to approve the following tenure appointment effective on the date indicated:

Teacher Date	Appointment	Certification	Effective
Patricia Winterbottom	Speech & Hearing Handicapped	Speech & Hearing Handicapped	2/25/05

Motion: JD Seconded: ST Yes: 7 No: 0 Abstain: 0 (Accept Reject Table)

9. Elimination of Position (None at this time.)

C. Policy (None at this time.)

D. Miscellaneous

- a. Resolved, that the Superintendent of Schools recommends to the Board of Education to approve an agreement between the District and the Joint Council of Economic Opportunity (JCEO) to rent two rooms at the Cumberland Head Elementary School for a monthly rental fee of \$200.00 per room for a 10 month period beginning September 1, 2004 through June 20, 2005.
- b. Resolved, that the Superintendent of Schools recommends to the Board of Education to grant permission for the Chazy Central Rural School to join the Beekmantown Central School District's Track & Field Teams as independent participants at no cost to the District.

Motion: KGF Seconded: SK Yes: 6 No: 0 Abstain: 1 (JD) (Accept Reject
Table)

9. Financial

A. Resolved, that the Board of Education accepts the following reports:

Appropriation Status Report [~~Budget Control~~] – January 2005
Treasurer's Revenue Report – January 2005
Trial Balance [~~Supplementary Report of Treasurer~~] – January 2005
Warrant Report [~~Checks Payable Register~~] – January 2005
Extra-Curricular Activities Account – January 2005

- B. Resolved, that the Superintendent of Schools recommends to the Board of Education to approve the following transfer over \$2,500.: 2363

High School Textbook Code to individual High School Textbook Codes.

From:	To:	Amount:
2110.480-03-01	2110.480-03-05	\$ 16,042.83
2110.480-03-01	2110.480-03-09	\$ 17,597.75
2110.480-03-01	2110.480-03-10	\$ 7,471.45
2110.480-03-01	2110.480-03-14	\$ 9,724.45
2110.480-03-01	2110.480-03-15	\$ 19,190.07

Substitute Account to the Individual Sub Codes.

2110.140-00-00	2110.140-01-00	\$15,000.00
2110.140-00-00	2110.140-02-00	\$25,000.00
2110.140-00-00	2110.140-03-00	\$30,000.00
2110.140-00-00	2110.140-11-00	\$20,000.00
2110.140-00-00	2110.140-11-90	\$ 3,000.00

Regular Salaries to Overtime Salaries.

2020.160-00-00	2020.160-00-98	\$ 3,000.00
2110.130-00-00	2110.130-00-98	\$ 6,214.11
5510.170-00-00	5510.170-00-98	\$ 9,000.00
1620.160-00-00	1620.160-00-98	\$20,000.00

Cafeteria (Regular) Salaries to Overtime Salaries

C2860.160-00-00	C2860.160-00-98	\$ 4,000.00
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C. Tax Certiorari

Resolved, that the Board of Education accept the stipulation of settlement negotiated by Quality Mobile Home Sales, Inc, as petitioner, and the Town of Plattsburgh in conjunction with the representatives from the Beekmantown CSD. The settlement consists of a refund within 45 days of the Court signing the order confirming/approving the Stipulation, for school year 2001-2002 on index # 01-757 RJI 09-1-2001-0416, for school year 2002-2003 on index #002-782 RJI 09-1-2002-0417, for school year 2003-2004 on index #03-0729 RJI 09-1-2003-0390 and for school year 2004-2005 on index # 04-0703 RJI 09-1-2004-0371. All legal fees and statutory interest for previous years' overpayments were waived. Acceptance of this recommendation would authorize the District Treasurer to make payment in the amount of \$15,609.18 to Quality Mobile Home Sales, Inc.

Year	Reduction	Tax Rate	Refund
2001-2002	\$320,000	\$15.60243	\$4,992.78
2002-2003	\$320,000	\$15.99993	\$5,119.98
2003-2004	\$297,200	\$16.22439	\$4,821.89
2004-2005	\$38,500	\$17.52038	\$ 674.53

- D. Resolved that the Superintendent of Schools recommends to the Board of Education to accept the Extra Classroom Activity Fund donation in the amount \$918.00 and the Student Council donation in the amount of \$1,000.00 and approve amending the District budget to increase by \$1,918.00 for the cost of a sound system in the Fitness Center.

Motion: KGF Seconded: SK Yes: 7 No: 0 Abstain: 0 (Accept Reject Table)

10. Capital Project

- A. Resolved that the Superintendent of Schools recommends to the Board of Education to approve payment to Bernier Carr & Associates PC for professional services rendered:

<u>Client #</u>		<u>Invoice #</u>	<u>Amount</u>
(Phase III) 2001-045	through 01/29/05	05-132B	\$14,500.00
(Phase I & II) 98147	through 01/29/05	05-128B	\$ 437.50
			\$14,937.50

B. Resolved, that the Superintendent of Schools recommends to the Board of Education to approve the payments for Project #98-147 (Phase II of the Capital Project) as indicated:

Contract No. 5 – Electrical	S & L Electric, Inc.	\$ 1,900.00
28 Stools @ \$87.75 ea.	Groupe Lacasse	\$ 2,457.00

C. Resolved, that the Superintendent of Schools recommends to the Board of Education to approve the payments for Project #2001-045 (Phase III of the Capital Project) as indicated:

The total amounts requested below have been verified by our architect.

Contract No. 1 – Technology	O’Connell Electric, Co.	\$94,329.53
Contract No. 3 – General	JFP Enterprises, Inc.	\$17,375.58
Contract No. 3 – General	JFP Enterprises, Inc.	\$ 2,417.75

D. Change Orders

1. Resolved, that the Superintendent of Schools recommends to the Board of Education to accept the following change order requests on Phase II - Contract No. 1– General – Murnane Building Contractors, Inc. These change orders have been verified by our architect.

<u>Change Order #</u>	<u>Description</u>	<u>Amount</u>
1-065Rev. (Dated 9/9/04)	Provide labor, material & equipment to level the floor in New Band Room C23	\$8,450.00
	Overhead & Profit	\$1,774.50
1-067 (Dated 9/30/04)	Credit for deletion of cubbies in Library (GCP-250)	(\$625.00)
	Provide Labor, Material & Equipment for additional masonry work in Area D, Corridor C30 to include masonry for new storage room. Work was completed On Time & Material Basis (GCP-269)	\$3,859.90
	Provide Labor & equipment to remove the existing risers in Choral Room D04 (CGP-267)	\$ 972.84
	Provide Labor, Material & equipment to remove the existing stair DO8, provide new concrete stair in same location. (GCP273)	\$,828.61
1-070 (Dated: 12/30/04)	Furnish & install new terrazzo treads & risers at reconstructed corridor stair connecting corridor D07 and D08.	\$13,106.00
Grand Total		\$34,366.85

2. Resolved, that the Superintendent of Schools recommends to the Board of Education to accept the following change order requests on Phase II - Contract No. 3– Mechanical – Brockway Mechanical Systems, Inc. This change order has been verified by our architect.

M-54	Change Order No. 51 was issued for the removal of the duct and AHU from Auditorium and install floor drain. (Estimate)	(\$11,136.00)
	Time and Material. (Actual)	\$ 9,432.00
Grand Total		(\$ 1,704.)

3. Resolved, that the Superintendent of Schools recommends to the Board of Education to accept the following change order requests on Phase II - Contract No. 5– Electrical – S & L Electric Inc. These change orders have been verified by our architect.

<u>Change Order #</u>	<u>Description</u>	<u>Amount</u>
5-027	Replace various panels; Main Lobby, LP-L7, LP-16, LP-17, LP-21, LP-23 LP-18, LP-19, & LP-20.	
	Remaining balance to be issued as Field Order No. 11	\$30,700.00
	Unused Field Directive Allowance.	(\$ 3,517.18)
5-028	Provide & install Corridor Emergency Lighting; Display Case Lighting; and Sound & Fire Alarm Reinstallation.	\$ 9,700.00
Grand Total		\$36,882.82

Motion: FH Seconded: JD Yes: 7 No: 0 Abstain: 0 (Accept Reject Table)

11. Additional Items to Discuss

Resolved, that the Board of Education nominate Jane Donahue for member on the CVES Board of Education.

Motion: GP Seconded: FH Yes: 7 No: 0 Abstain: 0 (Accept Reject Table)

13. Executive Session To discuss a particular person or person’s employment history & contract negotiations.

In: 9:05 PM

Motion: FH Seconded: KGF Yes: 7 No: 0 Abstain: 0 (Accept Reject Table)

Out: 10:30 PM

Motion: FH Seconded: KGF Yes: 7 No: 0 Abstain: 0 (Accept Reject Table)

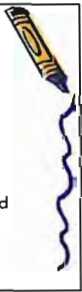
14. Adjournment – 10:31 PM

Motion: GP Seconded: SK Yes: 7 No: 0 Abstain: 0 (Accept Reject Table)

➤ **Academic Achievement**

Goal 1:
Increase instructional time on task to maximize student learning in the core academic areas.

Goal 2:
Advance the arts by providing increased student activities.



➤ **School Climate & Discipline**

Goal 1:
Maintain a safe and orderly environment by providing social & emotional support to students.

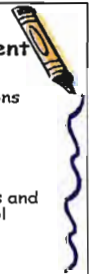
Goal 2:
Develop a health conscious approach to student exercise, nutrition, and hygiene.



➤ **Parent & Community Involvement**

Goal 1:
Develop and implement a public relations plan to foster positive school and community relations.

Goal 2:
Increase parent and community involvement by providing an awareness and opportunities for involvement in school related activities.



Joyce E. Earle
District Clerk

Beekmantown Central School District

Special Board of Education Meeting

Place: MS/HS Library

March 17, 2005

Time: 4:50 PM

MinutesCall to Order by: Holly Sims

Present: Holly Sims
Frank Hay
Kathleen Grinberg-Funes
Steve Trombley
Stan Kourofsky

Executive Session

In: 4:50 PM

Motion: FH Seconded: SK Yes: 5 No: 0 Abstain: 0 (Accept Reject Table)

Out: 6:10 PM

Motion: FH Seconded: KGF Yes: 5 No: 0 Abstain: 0 (Accept Reject Table)Adjournment: 6:10 PMMotion: KGF Seconded: FH Yes: 5 No: 0 Abstain: 0 (Accept Reject Table)

Joyce E. Earle
District Clerk

Beekmantown Central School District

2367

Special Board of Education Meeting

Place: MS/HS Library

March 23, 2005

Time: 4:30 p.m.

Minutes

1. Call to Order at: 4:35 PM by: Holly Sims

A. Pledge of Allegiance

B. Roll Call

☐ Jane Donahue

☐ Marilyn Dwyer

☒ Kathleen Grinberg-Funes

☒ Frank Hay

☒ Stan Kourofsky

☒ George Palmer

☒ Holly Sims

☒ Steve Trombley

2. Clerk Pro-tem

Resolved, that the Board of Education appoint Holly Sims to serve as Clerk Pro-tem for this meeting.

Motion: KGF Seconded: FH Yes: 6 No: 0 Abstain: 0 (Accept Reject Table)

Jane Donahue, Board Member, entered the meeting at 4:43 PM.

3. Reports

- Fitness Center – handouts given
- Emergency Early release – handouts given
- Property, \$150,000. over 3 years – will vote on this in April
- Property we may want to sell
- Dodge Library update

4. Executive Session - To discuss a particular person or persons

In: 5:19 PM

Motion: KGF Seconded: FH Yes: 7 No: 0 Abstain: 0 (Accept Reject Table)

Out: 6:45 PM

Motion: GP Seconded: FH Yes: 7 No: 0 Abstain: 0 (Accept Reject Table)

5. Adjournment - 6:45 PM

Motion: GP Seconded: FH Yes: 7 No: 0 Abstain: 0 (Accept Reject Table)

Joyce E. Earle
District Clerk

**Beekmantown Board of Education
Special Meeting
Monday, April 4, 2005 6:15 p.m.
MS/HS Library**

1. Call to Order

The meeting was called to order by F. Hay, Vice President at 6:35 p.m.

2. Pledge of Allegiance

The pledge was led by S. Kourofsky.

3. Clerk Pro-Tem

Motion made by J. Donahue to appoint K. Grinberg-Funes, Clerk Pro-tem. Motion seconded by S. Kourofsky. All in favor.

4. Roll Call

In attendance were M. Dwyer, J. Donahue, S. Trombley, G. Palmer, S. Kourofsky, F. Hay, K. Grinberg-Funes. Absent was H. Sims.

Also in attendance were M. Sposato, D. Hobbs, K. Trombley, G. Frechette, J. Kerr, D. Rogers, K. Hebert, D. Strong and M. Trudo, and J. Christie.

5. Budget (Draft) Presentation

Mark Sposato presented the Board with nine reports for review:

- 1) Current Enrollment 2004-05
- 2) Projected Enrollment 2005-06
- 3) Building Level Allocations: Per Pupil Totals Building Level Allocations: Per Pupil Comparisons
- 4) Projected Revenue Summary
- 5) Building Level Allocations: Detail
- 6) District-wide Allocations and BOCES COSERS Projected FTE'S 2005-06
- 7) Resignations, retirements etc.
- 8) State Aid Revenues
- 9) Fixed Costs Expenditures

Dr. Sposato reviewed each report in detail describing how the draft budget has been built stressing that enrollment and cost per pupil lay the foundation for the budget process. Several variables affecting the budget were discussed to include fixed costs such as TRS, ERS, health benefits, and workman's compensation. He reported the significant increases anticipated in each of these areas. Staffing changes such as retirements and building/classroom re-allocations were discussed to highlight the savings realized in each of these areas. He noted that further reduction of instructional personnel would increase class size and affect probationary appointments.

The detailed proposed budget analysis, 2005-06 was reviewed by the Board. This proposed budget noted a difference of \$2,070,382. Dr. Sposato noted that additional information was presently being reviewed to reduce this difference. This information will be presented to the Board on April 7, 2005. Dr. Sposato noted that these figures include the assumption of 2.6 million dollars which is down from 3.3 million dollars from the prior years.

6. Future Discussion

K. Grinberg-Funes suggestion that additional Board work meetings be held prior to the scheduled public budget forums. Dr. Sposato responded that additional information would be available to the Board within the next few days. It was decided that the Board would meet at 4:45 p.m in the MS/HS library to continue the budget work session prior to traveling to the Point Au Roche Fire Station for the scheduled public session.

7. Adjournment

Motion for adjournment was made by S. Kourofsky, seconded by G. Palmer, all in favor. The meeting was adjourned at 8:34 p.m.

Joyce E. Earle
District Clerk

Beekmantown Central School District

Regular Board of Education Meeting

Place: MS/HS Library

Tuesday, April 12, 2005

Time: 6:15 p.m.

Minutes1. Call to Order at: 6:15 PM by: Holly Sims, Board President

A. Pledge of Allegiance

B. Roll Call

☒ Jane Donahue	☒ Frank Hay	☒ Holly Sims
☒ Marilyn Dwyer	☒ Stan Kourofsky	☒ Steve Trombley
☒ Kathleen Grinberg-Funes	☒ George Palmer	
☒ Sara Drollette, Ex-Officio, Student Board Member		

C. Introduction of Attendees

Also Present:

Dr. Mark Sposato, Superintendent of Schools
 Jim Christie, Assoc. Supt. for Operations, Finance & Management
 Joseph Lavorando, School Attorney
 Joyce E. Earle, District Clerk
 Garth Frechette, Principal HS
 Douglas Rogers, Principal MS
 Karen Tromblee, Principal BE
 Michael Trudo, Principal CH
 Donald Strong, Supt. of Bldgs. & Grounds
 Dan Hobbs, Transportation Supervisor
 Jeannine Kerr, Cafeteria Manager

Visitors:

Melinda Drollette	Teri Frederick
Paul Frederick	Pam Munson
John Munson	Gail Giroux
Rosemary Olmsted	James Olmsted
Sanford Coakley	Susan Coakley
Kathie Fuller	Cindy Brean
Sue O'Dell	Robin Beshon
Marlene Rollier	Colleen Lester
Donald Durocher	Karen Lawliss
Gina Gratton	Karen Ales
Renee Reid	Jacklyn Wnuk
Carolyn LaValley	Patience Landry
Simone Lutz	Cathy Witkowski
Keri Brean	Karen Glushko
Sue Coonrod	

2. Presentations (Updates)

This topic was presented at the end of the meeting before Executive Session.

A. Topic: "New" Wellness Law

Presenter: Jerie Reid, Nutrition Services Coordinator
Clinton County Health Department

Discussion & questions followed.

3. Spotlight on Education4. Public Comment

Sue Coakley spoke to the Board about the scheduling of the Senior Banquet.

Executive Session To discuss a particular personnel issue.

In: 6:25 PM

Motion: KGF Seconded: SK Yes: 8 No: 0 Abstain: 0 (Accept Reject Table)

Out: 6:35 PM

Motion: SK Seconded: FH Yes: 8 No: 0 Abstain: 0 (Accept Reject Table)**5. Reports/Presentations****A. Superintendent's Report** – Dr. Mark A. Sposato

- discussed fingerprinting & reimbursement
- reported that he will be working on the calendar for next year – will be ready before end of June

B. Business Administrator's Report – James Christie, Associate Supt. for Operations, Finance & Management

- no report

C. Board Committee Reports1. Finance Committee Report – Kathleen Grinberg-Funes

- discussed monthly financial reports
- discussed purchasing policy
- discussed external auditor
- discussed "Negotiating in Hard Times" workshop – many Board Members attended
- discussed Health Insurance Consortium – working on a new plan

2. Operations Committee Report – Frank Hay

- reported that he had a meeting with technology people

3. Policy Committee Report – Stan Kourofsky

- reported that he is working with Gary Lambert on the Acceptable Use Policy
- reported that he is working on incorporating the student handbook

4. Public Relations Committee, HeartSmart, & Policy Committee II – Marilyn Dwyer

- Policy II Committee is reviewing handbooks and recommended that Administrators look at them
- asked Jeannine Kerr, Cafeteria Manager, to discuss HeartSmart and "Kick Butt Day"
- discussed the Public Relations Comm. Mtg. Social that was well attended
- discussed that she is putting together a spread sheet on the recent district survey

5. Ex-Officio – Student Board Member – Sara Drollette (Report on outcome of Middle School Survey)

- discussed new president for next year – election will be held
- discussed Middle School Survey

6. Minutes**A.** Resolved that the Board of Education does hereby approve the minutes of the meeting of the Board of Education held on:

March 8, 2005 (Regular Meeting)
 March 17, 2005 (Special Meeting)
 March 23, 2005 (Special Meeting)

Motion: JD Seconded: SK Yes: 8 No: 0 Abstain: 0 (Accept Reject Table)**B.** Resolved, that the Board of Education does hereby approve the following subcommittee minutes as indicated:

Finance Committee	Operation Committee	Policy Committee	PR Committee
3/3/05	(None)	12/7/04	(None)
Motion: MD	Seconded: ST	Yes: 8 No: 0	Abstain: 0
(<u>Accept</u> Reject Table)			

7. Unfinished Business - none

8. New Business

A. CSE Recommendations

Resolved, that the Superintendent of Schools recommends to the Board of Education the approval of the CSE recommendations dated 4/12/05.

Motion: JD Seconded: MD Yes: 8 No: 0 Abstain: 0 (Accept Reject Table)

B. Personnel

1. Resignations

Resolved, that the Superintendent of Schools recommends to the Board of Education to accept the following resignation on the date indicated.

Name	Position	Date
Blake Zweig	School Psychologist	6/30/05

2. Appointments

a. Resolved, that the Superintendent of Schools recommends to the Board of Education the following substitute appointments beginning on the date indicated:

Name	Substitute	Effective Date
Victoria Senecal	Non-Instructional	4/13/05
Cherie Carter Moore	Non-Instructional	4/13/05
Dawn Woodley	Non-Instructional	4/13/05
Catherine Witkowski	Instructional	4/13/05
Aimee Baker	Instructional	4/13/05

b. Resolved that the Board of Education does hereby approve the following appointments for the May 17, 2005 Annual Meeting:

Name	Appointment	Rate
John Gibbs	Permanent Chairperson	-0-
Mary Forgarty	Inspector of Elections	\$11.76/hr.
Fran Ford	Inspector of Elections	\$11.76/hr.
Edith Reed	Inspector of Elections	\$11.76/hr.
Eleanore Inhelder	Inspector of Elections	\$11.76/hr.
Linda Chapman	Inspector of Elections	\$11.76/hr.
Pat Bailey	Inspector of Elections	\$11.76/hr.
Liz Manor	Alternate Inspector of Elections	\$11.76/hr.
Carol Sanger	Assistant Clerk for Elections	\$11.76/hr.

Motion: KGF Seconded: ST Yes: 8 No: 0 Abstain: 0 (Accept Reject Table)

c. Resolved, that the Superintendent of Schools recommends to the Board of Education the following athletic position as indicated:

Name	Position	Salary
Shannon Manor	Fitness Center Volunteer	-0-
4/13/05		

Motion: JD Seconded: MD Yes: 8 No: 0 Abstain: 0 (Accept Reject Table)

3. Unpaid Leave (None at this time.)

4. Termination (None at this time.)

5. Intent to Retire (None at this time.)

6. Child Rearing Leave

Resolved, that the Superintendent of Schools recommends to the Board of Education to accept the following unpaid child rearing leave beginning and returning on the date indicated:

Name	Position	Location	Leave Date	Return Date
Sara Chapman	Elementary Teacher	CH	4/18/05	6/24/05

Motion: GP Seconded: KGF Yes: 8 No: 0 Abstain: 0 (Accept Reject Table)

7. Tenure (None at this time.)

8. Elimination of Position (None at this time.)

C. Policy

Resolved, that the Board of Education does hereby approve the second reading of the following policies as indicated:

Bullying Bullying Exhibit

Resolved, that the Board of Education table this Policy.

Motion: SK Seconded: MD Yes: 8 No: 0 Abstain: 0 (Accept Reject Table)

D. Miscellaneous

Resolved, that the Superintendent of Schools recommends to the Board of Education to approve School Bus Lease Agreement with the following organization:

<u>Organization</u>	<u>Dates</u>	<u>Purpose</u>	<u>Number of Buses</u>
Girls Scouts of the North Country	7/4/05 – 8/12/05	Tapawingo Summer Camp	1

Motion: MD Seconded: SK Yes: 8 No: 0 Abstain: 0 (Accept Reject Table)

9. Financial

A. Resolved, that the Board of Education accepts the following reports:

Appropriation Status Report – February 2005
 Treasurer's Revenue Report – February 2005
 Treasurer's Monthly Report – February 2005
 Trial Balance – February 2005
 Warrant Report – February 2005
 Extra-Curricular Activities Account – February 2005

Motion: KGF Seconded: SK Yes: 8 No: 0 Abstain: 0 (Accept Reject Table)

B. Resolved, that the Superintendent of Schools recommends to the Board of Education to approve the following transfer over \$2,500:

To cover BOCES E-rate costs.

<u>From</u>	<u>To</u>	<u>Amount</u>
A2630-490-00-00	A2630-400-00-00	\$4,000.00

Motion: ST Seconded: SK Yes: 8 No: 0 Abstain: 0 (Accept Reject Table)

C. Resolved that the Board of Education adopt the proposed 2005-2006 school budget in the amount of \$32,617,426.

Roll Call Vote

☒ Jane Donahue	☒ Frank Hay	☒ Holly Sims
☒ Marilyn Dwyer	☒ Stan Kourofsky	☒ Steve Trombley
☒ Kathleen Grinberg-Funes	☒ George Palmer	

Motion: KGF Seconded: MD Yes: 8 No: 0 Abstain: 0 (Accept Reject Table)

10. Capital Project

A. Resolved, that the Superintendent of Schools recommends to the Board of Education to approve the payments for Project #98-147 (Phase II of the Capital Project) as indicated:

Contract No. 3 – Mechanical	Brockway Mechanical Systems, Inc.	\$104,913.06
Contract No. 5 – Electrical	S & L Electric, Inc.	\$ 56,556.60

B. Resolved, that the Superintendent of Schools recommends to the Board of Education to approve the payments for Project #2001-045 (Phase III of the Capital Project) as indicated:

The total amounts requested below have been verified by our architect.

Contract No. 1 – Technology	O’Connell Electric, Inc.	\$ 17,921.27
Contract No. 2 – Electrical	Bayview Electric, Inc.	\$ 25,581.33
Contract No. 3 – General	JFP Enterprises, Inc.	\$ 4,282.77
CDW-G	APC Smart UPS Main Data Closet	\$ 3,718.00

C. Change Orders

1. Resolved, that the Superintendent of Schools recommends to the Board of Education to accept the following change order requests on Phase III - Contract No. 1– Technology – O’Connell Electric, Inc. This change order has been verified by our architect.

<u>Change Order #</u>	<u>Description</u>	<u>Amount</u>
4	Upgrades to Internal Video Bulletin Board Service and Automated Video Play Back	\$24,250.00

2. Resolved, that the Superintendent of Schools recommends to the Board of Education to accept the following change orders requests on Phase III - Contract No. 2– Electrical – Bayview Electric, Inc. These change orders have been verified by our architect.

<u>Change Order #</u>	<u>Description</u>	<u>Amount</u>
1	Provide and install stainless steel cover plates on all “F” type outlets .	\$ 855.00
2	Install (5) Type L-M raceway drops at Cumberland Head Elementary School	\$1,455.00
Total		\$2,310.00

3. Resolved, that the Superintendent of Schools recommends to the Board of Education to accept the following change orders requests on Phase IV (Initiatives) - Contract No. 1– Mechanical – K & L Plumbing & Heating, Inc. This change orders has been verified by our architect.

<u>Change Order #</u>	<u>Description</u>	<u>Amount</u>
1	Field Directive Allowance – Used (Provide and install 2 additional steam traps. Piping size changes in the crawl space; and replace additional steam and condensate piping in tunnel. Credit for steam and condensate riser.	\$ 4,736.65

Motion: ST Seconded: GP Yes: 8 No: 0 Abstain: 0 (Accept Reject Table)

11. Additional Items to Discuss

Marilyn Dwyer, Board Member, asked for a status report on Middle School students taking 9th & 10th grade students positions in athletics.

12. Public Comment

Holly Sims, Board President, asked if the Board could take a 5 minutes break.

Motion: KGF Seconded: MD Yes: 8 No: 0 Abstain: 0 (Accept Reject Table)

Resolved, that the Board re-convene.

Motion: JD Seconded: FH Yes: 8 No: 0 Abstain: 0 (Accept Reject Table)

13. Executive Session To discuss a particular person or person’s employment history.

In: 8:35 PM

Motion: FH Seconded: SK Yes: 8 No: 0 Abstain: 0 (Accept Reject Table)

Out: 9:30 PM

Motion: KGF Seconded: FH Yes: 8 No: 0 Abstain: 0 (Accept Reject Table)

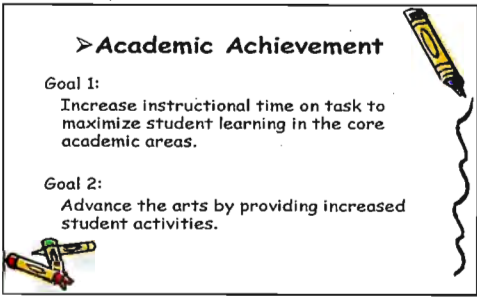
14. Adjournment - 9:30 PM

Motion: FH Seconded: MD Yes: 8 No: 0 Abstain: 0 (Accept Reject Table)

>Academic Achievement

Goal 1:
Increase instructional time on task to maximize student learning in the core academic areas.

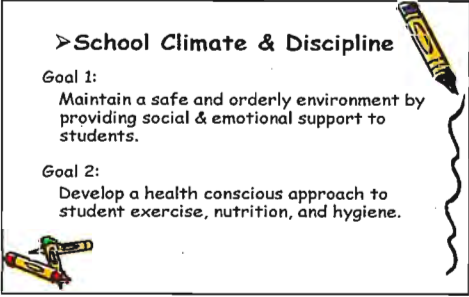
Goal 2:
Advance the arts by providing increased student activities.



>School Climate & Discipline

Goal 1:
Maintain a safe and orderly environment by providing social & emotional support to students.

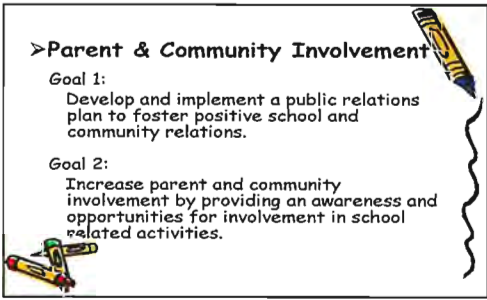
Goal 2:
Develop a health conscious approach to student exercise, nutrition, and hygiene.



>Parent & Community Involvement

Goal 1:
Develop and implement a public relations plan to foster positive school and community relations.

Goal 2:
Increase parent and community involvement by providing an awareness and opportunities for involvement in school related activities.



Joyce E. Earle
District Clerk

Beekmantown Central School District**Special Board of Education Meeting**Place: **Library****April 28, 2005**Time: **5:30 p.m.****Minutes****1. Call to Order** at: 5:32 p.m by: Holly Sims, Board President**A. Pro-tem Clerk**

Resolved, that the Board of Education appoint Holly Sims to serve as pro-tem clerk.

Motion: KGF Seconded: FH Yes: 7 No: 0 Abstain: 0 (Accept Reject Table)**B. Pledge of Allegiance****C. Roll Call**

☒ Jane Donahue	☒ Frank Hay	☒ Holly Sims
☐ Marilyn Dwyer	☒ Stan Kourofsky	☒ Steve Trombley
☒ Kathleen Grinberg-Funes	☒ George Palmer	

D. Introduction of Attendees NONE**2. New Business****A. Miscellaneous**

- a. Resolved that the Board of Education of the Beekmantown Central School District cast one vote for the five seats vacant on the Clinton-Essex-Warren-Washington Board of Cooperative Educational Services (Champlain Valley Educational Services) Board.

Jane Donahue	Yes
Linda Gonyo	Yes
William Haseltine	Yes
Thomas McCabe	Yes
Bruce Murdock	Yes

Motion: FH Seconded: SK Yes: 7 No: 0 Abstain: 0 (Accept Reject Table)

- b. Resolved that the Board of Education of the Beekmantown Central School District voted to approve the tentative Administrative Budget in the amount of \$1,407,627 for the Clinton-Essex-Warren-Washington Board of Cooperative Educational Services for the school year 2005-2006.

Motion: JD Seconded: KGF Yes: 6 No: 0 Abstain: 1 (Accept Reject Table)
(SK is a CV Tech employee)**B. Personnel****Appointment**

- a. Resolved that the Board of Education does hereby approve the following appointment for the May 17, 2005 Annual Meeting:

Name	Appointment	Rate
Marie Jolicoeur	Election Inspector	\$11.76/hr.

Motion: KGF Seconded: GP Yes: 7 No: 0 Abstain: 0 (Accept Reject Table)

- b. Resolved, that the Superintendent of Schools recommends to the Board of Education to amend the unpaid leave of absence from Suanne Coonrod, Director of Special Education from September 7, 2004 to June 24, 2005 to September 7, 2004 to April 25, 2005.

Motion: KGF Seconded: GP Yes: 7 No: 0 Abstain: 0 (Accept Reject Table)

3. Financial

Recommend to the voters of the District at the Annual District Meeting on May 17, 2005 the following propositions:

Proposition II – Bus Purchase

To purchase four 65-passenger school buses replacing existing ten-year-old buses. The total cost not to exceed \$300,354.(including trading in two buses), shall be raised by tax on the taxable property of the School District to be collected in annual installments and to issue obligations therefore, in accordance with Education Law and Local Finance Law. *As part of the district's ongoing replacement plan, this purchase enables the district to obtain a potential State reimbursement rate of approximately 71.1%.*

Roll Call Vote

☒ Jane Donahue	☒ Frank Hay	☒ Holly Sims
☐ Marilyn Dwyer	☒ Stan Kourofsky	☒ Steve Trombley
☒ Kathleen Grinberg-Funes	☒ George Palmer	

Motion: KGF Seconded: FH Yes: 7 No: 0 Abstain: 0 (Accept Reject Table)

Proposition III – Property Purchase

To expend a sum of \$50,000 per year, principal only, for the next three (3) years, for a total amount not to exceed \$150,000 to purchase property 60' (front) x 292' (depth) located at the corner of Route 22 and Haynes Road (adjacent to the Beekmantown Middle School entrance) which consists of a 30' x 80' building and a 30' x 100' storage facility. *This purchase will enable the development of sidewalks for students and parking for residents with no additional cost to the taxpayers.*

Roll Call Vote

☒ Jane Donahue	☒ Frank Hay	☒ Holly Sims
☐ Marilyn Dwyer	☒ Stan Kourofsky	☒ Steve Trombley
☒ Kathleen Grinberg-Funes	☒ George Palmer	

Motion: ST Seconded: SK Yes: 7 No: 0 Abstain: 0 (Accept Reject Table)

MD absent – all others voted yes

Proposition IV – School Board Members

Acceptance of three (3) petitions as listed below to fill two (2) five-year terms (7/1/05 to 6/30/10) and one (1) unexpired term (5/17/05 to 6/30/07) on the Board of Education.

Jane Donahue
Frank Hay
Karen Armstrong

Roll Call Vote

☐ Jane Donahue (abstained)	☐ Frank Hay (abstained)	☒ Holly Sims
☐ Marilyn Dwyer	☒ Stan Kourofsky	☒ Steve Trombley
☒ Kathleen Grinberg-Funes	☒ George Palmer	

Motion: KGF Seconded: SK Yes: 5 No: 0 Abstain: 2 (Accept Reject Table)
JD & FH

4. Adjournment 6:05 PM

Motion: KGF Seconded: FH Yes: 7 No: 0 Abstain: 0 (Accept Reject Table)

Joyce E. Earle
District Clerk

Beekmantown Central School District**Regular Board of Education Meeting****Place: MS/HS Library****Monday, May 9, 2005****Time: 6:15 p.m.****Minutes****1. Call to Order at: 6:15 PM by: Holly Sims, Board President****A. Pledge of Allegiance****B. Roll Call**

- | | | |
|--|--|--|
| ☒ Jane Donahue | ☒ Frank Hay | ☒ Holly Sims |
| ☒ Marilyn Dwyer | ☒ Stan Kourofsky | ☐ Steve Trombley |
| ☒ Kathleen Grinberg-Funes | ☒ George Palmer | |
| ☒ Sara Drollette, Ex-Officio, Student Board Member | | |

C. Introduction of Attendees**Also Present:**

Dr. Mark Sposato, Superintendent of Schools
 Jim Christie, Assoc. Supt. for Operations, Finance & Management
 Joyce E. Earle, District Clerk
 Garth Frechette, Principal HS
 Karen Tromblee, Principal BE
 Michael Trudo, Principal CH
 Donald Strong, Supt. of Bldgs. & Grounds
 Dan Hobbs, Transportation Supervisor
 Jeannine Kerr, Cafeteria
 Greg Myers, Athletic Department
 Sue Coonrod, Director of Special Education

Visitors:

Robert King
 John Trombley
 Emily Dyer
 Gail Giroux
 Cindy Brean
 Keri Brean

2. Presentation**A. Topic: Selection Process for Interscholastic Sports****Presenter: Greg Myers**

- Mr. Myers discussed the report that he had given to the Board on Selective Classifications for Grade 7 & 8 to participate on JV or Varsity teams. The report included approved rules and regulations of the Athletic Code of Conduct for selective classification, a sample rubric for determining athletes eligibility to try out for a high school sport and 2 years of statistics illustrating current practices. Mr. Myers indicated that there were things that the athletic dept. wanted to "tighten up" with the process and they would be completed by the end of June 2005. After that time, he will notify the Board of the changes and then the Board will decide if a Committee is needed to visit this item.

B. Topic: Board Appointed "Coach Volunteers"**Presenters: Greg Myers & Dr. Mark Sposato**

- Dr. Mark Sposato, Superintendent of Schools, discussed the Board appointed "Coach Volunteers"
 The direction given by the Board was the following:
 1. An unpaid volunteer does not have to be approved by the Board but must be fingerprinted according to the law.
 2. An unpaid volunteer who acts in a coaching capacity must have the proper credentials, be fingerprinted and must be approved by the Board.

3. Spotlight on Education (none)**4. Public Comment (none)****5. Reports/Presentations****A. Superintendent's Report – Dr. Mark A. Sposato**

- met with NYS Transportation Dept. and NYS Police – looking at traffic on Rt. 22 & Haynes Rd. to determine if a stop light is needed
- distributed a reminder flyer to all buildings to register and vote
- discussed the letter from the Town of Plattsburgh on 2005 assessments
- 6 Day Budget Notice will go out on Wednesday
- talked about Budget information that can be obtained on the Web site or picked up at school

B. Business Administrator's Report – James Christie, Associate Supt. for Operations, Finance & Management

- looking at transportation software – meeting with vendors and will make decision soon
- display case work has begun
- work on the tile in the lobby will begin soon after
- insurance claim for the flood, close to being finalized-expect about \$30,000 to be reimbursed to technology
- met with negotiating committee
- Fiscal Advisors came in to discuss Capital Project
- working on policies regarding fund raising activities

C. Board Committee Reports1. Finance Committee Report – Kathleen Grinberg-Funes

- reviewed highlights of April 28, 2005 meeting to include:
 1. monthly reports
 2. questions from the March 29, 2005 Finance meeting which J. Christie was not able to attend
 3. need to fill newly vacated Internal Auditor position. The Board will need to help the Business Office until that position is filled.

2. Operations Committee Report – Frank Hay

- discussed bus leasing for summer use
- Mr. Hobbs will assemble a report to include frequency of external groups using our buses
- Dr. Mark Sposato discussed the need to close the books on the project – he will have a meeting with BC&A and Murnane before the regular June Board meeting. BC&A will probably be in attendance to speak to the Board at the June Board meeting.

3. Policy Committee Report – Stan Kourofsky

- reviewed Bullying Policy – made changes - will be ready for June mtg.
- reviewed Internet Use Policy with G. Lambert. Tech. Committee has a bit more work to do before it's ready for the Policy Committee.
- reviewed Student Conduct Policy – looking at incorporating school wide
- Policy Mtg. – May 25, 2005 @ 4:30 PM MSHS Library will continue discussions on Student Conduct policy.

4. Public Relations Committee, HeartSmart, & Policy Committee II – Marilyn Dwyer

- survey was discussed, a brief synopsis will be assembled and shared with the public
- discussed Parent Appreciation and Student Recognition
- on May 17th there will be a Risk Factor Screening. "Heart Smart" will be available to complete a free screening
- would like to have students give school tours on day of vote. Student Council will be happy to give tours. Student Council will facilitate this through Mr. Frechette's office.
- met with Heart Smart
- Policy Committee II will begin work on "Pets on School Grounds" policy

5. Ex-Officio – Student Board Member – Sara Drollette

- sent appreciation letter and pin to employees and Board Members
- discussed elections for Ex-Officio – Student Board Member for next year
- introduced Emily Dyer who will be Ex-Officio – Student Board Member next year
- discussed results of MSHS Survey

6. Minutes

- A.** Resolved that the Board of Education does hereby approve the minutes of the meeting of the Board of Education held on:

April 4, 2005 (Special Meeting)
 April 12, 2005 (Regular Meeting)
 April 28, 2005 (Special Meeting)

Motion: JD Seconded: MD Yes: 7 No: 0 Abstain: 0 (Accept Reject Table)

- B.** Resolved, that the Board of Education does hereby approve the following subcommittee minutes as indicated:

Finance Committee	Operation Committee	Policy Committee	PR Committee
3/29/05	(None)	4/27/05	2/2/05
4/28/05			

Motion: KGF Seconded: SK Yes: 7 No: 0 Abstain: 0 (Accept Reject Table)

7. Unfinished Business

2379

8. New Business

A. CSE Recommendations

Resolved, that the Superintendent of Schools recommends to the Board of Education the approval of the CSE recommendations dated 5/9/05.

Motion: JD Seconded: SK Yes: 7 No: 0 Abstain: 0 (Accept Reject Table)

B. Personnel

1. Resignations

Resolved, that the Superintendent of Schools recommends to the Board of Education to accept the following resignation on the date indicated.

Name	Position	Date
Julie King	Internal Auditor	5/9/05

Motion: KGF Seconded: SK Yes: 7 No: 0 Abstain: 0 (Accept Reject Table)

2. Appointments

a. Resolved, that the Superintendent of Schools recommends to the Board of Education the following substitute appointments beginning on the date indicated:

Name	Substitute	Effective Date
Cindy Brean	Non-Instructional	5/10/05
Tracey Ducharme	Non-Instructional	5/10/05
Shanna Barney	Non-Instructional	5/10/05

b. Resolved, that the Superintendent of Schools recommends to the Board of Education the following athletic position as indicated:

Name	Position	Salary	Effective Date
Shannon Manor	Assistant Modified Baseball Coach	-0-	4/11/05

c. Resolved, that the Superintendent of Schools recommends to the Board of Education to change the appointment of Julie Fredette from a Teaching Assistant for the Day Care Center effective April 10, 2002 with no ending date, to that of a Teaching Assistant in a three year probationary appointment beginning April 10, 2002 and ending April 11, 2005 at a salary of \$21,162 based on the 2003-2004 salary schedule. Julie Fredette holds a continue certificate in the area of Teaching Assistant.

Motion: GP Seconded: MD Yes: 7 No: 0 Abstain: 0 (Accept Reject Table)

3. Unpaid Leave (None)

4. Termination

Resolved, that the Superintendent of School recommends to the Board of Education to accept the following terminations on the date indicated:

Name	Position	Date
Peggy LaBombard	Custodial Worker	4/18/05

Motion: KGF Seconded: SK Yes: 7 No: 0 Abstain: 0 (Accept Reject Table)

5. Intent to Retire

Resolved, that the Superintendent recommends to the Board of Education to accept the following intent to retire on the date indicated:

Name	Position	Date
Francine Miller	Food Service Helper	6/17/05
Judith Dilley	Art Teacher	6/30/08

Motion: KGF Seconded: JD Yes: 7 No: 0 Abstain: 0 (Accept Reject Table)

6. Child Rearing Leave (None)

7. Tenure

Resolved, that the Superintendent of Schools recommends to the Board of Education to approve the following tenure appointment effective on the date indicated:

Teacher	Appointment	Certification	Effective Date
Julie Fredette	Teaching Assistant	Teaching Assistant	4/11/05

Motion: MD Seconded: KGF Yes: 7 No: 0 Abstain: 0 (Accept Reject Table)

8. Elimination of Position (None)

C. Policy (None)

D. Miscellaneous

Resolved, that the Superintendent of Schools recommends to the Board of Education to accept the negotiated Agreement with the Beekmantown Teachers' Association commencing July 1, 2004 and ending June 30, 2008.

Motion: GP Seconded: SK Yes: 6 No: 0 Abstain: 1 (Accept Reject Table)

Roll Call Vote:

Jane Donahue	-	yes
Marilyn Dwyer	-	yes
Kathleen Grinberg-Funes	-	yes
Frank Hay	-	abstained (wife-teacher)
Stan Kourofsky	-	yes
George Palmer	-	yes
Holly Sims	-	yes

9. Financial

A. Resolved, that the Board of Education accepts the following reports:

Appropriation Status Report – March 2005
 Treasurer's Revenue Report – March 2005
 Treasurer's Monthly Report – March 2005
 Trial Balance – March 2005
 Warrant Report – March 2005
 Extra-Curricular Activities Account – March 2005

B. Resolved, that the Superintendent of Schools recommends to the Board of Education to approve the following transfers over \$2,500:

District Initiatives Salaries

From	To	Amount
1621.463-01-08	1621.160-00-90	\$10,000.00

Textbooks

From	To	Amount
2110.480-11-01	2110.480-11-09	\$ 4,712.05
2110.480-11-01	2110.480-11-14	\$ 7,999.95

BOCES Reconciliation

From	To	Amount
2020.490-00-00	1310.490-00-00	\$ 15,000.00
2020.490-00-00	1620.490-00-00	\$ 5,000.00
2020.490-00-00	2110.490-03-00	\$ 5,000.00
2020.490-00-00	2615.490-03-00	\$ 5,000.00
2020.490-00-00	2630.490-01-00	\$ 40,000.00

Inter-fund account to District Initiatives

From	To	Amount
9950.900-00-00	9950.901-00-00	\$127,775.61
9950.900-00-00	9950.902-00-00	\$ 6,997.00

C. Resolved, that the Superintendent of Schools recommends to the Board of Education to approve the payment for health services to the Peru Central School District for the 2004-2005 school year in the amount not to exceed \$30,506.44 for services to 67 students @ \$455.32 per pupil.

D. Resolved that the Superintendent of Schools recommends to the Board of Education to accept the following donations and approve amending the District budget be increased in the amount of \$1,622.44.

From	For	Item	Amount
Booster Club	Girls Varsity & JV Softball Teams	Team Bags	\$ 550.00
Booster Club	Boys Soccer Team	Portable Goals	\$ 72.44
Northern Sanitations	Cumberland Head School	Lunch Trays	<u>\$1,000.00</u>
			\$1,622.44

Motion: FH Seconded: SK Yes: 7 No: 0 Abstain: 0 (Accept Reject Table)

10. Capital Project

A. Resolved that the Superintendent of Schools recommends to the Board of Education to approve payment to Bernier Carr & Associates PC for professional services rendered:

<u>Client #</u>		<u>Invoice #</u>	<u>Amount</u>
(Phase III) 2001-045	through 03/05/05	05-227B	\$12,329.55
(Phase III) 2001-045	through 04/02/05	05-258B	\$ 1,425.97
(Phase I & II) 98147	through 03/18/05	05-228B	<u>\$ 4,523.96</u>
			\$18,279.48

B. Resolved, that the Superintendent of Schools recommends to the Board of Education to approve the payments for Project #2001-045 (Phase III of the Capital Project) as indicated:

Annese & Associates, Inc.	Equipment for New Telephone System	\$370,602.44
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C. Change Orders

Resolved, that the Superintendent of Schools recommends to the Board of Education to accept the following change orders requests on Phase II - Contract No. 3- Mechanical – Brockway Mechanical Systems, Inc. This change orders has been verified by our architect.

<u>Change Order #</u>	<u>Description</u>	<u>Amount</u>
M-55	Perform T& M work to install duct and dryer vent in Home & Careers Rooms H-13; and work in the girls and boys restrooms J-12 and J-13.	\$1,136.00
M-56	Perform T&M work in Chemistry Room J06. Credit for unused Field Directive Allowance	\$4,569.00 <u>(\$ 378.63)</u>
		\$4,280.37

Motion: GP Seconded: SK Yes: 7 No: 0 Abstain: 0 (Accept) Reject Table)

11. Additional Items to Discuss (none)

12. Public Comment (none)

13. Executive Session To discuss a particular person or person’s employment history.

In: 8:15 PM

Motion: KGF Seconded: SK Yes: 7 No: 0 Abstain: 0 (Accept) Reject Table)

Out:

Motion: GP Seconded: SK Yes: 7 No: 0 Abstain: 0 (Accept) Reject Table)

14. Adjournment - 9:54 PM

Motion: SK Seconded: MD Yes: 7 No: 0 Abstain: 0 (Accept Reject Table)

>Academic Achievement

Goal 1:
Increase instructional time on task to maximize student learning in the core academic areas.

Goal 2:
Advance the arts by providing increased student activities.

>School Climate & Discipline

Goal 1:
Maintain a safe and orderly environment by providing social & emotional support to students.

Goal 2:
Develop a health conscious approach to student exercise, nutrition, and hygiene.

>Parent & Community Involvement

Goal 1:
Develop and implement a public relations plan to foster positive school and community relations.

Goal 2:
Increase parent and community involvement by providing an awareness and opportunities for involvement in school related activities.

Annual District Meeting

May 17, 2005

At 12:00 Noon the Chairperson called the meeting to order.

At a Regular Board of Education meeting held April 12, 2005 the Board approved the appointment of John Gibbs as Permanent Chairperson for the meeting.

Also, at the April 12, 2005 meeting the Board of Education approved the list submitted by the District Clerk and authorized the Clerk to appoint the following:

Inspector of Elections	-	Mary Fogarty Fran Ford Edith Reed Linda Chapman Eleanore Inhelder Pat Bailey Liz Manor (alternate) Marie Jolicoeur (appointed at April 28, 2005 mtg.)
Assistant Clerk	-	Carol Sanger

The Chairperson then proceeded to conduct the meeting.

The Chairperson read the qualification of voters.

- (1) A citizen of the United States
- (2) Shall be eighteen (18) or more years of age
- (3) A resident within the district for a period of 30 days next preceding the meeting at which he wishes to vote.
- (4) The Board of Education has upon its own motion provided for the personal registration of voters in the district. No person will be entitled to vote whose name does not appear on the School District Register or who has not registered with the Clinton County Board of Registration to vote at general elections.

The Chairperson read Proposition I, II, III and IV and asked for a motion to approve the resolutions and submit for vote.

PROPOSITION – I 2005-2006 SCHOOL BUDGET

To adopt the proposed 2005-2006 school budget in the amount of \$32,617,426 and to authorize the requisite portion therefore to be raised by taxation on the taxable property of the District.

Motion by: E. Inhelder

That the proposed Proposition I in the total amount of \$32,617,426 be approved and submitted for vote.

Seconded by: M. Jolicoeur

PROPOSITION II – SCHOOL BUSES

To expend a sum not to exceed \$300,354 to purchase four (4) 65 passenger school buses. The purchase of four 65 passenger school buses replacing existing ten-year-old buses (including trading in 2 buses) shall be raised by a tax on the taxable property of the school district to be collected in annual installments and to issue obligations therefore in accordance with the Education Law and Local Finance Law. As part of the district's ongoing replacement plan, this purchase entitles the district to obtain a potential State reimbursement rate of approximately 71.1%.

Motion by: L. Chapman

That the proposed Proposition II in the total amount of \$300, 354 be approved and submitted for vote.

Seconded by: P. Bailey

To expend a sum of \$50,000 per year, principal only, for the next three (3) years for a total amount not to exceed \$150,000 to purchase property 60' (front) x 292' (depth) located at the corner of Route 22 and Haynes Road (adjacent to the Beekmantown Middle School entrance) which consists of a 30' x 80' building and a 30' x 100' storage facility. This purchase will enable the development of sidewalks for students and parking for residents with no additional cost to the taxpayers.

Motion by: E. Inhelder

That the proposed Proposition III to expend a sum of \$50,000 per year, principal only, for the next three (3) years for a total amount not to exceed \$150,000 be submitted for vote.

Seconded by: L. Chapman

PROPOSITION IV – BOARD MEMBERS (3)

To elect 3 members to the Board of Education to fill two expired terms (7/1/05 to 6/30/10) of Jane Donahue and Frank Hay and one unexpired term of Gregory Bell (5/17/05 to 6/30/07). The two candidates who receive the highest number of votes will fill the two expired terms and the candidate receiving the third highest votes will fill the unexpired term.

Motion by: M. Jolicoeur

That the proposed Proposition IV to elect 3 members to the Board of Education be submitted for vote.

Seconded by: F. Ford

The Chairperson declared the polls open for voting at 12:03 Noon.

After determining that all eligible voters present had voted, the polls were declared closed at 9:00 PM by the Chairperson.

Immediately upon the closing of the polls, the Inspectors of Elections proceed with the canvass of the votes.

The results of the voting was then announced by the Chairperson at 9:20 PM as follows:

PROPOSITION I – 2005-2006 SCHOOL BUDGET

Number of registered voters	1052
-----------------------------	------

Number of ballots cast	1052
------------------------	------

Ayes	455
------	-----

Noes	583
------	-----

Blanks	14
--------	----

Total	1052
-------	------

PROPOSITION II – PURCHASE OF SCHOOL BUSES

Number of registered voters	1052
-----------------------------	------

Number of ballots cast	1052
------------------------	------

Ayes	548
------	-----

Noes	492
------	-----

Blanks	12
--------	----

Total	1052
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PROPOSITION III – ELECTION OF BOARD MEMBERS

Number of registered voters	1052
Number of ballots cast	3156
Write-ins	1 (John Conroy)
Blanks	1220
Jane Donahue	592
Frank Hay	599
Karen Armstrong	744
Total	3156

Motion by: F. Hay

That the proceedings of the meeting and the results of the voting be approved and accepted as read.

Seconded by: S. Kourofsky

Motion by: S. Kourofsky

That the meeting be adjourned at 9:27 PM.

Seconded by: H. Sims

Joyce E. Earle
District Clerk

Beekmantown Central School District

Special Board of Education Meeting

May 17, 2005

Place: **MSHS Library**Time: **8:45 PM****Minutes****Call to Order** at: 8:45 PM by: Holly Sims, Board President**Pro-tem Clerk**

Resolved, that the Board of Education appoint Holly Sims to serve as pro-tem clerk.

Motion: FH Seconded: MD Yes: 6 No: 0 Abstain: 0 (Accept Reject Table)**Pledge of Allegiance****Roll Call**

☒ Jane Donahue	☒ Frank Hay	☒ Holly Sims
☒ Marilyn Dwyer	☒ Stan Kourofsky	☒ Steve Trombley
☐ Kathleen Grinberg-Funes	☐ George Palmer	

Appointments

Resolved, that the Superintendent of School recommends to the Board of Education to appoint Denise Morrison as the Internal Claims Auditor of this District effective 5/18/05 through 6/30/05 at an annual salary of \$2,500 with an indemnity amount of \$100,000.

Motion: JD Seconded: MD Yes: 6 No: 0 Abstain: 0 (Accept Reject Table)**Adjournment:** 8:55 PMMotion: MD Seconded: SK Yes: 6 No: 0 Abstain: 0 (Accept Reject Table)

James Christie
District Clerk

Beekmantown Central School District

Special Board of Education Meeting

Place: Library

May 25, 2005

Time: 4:45 p.m.

Minutes**1. Call to Order at 4:55 PM at: by: Holly Sims, Board President****A. Pledge of Allegiance****B. Roll Call**

☒ Jane Donahue	☒ Frank Hay	☒ Holly Sims
☐ Marilyn Dwyer	☒ Stan Kourofsky	☒ Steve Trombley
☒ Kathleen Grinberg-Funes	☒ George Palmer	

2. Executive Session To discuss a particular person's employment history.

In: 4:56 PM

Motion: KGF Seconded: SK Yes: 7 No: 0 Abstain: 0 (Accept Reject Table)

Marilyn Dwyer, Board Member, entered the meeting at 4:56 PM

Out: 6:05 PM

Motion: JD Seconded: SK Yes: 8 No: 0 Abstain: 0 (Accept Reject Table)

Also present:

Mark A. Sposato, Superintendent of Schools
 James Christie, Associate Supt. For Operations, Finance & Management
 Garth Frechette, HS Principal
 Douglas Rogers, MS Principal
 Karen Tromblee, Elem. Principal BE
 Donald Strong, Supt. Of Buildings & Grounds
 Dan Hobbs, Transportation Supervisor
 Kevin Hebert, Head Mechanic
 Sue Coonrod, CSE Director
 Gary Lambert, Technology
 Greg Myers, Athletic Dept.

Visitors:

Karen Armstrong	Colette LaBarr	Lucy Giroux
Mary Williams	Karen Ales	Patrick O'Connor
Gail Giroux	Linda Daniels	Gary Lambert
Marlene Rollier	Megan Bell	Vicki Bone
Stacy Poe	Sara Matthews-Knight	JoLee Yeddo
Pat Martin	John Walker	Kim Crump
Mike Nystoriak	Kathie Fuller	Dorothy Brennan
Sharon Carlin	Nancy McCormick	Michael Waite
Kerry Hynes	Ann B. Robbins	Arthur Baltruweit
Nanette Rogers	Steven York	Joan Howley
Patricia Perry	Brenda York	Patty Gallagher
Anne Marie Morgan	Simone Lutz	Hilarie Dickson
Charlie Stone	Patti Moseley	Tracy Cory
Lori Christopherson	Julie Jock	John Connery
Cyd Deming	Gisele Regan	Steve Bartlett
Amy Couture	Cathy Witkowski	Tom Wood
Katy Villa	Megan Korth	Barb Stone

Holly Sims, Board President, thanked everyone for attending the meeting and addressed the audience on the Budget.

3. Presentation (Update)**Topic:** Budget**Presenter:** Dr. Mark A. Sposato

Mark A. Sposato, Superintendent of Schools, presented the projected 2005-2006 Budget. He explained what we would do if we went contingency budget. He handed out paperwork with information on a contingency budget.

James Christie, Associate Supt. For Operations, Finance & Management, discussed a revote or contingency or other alternatives for the Board to consider. He also discussed the assessments and the tax rates for other years. He handed out paperwork on the historical trend of assessed value.

4. Public Comment (2 minutes)

Many in the audience spoke to the Board. Some were concerned about the recent assessments. Some wanted the Board to consider a revote and some were in favor of contingency. Most did not want all of this to affect the education of our children. The Board of Education will meet on Tuesday, May 31, 2005 at 5:00 PM in the MSHS Library to make a 2005-2006 recommendation.

5. Financial

Resolved that the Board of Education approve contingency or otherwise the budget for the 2005-2006 school year in the amount of \$_____

Resolved, that the Board of Education table the decision on #5 until May 31, 2005.

Motion: FH Seconded by: SK Yes: 8 No: 0 Absent: 0 (Accept Reject Table)

Roll Call Vote

☒ Jane Donahue

☒ Frank Hay

☒ Holly Sims

☐ Marilyn Dwyer

☒ Stan Kourofsky

☒ Steve Trombley

☒ Kathleen Grinberg-Funes

☒ George Palmer

6. Adjournment

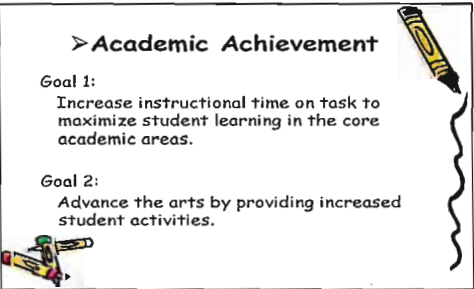
Motion MD Seconded by: ST Yes: 8 No: 0 Abstain: 0

(Accept Reject Table)

>Academic Achievement

Goal 1:
Increase instructional time on task to maximize student learning in the core academic areas.

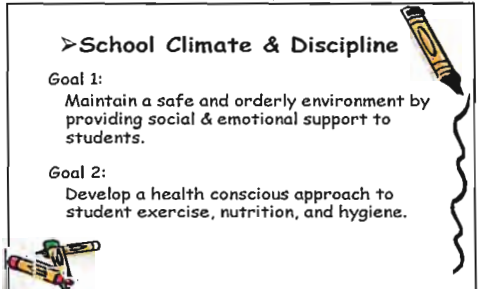
Goal 2:
Advance the arts by providing increased student activities.



>School Climate & Discipline

Goal 1:
Maintain a safe and orderly environment by providing social & emotional support to students.

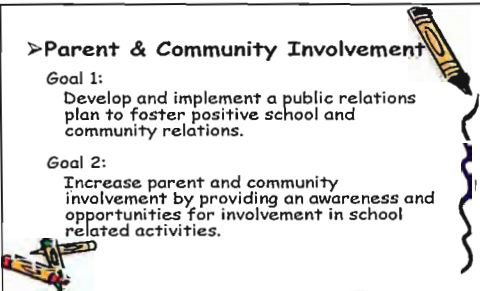
Goal 2:
Develop a health conscious approach to student exercise, nutrition, and hygiene.



>Parent & Community Involvement

Goal 1:
Develop and implement a public relations plan to foster positive school and community relations.

Goal 2:
Increase parent and community involvement by providing an awareness and opportunities for involvement in school related activities.



Joyce E. Earle
District Clerk

Beekmantown Central School District

Special Board of Education Meeting

Place: Library

May 31, 2005

Time: 5:00 p.m.

Minutes1. Call to Order at: 5:10 PM by: Holly Sims, Board President

A. Pledge of Allegiance

B. Roll Call

☒ Jane Donahue	☒ Frank Hay	☒ Holly Sims
☒ Marilyn Dwyer	☒ Stan Kourofsky	☒ Steve Trombley
☒ Kathleen Grinberg-Funes	☒ George Palmer	

C. Introduction of Attendees

Also Present:

Mark A. Sposato, Superintendent of Schools
 James Christie, Associate Supt. For Operations, Finance & Management
 Garth Frechette, HS Principal
 Douglas Rogers, MS Principal
 Karen Tromblee, Principal BE
 Donald Strong, Supt. Of Buildings & Grounds
 Dan Hobbs, Transportation Supervisor
 Kevin Hebert, Head Mechanic
 Sue Coonrod, CSE Director
 Gary Lambert, Technology
 Greg Myers, Athletic Dept.
 Jeannine Kerr, Cafeteria Manager
 Sara Drollette, Ex-Officio Student

Visitors:

Penny Manor	Stephen Bartlett	Edmund Mrak
Keri Brean	Mary Lago	Chris Lago
Julie Moschelle	Shanna Fessette	Michele Columbe
Jeff Chauvin	Ryan Loucy	S. Constantine
Todd Miller	Joan Howley	John Moschelle, Sr.
Rebecca Ketcham	Michael Waite	Leslie LaValley
Karen Armstrong	Stephanie LaValley	Josh Fortunatus
Eric LaValley	Steven Matott	Stephen V. Hoyt
Anne Marie Morgan	Mary Williams	Kelly Rogers
David Sponable	Todd McGovern	Renae Dufrane
Bob Munson	Stephen Ladue	Nancy Munson
Patricia Hardy	Diego Grinberg-Funes	Lauren Hardy
Laura Prestigiacomo	Michelle Hardy	Betty Miller
Kelly Hardy	Lynn Miller	Carol Chauvin
Jo Ann Gleeson-Kreig	Tom Fortunatus	Dawn Palmer
Lisa Bull	Marlene Rollier	Peter J. Cadieux
Gina Gratton	Jim Morris	David & Melissa Kerr
Jon Garrow	Dana Retherford	Josh Brannon
Michael Retherford	Chris Favreau	Roxann Baines
Liz Manor	James "Skip" Lee	Patti O. Moseley
Cyd Deming	Shelbi Collin	Carolyn Slick
Gayle Collin	Renee Wooster	Tracy Corey
Carolyn Wilson	Pam Munson	Mary Fogarty
Joey Rice	Kathy Garrow	Joyce & Ashley Burl
Brent Garrow	Sharon Carlin	Tammy Roberts
Juliette Denny	Debbie Walker	Laura Collier
Barb Stone	Fran Ford	Charlie Stone
Matthew Hillman	Patti Cook	Bonnie Gonyo
Sharon Roraback	Lori Christopherson	Chris Seickle
Gary Lambert	Jason Jones	Cheryl Turner
Lori Smith	Cathy Witkowski	Beth Trombley
Jeremiah LaFrance	Kathy Fuller	Rick Gangwer
Julie Jock	Tyler James	Megan Korth
Megan Bell	Rian Jock	Stacy Poe

Gary Phillips
Donald Durocher
Jodi Marvin
Gail Giroux
Cali Collin
Any Couture
Jason Golden
Kyle Tulip
Keith LaPier
George Shepler
Betty Heywood
JoLee Yeddo
Denise Morrison
Steve Frederick
Rob Moschelle
James Chauvin
Paul Ghenoiu
Earl Burnell
Dennis Renadette
Cathleen Downs
Emily Fesette
Sue Trombly
Emily Dyer
Marie Gelwicks

Linda Daniels
Judith Dilly
Lucy Giroux
Danelle Pelkey
Cindy Allen
Kristina Castine
C. LaBarr
Melissa LaPier
Richard Walker
Renate Moore
Debbie Brown
Jeff Baker
Cindy Brean
Jennifer Carron
Anthony Perez
Tom Wood
Londa Kowalowski
Greg Waters
Kevin Downs
Mary Leonard
Rob Collin
Matt Barlow
Jon Denny
Andrew Baker

Judy Quint
Patty Gallagher
Nanette Rogers
Morgan Dupell
Jess O'Dell
Dorothy Brennan
Zachary Turner
Michael Jock
Joni Moschelle
Justin Burke
Rod Heywood
Carolyn LaValley
Michele Burnell
Bruce Carlin
Ryan Converse
David Gregoire
Peter LeVoie
Kim Bailey
Joe Fish
Patty Laflam
Maureen Bradish
John Bradley
Jim Garrant
Thomas Ryder

2. Presentation (Update)

Topic: Budget

Presenter: Dr. Mark A. Sposato

- discussed the 1st budget that was defeated
- discussed what would happen if we had to go contingency

Topic: Budget

Presenter: James Christie

James Christie, Associate Supt. For Operations, Finance & Management discussed the 1st budget. He also discussed options if we go to a revote.

3. Public Comment

Many in the audience spoke to the Board. The majority of the people attending the meeting wanted to have a revote.

Resolved, that the Board of Education open the tabled item from the last meeting.

Motion: FH Seconded: SK Yes: 8 No: 0 Abstain: 0 (Accept Reject Table)

4. Financial

Resolved that the Board of Education resubmit the budget for the 2005-2006 school year in the amount of \$32,617,426

Motion: FH Seconded: ST Yes: 8 No: 0 Abstain: 0 (Accept Reject Table)

Roll Call Vote

☒ Jane Donahue

☒ Frank Hay

☒ Holly Sims

☒ Marilyn Dwyer

☒ Stan Kourofsky

☒ Steve Trombley

☒ Kathleen Grinberg-Funes

☒ George Palmer

5. New Business

Personnel

1. Resignations

Resolved, that the Superintendent of Schools recommends to the Board of Education to accept the following resignations on the date indicated.

Name	Position	Date
Ouimette, Connie	Teacher Aide	5/31/05
Earle, Joyce	District Clerk	5/31/05
Trudo, Michael	Elementary Principal	6/30/05
Winarski, Erik	Mathematics 7-12	6/30/05
Tamer, Anna	Typist	6/01/05

Motion: ST Seconded: GP Yes: 8 No: 0 Abstain: 0 (Accept Reject Table)

2. Appointments*Clerk of the Board*

Resolved that the Board of Education appoint James Christie to serve as the Clerk of the Board of Education effective 6/1/05 through 6/30/05 with an indemnity amount of \$100,000 at no additional salary.

Motion: ST Seconded: GP Yes: 8 No: 0 Abstain: 0 (Accept Reject Table)

3. Unpaid Leave (None at this time.)4. Termination

- A. Resolved, that the Superintendent of Schools recommends to the Board of Education to accept the following terminations on the date indicated:

Name	Position	Date
Garrow, Kathy	Teacher Aide	6/30/05
Lafountain, Wanda	Teacher Aide (.5)	6/30/05
Deming, Cyd	Teacher Aide (.5)	6/30/05

Motion: FH Seconded: SK Yes: 8 No: 0 Abstain: 0 (Accept Reject Table)

Roll Call Vote

☒ Jane Donahue	☒ Frank Hay	☒ Holly Sims
☒ Marilyn Dwyer	☒ Stan Kourofsky	☒ Steve Trombley
☒ Kathleen Grinberg-Funes	☒ George Palmer	

- B. Resolved, that the Superintendent of School recommends to the Board of Education to accept the following terminations on the date indicated and place each person on a preferred eligibility recall list for the next seven (7) years.

Name	Position	Date
Stone, Sheila	Teaching Assistant	6/30/05
Fredette, Julie	Teaching Assistant	6/30/05

Motion: GP Seconded: SK Yes: 8 No: 0 Abstain: 0 (Accept Reject Table)

Roll Call Vote

☒ Jane Donahue	☒ Frank Hay	☒ Holly Sims
☒ Marilyn Dwyer	☒ Stan Kourofsky	☒ Steve Trombley
☒ Kathleen Grinberg-Funes	☒ George Palmer	

5. Intent to Retire

Resolved, that the Superintendent of Schools recommends to the Board of Education to accept the following intent to retire on the date indicated:

Name	Position	Date
Marx, Lorna	School Counselor	10/10/05

Motion: KGF Seconded: ST Yes: 8 No: 0 Abstain: 0 (Accept Reject Table)

6. Child Rearing Leave (None at this time.)

7. Elimination of Position (None at this time.)

The Board of Education set the date for the revote. The revote would be on June 23, 2005.

6. Executive Session To discuss a particular person or person's employment history.

In: 7:05 PM

Motion: KGF Seconded: GP Yes: 8 No: 0 Abstain: 0 (Accept Reject Table)

Out: 8:30 PM

Motion: FH Seconded: ST Yes: 8 No: 0 Abstain: 0 (Accept Reject Table)

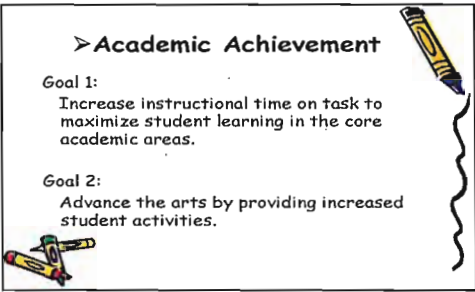
7. Adjournment - 8:30 PM

Motion FH Seconded ST Yes 8 No 0 Abstain 0 (Accept Reject Table)

>Academic Achievement

Goal 1:
Increase instructional time on task to maximize student learning in the core academic areas.

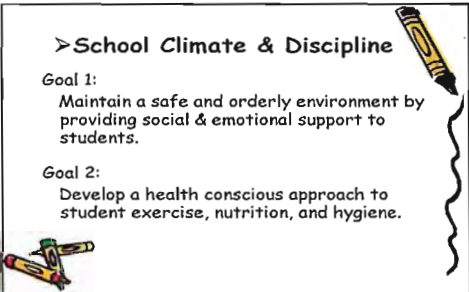
Goal 2:
Advance the arts by providing increased student activities.



>School Climate & Discipline

Goal 1:
Maintain a safe and orderly environment by providing social & emotional support to students.

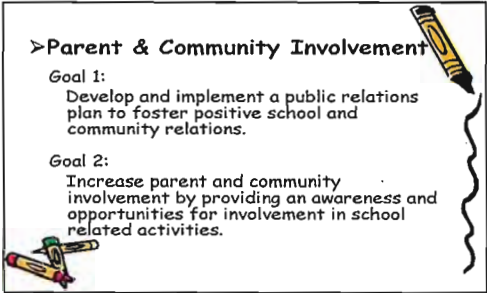
Goal 2:
Develop a health conscious approach to student exercise, nutrition, and hygiene.



>Parent & Community Involvement

Goal 1:
Develop and implement a public relations plan to foster positive school and community relations.

Goal 2:
Increase parent and community involvement by providing an awareness and opportunities for involvement in school related activities.



Joyce Earle
District Clerk

Beekmantown Central School District
Regular Board of Education Meeting

Place: MS/HS Library

Tuesday, June 14, 2005

Time: 6:15 p.m.

Minutes

1. Call to Order at: 6:15 PM by: Holly Sims

A. Pledge of Allegiance

B. Roll Call

☒ Jane Donahue	☒ Frank Hay	☒ Holly Sims
☒ Marilyn Dwyer	☒ Stan Kourofsky	☒ Steve Trombley
☒ Kathleen Grinberg-Funes	☒ George Palmer	
☒ Sara Drollette, Ex-Officio, Student Board Member		

C. Introduction of Attendees

Also Present: Mark A. Sposato, Superintendent of Schools
James A. Christie, Associate Supt. for Operations, Finance & Management

After roll call there was a change in the agenda. Item 8. New Business was moved to after Executive Session.

2. Presentation – Holly Sims, Board President, presented the plaques to the individual staff members in recognition for their years of service to Beekmantown Central School District

A. Retirement Plaques

Presenter: Holly Sims

Name	Area	Years of Service
Miller, Francine	Food Service Helper	8
Provost, Rae	Typist	10
Collins, Betty	Librarian	17
Vancour, Billie	Elementary Teacher	18
Lavarnway, Queenie	Bus Driver	26
Cordes, Patricia	Elementary Teacher	33
Denny, Marilyn	Physical Education	33
Panton, Elaine	Account/Clerk Typist	33
Schlacter, Susan	Elementary Teacher	33
Brennan, Dorothy	Elementary Teacher	35

B. District Wide Capital Project (Status Report)

Presenter: Bernie Carr & Associates

Bernier Carr was not present at this time, however, upon arrival presented their report dated 6/9/05 after Agenda item 6. B.

3. Spotlight on Education (None at this time.)

4. Public Comment (None at this time.)

5. Reports/Presentations

A. Superintendent's Report – Dr. Mark A. Sposato

- discussed the Dept. of Transportation denying the need for a traffic light at the corner of Rt. 22 and Haynes Rd.
- discussed that he and Dr. Rogers were reviewing K-5 textbooks

B. Business Administrator's Report – James Christie, Associate Supt. for Operations, Finance & Management

- discussed the bids
- reported that the UPS (Uninterruptible Power Supply) bid and the Air Filter bid had been opened and will appear later on the agenda.
- discussed that the Indoor Track Floor and the Music Technology System bids will be opened in the near future. In addition ceramic tile work has begun in the HS lobby as part of the District initiatives.

C. Board Committee Reports

1. Finance Committee Report – Kathleen Grinberg-Funes
 - discussed the NYS Controllers internal controls 5 point plan
 - recommended sending a letter to our State Legislator regarding the recent increased property assessments. She has spoken with Craig King, District Superintendent of BOCES and he will assist in this endeavor. She also discussed the potentially new housing
2. Operations Committee Report – Frank Hay – no report
3. Policy Committee Report – Stan Kourofsky – no report
4. Public Relations Committee, HeartSmart, & Policy Committee II – Marilyn Dwyer
 - suggested developing a relationship with the Town and Municipal Officials
5. Ex-Officio – Student Board Member – Sara Drollette
 - reiterated the positive feelings and experiences while serving as Ex-Officio Student Board Member during the 2004-2005 school year. Sara was thanked for her dedication and wished much success

6. Minutes

- A.** Resolved that the Board of Education does hereby approve the minutes of the meeting of the Board of Education held on:

May 9, 2005 (Regular Meeting)
 May 17, 2005 (Annual Meeting)
 May 17, 2005 (Special Meeting)
 May 25, 2005 (Special Meeting)
 May 31, 2005 (Special Meeting)

Motion: KGF Seconded: SK Yes: 8 No: 0 Abstain: 0 (Accept Reject Table)

- B.** Resolved, that the Board of Education does hereby approve the following subcommittee minutes as indicated:

Finance Committee	Operation Committee	Policy Committee	PR Committee
(None at this time.)	(None at this time.)	(None at this time.)	(None at this time.)

2. Presentation

- B. Bernier Carr & Associates gave their report.

7. Unfinished Business - none**8. New Business** - was moved to the end after Executive Session.**9. Financial**

- A.** Resolved, that the Board of Education accepts the following reports:

Appropriation Status Report – April 2005
 Treasurer's Revenue Report – April 2005
 Treasurer's Monthly Report – April 2005
 Trial Balance – April 2005
 Warrant Report – April 2005
 Extra-Curricular Activities Account – April 2005

Motion: KGF Seconded: FH Yes: 8 No: 0 Abstain: 0 (Accept Reject Table)

- B.1** Resolved, that the Superintendent of Schools recommends to the Board of Education to approve the following transfers over \$2,500 to correct negative balances for year-end:

Salary Adjustments (Instructional & Non-Instructional)

From	To	Amount
A13101500000	A13101600000	\$ 11,517.77
A13101500000	A13101500001	\$ 8,077.33
A90608002200	A13101500001	\$ 88,239.34
A90608002200	A12401600000	\$ 7,000.00
A90608002200	A13251600000	\$ 4,990.54
A22504700000	A22501500000	\$139,405.65
A22504700000	A22501500098	\$ 20,000.00
A22504700000	A22501500900	\$ 23,780.74
A22504700000	A22501600000	\$ 9,578.81

BOCES Adjustments

From	To	Amount
A20204900000	A13104900000	\$ 52,000.00

Motion: JD Seconded: SK Yes: 8 No: 0 Abstain: 0 (Accept Reject Table)

9. Financial

B.(2) Resolved, that the Superintendent of Schools recommends to the Board of Education to approve the following transfers over \$2,500 to correct negative balances for year-end.

General Fund - Year End Transfers					
From	Name	To	Name	Reason	Amount
A16204210000	Fire Ins 426 Boiler Ins	A16204760000	Operations Electricity/Tractabell	Expenses Exceeded Budgeted Amount	\$15,000.00
A22504700000	Program for Handicapped Tuition	A16211600000	Maintenance Salaries	Expenses Exceeded Budgeted Amount	\$10,000.00
A22504700000	Program for Handicapped Tuition	A16211600098	Maintenance Overtime	Expenses Exceeded Budgeted Amount	\$5,000.00
A21101400000	Teaching Salaries-Subs	A21101400200	Teaching Salaries Subs CH	Split the one sub code to individual Buildings	\$7,000
A21101400000	Teaching Salaries-Subs	A21101400300	Teaching Salaries Subs HS	Split the one sub code to individual Buildings	\$5,000
A21101400000	Teaching Salaries-Subs	A21101401100	Teaching Salaries Subs MS	Split the one sub code to individual Buildings	\$5,000.00
A20201500000	Supervision Reg Sch I/S	A21101300000	Teaching Salaries 7-12	Expenses Exceeded Budgeted Amount	\$8,669.80
A20201500000	Supervision Reg Sch I/S	A21101300002	Retirement Incentive 7-12	Expenses Exceeded Budgeted Amount	\$20,000.00
A20201500000	Supervision Reg Sch I/S	A21101300090	Salaries in House Cover	New code created nothing budgeted	\$20,000.00
A20201500000	Supervision Reg Sch I/S	A21101300098	Teaching Overtime 7-12	Expenses Exceeded Budgeted Amount	\$15,000.00
A90608002200	Hospital Ins Program	A21101400903	Home Teaching HS	Nothing Budgeted	\$75,000.00
A90608002200	Hospital Ins Program	A21101400911	Home Teaching MS	Nothing Budgeted	\$50,000.00
A20201500000	Supervision Reg Sch I/S	A21104000600	Teaching Incar Yth Cont	Nothing Budgeted	\$5,872.16
A22504700000	Program for Handicapped Tuition	A22504000000	Program for Handicapped Cont	Expenses Exceeded Budgeted Amount	\$25,000.00
A20201500000	Supervision Reg Sch I/S	A28051600098	Attendance Overtime	Nothing Budgeted	\$6,507.97
A28151600000	Health Svcs N/I salary	A28151500000	Health Svcs I/S Salary	Nothing Budgeted	\$25,000.00
A28154030000	Health Svcs Other Schools	A28151500000	Health Svcs I/S Salary	Nothing Budgeted	\$13,000.00
A20201500000	Supervision Reg Sch I/S	A28151500000	Health Svcs I/S Salary	Nothing Budgeted	\$11,183.00
A28154030000	Health Svcs Other Schools	A28154500000	Health Svcs M/S	Nothing Budgeted	\$2,598.43
A20201600000	Supervision N/I Salary	A28551600000	Interscholastic Athletics N/I Salary	Expenses Exceeded Budgeted Amount	\$5,000.00
A97116000000	Princ Serial Bonds Bldg	A97117000000	Interest Serial Bonds Bld	Expenses Exceeded Budgeted Amount	\$28,368.76
A16204620000	Operation Custodial Svcs	A16204790000	Operation Fuel Oil	Expenses Exceeded Budgeted Amount	\$10,000.00
A22504700000	Program for Handicapped Tuition	A21104801115	Textbooks Science MS	Nothing Budgeted	\$15,234.91

\$383,435.03

Motion: FH Seconded: SK Yes: 8 No: 0 Abstain: (Accepted)

C. Resolved that the Superintendent of Schools recommends to the Board of Education to reject the following bids:

<u>UPS (Uninterruptible Power Source)</u>	
Company	Amount
CDW	\$412 plus \$55 S/H per unit
<u>Air Filters</u>	
Company	Amount
CRB Air Filters	\$ 9,128.86
John W. Danforth Company, Inc.	\$ 9,924.10
Edco Sales	\$13,092.88

Motion: FH Seconded: JD Yes: 8 No: 0 Abstain: 0 (Accept Reject Table)

D. Resolved that the Superintendent of Schools recommends to the Board of Education to accept the following bid:

<u>Handicap Lift</u>	
Company	Amount Options
Barrier Free Systems, Inc.	\$31,396
	\$ 231 attendance remote
	\$ 385 fire service
	<u>\$ 2,077 battery lowering</u>
Total	\$34,089

Motion: ST Seconded: KGF Yes: 8 No: 0 Abstain: 0 (Accept Reject Table)

10. Capital Project

- A. Resolved that the Superintendent of Schools recommends to the Board of Education to approve payment to Bernier Carr & Associates PC for professional services rendered:

<u>Client #</u>		<u>Invoice #</u>	<u>Amount</u>
(Phase III) 2001-045	through 04/30/05	05-330B	\$4,471.65
(Phase I & II) 98147	through 04/30/05	05-327B	\$ 205.00
			\$ 4,676.65

Motion: FH Seconded: KGF Yes: 8 No: 0 Abstain: 0 (Accept Reject Table)

- B. Resolved, that the Superintendent of Schools recommends to the Board of Education to approve the payments for Project #98-147 (Phase II of the Capital Project) as indicated:

Contract No. 3 – Mechanical	Brockway Mechanical Systems, Inc.	\$ 40,976.67
Contract No. 3 – Mechanical	Brockway Mechanical Systems, Inc.	\$ 19,000.00
Contract No. 5 – Electrical	S & L Electric, Inc.	\$ 19,203.00
Contract No. 1 – General	Murnane Building Contractors, Inc.	\$ 12,450.70

Motion: ST Seconded: SK Yes: 8 No: 0 Abstain: 0 (Accept Reject Table)

- C. Resolved, that the Superintendent of Schools recommends to the Board of Education to approve the payments for Project #2001-045 (Phase III of the Capital Project) as indicated:

The total amounts requested below have been verified by our architect.

Contract No. 1 – Technology	O'Connell Electric, Inc.	\$ 25,924.45
Contract No. 1 – Technology	O'Connell Electric, Inc.	\$ 6,802.23
Contract No. 3 – General	JFP Enterprises, Inc.	\$ 2,726.59 (final)
Lakeside Office Products	surge protectors, cabinets, step ladder	\$ 1,851.10
Nova	90 desks for computer lab	\$ 28,950.75

Motion: GP Seconded: ST Yes: 8 No: 0 Abstain: 0 (Accept Reject Table)

D. Change Orders

Resolved, that the Superintendent of Schools recommends to the Board of Education to accept the following change order request on Phase II - Contract No. 4– Plumbing – Weisburgh Mechanical Electric, Corp. This change order has been verified by our architect.

<u>Change Order #</u>	<u>Description</u>	<u>Amount</u>
	Provide labor, material, & equipment to:	
4-007	Provide labor, material, & equipment to modify gas piping to relocated science lab table & raised lab tables.	\$ 1,469.00
	Provide labor, material, & equipment to extend tempered water line to room B43, B13, B1.	\$ 1,478.00
	Provide labor, material, & equipment to provide sink, toilet, and related piping in room B32	\$ 3,581.00
	Provide 140 degree hot water line in corridors H10 & H22 in lieu of installation in crawlspace.	\$ 8,071.00
	Provide labor, material, & equipment to provide plumbing fixtures and related piping for toilet C15.	<u>\$10,251.00</u>
	Total Amount	\$24,850.00

Motion: JD Seconded: GP Yes: 8 No: 0 Abstain: 0 (Accept Reject Table)

- E. Resolved, that the Superintendent of Schools recommends to the Board of Education to accept the following change order request on Phase II - Contract No. 1– General – Murnane Building Contractors, Inc. This change order has been verified by our architect.

<u>Change Order #</u>	<u>Description</u>	<u>Amount</u>
1-71	Demolish existing masonry walls, install new door frame, patch masonry at C-30. This work was directed by the Owner to be performed on a time and material basis. A portion of this work was processed as part of Change Order No. 67.	\$6,552.17

Motion: KGF Seconded: SK Yes: 8 No: 0 Abstain: 0 (Accept Reject Table)

- F. Resolved, that the Superintendent of Schools recommends to the Board of Education to accept the following change order request on Phase II - Contract No. 3- Mechanical – Brockway Mechanical Systems, Inc. This change order has been verified by our architect.

<u>Change Order #</u>	<u>Description</u>	<u>Amount</u>
M-57	Install new duct to split window frame in Rooms H-02 and H-04; take louvers and cut down to fit duct which split the window as a result of reconfiguration.	\$ 3,162.00
Motion: FH	Seconded: JD	Yes: 8 No: 0 Abstain: 0 (<u>Accept</u> Reject Table)

- G. Resolved, that the Superintendent of Schools recommends to the Board of Education to accept the following change order request on Phase III - Contract No. 2- Electrical – Bayview Electric, Inc. This change order has been verified by our architect.

<u>Change Order #</u>	<u>Description</u>	<u>Amount</u>
3	Install (5) Type L-M raceway drops at Cumberland Head Elementary School	
	Additional A & E's to halls at Cumberland Head Elementary School	\$ 2,301.40
	Additional A & E receptacles to areas required.	\$ 1,214.57
Total Amount		\$ 3,515.97
Motion: JD	Seconded: FH	Yes: 8 No: 0 Abstain: 0 (<u>Accept</u> Reject Table)

11. Additional Items to Discuss – Graduation was discussed.

12. Public Comment (none)

13. Executive Session To discuss a particular person or person's employment history.

In: 8:20 PM

Motion: KGF Seconded: JD Yes: 8 No: 0 Abstain: 0 (Accept Reject Table)

Out: 9:00 PM

Motion: FH Seconded: JD Yes: 8 No: 0 Abstain: 0 (Accept Reject Table)

The Regular Meeting continue after Executive Session.

That the Board of Education approve 8. New Business in its entirety.

8. New Business

A. CSE Recommendations

Resolved, that the Superintendent of Schools recommends to the Board of Education the approval of the CSE recommendations dated 6/14/05.

Motion: FH Seconded: JD Yes: 8 No: 0 Abstain: 0 (Accept Reject Table)

B. Personnel

1. Resignations

Resolved, that the Superintendent of Schools recommends to the Board of Education to accept the following resignation on the date indicated.

<u>Name</u>	<u>Position</u>	<u>Date</u>
Morrison, Denise	Internal Auditor	6/07/05
Derick, Jerry	Automotive Mechanic	6/10/05
Sample, Jane	Custodial Worker	6/23/05
Bloom, Rance	Special Education	6/24/05
Haggerty, Carolyn	Special Education	6/30/05

Motion: KGF Seconded: ST Yes: 8 No: 0 Abstain: 0 (Accept Reject Table)

2. Appointments

- a. Resolved, that the Superintendent of Schools recommends to the Board of Education the following *substitute appointments* beginning on the date indicated:

<u>Name</u>	<u>Substitute</u>	<u>Effective Date</u>
Webb, Chad	Instructional	6/15/05
Strong, Ann	Non-Instructional	6/15/05

Motion: JD Seconded: FH Yes: 8 No: 0 Abstain: 0 (Accept Reject Table)

- b. Resolved, that the Superintendent of Schools recommends to the Board of Education the following athletic positions as indicated:

Name	Position	Salary	Effective Date
Riley, Alfred IV	Assistant Modified Baseball	-0-	5/10/05
Castine, Edward	Assistant Varsity Softball	-0-	5/16/05

Motion: SK Seconded: GP Yes: 8 No: 0 Abstain: 0 (Accept Reject Table)

- c. Resolved that the Superintendent of Schools recommends to the Board of Education the following permanent civil service appointments as indicated:

Name	Civil Service Title	Probationary Period	Initial Board Meeting	Permanent Date
Fairchild, Colleen	Typist	11/01/04-5/01/05	2004/11/09	2005/05/02
Stoughton, Tina	Typist	12/13/04-6/13/05	2004/11/09	2005/06/14
Mary, Bonnie	School Monitor	11/01/04-5/01/05	2004/12/13	2005/05/02

Motion: GP Seconded: KGF Yes: 8 No: 0 Abstain: 0 (Accept Reject Table)

- d. Resolved, that the Superintendent of Schools recommends to the Board of Education to change the appointment of Karen Breyette from a ***Middle School English Teacher*** in a three year probationary appointment beginning September 1, 2002 from the board meeting minutes of July 18, 2002 to that of a three year probationary appointment in ***English 7-12*** beginning September 1, 2002 and ending on August 31, 2005. Karen Breyette holds a permanent certificate in the area of English 7-12.

Motion: ST Seconded: JD Yes: 8 No: 0 Abstain: 0 (Accept Reject Table)

- e. Resolved, that the Superintendent of Schools recommends to the Board of Education to appoint the following in a three-year probationary appointment as indicated:

Teacher	Tenure Area	Certification		Probationary Period	Salary
		Area	Form		
Fessette, Shana	Physical Education	Physical Education	Provisional	9/01/05-8/31/08	\$38,500
Rabideau, Adam	Social Studies 7-12	Social Studies 7-12	Initial	9/01/05 - 8/31/08	\$34,511

Motion: GP Seconded: ST Yes: 8 No: 0 Abstain: 0 (Accept Reject Table)

- f. Resolved that the Board of Education does hereby approve the following appointments for the June 23, 2005 Budget Revote:

Name	Appointment	Rate
John Gibbs	Permanent Chairperson	-0-
James Christie	Alternate Chairperson	-0-
Fran Ford	Inspector of Elections	\$11.76/hr.
Edith Reed	Inspector of Elections	\$11.76/hr.
Eleanore Inhelder	Inspector of Elections	\$11.76/hr.
Linda Chapman	Inspector of Elections	\$11.76/hr.
Pat Bailey	Inspector of Elections	\$11.76/hr.
Liz Manor	Inspector of Elections	\$11.76/hr.
Kathleen Grinberg-Funes	Inspector of Elections	-0-
Tammy Deyo	Inspector of Elections	\$11.76/hr.
Cynthia Deming	Inspector of Elections	\$11.76/hr.
Kim Bailey	Inspector of Elections	\$11.76/hr.
Sheila Bull	Inspector of Elections	\$11.76/hr.
Carol Sanger	Assistant Clerk for Elections	\$11.76/hr.
Beverly Leege	Assistant Clerk for Elections	\$11.76/hr.

Motion: ST Seconded: JD Yes: 8 No: 0 Abstain: 0 (Accept Reject Table)

3. Unpaid Leave (None at this time.)
4. Termination (None at this time.)
5. Intent to Retire (None at this time.)
6. Child Rearing Leave (None at this time.)

7. Tenure

Resolved, that the Superintendent of Schools recommends to the Board of Education to approve the following tenure appointments effective on the date indicated:

Name	Tenure Area	Certification	Probationary Period	Initial Board Meeting	Tenure Date
Leavine, Kendi	English 7-12	English 7-12	9/1/02-8/31/05	2002/06/26	9/1/2005
Breyette, Karen	English 7-12	English 7-12	9/1/02-8/31/05	2005/06/14	9/1/2005
Yeddo, JoLee	Music	Music	9/1/03-8/31/05	2003/07/29	9/1/2005
Converse, Ryan	Physical Education	Physical Education	9/1/02-8/31/05	2002/06/26	9/1/2005
Goodwin, Jennifer	PreK-6	PreK-6	9/1/02-8/31/05	2002/06/26	9/1/2005
Christopherson, Lori	PreK-6	PreK-6	9/1/02-8/31/05	2002/07/18	9/1/2005
Lozier, Jamie	PreK-6	PreK-6	9/1/02-8/31/05	2002/07/18	9/1/2005
Lamontagne, Kirsten	PreK-6	PreK-6	9/1/02-8/31/05	2002/08/13	9/1/2005
LaPier, Melissa	PreK-6	PreK-6	9/1/03-8/31/05	2003/06/10	9/1/2005
Vagi, Sarah	Social Studies 7-12	Social Studies 7-12	9/1/02-8/31/05	2002/06/26	9/1/2005
Campbell, Amy	Social Studies 7-12	Social Studies 7-12	9/1/03-8/31/05	2004/01/21	9/1/2005
Baker, Kimberly	Special Education	Special Education	9/1/02-8/31/05	2004/02/10	9/1/2005

Motion: FH Seconded: JD Yes: 8 No: 0 Abstain: 0 (Accept Reject Table)

8. Elimination of Position (None at this time.)C. Policy (None at this time.)D. Miscellaneous

- a. Resolved, that the Superintendent of Schools recommends to the Board of Education to approve School Bus Lease Agreements with the following organizations:

<u>Organization</u>	<u>Dates</u>	<u>Purpose</u>	<u>Number of Buses</u>
Beekmantown Youth Commission	6/27/05 – 8/01/05	Swimming Program/YMCA/Field trips	3
Town of Plattsburgh	7/05/05 – 8/31/05	Summer Program	3

Motion: JD Seconded: JD Yes: 8 No: 0 Abstain: 0 (Accept Reject Table)

- b. Resolved that the Superintendent of Schools recommends to the Board of Education to adopt the 2005-2006 School Calendar. (See Attached.)

Motion: FH Seconded: KGF Yes: 8 No: 0 Abstain: 0 (Accept Reject Table)

- c. Resolved that the Superintendent of School recommends to the Board of Education to adopt the Middle School & High School Textbook list dated May 2005. (See Attached)

Motion: ST Seconded: SK Yes: 8 No: 0 Abstain: 0 (Accept Reject Table)

- d. Resolved, that the Board of Education does hereby schedule a Reorganization Meeting for July 12, 2005 at 6:15 p.m. at the Beekmantown Central School District Middle/High School Library.

Motion: KGF Seconded: JD Yes: 8 No: 0 Abstain: 0 (Accept Reject Table)

14. Adjournment - 9:10 PM

Motion: FH Seconded: KGF Yes: 8 No: 0 Abstain: 0 (Accept Reject Table)

James Christie
District Clerk

Beekmantown Central School District

2399

Special Board of Education Meeting

Place: Cafeteria

June 15, 2005

Time: 7:00 p.m.

Minutes

1. Call to Order at: 7:04 PM by: Holly Sims, Board President

A. Pledge of Allegiance

B. Roll Call

☒ Jane Donahue	☒ Frank Hay	☒ Holly Sims
☐ Marilyn Dwyer	☒ Stan Kourofsky	☐ Steve Trombley
☒ Kathleen Grinberg-Funes	☐ George Palmer	

Also present: Mark A. Sposato, Superintendent of Schools
James A. Christie, Associate Supt. For Operations, Finance & Management

2. Public Hearing for the Budget Revote

Board of Education Meeting began at 9:00 PM

3. New Business

A. Personnel

Appointments

Resolved that the Board of Education does hereby approve the following appointments for the June 23, 2005 Budget Revote:

Name	Appointment	Rate
Frank Hay	Inspector of Elections	-0-
Marilyn Dwyer	Inspector of Elections	-0-
Deborah Frederick	Inspector of Elections	\$11.76/hr.
Susan Castine	Inspector of Elections	\$11.76/hr.

Motion: JD Seconded: KGF Yes: 5 No: 0 Abstain: 0 (Accept Reject Table)

4. Adjournment - 9:03 PM

Motion FH Seconded SK Yes 5 No 0 Abstain 0 (Accept Reject Table)

James Christie
District Clerk

June 23, 2005

Budget Revote Meeting

At 12:00 Noon the Chairperson called the meeting to order.

The Board of Education approved the following appointments for the June 23, 2005 Budget Revote:

Permanent Chairperson - John Gibbs

Inspector of Elections - Fran Ford
Edith Reed
Linda Chapman
Pat Bailey
Liz Manor
Kathleen Grinberg-Funes
Tammy Deyo
Kim Bailey
Sheila Bull
Frank Hay
Marilyn Dwyer
Deborah Frederick
Susan Castine
Cynthia Deming

Assistant Clerk - Carol Sanger
Beverly Leege

The Chairperson then proceeded to conduct the meeting.

The Chairperson read the qualification of voters.

- (1) A citizen of the United States
- (2) Shall be eighteen (18) or more years of age
- (3) A resident within the district for a period of 30 days next preceding the meeting at which he wishes to vote.
- (4) The Board of Education has upon its own motion provided for the personal registration of voters in the district. No person will be entitled to vote whose name does not appear on the School District Register or who has not registered with the Clinton County Board of Registration to vote at general elections.

The Chairperson reads Proposition I, and asked for a motion to approve the resolutions and submit for vote.

PROPOSITION – I 2005-2006 SCHOOL BUDGET

To adopt the proposed 2005-2006 school budget in the amount of \$32,617,426 and to authorize the requisite portion therefore to be raised by taxation on the taxable property of the District.

Motion by: Sue Castine

That the proposed Proposition I in the total amount of \$32,617,426 be approved and submitted for vote.

Seconded by: Eleanore Inhelder

The Chairperson declared the polls open for voting at 12:02 PM.

After determining that all eligible voters present have voted, the polls were declared closed at 9:00 PM by the Chairperson.

Immediately upon the closing of the polls, the Inspectors of Elections proceeded with the canvass of the votes.

The results of the voting was announced by the Chairperson as follows:

PROPOSITION – I 2005-2006 SCHOOL BUDGET

Number of registered voters	1608
Number of ballots cast	1600
Ayes	858
Noes	742
Blanks	8
Total	1608

Motion by: Kathleen Grinberg-Funes

That the proceedings of the meeting and the results of the voting be approved and accepted as read.

Seconded by: Stan Kourofsky

Motion by: Stan Kourofsky

That the meeting by adjourned at 9:18 PM.

Seconded by: Steve Trombley

James Christie
District Clerk

Beekmantown Central School District

Special Board of Education Meeting

Place: MS/HS Library

June 28, 2005

Time: 6:15 p.m.

Minutes1. Call to Order

at: 6:16 PM

by: Holly Sims, Board President

A. Pledge of Allegiance

B. Roll Call

☐ Jane Donahue☐ Frank Hay☒ Holly Sims☒ Marilyn Dwyer☒ Stan Kourofsky☒ Steve Trombley☒ Kathleen Grinberg-Funes☒ George Palmer

Also Present: James A. Christie, Acting Superintendent

Visitors: Patience Landry, Kelly Newell

Jane Donahue, Board Member, entered at 6:18 PM.

2. New Business

A. Personnel

Appointments

- a. Resolved, that the Superintendent of Schools recommends to the Board of Education to appoint the following probationary appointments as indicated:

Teacher	Tenure Area	Certification		Probationary Period	Salary
		Area	Form		
Kelly Newell	Special Education	Special Education	Provisional	9/01/05 – 8/31/07	\$37,800
Julie Dahlen	Social Studies 7-12	Social Studies 7-12	Permanent	9/01/05 - 8/31/08	\$38,500

- b. Resolved, that the Superintendent of Schools recommends to the Board of Education to appointment Brenda Newell from a 10-month custodial worker at a salary of \$15,916 to that of a 12-month custodial worker at a salary of \$18,664 effective July 1, 2005.
- c. Resolved, that the Superintendent of Schools recommends to the Board of Education to correct the appointment of Danelle Pelkey from that of a 10 month typist to that of an 11-month typist effective the summer of 1995 and therefore recommend to change her appointment from that of an 11-month typist at a salary of \$22,700 to that of a 12-month typist at a salary of \$24,764 effective July 1, 2005.
- d. Resolved, that the Superintendent of Schools recommends to the Board of Education to change the appointment of Jessica Poupore from that of a *Special Education Teacher* in a three-year probationary appointment beginning November 8, 2004 and ending on November 7, 2007 from the board meeting minutes of October 14, 2004 to that of a three-year probationary appointment in *Speech and Hearing Handicapped* beginning November 8, 2004 and ending on November 7, 2007. Jessica Poupore holds a permanent certificate in the area of Speech and Hearing Handicapped.

Motion:KGF Seconded:MD Yes: 7 No: 0 Abstain: 0 (Accept Reject Table)3. Financial

- A. Resolved that the Superintendent of Schools recommends to the Board of Education to accept the following bids:

Music Technology

Company

Soundtree

Amount

\$25,745.62

<u>Indoor Track Floor</u>	
<u>Company</u>	<u>Amount</u>
Abacus Sports Installation, LTD	\$36,965
<u>UPS (20 Uninterruptible Power Source)</u>	
<u>Company</u>	<u>Amount</u>
Gov Connection	\$7,400

Motion: GP Seconded:ST Yes: 7 No: 0 Abstain: 0 (Accept Reject Table)

B. Resolved, that the Superintendent of Schools recommends to the Board of Education to approve the following transfers over \$2,500 to correct negative balances for year-end:

From	Name	To	Name	Reason	Amount
A16204770000	Operations Electricity/NYSEG	A16204760000	Operations Electricity/Tractabell	Expenses Exceeded Budgeted Amount	\$5,135.14
A16204780000	Operations Telephone	A16204760000	Operations Electricity/Tractabell	Expenses Exceeded Budgeted Amount	\$4,932.81
A16201600000	Operations Salary	A16204760000	Operations Electricity/Tractabell	Expenses Exceeded Budgeted Amount	\$1,915.46
A21101400000	Teaching Salaries-Subs	A21101200000	Teaching Salaries 4-6	Expenses Exceeded Budgeted Amount	\$10,960.00
A21101400000	Teaching Salaries-Subs	A21101400200	Teaching Salaries Subs CH	Split the one sub code to individual Buildings	\$3,000.00
A21101400000	Teaching Salaries-Subs	A21101300000	Teaching Salaries 7-12	Expenses Exceeded Budgeted Amount	\$10,000.00
A20201500000	Supervision Reg Sch I/S	A28551500000	Interscholastic Athletics I/S	Expenses Exceeded Budgeted Amount	\$3,429.38
A20204900000	Admin BOCES Charges	A13104900000	Bus Admin BOCES Serv	Expenses Exceeded Budgeted Amount	\$15,010.42
A14304900000	Personnel BOCES serv	A13104900000	Bus Admin BOCES Serv	Expenses Exceeded Budgeted Amount	\$18,231.00
A14804900000	BOCES Serv	A13104900000	Bus Admin BOCES Serv	Expenses Exceeded Budgeted Amount	\$4,419.87
A14804900000	BOCES Serv	A16204900000	Operation BOCES Serv	Expenses Exceeded Budgeted Amount	\$2,630.00
A14804900000	BOCES Serv	A21104900000	Teaching BOCES	Expenses Exceeded Budgeted Amount	\$10,975.10
A26304900000	BOCES Coordinator	A26304900100	Comp Asst Instru BOCES Serv	Expenses Exceeded Budgeted Amount	\$9,956.92
A22504500000	Prog For Handicappes M/S	A22501500000	Prog For Handicapped I/S	Expenses Exceeded Budgeted Amount	\$12,726.33
A21101200002	Tea Sal K-6 Ret Incentive	A21101100000	Teaching Salaries K-3	Expenses Exceeded Budgeted Amount	\$14,614.60
A14804900000	BOCES Serv	A20704900000	In Service Training BOCES	Expenses Exceeded Budgeted Amount	\$5,506.23
A21101400901	Home Teaching Elementary	A21101300000	Teaching Salaries 7-12	Expenses Exceeded Budgeted Amount	\$1,500.00
A21101400903	Home Teaching High School	A21101300000	Teaching Salaries 7-12	Expenses Exceeded Budgeted Amount	\$7,000.00
A21101400911	Home Teaching Middle School	A21101300000	Teaching Salaries 7-12	Expenses Exceeded Budgeted Amount	\$7,000.00
A21101600000	Teaching Salaries NON/IN	A21101300000	Teaching Salaries 7-12	Expenses Exceeded Budgeted Amount	\$20,000.00
A21101300098	Teaching Overtime 7-12	A21101300000	Teaching Salaries 7-12	Expenses Exceeded Budgeted Amount	\$1,211.83
A55103010000	Trans M/S Aid Parts	A55101600000	Transportation Reg Driver	Expenses Exceeded Budgeted Amount	\$6,869.11
A20201600000	Supervision N/I Sal	A21101300000	Teaching Salaries 7-12	Expenses Exceeded Budgeted Amount	\$6,538.22
A263022000	Computer Equipment	A263046000	Computer Software	Purchase of Transportation/Multi-Media Lab Software	\$24,600.00

\$208,162.42

Motion JD Seconded MD Yes 7 No 0 Abstain 0 (Accept Reject Table)

4. Board Discussion

The Board of Education discussed reviewing all building handbooks for consistency with Board of Education policies prior to printing the handbooks and disseminating.

5. Executive Session - In: 6:38 PM

Motion: MD Seconded: SK Yes: 7 No: 0 Abstain: 0 (Accept Reject Table)

Out: 6:59 PM

Motion: KGF Seconded: MD Yes: 7 No: 0 Abstain: 0 (Accept Reject Table)

6. BOE Discussion

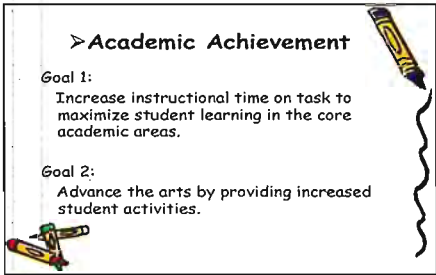
- The Board discussed the George Sherman Memorial
- The Board discussed the seating arrangement at High School graduation ceremony

Motion : ST Seconded MD Yes 7 No 0 Abstain 0 (Accept Reject Table)

>Academic Achievement

Goal 1:
Increase instructional time on task to maximize student learning in the core academic areas.

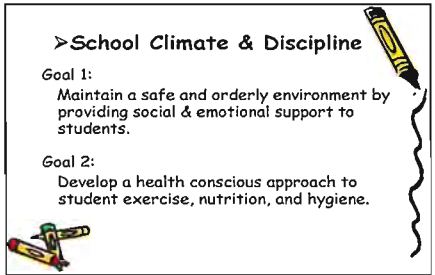
Goal 2:
Advance the arts by providing increased student activities.



>School Climate & Discipline

Goal 1:
Maintain a safe and orderly environment by providing social & emotional support to students.

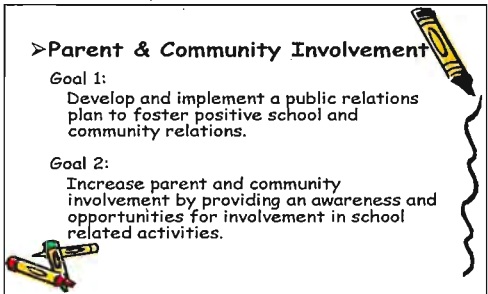
Goal 2:
Develop a health conscious approach to student exercise, nutrition, and hygiene.



>Parent & Community Involvement

Goal 1:
Develop and implement a public relations plan to foster positive school and community relations.

Goal 2:
Increase parent and community involvement by providing an awareness and opportunities for involvement in school related activities.



James Christie
District Clerk