

Beekmantown Central School District

Board of Education Meeting

Place: MS/HS Library

Tuesday, June 12, 2007

Board of Education Informal Open Forum

5:30 p.m. – 5:45 p.m.

Meet your new Board of Education Member

Regular Board of Education Meeting

Time: 5:45 pm

Agenda

1. Call to Order

at: 5:45 p.m.

by: Stan Kourofsky

Mr. Kourofsky introduced the Interim Superintendent Michael J. Derrigo.

A. Pledge of Allegiance

B. Roll Call

<input checked="" type="checkbox"/> Karen Armstrong	<input checked="" type="checkbox"/> Frank Hay	<input checked="" type="checkbox"/> Richard LaVigne
<input checked="" type="checkbox"/> Jane Donahue	<input checked="" type="checkbox"/> Leonard King	<input checked="" type="checkbox"/> George Palmer
<input checked="" type="checkbox"/> Kathleen Grinberg-Funes	<input checked="" type="checkbox"/> Stan Kourofsky	<input checked="" type="checkbox"/> Steve Trombley
<input checked="" type="checkbox"/> Timothy Palmer, Ex-Officio, Student Board Member		

Timothy Palmer introduced the newly elected Student Council President Jeff Stitt.

Also Present	Mike Derrigo	Ron Clamser	Joe Lavorando	Garth Frechette	Sue Coonrod
	Sandra Gardner	Diane Fox	Gary Lambert	Ed Cook	Dan Hobbs
	Kevin Hebert	Don Strong	Roxann Barnes	Micheline DeBella	

Visitors	Evelyn Lushia	Lucy Giroux	Guy Falcon	Julie Jock	Patty Gallagher
	Gail Giroux	Susan King	Ann Robbins	Kathy Duesberg	Louann Bois
	Dave Witkowski	Jed Peterson	Kelly Newell	Debbie Passno	Jen Hicks

C. Presentation

5:45 p.m. – 6:15 p.m.

Topic: State Education Department documentation dated March 2007 regarding Responsibilities of a School Board Member or Trustee **Presenter:** Joseph Lavorando School Attorney

Mr. Lavorando reviewed the materials that were previously sent by SED regarding the roles and responsibilities of Board members. He summarized the legislation and regulations which include: the establishment of mandatory training requirements for new Board members in the areas of fiscal accountability, oversight, and fiduciary responsibility; the establishment of an Audit Committee of the Board of Education; the establishment of an Internal Audit Function to conduct risk assessment of District operations and evaluate the effectiveness of internal controls; the requirement for District to hire External Auditors through an RFP process; and the requirement for the District Internal Claims Auditor to be an officer of the District and report directly to the Board of Education. Additional topics reviewed include: the Board's oversight of District financial statements, conflicts of interest, code of ethics of Board members, and the responsibility to ensure District resources are dedicated to the mission and that the District complies with all applicable laws and regulations.

Discussion: Dr. Palmer commented that he does not remember signing a code of ethics. Mr. Lavorando replied that he did not think it was a requirement to sign the code of ethics. Ms. Donahue commented that BOCES Board members do sign a code of ethics. Ms. Donahue also asked about conflict of interest and how it relates to abstaining from a vote. Mr. Lavorando referred to his understanding of the General Municipal Law and various rulings where Board members were not required to abstain from votes. Ms. Grinberg-Funes asked if a reason needs to be stated for an abstention. Mr. Lavorando replied yes.

2. Public Comment 5:55 p.m.

David Witkowski informed the Board that his letter of interest to serve on the Superintendent Search Committee which was sent to the advertised address was returned undeliverable. He would like to still be considered. The Board accepted his letter.

Debbie Passno feels there is the appearance of conflict in decisions being made by this Board. She feels there is a lack of information being communicated. She stated several community members thought Dr. Sposato was doing a fine job as Superintendent and would like to know how the District will pay for 2 superintendents and why Dr.

Sposato was forced out before his time. She would like to see more distribution of information to the public.

Anne Robbins echoed the comments of Debbie Passno. She also stated that while it may be legal for a Board member to vote on a contract of a family member, she believes it is poor policy.

3. Reports/Presentations 6:04 p.m.

a. Topic: Retirement Plaques

Presenter: Stan Kourofsky

Name	Area	Years of Service
Harris, Robert	Secondary Mathematics	29
Miller, Kathaleen	Elementary Teacher	27
Duesberg, Katherine	Secondary Mathematics	23
Earle, Joyce	Typist	19
Miller, Linda	Typist	17
Smith, Gerald	Custodial Worker	5

b. Topic: Board Recognition

Presenter: Stan Kourofsky

Name	Area	Years of Service
Donahue, Jane	Board Member	July 1989 – June 2007
Palmer, Timothy	Ex-Officio, Student Board Member	July 2006 – June 2007

Ms. Donahue gave a parting speech whereby she recapped her many years of service as a Board member for the Beekmantown Central School District. She commented on her reasons for not running again for the Board of Education. Ms. Donahue reminded the Board that the focus must remain the students and not employees. She likened teaching as a calling. She spoke about accountability. She defended her voting record over the previous years as being done with the children in mind.

c. Interim Superintendent of Schools – Michael Derrigo
Recognition of High Performing/Gap Closing Public Schools

Mr. Derrigo asked Diane Fox, Sandra Gardner, and Garth Frechette to report to the Board on the recognitions their school received from the Board of Regents. Mr. Derrigo announced that the principals will report their School Report Cards to the Board at the July 10th meeting. Mr. Derrigo also encouraged Board members to participate in seminars and conferences.

4. Spotlight on Education 6:15 p.m.

Topic: Universal Pre-Kindergarten (UPK) Yearly Summary

Presenter: Sandra Gardner
Elementary Principal

5. Minutes 6:51 p.m.

Resolved that the Board of Education does hereby approve the minutes of the meeting of the Board of Education held on:

5/08/07 Regular Meeting
5/15/07 Special Meeting
5/15/07 Annual Meeting
5/22/07 Work Session

Motion: RL Seconded: GP Yes: 9 No: 0 Abstain: 0 (Accept Reject Table)

6. Unfinished Business (None at this time)

7. New Business 6:53 p.m.

A. CSE Recommendations

Resolved, that the Superintendent of Schools recommends to the Board of Education to approve the CSE recommendations dated 6/12/07.

Motion: RL Seconded: ST Yes: 9 No: 0 Abstain: 0 (Accept Reject Table)

B. Personnel

1. Resignations

Resolved, that the Superintendent of School recommends to the Board of Education to accept the following resignations on the date indicated:

Name	Position	Effective Date
Garrand, Edward	Custodial Worker	6/07/07
Lambert, Gary	Foreign Language Teacher	6/30/07
Boyer, Jill	Special Education Teacher	8/01/07
Battin, Joha	English 7-12	8/31/07

Motion: LK Seconded: ST Yes: 9 No: 0 Abstain: 0 (Accept Reject Table)

2. Termination

Resolved, that the Superintendent of Schools recommends to the Board of Education to approve the following termination on the date indicated:

Name	Position	Date
Fifield, Orval	Custodial Worker	5/31/07

Motion: ST Seconded: RL Yes: 9 No: 0 Abstain: 0 (Accept Reject Table)

3. Appointments

- a. Resolved, that the Superintendent of Schools recommends to the Board of Education the following *substitute* appointments beginning on the date indicated:

Name	Substitute	Effective Date
King, Tina	Non-Instructional	6/14/07
Drapeau, Denise	Non-Instructional	6/14/07
Winternitz, Jennifer	Instructional	6/14/07
Johnston, Jennifer	Instructional	6/14/07
Miller, Kathaleen	Instructional	9/1/07

Motion: RL Seconded: LK Yes: 9 No: 0 Abstain: 0 (Accept Reject Table)

- b. Resolved, that the Superintendent of Schools recommends to the Board of Education to extend the probationary employment period of James Sayah as a custodial worker from 12/1/06 to 6/01/07 to 12/1/06 to 6/22/07. This change is due to an unpaid medial leave of absence for a worker's compensation claim from a previous employer.

Motion: RL Seconded: FH Yes: 9 No: 0 Abstain: 0 (Accept Reject Table)

- c. Resolved, that the Superintendent of Schools recommends to the Board of Education the following *permanent Civil Service* appointments as indicated:

Name	Civil Service Title	Probationary Period	Initial Board Meeting	Permanent Date
Barnes, Roxann	School Lunch Manager	12/13/06 – 6/14/07	12/12/06	6/15/07
Sayah, James	Custodial Worker	12/1/06 to 6/22/07	6/12/07	6/23/07
Garrant, Jeremy	Automotive Mechanic	1/2/07 – 7/1/07	12/12/06	7/2/07

Motion: RL Seconded: LK Yes: 9 No: 0 Abstain: 0 (Accept Reject Table)

- d. Resolved that the Superintendent of Schools recommends to the Board of Education to approve a leave of absence for Michelene Debella from her current position as a Special Education teacher from September 1, 2007 until June 30, 2008 and therefore be appointed as a teacher on special assignment as a *Director of Special Services* with a stipend of \$15,000 added to her base pay for the period July 1, 2007 and ending June 30, 2008 with a start date of July 1, 2007.

Motion: ST Seconded: GP Yes: 9 No: 0 Abstain: 0 (Accept Reject Table)

- e. Resolved, that the Superintendent of Schools recommends to the Board of Education to change the appointment of Miranda Lynch from an Elementary Teacher for a term beginning November 15, 2006 and ending June 30, 2007 (from the Board meeting minutes of November 14, 2006) to that of a **three-year probationary** appointment as an Elementary Teacher retroactive to November 15, 2006 and ending November 15, 2009. Pending SED approval Miranda Lynch will hold a supplementary certificate in the area of Early Childhood Education (Birth – Grade 2).

Motion: RL Seconded: ST Yes: 9 No: 0 Abstain: 0 (Accept Reject Table)

4. Unpaid Leave (None at this time)
5. Intent to Retire (None at this time)
6. Child Rearing Leave (None at this time)
7. Elimination of Position (None at this time)
8. Tenure (Following executive session)

C. Policy (None at this time)

D. Miscellaneous

- a. Resolved, that the Board of Education does hereby schedule an Organizational Meeting for July 10, 2007 at 6:15 p.m. at the Beekmantown Central School District Middle/High School Library.

Motion: KA Seconded: LK Yes: 9 No: 0 Abstain: 0 (Accept Reject Table)

8. Financial 7:12 p.m.

- A. Resolved, that the Board of Education accepts the following reports:

Appropriation Status Report – (April)
 Treasurer’s Revenue Report – (April)
 Cafeteria Revenue & Expense Report - (April)
 Treasurer’s Monthly Report – (April)
 Trial Balance – (April)
 Warrant Report – (April)
 Extra-Curricular Activities Account – (April)

Motion: RL Seconded: GP Yes: 9 No: 0 Abstain: 0 (Accept Reject Table)

- B. Resolved that the Superintendent of Schools recommends to the Board of Education to accept the following donations and approve amending the District budget to be increased in the amount of \$1,701.88.

From	For	Amount
Extra Classroom Activity Fund	Water Bottles (HS Mentoring Group)	\$ 410.30
Wal-Mart Gift Card	Craft Supplies (UPK Program)	\$ 100.00
Beekmantown Elementary FSO	Kindergarten Registration Supplies	\$ 191.58
Sam’s Club	Teacher of the Year Award (Jeremy Chase)	\$1,000.00

Motion: RL Seconded: KA

Roll Call Vote:

<input checked="" type="checkbox"/> Karen Armstrong	<input checked="" type="checkbox"/> Frank Hay	<input checked="" type="checkbox"/> Richard LaVigne
<input checked="" type="checkbox"/> Jane Donahue	<input checked="" type="checkbox"/> Leonard King	<input checked="" type="checkbox"/> George Palmer
<input checked="" type="checkbox"/> Kathleen Grinberg-Funes	<input checked="" type="checkbox"/> Stan Kourofsky	<input checked="" type="checkbox"/> Steve Trombley
Yes: 9 No: 0 Abstain: 0 (<u>Accept</u> Reject Table)		

Dr. Palmer asked if thank you notes will be sent. Mr. Clamser replied yes.

- C. Resolved, that the Board of Education does hereby authorize the following BAN’s for buses at the lowest interest rate possible and on the maturity date indicated:

Payment No.	Amount	Due Date
1 of 5 payments	\$61,722.57	7/17/07
3 of 5 payments	\$57,695.23	8/03/07
2 of 5 payments	\$60,040.01	8/13/07

Motion: LK Seconded: FH

Roll Call Vote:

<input checked="" type="checkbox"/> Karen Armstrong	<input checked="" type="checkbox"/> Frank Hay	<input checked="" type="checkbox"/> Richard LaVigne
<input checked="" type="checkbox"/> Jane Donahue	<input checked="" type="checkbox"/> Leonard King	<input checked="" type="checkbox"/> George Palmer
<input checked="" type="checkbox"/> Kathleen Grinberg-Funes	<input checked="" type="checkbox"/> Stan Kourofsky	<input checked="" type="checkbox"/> Steve Trombley
Yes: 9 No: 0 Abstain: 0 (<u>Accept</u> Reject Table)		

D. Resolved, that the Board of Education approve the following transfers:

Guidance HS Materials & Supplies to HS Materials & Supplies *(End of the year transfer)*

From:	To:	Amount:
A28104500300	A21104500301	\$3,672.36

Administrative Conferences to HS materials & supplies *(Courtyard Escape Project)*

From:	To:	Amount:
A20204020000	A21104500301	\$7,800.00

Unclassified to Superintendent Salary *(Cover Expense of Interim Superintendent for 06-07)*

From:	To:	Amount:
A19894000000	A12401500000	\$12,000.00

7-12 Teacher Salaries to BE Teacher Subs *(Cover BE Subs)*

From:	To:	Amount:
A21101300000	A21101400100	\$10,000.00

7-12 Teacher Salaries to HS Teacher Subs *(Cover HS Subs)*

From:	To:	Amount:
A21101300000	A21101400300	\$20,000.00

7-12 Teacher Salaries to HS Home Teaching *(Cover HS Home Teaching)*

From:	To:	Amount:
A21101300000	A21101400903	\$10,000.00

Special Education Salaries to BE Special Education Teacher Aides *(Cover BE Special Education Teacher Aide)*

From:	To:	Amount:
A22501500000	A22501610001	\$3,400.00

Transportation Salaries to Wagon Drivers *(Cover Wagon Drivers)*

From:	To:	Amount:
A55101850000	A55101600500	\$3,400.00

Employee Substitute Drivers to Substitute Drivers *(Cover Substitute Drivers)*

From:	To:	Amount:
A55101800000	A55101810000	\$9,600.00

Fuel Oil to Maintenance Contractual *(Asbestos removal, air quality testing, water softener systems, repair windows CHES, security cameras, data closet (2), ventilation, water treatment main campus)*

From:	To:	Amount:
A16204790000	A16214000000	\$90,000.00

Motion: GP Seconded: LK

Roll Call Vote:

☒ Karen Armstrong
☒ Jane Donahue
☒ Kathleen Grinberg-Funes

☒ Frank Hay
☒ Leonard King
☒ Stan Kourofsky

☒ Richard LaVigne
☒ George Palmer
☒ Steve Trombley

Yes: 9 No: 0 Abstain: 0 (Accept Reject Table)

Discussion: Mr. Strong explained to the Board the reason behind the \$90,000 transfer from fuel oil to maintenance contractual. He explained that there are several repair projects that need to be done that he would like to use left over fuel oil money for. Ms. Grinberg-Funes asked if the window repairs needed to go out for bid. Mr. Strong replied that if the project exceeded the requirement by law to go out for bid that it would.

9. Capital Project *(None at this time)*

10. Additional Items to Discuss *7:20 p.m.*

Mr. Kourofsky announced that there will not be a Board meeting on June 26th. The next meeting will be on July 10th. Ms. Grinberg-Funes asked when the Audit Committee will meet on the Financials. Mr. Kourofsky replied at the first meeting in July.

11. Public Comment *(None at this time)*

12. Executive Session *(to discuss a particular person or person's employment history and collective bargaining negotiations)*

In: 7:22 p.m. Motion: FH Seconded: RL Yes: 9 No: 0 Abstain: 0 (Accept Reject Table)

Out: 9:11 p.m. Motion: FH Seconded: LK Yes: 9 No: 0 Abstain: 0 (Accept Reject Table)

7. New Business

B. Personnel (*Continued*)

3. Appointments

- f. Resolved, that the Superintendent of Schools recommends to the Board of Education to appoint Gary Lambert as a 12 month Educational Technology Coordinator effective 7/1/07. The Educational Technology Coordinators position will be included in the Beekmantown Administrators Association Unit. Mr. Lambert will receive a retroactive salary adjustment for the 2006-2007 school year in the amount of \$2,388. Effective 7/1/07 through 6/30/08, Mr. Lambert will receive a salary increase of \$2,483. The 2007-2008 salary (\$64,569) will remain in affect regardless of any negotiated agreements for the 2007-2008 school year with the Beekmantown Administrators Association. Subsequent salaries and fringe benefits beyond 7/1/08 will be determined through negotiations with the Beekmantown Administrators Association and the Board of Education. Mr. Lambert will be entitled to carry over accumulated personal and sick days which he has earned during his tenure with the district. Mr. Lambert holds a 2/1/07 – 1/31/12 certificate in the area of School Administrator/Supervisor (SAS).

Motion: RL Seconded: KA Yes: 9 No: 0 Abstain: 0 (Accept Reject Table)

- g. Resolved, that the Superintendent of Schools recommends to the Board of Education to appoint Joha Battin to a three year probationary appointment as an Assistant Principal effective 9/1/07 at a salary of \$57,000 for the 2007-2008 school year. This is a 10-month position. The Assistant Principal position will be included in the Beekmantown Administrators Association Unit. The 2007-2008 salary (\$57,000) will remain in affect regardless of any negotiated agreements for the 2007-2008 school year with the Beekmantown Administrators Association. Subsequent salaries and fringe benefits beyond 7/1/08 will be determined through negotiations with the Beekmantown Administrators Association and the Board of Education. Mr. Battin will be entitled to carry over accumulated personal and sick days which he has earned during his tenure with the district. Mr. Battin holds a provisional certificate in the area of School Administrator/Supervisor (SAS).

Motion: LK Seconded: RL Yes: 9 No: 0 Abstain: 0 (Accept Reject Table)

- h. Resolved, that the Superintendent of Schools recommends to the Board of Education to appoint the following temporary summer help with variable dates from 6/18/07 to 8/31/07.

Name	Title	Hourly Rate	Start Date
Chatland, Marlea	Custodial Worker	\$7.50	6/18/2007
King, Susan	Custodial Worker	\$7.50	6/25/2007
LaBier, Susan	Custodial Worker	\$7.50	6/25/2007
LaValley, Carolyn	Custodial Worker	\$7.50	6/25/2007
Mary, Bonnie	Custodial Worker	\$7.50	6/25/2007
Demarse, John	Building Maintenance Worker	\$13.00	7/2/2007

Motion: RL Seconded: FH Yes: 8 No: 0 Abstain: 1 (Accept Reject Table)

Mr. King abstained because his wife is on the list.

- i. Resolved, that the Superintendent of Schools recommends to the Board of Education to *rescind* the appointment of Sandra Gardner from a Principal in a **two-year probationary** appointment as a Principal beginning September 5, 2005 and ending September 4, 2007 (from the Board meeting minutes of August 8, 2006). The resolution dated August 31, 2005 remains in effect. Mrs. Gardner holds a permanent certificate in the area of School District Administrator (SDA).

Motion: RL Seconded: JD Yes: 9 No: 0 Abstain: 0 (Accept Reject Table)

- j. Resolved, that the Superintendent of Schools recommends to the Board of Education to *change* the appointment of Edward Cook from the Director of Physical Education, Athletics, Health, & Health Services in a **two-year probationary** appointment beginning August 14, 2006 and ending August 13, 2008 at a salary of \$74,000 for the 2006-2007 school year (from the Board meeting minutes of August 8, 2006) to that of a **three-year appointment** as the *Director of Physical Education, Athletics, Health, & Health Services* beginning August 14, 2006 and ending August 13, 2009 at a salary of \$74,000 for the 2006-2007 school year. Mr. Cook holds permanent certificates in the areas of School Administrator/Supervisor (SAS) and Physical Education.

Motion: RL Seconded: GP Yes: 8 No: 1 Abstain: 0 (Accept Reject Table)

- k. Resolved, that the Superintendent of Schools recommends to the Board of Education to *change* the appointment of Ms. Suanne Coonrod from a Principal in a **two year probationary** appointment beginning July 13, 2005 and ending July 12, 2007 at a salary of \$83,000 for the 2005-2006 school year (from the Board meeting minutes of July 12, 2005) to that of a **three-year probationary** appointment as a Principal being July 13, 2005 and ending July 12, 2008. Ms. Coonrod holds a permanent certificate in the area of School Administrator/Supervisor (SAS).

Motion: RL Seconded: ST Yes: 9 No: 0 Abstain: 0 (Accept Reject Table)

- l. Resolved, that the Superintendent of Schools recommends to the Board of Education the following fall athletic positions for the 2007-2008 school year as indicated:

Assignment	Name	Total 2007-2008
Cheerleading – Football	<i>Vacant</i>	\$1,844
Cross Country - Assistant	Gary Phillips	\$2,065
Cross Country - Head Coach	Andy Hastings	\$3,047
Football - Varsity Assistant	Jamie Lozier	\$3,338
Football - Varsity Assistant	Shane Ratliff	\$3,338
Football - Modified Assistant	Matthew Crucetti	\$2,137
Football - JV Assistant	James Knight	\$2,762
Football - Head JV	Shannon Manor	\$3,504
Football - Head Modified	Daniel Rillahan	\$2,473
Football - Head Varsity	Mark Haley	\$4,816
Gymnastics - Assistant	<i>Vacant</i>	\$2,451
Gymnastics - Head Coach	Shanna Fessette-Hileman	\$3,445
Soccer - Head JV (<i>Boys</i>)	Mark Fragassi	\$3,181
Soccer - Head JV (<i>Girls</i>)	Maureen Fragassi	\$3,181
Soccer - Head Varsity (<i>Boys</i>)	Anthony Perez	\$3,808
Soccer - Head Varsity (<i>Girls</i>)	Gayle Roy Collin	\$3,808
Soccer - Varsity Assistant (<i>Boys</i>)	Peter Bursik	\$2,706
Soccer - Varsity Assistant (<i>Girls</i>)	Ryan Converse	\$2,706
Soccer - Modified (<i>Boys</i>)	Ryan Loucy	\$2,438
Soccer – Modified (<i>Boys</i>) [<i>Based on Participation</i>]	<i>Vacant</i>	\$2,483
Soccer - Modified (<i>Girls</i>)	Hilarie Dickson	\$2,438
<i>Soccer - Modified (Girls) (BOE added 04-05)</i>	Barry Mulverhill	\$2,438
<i>5 Activities</i>		\$61,926

Motion: ST Seconded: RL Yes: 9 No: 0 Abstain: 0 (Accept Reject Table)

8. Tenure

- a. Resolved, that the Superintendent of Schools recommends to the Board of Education

to approve the following tenure appointments effective on the date indicated:

Name	Tenure Area	Certification	Probationary Period	Date Board Meeting	Tenure Date
Coonrod, Suanne	Principal	School Administrator/ Supervisor	7/13/05 – 7/12/07	7/12/05	7/13/07

Motion: RL Seconded: JD

Roll Call Vote:

☐ Karen Armstrong (*Abstain*) ☒ Frank Hay ☐ Richard LaVigne (*No*)
☒ Jane Donahue ☐ Leonard King (*No*) ☒ George Palmer
☒ Kathleen Grinberg-Funes ☐ Stan Kourofsky (*No*) ☐ Steve Trombley (*No*)

Yes: 4 No: 4 Abstain: 1 (Accept Reject Table)

Ms. Armstrong abstained because she feels the new Superintendent should evaluate the Administrative staff.

Ms. Grinberg-Funes asked what does this mean. Mr. Derrigo replied the decision of the Board is to not grant tenure at this time and that tenure will be considered at a later time after the probationary period.

- b. Resolved, that the Superintendent of Schools recommends to the Board of Education to approve the following tenure appointment effective on the date indicated:

Name	Tenure Area	Certification	Probationary Period	Date Board Meeting	Tenure Date
Gardner, Sandra	Principal	School District Administrator	9/5/05 – 9/4/07	8/8/06	9/05/07

Motion: RL Seconded: LK

Roll Call Vote:

☐ Karen Armstrong (*Abstain*) ☒ Frank Hay ☐ Richard LaVigne (*No*)
☒ Jane Donahue ☐ Leonard King (*No*) ☒ George Palmer
☒ Kathleen Grinberg-Funes ☐ Stan Kourofsky (*No*) ☐ Steve Trombley (*No*)

Yes: 4 No: 4 Abstain: 1 (Accept Reject Table)

Ms. Armstrong abstained because she feels the new Superintendent should evaluate the Administrative staff.

- c. Resolved, that the Superintendent of Schools recommends to the Board of Education to approve the following tenure appointment effective on the date indicated:

Name	Tenure Area	Certification	Probationary Period	Date Board Meeting	Tenure Date
Lambert, Gary	Educational Technology Coordinator	School Administrator/ Supervisor	11/2/98 – 11/01/01	6/12/07	7/1/07

Motion: RL Seconded: LK

Roll Call Vote:

☒ Karen Armstrong ☒ Frank Hay ☒ Richard LaVigne
☒ Jane Donahue ☒ Leonard King ☒ George Palmer
☒ Kathleen Grinberg-Funes ☒ Stan Kourofsky ☒ Steve Trombley

Yes: 9 No: 0 Abstain: 0 (Accept Reject Table)

- d. Resolved, that the Superintendent of Schools recommends to the Board of Education to approve the following tenure appointments effective on the date indicated:

Name	Tenure Area	Certification	Years	Probationary Period	Date Board Mtg	Tenure Date
Champagne, Tammie	Earth Science 7-12	Earth Science 7-12	3	9/1/04 - 8/31/07	7/13/2004	9/1/2007

Coughlin, Tracey	Home Economics	Home Economic	3	9/1/04 - 8/31/07	7/13/2004	9/1/2007
Fragassi, Maureen	Mathematics 7-12	Mathematics 7-12	3	9/1/04 - 8/31/07	7/13/2004	9/1/2007
Barlow, Matthew	Music	Music	3	9/1/04 - 8/31/07	7/13/2004	9/1/2007
Rogers, Kelly	Music	Music	3	9/1/04 - 8/31/07	8/10/2004	9/1/2007
Roy-Collin, Gayle	PreK-6	PreK-6	3	9/1/04 - 8/31/07	7/13/2004	9/1/2007
Bacon, Megan	Reading	Reading	3	9/1/04 - 8/31/07	7/13/2004	9/1/2007
Duffy, Jennifer	School Counselor	School Counselor	3	9/1/04 - 8/31/07	7/13/2004	9/1/2007
Bobbett, Daniel	School Counselor	School Counselor	3	9/1/04 - 8/31/07	7/13/2004	9/1/2007
Nelson, Duffy	Social Studies 7-12	Social Studies 7-12	3	9/1/04 - 8/31/07	7/13/2004	9/1/2007
Chase, Jeremy	Social Studies 7-12	Social Studies 7-12	3	9/1/04 - 8/31/07	7/13/2004	9/1/2007
Poe, Stacy	Special Education	Special Education	3	9/1/04 - 8/31/07	7/13/2004	9/1/2007
Knight, James Jr.	Special Education	Special Education	3	9/1/04 - 8/31/07	7/13/2004	9/1/2007
Newell, Kelly	Special Education	Special Education	2	9/1/05 - 8/31/07	6/28/2005	9/1/2007
Champagne, Kathleen	Speech & Hearing Handicapped	Speech & Hearing Handicapped	3	9/1/04 - 8/31/07	7/13/2004	9/1/2007

Motion: RL Seconded: KA Yes: 9 No: 0 Abstain: 0 (Accept Reject Table)

D. Miscellaneous

- b. Resolved, that the Superintendent of Schools recommends to the Board of Education to approve the Central Office Staff terms and working conditions document as prepared by the former Superintendent of Schools. Furthermore, the Board of Education grants permission to the Interim Superintendent of Schools to sign these documents on behalf of the District. Included in these documents are the following salary adjustments. The 2006-2007 salary adjustments will be paid retroactively to 7/1/07. The 2007-2008 salary adjustments will commence 7/1/07.

Title	2005-2006 Salary	2006-2007 Adjustment	2007-2008 Adjustment	2007-2008 Salary
Business Manger	\$60,000	\$0	\$1,920	\$61,920
Confidential Secretary to the Superintendent	\$42,000	\$2,964	\$1,888	\$46,852
District Treasurer	\$40,000	\$2,880	\$1,801	\$44,681
Payroll Clerk	\$35,000	\$2,670	\$1,582	\$39,252

Motion: RL Seconded: FH Yes: 9 No: 0 Abstain: 0 (Accept Reject Table)

14. Adjournment

9:32 p.m.

Motion: RL Seconded: KGF Yes: 8 No: 0 Abstain: 1 (Accept Reject Table)