

# Beekmantown Central School District

## Special Board of Education Meeting

Place: **MS/HS Library**

**June 14, 2011**

### Minutes

#### Call to Order

Vice President Leonard King called the meeting to order at 5:46 pm. Cathy Buckley led the pledge of allegiance.

#### Members Present

<input checked="" type="checkbox"/> Karen Armstrong	<input type="checkbox"/> Stan Kourofsky	<input checked="" type="checkbox"/> Carole Race
<input checked="" type="checkbox"/> Cathy Buckley	<input checked="" type="checkbox"/> Richard LaVigne	<input checked="" type="checkbox"/> Pauline Stone
<input checked="" type="checkbox"/> Leonard King	<input checked="" type="checkbox"/> Ed Marin	<input type="checkbox"/> Steve Trombley

☒ Devon Anderson, Ex-Officio, Student Board Member

#### Others Present

☒ Scott Amo, Superintendent of Schools  
☒ Garth Frechette, HS Principal (*arrived 6:02 pm*)  
☒ Joha Battin, HS Assistant Principal (*arrived 5:53 pm*)  
☒ James Knight, Jr., MS Principal (*arrived at 5:53 pm*)  
☐ Tracy Corey, MS Assistant Principal  
☒ Matthew Slattery, BE Principal (*arrived 7:07 pm*)  
☒ Diane Fox, CH Principal (*arrived 6:08 pm*)  
☒ LeeAnn Short, Director of Special Services (*arrived 6:03 pm*)  
☐ Ed Cook, Dir. of PE, Athletics, Health & Health Services  
☒ Gary Lambert, Educational Technology Coordinator (*arrived 6:00 pm*)  
☐ Daniel Noonan, Superintendent of Buildings & Grounds  
☒ Shane Brink, Transportation Supervisor  
☒ Roxann Barnes, School Lunch Manager  
☐ Joseph Lavorando, School Attorney  
☒ Mary LaValley Blaine, School Business Executive  
☒ Joanne Menard, District Clerk

### Visitors

#### Visitors

Calvin Hewson	Cassandra Hewson	Jennifer Delarm
Frank Hay	Kathy Hay	Shannon Piché-Smith
Jared Smith	Charlie Stone	Barb Stone
Lucy Giroux	Bobbi Grindle	Patty Gallagher
Heather Bergevin	Michael E. Bergevin, Jr.	Eileen M. Frenyea
Simone Lutz	Holly Sims	John Sims
Greg Myers	Kevin Hebert	Ron Moss
Kim Ashlaw	Patricia Chotkowski	Mary Williams
Richelle Beach	Jenell Waldron	Susan King
Robert King	Kenneth Fuller	Sandra Fuller
Renee Julian	Gisele Regan	Kim Crompt
Elizabeth Baker	Elizabeth Brasacchio	Renee Hall
Larry Ebere	Nancy St. Dennis	Sharon Roraback
Jamie Billington		

Approval of  
Agenda

**Approval of Agenda**

It was moved by Richard LaVigne, seconded by Cathy Buckley and unanimously carried, that the Board of Education approve the agenda.

Executive Session  
(to discussion a  
particular person(s)  
employment history)

**Executive Session**

It was moved by Richard LaVigne, seconded by Karen Armstrong and unanimously carried, that the Board enter executive session to discuss a particular person(s) employment history. Time 5:49 pm.

It was moved by Richard LaVigne, seconded by Cathy Buckley and unanimously carried, that the Board return to regular session. Time 6:21 pm.

Public Comment

**Public Comment**

(5 minutes)

John Sims commented on why more positions are not being eliminated since the enrollment has been declining for the last four years but teachers are still increasing. The ratio is 10 to 1.

Greg Myers, President of the Beekmantown Teachers' Association read a prepared statement. *The purpose of this statement is to clarify discussions that occurred at the last board meeting.*

*It is with great disappointment that I address you this evening. The fact that I have to dispel rumors that were discussed by board members at an open public meeting is not something I enjoy or feel I should be in the position to do. However, when some board members make comments and treat them as fact, without proof or verification, and then those rumors are repeated in the community and in the media as fact it borders on slander. These discussions were inaccurate, half truths and some were completely false.*

*The issues I feel I must clarify are as follows:*

*1 – the buttons worn by teachers – the purpose of those buttons was to raise awareness and get out the vote. Was it an error to place a check mark on it to vote yes – maybe or maybe not – however, once the teachers were made aware that they may be controversial because of the yes check, we immediately stopped wearing them. Those buttons were worn for only a few hours one after noon by only some teachers in the middle and high school. They were never worn in either elementary school. Again our purpose was to get out the vote, not to influence the students to vote yes.*

*2 – Sit – ins – On the morning the sit-ins occurred, the students arrived to school and refused to attend class. They proceeded to sit in the hallway and were not intending to go to their first period class. After several minutes passed, administration decided for safety issues, it would be better to move those students into the auditorium, some teachers, aided in the encouraging of the students to go to the alternate site. To my knowledge, no teacher encouraged students to organize, or participate in the sit-in. In fact, several teachers asked students to go to class and encouraged them to find a better way to express their opinion without missing valuable class time.*

3 – *Students voting – This school has been offering the State required participation in government class since the early days when Mr. Sherman was its teachers, by its very definition, voting in elections is a key component to this curriculum. From the first day that students walk into the class whether it is the fall or the spring semester, students are encouraged to register and to vote. Students were encouraged to register and to exercise their right to vote in the November elections and in the local school elections. This practice has been happening in this district for many years, never once did the instructors of this class direct students to vote yes.*

4 – *My final concern is that Mr. King said that the teachers used the schools list of phone numbers to make phone calls, he even went so far as saying that he knew it was a fact. Well Mr. King, the BTA PR committee and myself ran those meetings, in fact I acquired the numbers used by the teachers making the calls and I got those numbers from the Clinton County Board of Elections, the BTA did not use school numbers. By you saying that we used school numbers and it was a fact, was wrong and not true, and should be withdrawn.*

*As the president of the BTA I feel it is important to dispel the rumors to the best of my ability. As a Board of Education member, you have a responsibility to the public to be accurate in what you say at an open meeting. Discussion of rumors and alleged behaviors of school district employees is not appropriate and should not be tolerated. If you have a question about an employee's actions, please follow the correct protocol for handling such issues. Thank you for your time.*

## **Presentations**

### **Presentations**

#### **a. Topic: Retirement Plaques**

**Presenter:** Steve Trombley, Board President

### **Retirement Plaques**

<b>Name</b>	<b>Area</b>	<b>Years of Service</b>
Corron, Richard	Custodial Worker	42
Haley, Mark	Special Education & Elementary	37
Hewson, Calvin	Custodial Worker & Cleaner/Messenger	35
Cayea, Sharon	Typist	32
Fuller, Kenneth	Driver Education	31
Williams, Mary	Business Education	31
Hebert, Kevin	Senior Automotive Mechanic	26
Lutz, Simone	Teacher of Gifted & Talented Students	26
Frenyea, Eileen	Elementary	25½
Armstrong, Rachelle	English	23
Grindle, Roberta	Elementary	21½
Baker, Elizabeth	English & Spanish	21
Mesec, Deborah	Bus Driver	21
Brasacchio, Elizabeth	Bus Driver	20
Baker, Esther	School Bus Monitor	17

The Vice President thanked the retirees for their many years of service to the district and wished them a good long retirement. The following individuals were in attendance to receive their retirement plaques: Calvin Hewson, Kenneth Fuller, Mary Williams, Kevin Hebert, Simone Lutz, Eileen Frenyea, Roberta Grindle, Elizabeth Baker, and Elizabeth Brasacchio.

## Board Recognition

### b. Topic: Board Recognition

**Presenter:** Steve Trombley, Board President

Name	Area	Years of Service
Anderson, Devon	Ex-Officio, Student Board Member	7/2010 – 6/2011

The Board Vice-President and Superintendent presented an eagle to Devon Anderson for serving as the Ex-Officio, Student Board Member for the 2010-2011 school year.

## Child Abuse Prevention

### c. Topic: Child Abuse Prevention

**Presenter:** Richelle Beach

Richelle Beach, Executive Director for Community Team Responding & Advocating for Kids reported on the following:

- The Child Advocacy Center of Clinton County is appointed by the Clinton County District Attorney's Office as a Community Team Responding and Advocating for Kids.
- In 2009, 2,589 cases were reported with 67% of the children under 17.
- Beekmantown has the highest rate of abuse in Clinton County with 11 children.
- 98% of the time the abuser is a family member or strong acquaintance to a family member – not a stranger.
- Recommended that certain sex education be taught in the elementary schools with students learning the three basic words (vagina, penis, anus) identifying body parts: Students should be taught at a younger age because teaching sex education in Grads 4<sup>th</sup> & 5<sup>th</sup> is too late. The statistical age of students subjected to abuse is 6-9 years old.

A question and answer period followed. Richelle Beach will supply literature to the District and she is available for any presentations at the school.

## Reports/Presentations

## Reports

*Scott Amo, Superintendent of Schools* reported on the following:

- The students who participated in the 2011 NYSSMA Solo/Ensemble Competition were: Andrew Peryer - Bass, Andrew Baker – French Horn, Courtney Wilson – Alto Saxophone, Lily Anne Styles - Soprano, and Sarah Wang - Piano. Devon Anderson and Michael LaClair - Percussion.
- Attended the CVES graduation on 6/10/11 and presented Nathan Doner and David Leggett's diploma. James Default, James Harrison and Gabriel Rock will receive their diplomas at the Beekmantown High School Graduation Ceremony.
- John Battin thanks everyone for volunteering their time and effort for the Honors Dinner held on 6/8/11.
- Received a letter from Richelle Beach, PTO Treasurer enclosing \$500 to replace the slide which is broken on the Beekmantown Elementary Playground.
- stated there was a presentation in the middle school on anti-bullying. task force. Mr. Bill King was the organizer of the event.
- received an itemization from the PTO for Beekmantown Elementary showing programs the PTO supported through fundraising or volunteerism which totaled over \$20,000.

*Mary LaValley Blaine, School Business Executive* reported on the following:

- The grant for the early retirement incentive is through the EduJobs grant. According to State Ed, the application is not yet available. We are hoping the grant will be available in the next couple of weeks and the payout can be made the seconded payroll in July.
- Brief discussion related to various budget transfers on the agenda this evening.
- There are two school bus lease agreements on the agenda. The Town of Plattsburgh will lease two school buses and the Beekmantown Youth Commission will lease three between June 27 and September 3, 2011.
- The principal at CVES was looking for 30 chairs and metal lockers. The School Business Executive stated that the 30 wooden chairs are still in use throughout the district; therefore, we cannot give these. However, we can loan metal chairs to them.
- The BAN is coming up for renewal in July on the EXCEL Project. The district is seeking a bids on the interest rate through its bond counsel.
- The Office of Real Property Service has extended the deadline for file for Star savings. NYSED will continue to reimburse the district for payment.
- The Pilot Payment with Salerno is outstanding. The County has transferred the title and the district is owed \$60,000 plus interest and penalty. Salerno has paid 13 of the 15 yearly pilot payments. Year of a 15 year pilot payment is in question pending legal consultation. Pilot revenue was budgeted next year from Salerno.

*Devon Anderson, Ex-Officio, Student Board Member* reported on the following:

- Senior picnic was last Thursday.
- The speakers at graduation will be Emily Morrison, Benjamin Smith, Devon Anderson along with Colleen Bradley, Valedictorian.
- The following students attended the States Track & Field competition near Rochester: Jessica Huber, Emily Anderson and Devon Anderson.
- Finals ended today with regents beginning tomorrow.
- Thanked the Board for serving as the Student Ex-Officio Board Member.

## **Minutes**

### **Approval of Minutes**

It was moved by Richard LaVigne, seconded by Carole Race and unanimously carried, that the Board of Education does hereby approve the minutes of the meeting of the Board of Education held on

5/10/11 Board of Education Meeting  
5/17/11 Annual Election & Budget Vote  
5/23/11 Special Board of Education Meeting

It was moved by Richard LaVigne, seconded by Cathy Buckley and unanimously carried, that the Board of Education does hereby accept the minutes of the committee meetings of the Board of Education held on:

5/10/11 Audit Committee  
5/10/11 Operations Committee

CSE & CPSE  
Recommendations

**New Business**

**CSE/CPSE Recommendations**

It was moved by Richard LaVigne, seconded by Karen Armstrong, and unanimously carried that upon recommendation of the Superintendent of Schools, the Board of Education approves the CSE recommendations dated 6/14/11.

It was moved by Richard LaVigne, seconded by Carole Race, and unanimously carried that upon recommendation of the Superintendent of Schools, the Board of Education approves the CPSE recommendations dated 6/14/11.

**Personnel**

*Elimination of  
Positions*

**Elimination of Positions**

It was moved Richard LaVigne, seconded by Carole Race and unanimously carried, that upon recommendation of the Superintendent of Schools the Board of Education abolishes the following positions for reasons of economy, effective June 30, 2011:

- a) Abolish the positions of two (2) *School Social Workers*. The persons having the least seniority in the tenure area of School Social Workers are Natalie Ward and Russell Gray. These individuals shall be placed on a preferred eligible list of the district in accordance with Education Law Section 3013(3).
- b) Abolish the position of *40% Elementary Teacher* held by Cynthia Graziane. Cynthia Graziane has no recall rights because this is only a 40% position.
- c) Abolish the position of *40% Elementary Teacher* held by Jennifer Carron. Jennifer Carron has no recall rights because this is only a 40% position.
- d) Abolish the non-competitive position of *40% Teacher Aide/Student Aide*. The person who holds this non-competitive position is Amanda LaDuke. There is no recall rights for this 40% position.
- e) Abolish the competitive positions of *3.6 Computer Lab Assistants*. The persons with the least seniority in the title of Computer Lab Assistants are Judy Quint, Mary Lago, Jennifer Carron, and Cynthia Allen. Judy Quint, Mary Lago, Jennifer Carron, and Cynthia Allen will be placed on a Civil Service Preferred Eligibility List for four years, which is maintained by the Clinton County Department of Personnel.
- f) Abolish the competitive position of *Account/Clerk Typist*. The person with the least seniority in the title of account clerk/typist is Jan Garrant. Jan Garrant will be placed on a Civil Service Preferred Eligibility List for four years, which is maintained by the Clinton County Department of Personnel.
- g) Abolish the competitive positions of *two typists*. The persons with the least seniority in the title of typist are Carol Castellucci and Ellen Hall. Carol Castellucci and Ellen Hall will be placed on a Civil Service Preferred Eligibility List for four years, which is maintained by the Clinton County Department of Personnel.

## Resignations

### *Resignations*

It was moved by Richard LaVigne, seconded by Carole Race and unanimously carried, that upon recommendation of the Superintendent of Schools the Board of Education accepts the following resignations on the date indicated:

<b>Name</b>	<b>Position</b>	<b>Effective Date</b>
Fuller, Sandra	Teacher Aide/Student Aide	6/30/11
Garren, Michelle	Food Service Helper	6/08/11

## Appointments

### *Appointments*

#### *Palmer, Amy*

It was moved by Richard LaVigne, seconded by Cathy Buckley and unanimously carried, that upon recommendation of the Superintendent of Schools the Board of Education approves to change the two year probationary appointment of *Amy Palmer* beginning September 1, 2009 and ending on August 31, 2011 from the board meeting minutes of August 4, 2009 to that of a three year probationary appointment in the tenure area of Special Education beginning *September 1, 2009 and ending on August 31, 2012*. Amy Palmer holds an initial certificate in the area of Students with Disabilities (Grades 1-6).

#### *Boulrice, Carol*

It was moved by Richard LaVigne, seconded by Carole Race and unanimously carried that upon recommendation of the Superintendent of Schools the Board of Education rescinds the resolution for *Carol Boulrice* from the board meeting minutes of December 13, 2004 and change the two-year probationary appointment as a Title I Math Teacher with certification in Mathematics and N-6 effective September 1, 2003 from the board meeting minutes of June 10, 2003 to that of a two year probationary appointment in the *tenure area of Elementary* beginning September 1, 2003 and ending on August 31, 2005 with tenure granted in the area of elementary effective September 1, 2005. Carol Boulrice holds a permanent certificate in the area of N-6.

#### *Gray, Russell*

It was moved by Richard LaVigne, seconded by Carole Race and unanimously carried, that upon recommendation of the Superintendent of Schools the Board of Education appoints *Russell Gray* in a two-year probationary appointment in the *tenure area of English* effective September 1, 2011 and ending on August 31, 2013 at a salary of \$55,427. Russell Gray holds permanent certification in the area of English 7-12.

#### *Waldron, Jenell*

It was moved by Richard LaVigne, seconded by Cathy Buckley and unanimously carried, that upon recommendation of the Superintendent of Schools the Board of Education accepts *Jenell Waldron's* resignation as an Elementary teacher effective June 30, 2011 and appoint her to a two-year probationary appointment in the *tenure area of Special Education* effective September 1, 2011 and ending on August 31, 2013 at a salary of \$51,977.

### *Fall Athletic Appointments*

It was moved by Richard LaVigne, seconded by Carol Race and unanimously carried, that upon recommendation of the Superintendent of Schools the Board of Education approves the following fall athletic positions for the 2011-2012 school year as indicated:



Assignment		Total 2010 - 2011
Cheerleading -Football	Turner, Cheryl	\$2,024
Cross Country - Head Coach	Hastings, Donald (Andy)	\$3,227
Cross Country - Assistant	Phillips, Gary	\$2,245
Cross Country - Assistant (Volunteer)	Moss, Ron	-0-
Football - Head Varsity	Lozier, Jamie	\$4,996
Football - Varsity Assistant	Myers, Greg	\$3,518
Football - Varsity Assistant	Villa, Peter	\$3,518
Football - Head JV	Jolicoeur, Jeff	\$3,684
Football - JV Assistant	Rowell, Chris	\$2,942
Football - Head Modified	Crucetti, Matthew	\$2,653
Football - Modified Assistant	Taylor, Steve	\$2,317
Football - JV Assistant (Volunteer)	Haley, Mark	\$0
Football - Varsity Assistant (Volunteer)	Fish, Joe	\$0
Football- Modified Assistant (Volunteer)	Bone, Todd	\$0
Football- Modified Assistant (Volunteer)	Carter, Dan	\$0
Gymnastics - Head Coach	Trudeau, Sheree	\$3,625
Gymnastics - Modified	Leonard, Mary	\$2,631
Soccer - Head Varsity (Boys)	Loucy, Ryan	\$3,988
Soccer - Varsity Assistant (Boys)	Bursik, Peter	\$2,886
Soccer - Head Varsity (Girls)	<i>Vacant</i>	\$3,988
Soccer - Varsity Assistant (Girls)	<i>Vacant</i>	\$2,886
Soccer - Head JV (Boys)	Fragassi, Mark	\$3,361
Soccer - Head JV (Girls)	Bennett, Michael	\$3,361
Soccer - Modified (Boys Team 1)	Bell, Eric	\$2,618
Soccer - Modified (Girls Team 1)	King, Julie	\$2,618
Soccer - Modified (Girls Team 2)	Mulverhill, Barry	\$2,618
Volleyball - Head Varsity	Hileman, Shana	\$3,607
Volleyball - Head JV	Fragassi, Maureen	\$2,694
Volleyball - Modified (Team 1)	Ashlaw, Kimberley	\$1,904
Volleyball - Modified - Team 2	Lyons, Carol	\$1,904
Volleyball - Assistant (Volunteer)	Baker, Anne Marie	-0-

Discussion next followed on the letter the Board received from Matthew Drowne requesting to volunteer for the track program, which was cut from next year's budget. It was requested that Mr. Drowne meet with the Athletic Director and a proposal be brought back to the Board for review.

#### Appointments Substitute

It was moved by Pauline Stone, seconded by Karen Armstrong and unanimously carried, that upon recommendation of the Superintendent of Schools the Board of Education approves the following *substitute* appointment beginning on the date indicated:

Name	Type	Effective Date
Chambers, Monika	Instructional	6/20/11
Deeb, Jeffrey	Instructional	6/20/11
Frenyea, Eileen	Instructional	9/7/11
Grindle, Roberta	Instructional	9/7/11



Lutz, Simone	Instructional	9/7/11
Williams, Mary	Instructional	9/7/11

### *Appointments Temporary On-Call*

It was moved by Richard LaVigne, seconded by Cathy Buckley and unanimously carried, that upon recommendation of the Superintendent of Schools the Board of Education approves the following *temporary on-call* appointments beginning on the date indicated:

<b>Name</b>	<b>Type</b>	<b>Effective Date</b>
Chambers, Monika	Non-Instructional	6/20/11
Perreault, Deborah	Non-Instructional	6/20/11
Cayea, Sharon	Non-Instructional	9/07/11

### *Temporary Summer Help*

It was moved by Richard LaVigne, seconded by Carole Race and unanimously carried, that upon recommendation of the Superintendent of Schools the Board of Education appoints the following temporary summer help on or around 6/27/11 through on or around 8/19/11.

<b>Name</b>	<b>Title</b>	<b>Hourly Rate</b>
Smith, Gerald	Custodial Worker	\$8.50
Dukette, Sandra	Custodial Worker	\$8.50
Mary, Bonnie	Custodial Worker	\$8.50
LaBier, Susan	Custodial Worker	\$8.50

### Unpaid Leave

#### *Unpaid Leave*

#### *Rosinski, Steve*

It was moved by Richard LaVigne, seconded by Carole Race and unanimously carried, that upon recommendation of the Superintendent of Schools the Board of Education accepts the unpaid leave of absence for *Steve Rosinski*, Secondary English Teacher for 4/8/11, 4/11/11 (1/2 day), 4/12/11 (1/2 day), 4/13/11 (1/2 day), 4/15/11 (1/2 day), 4/25/11, 4/26/11, 4/28/11 (1/2 day), 5/3/11 (1/2 day), 5/4/11, 5/16/11, and 5/17/11.

#### *Tourville, Gordon*

It was moved by Richard LaVigne, seconded by Karen Armstrong and unanimously carried, that upon recommendation of the Superintendent of Schools the Board of Education accepts the unpaid leave of absence for *Gordon Tourville* as a Custodial Worker from 6/8/11 – 12/7/11.

### Tenure

#### *Tenure*

It was moved by Pauline Stone, seconded by Carole Race and unanimously carried, that upon recommendation of the Superintendent of Schools the Board of Education approves the following tenure appointments effective on the date indicated:

*Short, LeeAnn  
Billington, Jamie  
Bergevin, Heather  
Carter, Daniel  
Piché-Smith, Shannon*

Name	Tenure Area	Certification	Years	Probationary Period	Date Board Meeting	Tenure Date
Short, LeeAnn	Director of Special Services	School District Administrator	3	7/1/08 – 6/30/11	3/25/08	7/1/11
Billington, Jamie	Elementary	Childhood Education (Grades 1-6)	3	9/1/08 – 8/31/11	7/1/08	9/1/11
Bergevin, Heather	Elementary	Childhood Education (Grades 1-6)	3	9/1/08 – 8/31/11	7/22/08	9/1/11
Carter, Daniel	Social Studies	Social Studies 7-12	3	9/1/08 – 8/31/11	7/1/08	9/1/11
Piché-Smith, Shannon	Art	Visual Arts	3	9/1/08 – 8/31/11	3/25/08	9/1/11

The Board thanked the individuals named above. The following individuals receiving tenure were present: LeeAnn Short, Jamie Billington, Heather Bergevin, and Shannon Piché-Smith.

### Miscellaneous

#### *PDP*

It was moved by Richard LaVigne, seconded by Carole Race and unanimously carried, that upon recommendation of the Superintendent of Schools the Board of Education approves the Professional Development Plan (PDP) for the 2011-2012 school year.

#### *Reorganizational Meeting*

It was moved by Richard LaVigne, seconded by Carole Race and unanimously carried, that upon recommendation of the Superintendent of Schools the Board of Education schedules Tuesday, July 5, 2011 at 6:15 pm in the MS/HS Library as the date for the Reorganizational Meeting of the District.

#### *CVES Summer School*

The CVES Summer School was next discussed. The Superintendent stated the actual cost is higher than the aid CVES receives. The Director of Special Services stated the rate is set by the rate setting unit which is 2 to 3 years behind. The CSE Directors met to come up with cost setting measures hoping to close the gap. Richard LaVigne, CVES Board Member stated some areas were hit hard and he worries about the services. Mr. LaVigne stated he will be monitoring CVES summer school this summer. Karen Armstrong stated the district budget is established and everyone must stay within the budget and will be responsible for transfers.

#### *Notice of Petition*

It was moved by Richard LaVigne, seconded by Carole Race and unanimously carried, that upon recommendation of the Superintendent of Schools the Board of Education approves the Beekmantown Central School District's intent to participate in the 2012 Special Education School Aged Summer School and agrees to pay the actual CEWW BOCES costs for the 2012 summer school.

On Monday, June 13, 2011 Johns Sims personally delivered a Notice of Petition to the District Clerk In the Matter of (Jane Donahue and Holly Sims) on behalf of (residents of the Beekmantown Central School District) from action of the Board of Education of

the Beekmantown Central School District regarding results of the May 17, 2011 Proposition I and Propositions II vote.

It was moved by Richard LaVigne, seconded by Pauline Stone and unanimously carried, that the Board of Education authorize the School Attorney to respond to said petition.

### **Financial**

#### *Financial Reports*

It was moved by Richard LaVigne, seconded by Carole Race and unanimously carried, that the Board of Education accepts the following reports as presented by the Audit Committee:

Appropriation Status Report – (April)  
Treasurer's Revenue Report – (April)  
Treasurer's Monthly Report – (April)  
Trial Balance – (April)  
Extra-Curricular Activities Account – (April)

It was moved by Richard LaVigne, seconded by Carole Race and unanimously carried, that the Board of Education acknowledge receipt of the Warrant Report for April 2011.

It was moved by Karen Armstrong, seconded by Cathy Buckley and unanimously carried, that the Board of Education acknowledge receipt of the Budget Transfer and Due To & Due From Reports for April 2011.

#### *BAN's*

It was moved by Pauline Stone, seconded by Carole Race and roll-call voted that the Board of Education does hereby authorize the following BAN's for buses at the lowest interest rate possible and on the maturity date indicated:

<b>Payment No.</b>	<b>Amount</b>	<b>Due Date</b>
5 of 5 payments	\$61,722.57	7/12/11
2 of 5 payments	\$75,159.58	8/04/11
1 of 5 payments	\$80,502.22	8/10/11
3 of 5 payments	\$70,780.62	8/26/11

The roll call vote was as follows:

<input checked="" type="checkbox"/> Karen Armstrong	<input type="checkbox"/> Stan Kourofsky	<input checked="" type="checkbox"/> Carole Race
<input checked="" type="checkbox"/> Cathy Buckley	<input checked="" type="checkbox"/> Richard LaVigne	<input checked="" type="checkbox"/> Pauline Stone
<input checked="" type="checkbox"/> Leonard King	<input checked="" type="checkbox"/> Ed Marin	<input type="checkbox"/> Steve Trombley

#### *School Bus Lease Agreements*

It was moved by Richard LaVigne, seconded by Karen Armstrong and unanimously carried, that upon recommendation of the Superintendent of Schools the Board of Education approves School Bus Lease Agreements with the following organizations:

<b><u>Organization</u></b>	<b><u>Dates</u></b>	<b><u>Purpose</u></b>	<b><u>Number of Buses</u></b>
Town of Plattsburgh Recreation Dept.	6/27/11 – 9/02/11	Summer Program	2
Beekmantown Youth Commission	6/27/11 – 9/02/11	Swimming Program/YMCA/Field Trips	3

### Donations

It was moved by Richard LaVigne, seconded by Carole Race and unanimously carried, that upon recommendation of the Superintendent of Schools the Board of Education accepts the following donations of approximately \$2,300 of weight training equipment from Michael Mousseau.

Equipment	Estimated Value
Smith Machine with Peck-Deck	\$600
Hack Squat Machine	\$550
Bench Press Machine	\$400
Bent Over Row Machine	\$250
Dumbbells	\$200
AB Bench	\$150
Various Olympic Bar/Attachments	\$150
<b>Total</b>	<b>\$2,300</b>

### ARRA Race to the Top Grant

It was moved by Karen Armstrong, seconded by Cathy Buckley and roll-call voted, that upon recommendation of the Superintendent of Schools the Board of Education accepts the following *Grant* in the amount of \$5,321 and approve amending the district budget for the special aid fund for the remaining 2010-2011 school year to reflect the May 11, 2011 NYSED grant award.

<u>Grant Name</u>	<u>Amount</u>
ARRA Race to the Top	\$5,321

The roll call vote was as follows:

<input checked="" type="checkbox"/> Karen Armstrong	<input type="checkbox"/> Stan Kourofsky	<input checked="" type="checkbox"/> Carole Race
<input checked="" type="checkbox"/> Cathy Buckley	<input checked="" type="checkbox"/> Richard LaVigne	<input checked="" type="checkbox"/> Pauline Stone
<input checked="" type="checkbox"/> Leonard King	<input checked="" type="checkbox"/> Ed Marin	<input type="checkbox"/> Steve Trombley

### Transfers

It was moved by Karen Armstrong, seconded by Pauline Stone and roll-call voted, that upon recommendation of the Superintendent of Schools the Board of Education approves the following transfers over \$5,000:

#### To cover negative budget for **transportation** – bus driver wages :

From: A1325 160 00 00 (Treasurer - Wages)	\$10,991.78
To: A5510 160 00 00 (Transportation Bus Driver Wages)	\$10,991.78

#### To cover negative budget for wages in **K-12 programming** areas totaling \$27,533.82

From: A2020 150 00 00 Sup/Admin Reg School Sal	\$1,981.32
To: A2110 150 00 00 Teaching Non-Instructional of:	\$1,981.32
From : A2110 120 01 00 Teaching Sal K-3	\$ 257.50
To: A2110 140 01 00 Teaching Substitute Wages BES	\$ 257.50
From: A2110 120 01 00 Teaching Sal K – 3	\$7,455.00
To: A2110 140 02 00 Teaching Substitute Wages CHES	\$7,455.00
From: A2110 120 02 00 Teaching Sal 4 – 6	\$6,615.00
To: A2110 140 11 00 Teaching Substitute Wages BMS	\$6,615.00
From: A2020 150 00 00 Sup/Admin Reg School Sal	\$6,150.00
To: A2110 140 03 00 Teaching Substitutes – BHS	\$6,150.00
From: A2020 150 00 00 Sup/Admin Reg School Sal	\$5,075.00
To: A2110 140 09 03 Home Teaching High School	\$5,075.00

To transfer Computer Assisted Instruction Materials and Supplies budget allowance to a contractual code for NERIC, BOCES to provide electronic probes in data server areas:

From: A2630 450 00 00 Comp Assist Inst – Mat & Supp	\$7,752.17
To: A2630 490 00 00 Comp Assist Inst – BOCES Svc	\$7,752.17

The roll call vote was as follows:

<input checked="" type="checkbox"/> Karen Armstrong	<input type="checkbox"/> Stan Kourofsky	<input checked="" type="checkbox"/> Carole Race
<input checked="" type="checkbox"/> Cathy Buckley	<input checked="" type="checkbox"/> Richard LaVigne	<input checked="" type="checkbox"/> Pauline Stone
<input checked="" type="checkbox"/> Leonard King	<input checked="" type="checkbox"/> Ed Marin	<input type="checkbox"/> Steve Trombley

### **Additional Items to Discuss**

#### **Beekmantown Elementary School**

#### ***Beekmantown Elementary School***

Pauline Stone adopted Beekmantown Elementary School for the 2011-2012 school year and thanked Principal Matt Slattery and the staff at Beekmantown Elementary School for making her feel welcomed. She stated she was invited to everything that went on at Beekmantown Elementary and the district is fortunate to have great teachers and administrators.

#### **Pension Spiking**

#### ***Pension Spiking***

Pauline Stone inquired about pension spiking which was recently mentioned in the newspaper. She inquired if the teachers' contract gave a 2% or 3% raise across the Board. The Superintendent stated a set amount is given to the Association, which is distributed into the salary steps. It's possible that individuals in the salary schedule, in a given year, might receive higher increases than others because some employees are frozen. In addition, some employees receive additional monies for additional duties.

Karen Armstrong stated she wanted to address the article in the Press-Republican on Pension Spiking. The following prepared statement was read by Karen Armstrong.

*After reading the letter to the editor on "pension spiking", I have reached a point where I am tired of the district and our staff getting slammed by people in and from the news media. I have done the work and analyzed the facts. In my opinion, this is something that was not done by the author of the letter to the editor.*

*The salary information on seethroughny.com not only includes the contract salary of the employees, it includes retroactive pay because the contract was not settled, and it includes any additional monies that the staff earned whether it is for coaching or any other duties that are part of the contractual agreements the district has with its employees. The author of the letter to the editor referenced two employees. The first was supposed to have received a contractual salary of \$85,101, a 19% increase. This is not true. The person's actual salary increase after 31 years of experience and 45 credit hours beyond his BA was 2.21%. The second person was supposed to have received a contractual salary of \$92,365, an 18% increase. This also is not true. The person's actual salary increase after 33 years of experience and 27 credit hours beyond his BA was 2.14%.*

*I have analyzed the salary schedules. The BCS teachers are not engaging in "pension spiking". There are steps missing in the salary schedules and teachers sit on those*

*steps for one or two years with minimal raises. When they are able to finally advance to the next step on the salary schedule, they get the value of the steps that are missing or not included in the schedule. I will be happy to review all of the facts with the Board at anytime you would like. It is my opinion that after the review, the Board should consider meeting with the Press-Republican Editor and set the record straight, or I will submit a letter to the editor.*

A draft letter was reviewed regarding informational meetings on proposed budget, fund balance, Audit Committee Meetings, etc. by the Board and following changes, the Board will submit the letter to WPTZ and the Press-Republican.

### **Public Comment**

#### *Public Comment*

Ron Moss, Vice-President of the Beekmantown Teachers' Association thanked Board Member Karen Armstrong for fact finding. He recommended the Board take steps to control the message and place it in the opinion section of the Press-Republican.

### **Adjournment**

#### *Adjournment*

It was moved by Richard LaVigne, seconded by Carole Race and unanimously carried, that the meeting be declared adjourned. Time 8:15 pm.

Respectfully Submitted,  
Joanne Menard, District Clerk