

Beekmantown Central School District

Board of Education Meeting

Place: **MS/HS Library**

February 14, 2012

Minutes

Call to Order

President Steve Trombley called the meeting to order at 5:03 pm. and led the pledge of allegiance.

Members Present

<input checked="" type="checkbox"/> Karen Armstrong (<i>Video Conference</i>)	<input checked="" type="checkbox"/> Stan Kourofsky	<input checked="" type="checkbox"/> Carole Race
<input checked="" type="checkbox"/> Cathy Buckley	<input checked="" type="checkbox"/> Richard LaVigne	<input checked="" type="checkbox"/> Pauline Stone
<input checked="" type="checkbox"/> Leonard King	<input checked="" type="checkbox"/> Ed Marin	<input checked="" type="checkbox"/> Steve Trombley

☒ Charles Simpson, Ex-Officio, Student Board Member (*arrived 6:03 pm*)

Others Present

- ☒ Scott Amo, Superintendent of Schools
- ☒ Diane Fox, HS Principal
- ☒ Joha Battin, HS Assistant Principal
- ☒ James Knight, Jr., MS Principal
- ☒ Tracy Corey, MS Assistant Principal
- ☒ Matthew Slattery, BE Principal
- ☒ Garth Frechette, CH Principal
- ☒ LeeAnn Short, Director of Special Services
- ☒ Ed Cook, Dir. of PE, Athletics, Health & Health Services
- ☒ Gary Lambert, Educational Technology Coordinator
- ☒ Daniel Noonan, Superintendent of Buildings & Grounds
- ☒ Shane Brink, Transportation Supervisor
- ☒ Roxann Barnes, School Lunch Manager
- ☒ Joseph Lavorando, School Attorney
- ☒ Mary LaValley Blaine, School Business Executive
- ☒ Joanne Menard, District Clerk

Visitors

Visitors

Gail Giroux	Judy Paquette	James Gonyo
Linda Hagar	Renee Gangwer	Gary Guduz
Eric Bell	Greg Myers	Renee Hall
Holly Sims	Marilyn Dwyer	April Bingel
Alan Passno	Debbie Passno	Renee Julian
Charles Stone	Barb Stone	Sue Coonrod
Kathy Hay	Carolyn Wilson	Susan Nystoriak
JoLee Yeddo	Jeremiah Yeddo	Lucy Giroux
Patty Gallagher	Julie Fredette	Cheryl Turner
Renee Wooster	Lori Kaskorek	Diane Kwarta
Doug Kashorek	John Sims	Sarah Vagi
Dian H	Stephen LaFlam	Jane Donahue

Mark Donahue
Ron Moss
Anne McGinnis

Terry Broderick
Robert King
Robert Burnell

Toni Miele
Susan King

Public/Board
Discussion
Budget Containment
Ideas

Public/Board Discussion

Topic: Budget Containment Ideas **Time:** 5:00 pm – 6:15 pm

The Superintendent stated the fund balance as of 6/30/11 was \$7,000,311. Of that, \$3,574,028 was applied to the 2011-2012 budget. The estimated amount of fund balance which will be applied to the 2012-2013 budget will be approximately \$1,774,725. This would leave approximately \$1,527,000 in the fund balance. Foundation State Aid has been frozen for a number of years and remained flat and transportation aid is projected to decrease since the district was unable to purchase school buses this year. The transportation state aid reimbursement rate has dropped to 67%. If the district decides to purchase buses this year, that amount must be rolled into the 2012-2013 budget.

The Superintendent stated he reads all budget containment ideas and the Board of Education sees them as well. The district must find 3.2 million in reductions which will be tied to people and programs. The State has implemented a Tax Levy Limit and the State is still working on definitions for exclusion items.

The Superintendent opened the floor for ideas and suggestions from the public.

Frank Hay commented that he was glad the Board is looking at the West Chazy building. He encouraged the Board to continue the avenue of removing the property as a district expense.

Debbie Passno commented that some of the programs are why the students are in school. There has to remain a balance. She suggested class sizes be aligned, administrative downsizing, UPK Program, align bus routes, change contracts, etc.

April Bingel commented that she would like the children to have access to the types of programs she had as a student. The district needs successful contract negotiations. If the budget exceeds the tax limit, then 60% majority vote is required. This is an opportunity to work together and be a role model to the kids.

Linda Hager commented that her grandchildren are very involved in the music program and would like to see this continued. She submitted 58 letters requesting the support of music education and the school music program.

Holly Sims commented on the Annual Professional Performance Review (APPR) of teachers and administrators. If this evaluation is implemented on time the district could see 4% increase in State Aid and bonus points. If the evaluation instrument is not implemented on time, the district will lose the incentive and the district's \$88,000 Title I School Improvement Grant could be in jeopardy. School Officials, Board and teachers must work in a timely fashion so these funds are not lost.

The Superintendent stated NYS Race to the Top mandates certain APPR initiatives and monies be set aside over 4 years under the grant to implement these activities. The BTA and the district are in conversations about setting dates to discuss APPR. Presently various vendors are being reviewed for the assessment instruments. The

district always had an evaluation instrument but is now required to adopt NYS prescribed APPR.

Marilyn Dwyer commented that she is a parent of a 2010 graduate and also has a son who is a junior. One son had been in band since 4th grade and her other son is a bowler. The boy's bowling team won the Section and is headed to States. Benefits need to be looked at because the district is not in a position to give life long health benefits after they retire. She asked the Superintendent to open his contract and set an example for other employees in the district.

Debbie Passno inquired if more meetings will be held to keep the public informed.

Marilyn Dwyer commented years ago community members where on the budget committee.

Holly Sims commented that she would like to see actual data alongside the budget.

Board Member Stan Kourofsky commented that the district started the budget containment web page. He stated he constantly looks at the ideas submitted. Some of the ideas shared have already been implemented ex. printers. The state implements 3 to 4 unfunded mandates every year, the district is required to hold funds in reserve, and nothing is being done to cut down on unfunded mandates. In order to increase income, pressure needs to be put on the State on unfunded mandates.

Marilyn Dwyer commented that a successful budget session involves community and employees.

John Sims inquired if the Board will include community members. The Board President stated it has been a long time since that was done.

Marilyn Dwyer suggested a different time to discussion the budget since people work until 5:00 or 6:00 pm.

Gary Gudz commented not to wait until everyone is ticked off in the auditorium.

Board Member Karen Armstrong commented there is no one more responsible than the Superintendent and Administrators to work on the budget. The Superintendent brings the budget to the Board then the Board makes comments, then the budget is brought to the public for a vote. The more individuals involved in the budget process, the more difficult the process becomes. Bus drivers do not design bus routes. After the routes are established, bus driver seniority determines which routes the bus drivers drive.

Charles Simpson arrived at 6:03 pm.

Board Member Richard LaVigne commented that initial cuts will be due to class sizes which will affect music and art.

Board Member Ed Marin commented that all non-mandated programs are being evaluated.

Terry Broderick commented that she has two children in the high school. She requested the cuts be identified as whether the program or course is necessary.

Approval of Agenda

Approval of Agenda

It was moved by Leonard King, seconded by Richard LaVigne and unanimously carried, that the Board of Education approve the agenda.

Public Comment

Public Comment (None at this time.)

Reports

Reports/Presentations

Scott Amo, Superintendent of Schools reported on the following:

- Charles Simpson was recommended to the U.S. Naval Academy.

Mary LaValley Blaine, School Business Executive reported on the following:

- Contacts the State daily regarding the status of the Title I and 2A grants.
- On Friday, the State released the Tax Levy Threshold. She stated she will participate in training on Thursday.
- The budget transfer this evening is to align the budget into the proper categories.

Charles Simpson, Ex-Officio Student Board Member reported on the following:

- The drama club play "Possibilities: A Musical Review" was excellent.
- All County was held at AuSable Valley this year.
- The high school held a fundraiser "Teens for Jeans". The jeans were donated to the homeless and less privileged.
- Carnations were sold today for Valentine's Day.
- The National Honor Society will be hosting a dance on 3/23.
- The Girl's Hockey Team will be competing in the Final 4.
- The Boy's Bowling Team was the CVAC champs.
- Updated the Board on the swimming participants.
- The Harvard UN Team received 3 different delegations awards.
- Thursday, Beekmantown will be hosting the Harvard UN Conference.

Minutes

Approval of Minutes

It was moved by Richard LaVigne, seconded by Carole Race and unanimously carried, that the Board of Education does hereby approve the minutes of the meeting of the Board of Education held on

1/24/12 Board of Education Meeting

It was moved by Cathy Buckley, seconded by Leonard King and unanimously carried, that the Board of Education does hereby accept the minutes of the committee meeting of the Board of Education held on:

1/24/12 Audit Committee

New Business

CSE/CPSE Recommendations

CSE/CPSE Recommendations

It was moved by Leonard King, seconded by Cathy Buckley, and unanimously carried that upon recommendation of the Superintendent of Schools, the Board of Education approves the CSE recommendations dated 2/14/12.

It was moved by Richard LaVigne, seconded by Carole Race, and unanimously carried that upon recommendation of the Superintendent of Schools, the Board of Education approves the CPSE recommendations dated 2/14/12.

Personnel

Appointments

Appointments

It was moved by Pauline Stone, seconded by Leonard King and unanimously carried, that upon recommendation of the Superintendent of Schools the Board of Education approves the Agreement dated February 6, 2012 between Jonathan Curry and Scott Amo, Superintendent of Schools.

Agreement

Curry, Jonathan PE Teacher

It was moved by Richard LaVigne, seconded by Carole Race and unanimously carried, that upon recommendation of the Superintendent of Schools the Board of Education appoints Jonathan Curry as a Physical Education Teacher at a daily rate of \$208.89 (prorated) based on the 2011-2012 salary schedule. This appointment commences on February 6, 2012 and terminates on or before June 30, 2012. Mr. Curry holds permanent certification in the area of Physical Education.

Probationary Appointment

It was moved by Richard LaVigne, seconded by Carole Race and unanimously carried, that upon recommendation of the Superintendent of Schools the Board of Education appoints the following *Civil Service probationary* appointment as indicated:

Thew, Danielle

Name	Title	Period	Salary	Contract
Thew, Danielle	Part-time Typist	2/7/12 – 2/6/13	\$10.50/hr grant funded.	12 months

Substitutes

It was moved by Richard LaVigne, seconded by Leonard King and unanimously carried, that upon recommendation of the Superintendent of Schools the Board of Education approves the following *substitute* appointments beginning on the date indicated:

Name	Type	Effective Date
Bracy, Mary Beth	Instructional	2/27/12
Horne, Jeffrey	Instructional	2/27/12
Lawrence, Rebekah	Instructional	2/27/12
O'Mara, Danielle	Instructional	2/27/12
Ross, Mary	Instructional	2/27/12
Stone, Heather	Instructional	2/27/12
Bulriss, Tyler	Non-Instructional	2/21/12

Unpaid Leave

Unpaid Leave

McCallister, Heather

It was moved by Pauline Stone, seconded by Cathy Buckley and unanimously carried, that upon recommendation of the Superintendent of Schools the Board of Education accepts the unpaid leave of absence for *Heather McCallister* as a Typist from 2/6/12 through 3/2/12.

Fragassi, Maureen

It was moved by Richard LaVigne, seconded by Cathy Buckley and unanimously carried, that upon recommendation of the Superintendent of Schools the Board of Education approves an unpaid leave of absence for Maureen Fragassi as a Mathematics Teacher from 1/18/12 until 2/27/12.

Retirement

Retirements

Keuleman, Shelley

It was moved by Leonard King, seconded by Pauline Stone and unanimously carried, that upon recommendation of the Superintendent the Board of Education accepts the following intent to retire on the date indicated:

	Name	Position	Date
<i>LaVigne, Sue</i>	Keuleman, Shelley	Special Education	7/01/12
	LaVigne, Sue	Typist	6/30/13

Richard LaVigne abstained.

Tenure

Tenure

Baker, Anne Marie

It was moved by Richard LaVigne, seconded by Karen Armstrong and unanimously carried, that upon recommendation of the Superintendent of Schools the Board of Education approves the following tenure appointment effective on the date indicated:

Name	Tenure Area	Certification	Years	Probationary Period	Date Board Meeting	Tenure Date
Baker, Anne Marie	Science	Biology 7-12	3	2/11/09 – 2/10/12	2/10/09	2/11/12

Policies

Policies

It was moved by Richard LaVigne, seconded by Karen Armstrong and unanimously carried, that the Board of Education does hereby approve the following policy:

<u>Name</u>	<u>Policy #</u>
Returned Check or Web ACH Payments	TBD (Final)

Financial

It was moved by Pauline Stone, seconded by Richard LaVigne and roll-call voted, that upon recommendation of the Superintendent of Schools the Board of Education approves the following transfer over \$5,000:

Transfers

To pay NYSBA service fees for 06/07 & 07/08 State Aid reviews as per April 2008 signed contract – retroactive aid increases are pending from NYS at such future point the State has cash flow to fund.

From:	A1910-422-00-00 (Public Liability Insurance)	\$ 6,010.00
	A1910-423-00-00 (Employee Blanket Liability)	\$ 3,200.00
	A1420-490-00-00 (BOCES Residential Priv. Investigator)	\$ 6,924.30
To:	A1320-400-00-00 (Auditing Contractual)	\$16,134.30

To pay the CO-SER for Gr. 3-8 ELA & Math Regional Scoring Services provided by BOCES

From:	A2110-160-00-00 (Programming – Non-Instructional Wages)	\$ 6,343.00
To:	A2070-490-00-00 (Programming – Curric Srvs BOCES)	\$ 6,343.00

The roll-call vote was as follows:

☒ Karen Armstrong
☒ Cathy Buckley
☒ Leonard King

☒ Stan Kourofsky
☒ Richard LaVigne
☒ Ed Marin

☒ Carole Race
☒ Pauline Stone
☒ Steve Trombley

Additional Items to Discuss

*Attendance at
CEWWSB Assoc.*

- *Clinton-Essex-Warren-Washington School Boards Association Dinner Meeting on 3/15/12 @ Cricket's*

Names were given to the District Clerk for attendance at the Clinton-Essex-Warren-Washington School Boards Association Dinner Meeting on 3/15/12.

Public Comment

Public Comment

Debbie Passno inquired about the physical education appointment made this evening.

Clerk Pro-Tem

Clerk Pro-Tem

It was moved by Leonard King, seconded by Cathy Buckley and unanimously carried, that the Board of Education appoint Steve Trombley as Clerk Pro-tem for this meeting.

Respectfully Submitted,
Joanne Menard, District Clerk

Executive Session

*Executive Session
(to discuss proposed
litigation)*

It was moved by Richard LaVigne, seconded by Pauline Stone and unanimously carried, that the Board enter executive session to discuss proposed litigation. Time 6:31 pm.

It was moved by Richard LaVigne, seconded by Pauline Stone and unanimously carried, that the Board return to regular session. Time 7:12 pm.

Adjournment

Adjournment

It was moved by Richard LaVigne, seconded by Cathy Buckley and unanimously carried, that the meeting be adjourned. Time 7:13 pm.

Respectfully Submitted,
Steve Trombley, President
Board of Education