

Beekmantown Central School District

Board of Education Meeting

Place: MS/HS Library

Tuesday, December 8, 2015

Time: 5:30 p.m.

Agenda

1. Call to Order

at: by:

A. Pledge of Allegiance

B. Roll Call

☐ Andrew Brockway
☐ Cathy Buckley
☐ Joseph Graziane

☐ Michael Hagadorn
☐ Leonard King
☐ Ed Marin

☐ Jason Marsh
☐ Debbie Passno
☐ Pauline Stone

☐ Michaela LaFountain, Ex-Officio, Student Board Member

C. Approval of Agenda

Resolved, that the Superintendent of School recommends to the Board of Education to approve the agenda.

Motion: Seconded: Yes: No: Abstain: (Accept Reject Table)

2. Executive Session (to discuss the employment history of a particular person(s))

Motion: Seconded: Yes: No: Abstain: (Accept Reject Table)

Time In: _____

Motion: Seconded: Yes: No: Abstain: (Accept Reject Table)

Time Out: _____

3. Public Comment (10 minutes)

4. Presentations

a. **Topic:** Multi-Year Finance Plan

Presenters: Superintendent Daniel Mannix
School Business Executive Mary LaValley Blaine
District Treasurer Eric Bell

5. Reports

A. Superintendent of Schools – Daniel Mannix

- Affordable Health Care Act

B. School Business Executive – Mary LaValley Blaine

- Article 7 Tax Certiorari

C. Ex-Officio, Student Board Member – Michaela LaFountain

D. Committee Reports

- Operations
- Audit

Resolved, that the Superintendent of Schools recommends to the Board of Education that the following resolutions on this consent agenda are hereby approved (*Minutes, CSE, CPSE and 504 Recommendations*):

6. Consent Agenda – Minutes

Board of Education Meetings	Committee Meetings
11/10/15	11/16/15 Audit
	11/30/15 Operations

7. New Business

A. Consent Agenda – CSE, CPSE and 504 Recommendations

Approval of CSE, CPSE and 504 recommendations dated 12/08/15

Motion: Seconded: Yes: No: Abstain: (Accept Reject Table)

Resolved, that the Superintendent of Schools recommends to the Board of Education that the following resolutions on this consent agenda (*Resignations and Appointments*) are hereby approved:

B. Personnel

1. Resignations

Accept the following *resignations* on the date indicated:

Name	Position	Effective Date
Renadette, Dennis	Assistant Wrestling Coach	11/28/15
Garland, Jane	Teacher Aide/Student Aide	1/29/16

2. Appointments

- a. Approve *Alison Grovine* in a four-year probationary appointment effective 1/4/16 and her anticipated period ending on 1/3/20 as a *Music Teacher* in the tenure area of Music at a salary of \$44,127 (Step 3, BA 9) prorated for the 2015-2016 fiscal year. Ms. Grovine holds initial certification in the area of Music.
- b. Approve *Brandon Trinkle* in a four-year probationary appointment effective 1/4/16 and his anticipated period ending on 1/3/20 as an *Agriculture Entrepreneurship Teacher* in the tenure area of Agriculture at salary of \$46,227 (Step 3, BA 36) prorated for the 2015-2016 fiscal year. Mr. Trinkle certification is pending.
- c. Approve the following *Permanent Civil Service* appointments as indicated:

Name	Civil Service Title	Probationary Period	Initial Board Meeting	Permanent Date
Chauvin, James	Head Bus Driver	11/19/14 – 11/18/15	11/18/14	11/19/15
Gangwer, Richard	Network & Systems Technician	7/1/15 – 11/18/15	6/9/15	11/19/15

d. Approve Ben Frederick as a volunteer boy's hockey coach for the 2015-2016 season.

e. Approve Mark Brown as a volunteer wrestling coach for the 2015-2016 season.

f. Approve the following *substitute* appointments beginning on the date indicated:

Name	Type	Effective Date
Jones, Brittany	Instructional	12/14/15
Hayden, Jenna	Instructional	12/14/15

g. Approve the following *temporary on-call* appointment beginning on the date indicated:

Name	Type	Effective Date
Martin, Connie	Non-Instructional	12/2/15
Bilow, Kevin	Non-Instructional	12/14/15
Flynn, Linda	Non-Instructional	12/14/15
Hicks, Arianna	Non-Instructional	12/14/15
Gaine, Kerra	Non-Instructional	12/14/15
VanNortwick, Tim	Non-Instructional	12/14/15

h. Approve the following individuals as 90 day substitutes for the 2015-2016 school year:

Maria-Elena Rafalko
Mark Eggleston
Cortney Calkins

i. Approve Shana Hileman as the Fitness Center Coordinator from 11/30/15 to 6/30/16 at a prorated stipend of \$5,993.

Motion: Seconded: Yes: No: Abstain: (Accept Reject Table)

Resolved, that the Superintendent of Schools recommends to the Board of Education that the following resolutions on this consent agenda (*Use of District Facilities and JUUL Agreement*) are hereby approved:

8. Miscellaneous

a. Approve the Town of Plattsburgh and the Town of Beekmantown Recreation Departments to use the Beekmantown Central School District facilities for recreation programs for the 2015-2016 fiscal year.

b. Approve to extend the probationary period of a particular employee until December 16, 2016 pursuant to the JUUL Agreement extended on or about December 4, 2015.

Motion: Seconded: Yes: No: Abstain: (Accept Reject Table)

c. ONGOING EMPLOYEES RESOLUTION

WHEREAS, the Patient Protection and Affordable Care Act requires the Beekmantown Central School District to determine full-time status of ongoing employees in order to establish eligibility for health insurance coverage; and

WHEREAS, eligibility must be determined prior to the start of the health plan year; and

WHEREAS, the regulations under the Patient Protection and Affordable Care Act allow for look-back measurement periods to be used for ongoing employees to determine whether an employee is a full-time employee; and

WHEREAS, the Beekmantown Central School District desires to establish a look-back standard measurement period, administrative period and stability period for its ongoing employees; and

WHEREAS, the Beekmantown Central School District provides a health plan and is a participating district in CEWW Health Insurance Consortium; and

WHEREAS, the Beekmantown Central School District health plan year is a 12 month year which runs from July 1st to June 30th; and

NOW THEREFORE, BE IT RESOLVED, that the standard measurement period for ongoing employees shall be a period of twelve (12) consecutive months to be measured from May 1st to April 30th; and

BE IT FURTHER RESOLVED, that the administrative period for ongoing employees shall be a period of 60 days to be measured from May 1st to June 30th; and

BE IT FURTHER RESOLVED, that the stability period for ongoing employees, determined to have averaged at least 30 hours of service per week (130 hours of service per calendar month) during the standard measurement period, shall be a period of twelve (12) consecutive calendar months to begin immediately after the administrative period on July 1st and to continue until June 30th; and

BE IT FURTHER RESOLVED, that the stability period for ongoing employees, determined not to have averaged 30 hours of service or more per week (130 hours of service or more per calendar month) during the standard measurement period, shall be a period of twelve (12) consecutive calendar months to begin immediately after the administrative period on July 1st and continue until June 30th.

The roll-call vote was as follows:

☐ Andrew Brockway
☐ Cathy Buckley
☐ Joseph Graziane

☐ Michael Hagadorn
☐ Leonard King
☐ Ed Marin

☐ Jason Marsh
☐ Debbie Passno
☐ Pauline Stone

d. NEW VARIABLE HOUR/NEW PART-TIME/NEW SEASONAL EMPLOYEES RESOLUTION

WHEREAS, the Patient Protection and Affordable Care Act requires the (Name of District) to determine full-time status of new variable hour, new part-time, and new seasonal employees in order to establish eligibility for health insurance coverage; and

WHEREAS, the regulations under the Patient Protection and Affordable Care Act allow for look-back measurement periods to be used for new variable hour, new part-time, and new seasonal employees to determine whether an employee is a full-time employee; and

WHEREAS, the Beekmantown Central School District desires to establish a look-back initial measurement period, administrative period and stability period for its new variable hour, new part-time, and new seasonal employees; and

WHEREAS, the Beekmantown Central School District provides a health plan and is a participating district in CEWW Health Insurance Consortium; and

WHEREAS, the Beekmantown Central School District health plan year is a 12 month period which runs from July 1st to June 30th; and

NOW THEREFORE, BE IT RESOLVED, that the initial measurement period for new variable hour, new part-time, and new seasonal employees shall be a period of twelve (12) consecutive months which shall begin on the first day of the first calendar month following the employee's start date; and

BE IT FURTHER RESOLVED, that the administrative period for new variable hour, new part-time, and new seasonal employees shall be a period which shall begin at the end of the initial measurement period and shall continue through the end of the first full calendar month beginning on or after the end of the initial measurement period; and

BE IT FURTHER RESOLVED, that the stability period for new variable hour, new part-time, and new seasonal employees, determined to have averaged at least 30 hours of service per week (130 hours of service a calendar month) during the initial measurement period, shall be a period of twelve (12) consecutive calendar months to begin immediately after the administrative period; and

BE IT FURTHER RESOLVED, that the stability period for new variable hour, new part-time, and new seasonal employees, determined not to have averaged 30 hours of service or more per week (130 hours of service or more per calendar month) during the initial measurement period, shall be a period of twelve (12) consecutive calendar months to begin immediately after the administrative period.

The roll-call vote was as follows:

<input type="checkbox"/> Andrew Brockway	<input type="checkbox"/> Michael Hagadorn	<input type="checkbox"/> Jason Marsh
<input type="checkbox"/> Cathy Buckley	<input type="checkbox"/> Leonard King	<input type="checkbox"/> Debbie Passno
<input type="checkbox"/> Joseph Graziane	<input type="checkbox"/> Ed Marin	<input type="checkbox"/> Pauline Stone

Resolved, that the Superintendent of Schools recommends to the Board of Education that the following resolutions on this consent agenda are hereby approved (Transfers, Financial Reports, Tax Collector's Report, and Grant Acceptance):

9. Financial

- a. Approve the following transfers over \$5,000:

To realign and reclassify the cost of UPK teacher above original budget due to placement of more senior teachers to fill new UPK classrooms

From: A2110 130 00 00 Teacher Salaries 7-12

To: A2110 100 00 00 Teacher Salaries PreK

Amount: \$12,769.92

To reclassify the cost of having to move a teacher out of the Title I grant and back into the general fund

From: A2110 130 00 00 Teacher Salaries 7-12

To: A2110 120 02 00 Teacher Salaries 4-6

Amount: \$7,547.12

Reclassify partial cost of UPK teacher aide that could not be covered by the UPK grant

From: A2110 160 00 00 Non-instructional salaries

To: A2110 160 00 77 Non-instructional UPK salaries

Amount: \$8,986.69

- b. Accept the following reports as presented by the Audit Committee:

Appropriation Status Report – (October)
Treasurer's Revenue Report – (October)
Treasurer's Monthly Cash Report – (October)
Trial Balance – (October)

- c. Acknowledge receipt of the Warrant Report for October 2015

- d. Acknowledge receipt of the Budget Transfer Report for October 2015 and Due To & Due From Report as of October 2015.

- e. Approve the tax collector's reports from the Town of Plattsburgh and from the Towns of Altona, Beekmantown & Chazy and also certification of school relevy report in the amount of \$648,162.79 and that said relevy report was returned to Clinton County on 11/18/15 so that tax may be relevied as certified by the tax collectors.

- f. Acceptance the following grant and approve amending the district budget for the special aid fund for the 2015-2016 school year to reflect the NYSED grant award:

<u>Grant Name</u>		<u>Amount</u>
Title 1 A & D		\$568,292
Prof wages/stipends	\$443,348	
Support wages/stipends	\$ 17,632	
Contractual services	\$ 5,000	
Materials/Supplies	\$ 6,431	
Travel costs	\$ 1,400	
FICA	\$ 33,582	
TRS	\$ 55,871	
ERS	\$ 3,297	
W Comp	\$ 1,731	

<u>Grant Name</u>		<u>Amount</u>
Title 2A		\$99,661
Professional wages/stipends	\$77,527	
Materials/Supplies	\$ 1,000	
FICA	\$ 5,610	
TRS	\$ 9,724	
Health Benefits	\$ 5,800	

<u>Grant Name</u>		<u>Amount</u>
EPE		\$14,850
Professional wages/stipends	\$11,000	
Non-Instr wages/stipends	\$ 1,000	
Materials/Supplies	\$ 837	
Travel costs	\$ 236	
Indirect costs	\$ 277	
FICA	\$ 500	
TRS	\$ 500	
Health Benefits	\$ 500	

- g. Acceptance the following grant and approve amending the district budget for the special aid fund for the 2015-2016 school year to reflect the NYSED grant award:

<u>Grant Name</u>	<u>Amount</u>
Title I- SIG	\$40,000
Professional wages/stipends	\$20,400
Purchased Services	\$10,600
Travel Expenses	\$ 9,000

The roll-call vote was as follows:

<input type="checkbox"/> Andrew Brockway	<input type="checkbox"/> Michael Hagadorn	<input type="checkbox"/> Jason Marsh
<input type="checkbox"/> Cathy Buckley	<input type="checkbox"/> Leonard King	<input type="checkbox"/> Debbie Passno
<input type="checkbox"/> Joseph Graziane	<input type="checkbox"/> Ed Marin	<input type="checkbox"/> Pauline Stone

10. Additional Items to Discuss

- CSE/CPSE Mandates, Trends, & Projections – *Director of Special Services LeeAnn Short*
- CEWW School Boards Association - College & Career Readiness for All Students - 1/7/16 @ West Side Ballroom (6:00 p.m. social with program @ 6:30 pm). *No cost for this program due to a generous sponsorship from Harris Beach.*

11. Public Comment (10 minutes)

12. Clerk Pro-Tem

Resolved, that the Board of Education appoint _____ as Clerk Pro-tem for this meeting.

Motion: Seconded: Yes: No: Abstain: (Accept Reject Table)

13. Executive Session

Motion: Seconded: Yes: No: Abstain: (Accept Reject Table)

Time In: _____

Motion: Seconded: Yes: No: Abstain: (Accept Reject Table)

Time Out: _____

14. Adjournment

Motion: Seconded: Yes: No: Abstain: (Accept Reject Table)