#### **Beekmantown Central School District**

# **Board of Education Meeting**

Place: MS/HS Library
June 23, 2015

# **Minutes**

	Call to Order
Call to Order	Leonard King called the meeting to order at 6:22 pm and Pauline Stone led the pledge of allegiance.
Members Present	<ul> <li>☐ Eric Anderson</li> <li>☐ Andrew Brockway</li> <li>☐ Michael Hagadorn</li> <li>☐ Debbie Passno</li> <li>☐ Cathy Buckley</li> <li>☐ Leonard King</li> <li>☐ Pauline Stone</li> <li>☐ Jack Hurwitz, Ex-Officio, Student Board Member</li> </ul>
Others Present	Others Present
	<ul> <li>☑ Daniel Mannix, Superintendent of Schools</li> <li>☑ Gerald Blair, Interim HS Principal</li> <li>☐ Joha Battin, HS Assistant Principal</li> <li>☑ Amy Campbell, MS Principal</li> <li>☐ Brittany Trybendis, MS Assistant Principal</li> <li>☐ Elaine Dixon Cross, BE Principal</li> <li>☐ Garth Frechette, CH Principal</li> <li>☑ LeeAnn Short, Director of Special Services (arrived at 6:53 p.m.)</li> <li>☑ Gary Lambert, Educational Technology Coordinator</li> <li>☑ Mary LaValley Blaine, School Business Executive</li> <li>☑ Joanne Menard, District Clerk</li> </ul>
Visitors	Visitors  Patty Gallagher Mike Johnson Michaela LaFountain Shannon Rabideau Ted Morgan Toni Mieles Elizabeth Ciccarelli Faith Miller
Approval of Agenda	Approval of Agenda

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Board of Education approve the agenda

It was moved by Debbie Passno, seconded by Eric Anderson and unanimously carried, that the

#### Public Comment Public Comment (10 minutes) None at this time.

#### **Presentation**

#### Presentation Technology Plan 2.0

**Topic:** Technology Plan 2.0

**Presenter:** Gary Lambert, Educational Technology Coordinator

Gary Lambert, Educational Technology Coordinator gave a presentation on Tech Plan 2.0. He explained the following:

#### Benefits

- Engage learners
- Enhances instruction
- Empowers students
- Consistency
- Permits differentiation

#### Site Visits

- Lakeside Academy
- Giffen Elementary School
- Hudson Falls Middle School
- Colton Pierrepont

## GAFE - Google Apps For Education

- Free for schools
- Google Apps Classroom, Gmail, Drive, Calendar, Docs, Sheets, Slides & Sites

#### The reasons the district will use GAFE

- Collaborative
- Intuitive
- Ubiquitous
- Powerful
- Cloud based
- Free

# GAFE by the numbers

- 72 out of 100 Universities
- 7 out of 8 Ivy League Schools
- 7 Million K-12 Students
- 3 Million in NYS Alone!
- 100% increase in 2 years

The district will use Dell Chromebooks. The information is stored on the cloud and operates on chrome, not windows. The Dell Chromebook 11 will be equipped with Uber Rugged Chromebook 11 Case.

The district sent an e-mail to all staff asking for participation in a 1:1 Pilot. The district received over 30 responses. These individuals are participating in the pilot program.

#### **Professional Development**

- Renaissance Educational Consultants July 23 & 24 and August 12 & 13
- Amplified IT Summer 2015

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- Common Sense Media Now
- Synergyse Training Now
- Houghton Mifflin Summer 2015
- Google Camp August 18

Technology Inventory System – WASP (barcode technologies)

### Content Delivery & Digital Learning Management

- Classroom
- Hapara
- LaunchPad

#### **Digital Equity**

Kajeet

A question and answer period followed.

Seven hundred students are in the pilot - grades 4<sup>th</sup>, 9<sup>th</sup> and 10<sup>th</sup>. A request for textbooks costs \$60,000 while e-books cost \$24,000. The Board will receive google accounts.

# Reports Reports

Daniel Mannix, Superintendent of Schools reported on the following:

- Will be attending the Leadership Conference in Lake Placid on July 9 & 10 along with the administrators.
- Sent a team to Fall River, MA to see now their Extended Learning Time school runs. The district will be sending another team.
- The regulation for Prekindergarten is that students must be 4 years of age on or before December 1<sup>st</sup>. Five students are eligible for Kindergarten, but the parents would like to send them to PreK. Presently, the PreK enrollment is 24 at CH and 30 at BE. The district is still waiting to hear from 19 parents. The Superintendent to obtain the cost per pupil and speak with SED on cost.
- Updated the board on P-TECH. Students travel to Peru in the early morning. P-TECH is over budgeted significantly. All decisions are made by Peru and not Saranac or BCSD. The Memorandum of Understanding (MOU) to compensate for the extra above the grant was reviewed by our attorney and advised not to sign. The grant is for 30 students and less than 30 are there. Saranac will not be sending any students next year. The financial piece needs to be worked out.
- Stated the field where the dirt pile was, by the track, could be a place for a soccer field. The district would still us the Town field but would have an extra field on site. This district will review this.
- Referred information on BOCES summer school to Director of Special Services LeeAnn Short.

Director of Special Services Short indicated on Friday, the cost of BOCES Summer School for two students was \$35,000. After speaking with BOCES today, the cost is \$25,000 for six (6) weeks. Last year the district paid \$18,000 for two. If the district ran this program on site for the summer, the cost would is \$19,000. Mrs. Short's recommendation was to send the students to BOCES Summer School this year because it's not good for the student to flip flop. The Board agreed with her recommendation.

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 Stated our neighboring district would like to send another student through our Shared Service Agreement.

Mary LaValley Blaine, School Business Executive reported on the following:

- Explained the change of the vehicle bids.
- Explained the year-end adjustments to reserves.
- The Summer Food Feeding Program was approved today. All activities on campus this summer will receive free breakfast and lunch for individuals under 21.
- The district has two large lifts and one small lift in the bus garage. Some parts for the lifts are no longer available. Three vendors are unable to find the parts. This will potentially be a replacement issue. The rear posts need parts. The senior mechanic is training the mechanics on putting safety posts in place. SED states this is a capital project because they're bolted to the floor. The district would receive building aid.

The Superintendent stated if the district needs to do a building project then the parking lots and soccer field could be included.

The School Business Executive stated small projects under \$100,000 is a capital outlay project and other items should be considered in our long term budget.

It was moved by Eric Anderson, seconded by Debbie Passno and unanimously carried, that upon recommendation of the Superintendent of Schools, the Board of Education hereby approves the following resolutions on this consent agenda (*Minutes and CSE & CPSE Recommendations*):

#### **Minutes**

#### **Consent Agenda – Minutes**

<b>Board of Education</b>	
6/9/15	

#### **New Business**

# CSE & CPSE Recommendations

Consent Agenda – CSE & CPSE Recommendations

Approval of CSE & CPSE recommendations dated 6/23/15

It was moved by Pauline Stone, seconded by Debbie Passno and carried, that upon recommendation of the Superintendent of Schools, the Board of Education approves the following resolutions on this consent agenda (Change, Appointments, Recall – Preferred Eligible List and Retirement) are hereby approved:

#### Personnel

# Change of Appointment Ducatte, Randy

#### Consent Agenda – Change

Change the appointment of Randy Ducatte as a Crisis Counselor/Head Teacher to that of a Crisis Counselor effective 7/1/15. Randy Ducatte holds permanent certification as a School Counselor

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## Consent Agenda – Appointments

**Appointments** 

Paquette, Sarah

Appoint Sarah Paquette in a three-year probationary appointment effective 6/26/15 and ending on 6/25/18 as a 12-month Elementary Assistant Principal/BSCD Grants Coordinator in the tenure area of Assistant Principal/Grant Coordinator at a salary of \$77,500 for the 2014-2015 (prorated) and 2015-2016 fiscal year. Ms. Paquette holds initial certification in the area of School Building Leader and permanent in the area of PreK-6.

Miller, Faith

Appoint *Faith Miller* in a two-year probationary appointment effective 9/1/15 and ending on 8/31/17 as an *Elementary teacher* in the tenure area of Elementary at a salary of \$48,277. Ms. Miller holds permanent certification in the area of PreK-6 and professional in the area of Students with Disabilities (Grades 1-6).

Ciccarelli, Elizabeth

Appoint *Elizabeth Ciccarelli* in a four-year probationary appointment effective 9/1/15 and ending on 8/31/19 as an *Elementary teacher* in the tenure area of Elementary at a salary of \$46,227. Ms. Ciccarelli holds initial certification in the areas of Childhood Education (Grades 1-6) and Students with Disabilities (Grades 1-6)

Forster, Jessica

Appoint *Jessica Forster* in a four-year probationary appointment effective 9/1/15 and ending on 8/31/19 as an *Elementary teacher* in the tenure area of Elementary at a salary of \$51,527. Ms. Forster holds initial time extension certification in the area Childhood Education (Grades 1-6).

Rabideau, Shannon

Appoint *Shannon Rabideau* in a four-year probationary appointment effective 9/1/15 and ending on 8/31/19 as an *Elementary teacher* in the tenure area of Elementary at a salary of \$46,227. Mrs. Rabideau holds initial certification in the area of Childhood Education (Grades 1-6).

Palmer, Roxann

Appoint *Roxann Palmer* as a .33 elementary teacher effective 9/1/15. Roxann Palmer currently serves as a .50 Art teacher; therefore she will be a .83 FTE at a salary of \$44,777 (prorated). Roxann Palmer holds initial certifications in the areas of Visual Arts and Childhood Education (Grades 1-6).

Hebert, Kristena

Appoint (recall) *Kristena Hebert* as an *11-month typist* from the Civil Service Preferred Eligibility List at a salary of \$21,990.82 effective 7/1/15.

Gardner, Justin

Approve *Justin Gardner* as a *Curriculum Consultant for Grades 9-12* effective 6/24/15 through 7/31/15 at \$383.33 per diem.

Phillips, Jessica Capo, Maribeth Approve *Jessica Phillips* and *Maribeth Capo* effective 6/26/15 at \$100.00 per day for a six (6) hour day for digital learning to replace the help desk technicians formerly offered through NERIC.

Civil Service Probationary Appointment Provost, Jeffery Approve the following *Civil Service probationary* appointment as indicated:

Name	Civil Service	Probationary	2014-2015	
	Title	Period	Salary	Contract
Provost, Jeffery	Building Maintenance Worker	6/29/15 - 6/28/16	\$26,155/yr.	12 months

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# Temporary On-Call

Approve the following temporary on-call appointments beginning on the date indicated:

Name	Туре	Effective Date
Rice, Davey	Non-Instructional	6/15/15
Bennett, Jeri	Non-Instructional	9/04/15

Approve the following *substitute* appointment beginning on the date indicated:

#### **Substitutes**

Name	Туре	Effective Date
Agnew, Paul	Instructional	9/4/15

# Temporary Summer Help

Resolved, that the Superintendent of Schools recommends to the Board of Education to appoint the following temporary summer help from 7/06/15 through 8/21/15.

Name	Title	Hourly Rate
Brow, Johanna	Custodial Worker	\$10.00
Deming King, Cyd	Custodial Worker	\$10.00
Rice, Davey	Custodial Worker	\$10.00
Cook, Jodie	Custodial Worker	\$10.00

#### Summer School

Approve the appointment of the following individuals for Summer School for 7/6/15 and ending on 8/14/15.

Name	Title	Rate Per Run
Nephew, Sharon	Bus Driver	Per Contract
Fountain, Laura	Bus Driver	Per Contract
Jennette, Ursula	Bus Driver	Per Contract
Dukette, Sandra	Bus Driver	Per Contract
Rollier, Marlene	School Bus Monitor	Per Contract
Garrant, Michelle School Bus Monitor		Per Contract

## Special Education Summer School

Approve the appointment of the following individuals for Special Education Summer School for 7/6/15 and ending on 8/14/15.

Name	Position	Rate
Steele, Kathleen	Special Education Teacher	\$40.00/hr
Bell, Sarah	Special Education Teacher	\$40.00/hr
Criss, Amy	Special Education Teacher	\$40.00/hr
Downey, Tracy	Special Education Teacher	\$40.00/hr
Trombley, Nellie	Special Education Teacher	\$40.00/hr
Knight, Sara	Special Education Teacher	\$40.00/hr
Miller, Scott	Special Education Teacher	\$40.00/hr
Bohin, Matthew	Special Education Teacher	\$40.00/hr
Facteau, Stephanie	Special Education Teacher	\$40.00/hr
Hamilton, Michelle	Teacher Aide/Student Aide	\$12.00/hr
Favreau, Jennifer	Teacher Aide/Student Aide	\$12.00/hr

King, Chelsey	Teacher Aide/Student Aide	\$12.00/hr
Bushey, Stephanie	Teacher Aide/Student Aide	\$12.00/hr
Burns, Bobbi	Teacher Aide/Student Aide	\$12.00/hr
Laramie, Katie	Teacher Aide/Student Aide	\$12.00/hr
Tourville, Marley	Teacher Aide/Student Aide	\$12.00/hr
Brockway, Paula	Teacher Aide/Student Aide	\$12.00/hr
Hagar, Tracy	Teacher Aide/Student Aide	\$12.00/hr
Bradley, Nikki	Teacher Aide/Student Aide	\$12.00/hr
Ko, Sue	Teacher Aide/Student Aide	\$12.00/hr
Burnell, Nichole	Teacher Aide/Student Aide	\$12.00/hr
King, Tina	Teacher Aide/Student Aide	\$12.00/hr
Baker, Amy	Teacher Aide/Student Aide	\$12.00/hr
LaFountain, Linda	Teacher Aide/Student Aide	\$12.00/hr
Devins, Mandi	Teacher Aide/Student Aide	\$12.00/hr
Powell, Amy	Occupational Therapist	\$40.00/hr
Roberts, Rachelle	Physical Therapist	\$40.00/hr
Miller, Sara	Speech and Language Pathologist	\$40.00/hr
Burke, Doreen	Speech and Language Pathologist	\$40.00/hr
Tyrell, Sharon	Speech and Language Pathologist	\$40.00/hr
Bean, Kim	Crisis Counselor	\$40.00/hr
Ducatte, Randy	Crisis Counselor	\$40.00/hr
Bernard, Tara	Substitute Teacher Aide/Student Aide	Sub Rate
LaPorte, Lisa	Substitute Teacher Aide/Student Aide	Sub Rate
Griffin, Colbie	Substitute Teacher Aide/Student Aide	Sub Rate
LeClair, Kim	Substitute Teacher Aide/Student Aide	Sub Rate
Winterkorn, Anne	Substitute Teacher	Sub Rate
Mieles, Toni	Substitute Teacher	Sub Rate
LaMora, Teri	Substitute Teacher	Sub Rate
Hansen, Josee	Nurse	\$18.00/hr
Harland, Sue	Substitute Nurse	\$18.00/hr
	,	

# Creation of the title *Accountant*

Approve the creation of the title "Accountant".

Establish the following rates for the 2015-2016 school year.

#### **Substitute Rates**

Title (Substitutes)	2014-2015	Type	2015-2016	Туре
Teacher (Certified)	\$95.00	Daily	\$105.00	Daily
Teacher (Non-certified)	\$75.00	Daily	\$85.00	Daily

Side Letter of Understanding Beekmantown Administrators Association

Approve the Side Letter of Understanding with the Beekmantown Administrator's Association and the Beekmantown Central School District dated June 11, 2015 for the PreK-5 Curriculum and Instruction Director.

Adding Title & Responsibilities Short, LeeAnn

Approve adding the title and responsibilities of PreK-5 Curriculum and Instruction Director to LeeAnn Short's current title of Director of Special Services for the period not to exceed 2019-2020 at \$15,000 per year.

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Creation of the title Micro-Computer Specialist

Approve the creation of the title "Micro-Computer Specialist" to replace the help desk technicians formerly offered through NERIC.

Side Letter of Understanding BTA

Approve the Side Letter of Understanding with the Beekmantown Teachers' Association and the Beekmantown Central School District for Summer School.

MOU BTA Approved the Memorandum of Understanding with the Beekmantown Teachers' Association and the Beekmantown Central School District for the Extended Learning Time.

Summer School Driver Education Approve Bradley Countermine as the summer school driver education teacher from 6/29/15 through 8/14/15 @ \$40/hr.

Approve the following for the Summer Food Service Program from 7/6/15 through 8/14/15.

## Summer Food Service Program

Name	Position	Rate
LaBier, Sue	Cook	\$15.00/hr.
LaValley, Carolyn	Cook	\$15.00/hr.
Senecal, Victoria	Food Service Helper	\$10.00/hr.
Brean, Cindy	On Call Food Service Helper	\$10.00/hr.

Recall

## Consent Agenda - Recall - Preferred Eligible List

Roberts, Alexis

Appoint Alexis Roberts formerly Alexis Agnew as an elementary teacher from the preferred eligible list in accordance with Education Law Section 3013(3) at a salary of \$46,877 effective 09/01/15 and ending on 8/31/16. Alexis Roberts previously was employed as an elementary teacher for the 2010-2011 school year. Alexis Roberts holds professional certification in the areas of Childhood Education (Grades 1-6) and Literacy (Birth-Grade 6).

Rock, Sandra

Appoint Sandra Rock as a Library Media Specialist from the preferred eligible list in accordance with Education Law Section 3013(3) at a salary of \$55,677 effective 09/01/15. Sandra Rock was previously tenured on 9/1/08. Sandra Rock holds professional certification in the area of Library Media Specialist.

Piche-Smith, Shannon

Appoint *Shannon Piche-Smith* as a .20 *Art Teacher* from the preferred eligible list in accordance with Education Law Section 3013(3) at a salary of \$55,727 (prorated) effective 09/01/15. Shannon Piche-Smith holds professional certification in the area of Visual Art.

Retirement Date Change DiStefano, Linda

## <u>Consent Agenda – Retirement</u>

Change the retirement date of *Linda DiStefano* from 9/1/15 to 8/07/15 from the board meeting minutes of 3/10/15.

Financial

#### **Financial**

It was moved by Eric Anderson, seconded by Pauline Stone and roll-call voted, that upon recommendation of the Superintendent of Schools, the Board of Education hereby approves the following resolutions on this consent agenda (Donation, Bid and Transfers):

**Donation** 

6/23/15

Accept the donation of playground equipment from the Cumberland Head Elementary School PTO in the amount of \$18,655.11.

**Bids** 

WHEREAS, the Board of Education, in accordance with Article 5-A of the General Municipal Law, invited sealed bids for a new *heavy duty pick-up truck with V plow*, which bids were opened publicly on 6/09/15 and

WHEREAS, five (5) bids was received, and

The Board of Education awarded the bid to *Bill McBride*, *Plattsburgh*, *NY* in the amount of \$37,398. on 6/9/15,

NOW THEREFORE, Bill McBride cannot deliver the vehicle for which they submitted a bid for,

THEREFORE the Board of Education awards the bid to the next eligible bidder - *Goss Dodge* of *Burlington*, *VT* in the amount of \$35,576.

Approve the following transfers over \$5,000:

# **Budget Transfers**

#### To cover Per Diem Administration Wages for HS & MS

From: A2020 160 00 00 Administration - Non-Instructional \$16,000 From: A2020 402 00 00 Administration - Conferences \$10,250

To: A2020 150 00 00 Administration - Instructional \$26,250

# Transfer from Reserve funds into the General Fund to cover approved appropriated expenditures as planned and approved fro the 2014-2015 Budget

From: A814 Reserve for Worker's Comp \$ 26,600 From: A815 Reserve for Unemployment \$ 5,000 From: A827 Reserve for Employee Retirement \$168,400

To: A909 General Fund Balance \$200.000

# <u>Transfer from General Fund appropriated account to replenish Reserve frunds as planned and approved</u> for the 2014-2015 <u>Budget</u>

From: A9950 901 00 00 Transfer to Reserves \$150,000

To: A814 Reserve for Worker's Comp \$ 25,000 To: A827 Reserve for Employee Retirement \$125,000

#### Transfer funds from the Insurance Reserve to the EBALR reserve fund

From: A863 Insurance Reserve \$ 50,000

To: A867 Reserve for Employee Benefits Accrued Liability \$ 50,000

# To increase Employee Benefit Reserve based upon the discounted actual liability as reallocated from unexpended 2014-2015 appropriations

To: A867 Reserve for Employee Benefits Accrued Liability \$ 75,000

From: A909 General Fund Balance \$75,000

# Employee Benefit Accrued Liability Reserve

Whereas, the Board of Education established a reserve fund pursuant to the provisions of Section 6-p of the General Municipal Law for the purpose of financing **Employee Benefit Accrued Liability**;

Therefore, Be It Resolved, that the Board established a reserve fund pursuant to Section 6-p of the General Municipal Law, to be known as the **Employee Benefit Accrued Liability Reserve Fund,** for the purpose of financing unused sick leave, holiday leave and vacation leave time allowances payouts at the termination/retirement dates of eligible employees; and

Be It Further Resolved, that the Board hereby authorizes and directs the School Business

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Executive to **increase** monies from unexpended budget appropriation account balances for the 2014-2015 school year, in an amount not to exceed \$75,000 to increase such Reserve Fund.

Insurance Reserve Fund

Whereas, the Board of Education established a reserve fund pursuant to the provisions of Section 6-m of the General Municipal Law for the purpose of financing **Insurance loss** costs;

Therefore, Be It Resolved, that the Board established a reserve fund pursuant to Section 6-m of the General Municipal Law, to be known as the *Insurance Reserve Fund* for the purpose of financing insurance loss costs paid to claimants; and

Be It Further Resolved, that the Board hereby authorizes and directs the School Business Executive to **decrease** monies in this reserve by \$50,000 and thereby transferring this amount in reserves as an increase to the *Employee Benefit Accrued Liability Reserve Fund*.

The roll-call vote was as follows:

☐ Eric Anderson	Joseph Graziane	Ed Marin
Andrew Brockway	Michael Hagadorn	Debbie Passno
☐ Cathy Buckley	Leonard King	□ Pauline Stone

## **Additional Items to Discuss**

# Reorganizational Meeting

• Reorganizational Meeting 7/14/15 @ 6:15 pm

The Board was reminded of the Reorganizational Meeting scheduled for 7/14/15 at 6:15 pm in the MS/HS Library.

Voting on CVES Board of Education

• *Voting on CVES Board of Education Vacancy – 7/23/15* 

The Board next discussed the vacancy on the CVES Board of Education and the need for BCSD to meet on 7/23/15 to cast their vote. Following discussion, the Board will not meet.

P-TECH

P-TECH

The Superintendent stated the P-TECH Program was good for students. This is being reviewed to see if it can be a BOCES Program. The cost for a full day is \$7,000 and a ½ at CVES is \$12,000. The Superintendent stated he has a P-TECH meeting on Thursday. The P-TECH grant is for seven (7) years.

**Public Comment** 

**Public Comment** (None at this time.)

Clerk Pro-Tem

#### **Clerk Pro-Tem**

It was moved by Leonard King, seconded by Eric Anderson and carried, that the Board of Education appoint Eric Anderson as Clerk Pro-tem for this meeting.

Joanne Menard District Clerk

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Executive Session
(to discuss the
employment history of a
particular person(s)
and the
Superintendent's
contract)

#### **Executive Session**

It was moved by Debbie Passno, seconded by Pauline Stone and carried, that the Board enter executive session to discuss the employment history of a particular person(s) and the Superintendent's contract. Time 8:15 p.m.

It was moved by Debbie Passno, seconded by Michael Hagadorn and carried, that the Board return to regular session. Time 9:05 p.m.

It was moved by Debbie Passno, seconded by Pauline Stone and carried, that

Superintendent's Contract

RESOLVED, that the Board of Education agrees to extend the employment contract dated August 21, 2013, as amend, between the Beekmantown Central School District and Daniel W. Mannix on the terms specified in the attached amendment dated June 23, 2015.

BE IT FURTHER RESOLVED that the Vice-President of the Board of Education be authorized to execute said amendment on behalf of the Board.

Potential Board Member Vacancy Board Member Passno asked about Board Member Anderson's potential resignation from the board, since he is trying to sell his house and move to Virginia. There was some discussion on the available options, and Superintendent Mannix was going to reach out to the candidate with the next most votes to see if he was still interested in being on the board. The board agreed to have more discussion at the next meeting.

# Adjournment

#### Adjournment

It was moved by Debbie Passno, seconded by Eric Anderson and unanimously carried, that the meeting be adjourned. Time 9:16 p.m.

Eric Anderson Clerk Pro-Tem

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