Beekmantown Central School District

Board of Education Meeting

Place: MS/HS Library

June 9, 2015

Minutes

Call to Order

Jack Hurwitz, Ex-Officio, Student Board Member (arrived @ 6:22 pm)

Others Present

Others Present	🛛 Daniel Mannix, Super	intendent of Schools				
	🔀 Gerald Blair, Interim 🛛	🛛 Gerald Blair, Interim HS Principal				
	🛛 Joha Battin, HS Assistant Principal					
	Amy Campbell, MS Pr	incipal				
	🛛 Brittany Trybendis, M	S Assistant Principal				
	Elaine Dixon Cross, Bl	E Principal				
	Garth Frechette, CH Pr	incipal				
	LeeAnn Short, Director of Special Services					
	🛛 Gary Lambert, Educati	onal Technology Coordina	ator			
	Mary LaValley Blaine,	School Business Executiv	ve			
	🛛 Eric Bell, District Trea	surer				
	🛛 Joanne Menard, Distric	et Clerk				
Visit	tors					
	Michael Johnson	Sally Clancy	John Clancy			

	Whender Johnson	Sully Cluncy	John Claney
Visitors	Lucy Giroux	Patty Gallagher	Michaela LaFountain
VISITOIS	Susan King	Robert King	Lisa Boire
	Justin Gardner	Ted Morgan	Debbie Biasini
	Rick Gangwer	Amy Noviski	Judy Paquette
Approval of Agenda	<u>Approval of Agenda</u> It was moved by Debbie Pas the Board of Education appro		rd King and unanimously carried, that
Public Comment		inutes) None at this ti	ne.

Presentations

Reports/Presentation Employee Recognition	 Topic: Employee Recognition Presenter: Andrew Brockway, Board President and Daniel Mannix, Superintendent On behalf of the Board, the Board President publicly recognized the following individuals for their years of service to the district: Judy Paquette - 27 years Debbie Biasini - 25 years The Board of Education authorized the Superintendent of Schools to present the retirement plaques to the individual retirees on behalf of the Board of Education.
	Topic: Extended Learning Time Grant Presenter : Daniel Mannix, Superintendent
Extended Learning Time Grant	The Superintendent presented a PowerPoint explaining the Extended Learning Time Grant. <i>Jack Hurwitz arrived at 6:22 p.m.</i>
	 The district applied for and received a NYSED grant for Extending Learning Time (ELT) at Beekmantown 2015-2016 fiscal \$3,034,075 2016-2017 fiscal year \$3,024,075 Modeled after KIPP and Kuss Middle School Our ELT Goals are to provide a more engaging and enriching environment to: Increase school attendance Increase/stabilize graduation rates Improvement school discipline Improve school achievement The Superintendent explained why? How did we get here? and What will ELT at BCSD Look Like? The Process Find a grant that can transform BCSD and help us become a great school Apply Wait 1.5 years (Senators, Assembly, Others) Received Notice Adjust grant application Discussed with Board of Education Negotiated with Beekmantown Teachers' Association Meetings with stakeholders (students, parents, staff groups) Io Establish Committees (Extended Learning Time Committee & Extended Learning Time Alliance) Hire Staff Create Opportunities for student learning Implement Expect mid-year corrections Re-evaluate after year one Re-erating Schools that work for Kids! Field Trips - \$125,000

• Collaborative Partners – Over \$300,000/yr. (YMCA, SUNY Plattsburgh, Strand Theater, Beekmantown Youth Commission, College for Every Student and Beekmantown Teachers' Association)

- Student & Teacher Technology \$185,000
- Professional Development & Site Visits \$60,000/yr
- BAZ Supplies -\$84,000/yr.
- Hands on Learning
 - o Classroom Lab Equipment \$84,000
 - o Career & Tech Learning Lab \$50,000
 - CTE & PBL Learning \$75,000
- Health & Nutrition Potential for free breakfasts and lunches and free snacks after school.
- Research on Extended Learning
- Research on Students Living in Poverty
- Research Conclusions
 - o Extended learning time usually improves student academic achievement
 - o Extended learning time is more beneficial to the most at-risk students
 - In order to be useful, extra time must be used effectively
- Four Components of ELT at BCSD
 - 1. Time to coach and develop students and continuously strengthen achievement.
 - 2. Time to build the education system that works well for students.
 - 3. Common planning time for teachers to assess student growth and engage in meaningful dialogue.
 - 4. Time for a rigorous and well-rounded education that engages students at all levels and provides what each student needs.

	MS/HS CHES/BES			HES/BES
Start Time	7:30	7:12 am (18) unload	9:05 8:30 (15)	
Dismissal	2:22	2:45 (22)	3:20	3:45 (25)
Fridays	7:10	2:10	8:45	3:30
Lunch Time	41 min	23 min with 23 min Health/Study	30	30 with recess monitors
Resources	Increasing	Maximum	Increasing Maximum	
Extra-Curricular	Increasing	Maximum	Increasing	Maximum

• What will BCSD look like for students? (*Schedule below*)

- There will be no Extended Learning Time on Fridays.
- Majority of teachers believe they do not have sufficient instructional or collaboration time.
- Showed a video on "What Does ELT look like

BSCD Extended Learning Time – Fact Sheet

- 1) The Beekmantown Central School District was awarded over \$6,000,000 for two years with the potential for additional years; and
- 2) The Beekmantown Teachers' Association graciously decided to extend their day to help implement the grant; and
- 3) The district will work with the Transportation Department to increase employment of some drivers and add additional staff; and
- 4) The proposed start for elementary schools is 8:50 am and buses will leave at 3:45 pm; and
- 5) The proposed start of the high school teaching day will be 7:25 am and dismissal at 2:49 pm with buses leaving at 2:57 pm; and
- 6) The district will form a committee to determine how we allocate grant funds; and
- 7) The grant will pay for two administrators which will help the district with our current goals and with grant fidelity; and
- 8) The grant includes:

- a) Over \$300,000/year to partner with organizations including but not limited to:
 - i. The Beekmantown Youth Commission
 - ii. The Strand Theater
 - iii. The YMCA
 - iv. The State University at Plattsburgh
 - v. College for Every Student
 - vi. Others
- b) \$125,000/yr. in field trip and classroom lab excursions; and
- c) \$60,000/yr. for PD and site visits; and
- d) Over \$80,000 for classroom supplies for Beekmantown After Zone (BAZ) activities; and
- e) Over \$300,000 in Career and Technical, Technology and Project Based Learning equipment; and
- f) Over \$50,000 in transportation staffing
- 9) The grant includes time for teachers to collaborate and co-plan lessons; and
- 10) The district will utilize a shared decision making model for decisions related to grant funding.

A question and answer period followed.

The Superintendent submitted a resolution to accept the Extended Learning Time Grant.

Topic: Board Recognition

Presenter: Andrew Brockway, Board President & Superintendent Daniel Mannix

Name	Area	Years of Service
Hurwitz, Jack	Ex-Officio, Student Board Member	7/2014 - 6/2015

The Board President and Superintendent presented an eagle to Jack Hurwitz for serving as the Ex-Officio, Student Board Member for the 2014-2015 school year.

Reports/Presentation

Mary LaValley Blaine, School Business Executive reported on the following:

- Working with the buildings on end of year
- Audit Committee will be meeting with the external auditor within the next five (5) weeks.
- On the agenda are year –end budget transfers, \$10,000 Race to the Top grant specific to technology and award of bids from today's bid opening

Jack Hurwitz, Ex-Officio, Student Board Member report on the following:

- Students are taking finals, regents and SAT's last Saturday
- Thanked the Superintendent on behalf of the Student Council and National Honor on the presentation on the ELT Grant.

Committee Reports

Operations Committee

Michael Hagadorn updated the board on the following:

- April 14, 2015 Meeting with Siemens and Tetra Tech
- Energy Performance Contract

Reports

Board Recognition

- Building Condition Survey will include redesign of the parking lots
- Operations Committee will meet on 6/30/15 and review the recommendations from Siemens & Tetra Tech regarding the Districts detailed campus energy savings and data collection which will then be shared the full Board in July.

It was moved by Eric Anderson, seconded by Cathy Buckley and unanimously carried, that upon recommendation of the Superintendent of Schools, the Board of Education hereby approves the following resolutions on this consent agenda (*Minutes and CSE & CPSE Recommendations*):

Consent Agenda – Minutes

Minutes

Board of Education Meetings	Committee Meetings
5/12/15	4/14/15 Operations
5/19/15 (Annual District Meeting)	5/18/15 Audit
5/28/15	

New Business

CSE & CPSE Recommendations Consent Agenda – CSE & CPSE Recommendations

Approval of CSE & CPSE recommendations dated 6/09/15

It was moved by Leonard King, seconded by Debbie Passno and unanimously carried, that upon recommendation of the Superintendent of Schools, the Board of Education hereby approves the following resolutions on this consent agenda (*Appointments, Retirement and Tenure*):

Personnel

Consent Agenda – Appointments

Internal Claims Auditor *Garrant, Linda* Appoint Linda Garrant to serve as the Internal Claims Auditor of this District effective 6/10/15 for the remainder of the 2014-2015 fiscal year at an hourly rate of \$20 with an indemnity amount of \$100,000.

High School Principal *Gardner, Justin* Appoint Justin Gardner in a four-year probationary appointment effective 8/01/15 and ending on 7/31/19 as a 12-month Principal in the tenure area of Principal at a salary of \$92,000 for the 2015-2016 fiscal year. Mr. Gardner certification is pending as an initial School Building Leader Certificate and School District Leader Certificate.

Assistant Principal *Johnson, Michael* Appoint Michael Johnson in a four-year probationary appointment effective 9/1/15 and ending on 8/31/19 as a 10-month Assistant Principal in the tenure area of Assistant Principal at a salary of \$63,000 for the 2015-2016 fiscal year. Mr. Johnson holds permanent certification in the area of School Counselor and pending certification in the area of School Building Leader Certificate.

Approve the creation of the title "Director of Curriculum and Instruction".

Creation of Director of Curriculum & Instruction

Creation of Elementary Assistant Principal/BCSD Grants Coordinator

Approve the creation of the title "Elementary Assistant Principal/BCSD Grants Coordinator".

Senior Clerk (Promotional) Field, Susan	Change Susan Field as a <i>provisional</i> Senior Clerk appointment to that of a <i>promotional</i> Senior Clerk appointment due to the successful completion of the Civil Service examination effective 6/10/15 at a salary of \$29,093.					
Network & Systems Technician Gangwer, Richard	Approve Richard Gangwer in a probationary Civil Service title of Network and Systems Technician effective $7/1/15$ at a salary of \$69,000 for the 2015-2016 fiscal year with a probationary period of $7/1/15 - 11/18/15$. Also approve his contract from $7/1/15 - 6/30/17$. The expenditure is offset by equal or similar reductions in NERIC staffing costs by approximately \$154,000.					
Network & Systems Technician Felio, James	Approve James Felio in a probationary Civil Service title of Network and Systems Technician effective $9/1/15$ for three (3) days per week at a salary of \$29,750 for the 2015-2016 fiscal year with a probationary period of $9/1/15 - 1/19/16$. The expenditure is offset by equal or similar reductions in NERIC staffing costs by approximately \$154,000.					
Change Months Chamber, Monika		rove to change M ctive 7/1/15.	onika Chambers as a	10-month typist to	that of an 11-n	nonth typist
Civil Service Probationary	App	rove the following	g Civil Service proba	tionary appointment	t as indicated:	
Appointment		Name	Civil Service	Probationary	2014-2015	Contact
Daniels, Jolene			Title	Period	Salary	
		Daniels, Jolene	Custodial Worker	6/18/15 - 6/17/16	\$21,290/yr.	12 months

Substitute

Approve the following *temporary on-call* appointments beginning on the date indicated:

Name	Туре	Effective Date
Stone, Barbara	Non-Instructional	7/1/15

Approve the following *substitute* appointment beginning on the date indicated:

Name	Туре	Effective Date
Connor, Taylor	Instructional	6/15/15

Permanent Civil Service Appointments

> Orr, Karisa Cook, Jodi Peryea, Thomas Hinds, Rebecca Therrian, Cody Morrison, Richard

Approve the following *permanent Civil Service* appointments as indicated:

Name	Civil Service	Probationary	Initial	Permanent
	Title	Period	Board Meeting	Date
Orr, Karisa	Registered Professional Nurse	2/26/14 - 6/18/15	2/25/14	6/19/15
Cook, Jodi	Bus Driver	2/12/14 - 6/19/15	2/11/14	6/20/15
Peryea, Thomas	Bus Driver	2/12/14 - 6/19/15	2/11/14	6/20/15
Hinds, Rebecca	School Monitor	2/12/14 - 6/19/15	2/11/14	6/20/15
Therrian, Cody	Custodial Worker	7/01/14 - 6/30/15	6/10/14	7/01/15
Morrison, Richard	Custodial Worker	7/01/14 - 6/30/15	6/10/14	7/01/15

Internal Auditor Carl Seyfarth of Seyfarth & Seyfarth

Child Abduction Prevention Education Coordinators Lamontagne, Michele & Tedford, Christine Approve Carl Seyfarth of Seyfarth & Seyfarth CPA's PC as the internal auditor for the 2014-2015 school year in the amount of \$5,500.

Approve Michele Lamontagne and Christine Tedford as Child Abduction Prevention Education Coordinators at a stipend amount of \$1,216.50 each.

Consent Agenda - Retirement

Accept the following intent to retire on the date indicated:

Retirement Aprill, Kathleen

Name	Position	Date
Aprill, Kathleen	Music	12/31/15

Consent Agenda - Tenure

Tenure

Boire, Lisa Spoor, Seth Approve the following tenure appointments effective on the date indicated:

				Probationary	Date	Tenure
Name	Tenure Area	Certification	Years	Period	Board Meeting	Date
Boire, Lisa	Special Education	Students with Disabilities (Grades 1-6)	4	9/01/11 - 8/31/15	8/23/11	9/01/15
Spoor, Seth	Technology	Technology Education	3	9/12/12 - 9/11/15	10/9/12	9/12/15

Board President Andrew Brockway congratulated Justin Gardner, Michael Johnson and Richard Gangwer on their recent appointments. He also acknowledged Lisa Boire on her tenure appointment.

Board President Brockway thanked Brittany Trybendis on her work with the Extended Learning Time Grant and Gerald Blair for serving as Interim High School Principal.

<u>Financial</u>

Financial Reports It was moved by Andrew Brockway, seconded by Eric Anderson and unanimously carried, that upon the recommendation of the Superintendent of Schools, the Board of Education hereby approves the following resolutions on this consent agenda *(financial reports, grants, and bids):*

Accept the following reports as presented by the Audit Committee:

Appropriation Status Report – (April) Treasurer's Revenue Report – (April) Treasurer's Monthly Cash Report – (April) Trial Balance – (April)

Acknowledge receipt of the Warrant Report for April 2015

Acknowledge receipt of the Budget Transfer Report for April 2015 and Due To & Due From Report as of April 2015.

<u>Reclassify available budget funds to provide debt service for 2014-2015 Bus Purchase upon</u> <u>BAN maturity date in 6/23/15</u> From: A9060 800 00 00 Employee Benefits – Medical

To: A9732 600 00 00 Debt Service Bus BAN Amount: \$299,633.15

<u>Reclassify BOCES budget funds</u> From: A2250 490 00 00 Program for SWD BOCES

To: A2280 490 00 00 Occupational Education BOCES Amount: \$ 24,705.00

<u>Reclassify District-wide STAR via NERIC</u> From: A2110 551 00 00 Teaching Student Testing To: A2630 490 00 00 Computer Assisted Technology Amount: 12,985.94

<u>Reclassify District-wide STAR via NERIC</u> From: A2110 551 01 00 Teaching Student Testing To: A2630 490 00 00 Computer Assisted Technology Amount: \$5,000.00

<u>Reclassify District-wide STAR via NERIC</u> From: A2250 490 00 00 Program for SWD BOCES To: A2630 490 00 00 Computer Assisted Technology Amount: \$15,000.00

<u>Reclassify General Purpose Vehicles</u> From: A5510 200 00 01 Transportation Equip -Non Aidable To: A1621 200 00 00 Maintenance of Plant - Equipment Amount: \$57,000.00

<u>Reclassify to cover HS World History E-Books</u> From: A2110 480 00 00 District Wide Textbooks To: A2110 480 03 01 HS Textbooks/Consumable Amount: \$13,310.30

<u>Reclassify to cover HS World History E-Books</u> From: A2110 450 00 00 District Wide Materials & Supplies To: A2110 480 03 01 HS Textbooks/Consumable Amount: \$6,642.39

<u>Reclassify to cover HS World History E-Books</u> From: A2110 450 03 01 HS Materials & Supplies To: A2110 480 03 01 HS Textbooks/Consumable Amount: \$2,483.90

<u>Reclassify to cover HS World History E-Books</u> From: A2110 450 03 17 HS Alternative Education Materials & Supplies To: A2110 480 03 01 HS Textbooks/Consumable Amount: \$2,400.00

<u>Reclassify for Professional Development via Amplified</u> From: A2250 490 00 00 Program for SWD BOCES To: A2110 402 00 00 Teaching Professional Development Amount: \$15,000.00 <u>Reclassify for Professional Development via Renaissance</u> From: A2250 490 00 00 Program for SWD BOCES To: A2110 402 00 00 Teaching Professional Development Amount: \$20,000.00

<u>P-Com Distribution Area and Renovation of HS AP Office</u> From: A1620 476 00 00 Operation of Plant - Electricity To: A1621 463 00 00 B&G Projects Amount: \$5,500.00

Main Building traffic flow signage & restricted area signs From: A1620 476 00 00 Operation of Plant - Electricity To: A1621 463 00 00 B&G Projects Amount: \$7,500.00

<u>Athletic Fields, Goals, Etc.</u> From: A1620 476 00 00 Operation of Plant - Electricity To: A1621 463 00 00 B&G Projects Amount: \$5,000.00

District-Wide Pavement Repairs, Resealing & Striping From: A1620 479 00 00 Operation of Plant – Fuel Oil To: A1621 477 00 00 B&G Safety & Security Amount: \$10,000.00

<u>MS Gym Interior Painting, Exterior Bus Garage, Exterior Tanks</u> From: A1620 479 00 00 Operation of Plant - Fuel Oil To: A1621 463 00 00 B&G Projects Amount: \$27,000.00

Estimated Costs for Bus Garage Shop/Lift Repairs/Replacement From: A1620 479 00 00 Operation of Plant - Fuel Oil To: A1621 463 00 00 B&G Projects Amount: \$90,000.00

<u>HS Industrial Arts/Shop Classroom Reconfiguration and Renovation</u> From: A2250 490 00 00 Programs for SWD BOCES To: A1621 463 00 00 B&G Projects Amount: \$30,000.00

Library Maker Space Areas - Reconfiguration/Renovations From: A2250 490 00 00 Programs for SWD BOCES To: A1621 463 00 00 B&G Projects Amount: \$30,000.00

Funding to outfit Materials & Supplies for Library Maker Space From: A2250 490 00 00 Programs for SWD BOCES To: A2610 450 02 00 MS/HS Library Materials & Supplies Amount: \$7,500.00

Funding to outfit Materials & Supplies for Library Maker Space From: A2250 490 00 00 Programs for SWD BOCES To: A2610 450 01 00 BES Library Materials & Supplies Amount: \$5,000.00

Funding to outfit Materials & Supplies for Library Maker Space From: A2250 490 00 00 Programs for SWD BOCES To: A2610 450 02 00 CHES Library Materials & Supplies Amount: \$5,000.00

	<u>CHES Installation of Playground Equipment donated</u> From: A2250 490 00 00 Programs for SWD BOCES To: A1621 462 00 00 B&G Services Amount: \$10,000.00
Grants	Accept the following grant and approve amending the budget for the 2014-2105 school year to reflect the following changes:
	Title Race to the Top (Instructional Technology Devices)Amount \$10,240.02Equipment/NERIC\$10,240.02
Bids	WHEREAS, the Board of Education, in accordance with Article 5-A of the General Municipal Law, invited sealed bids for <i>trash removal and recycling</i> for the period $7/1/15 - 6/30/16$, which bids were opened publicly on $6/09/15$ and
	WHEREAS, one (1) bid was received, and
	THEREFORE, BE IT RESOLVED, that the Board of Education hereby determines that the bid from <i>Casella Waste Management</i> be awarded in the amount of <i>\$27,118</i> .
	WHEREAS, the Board of Education, in accordance with Article 5-A of the General Municipal Law, invited sealed bids for a new <i>heavy duty pick-up truck with V plow</i> , which bids were opened publicly on 6/09/15 and
	WHEREAS, five (5) bids was received, and
	THEREFORE, BE IT RESOLVED, that the Board of Education hereby determines that the bid from <i>Bill McBride</i> , <i>Plattsburgh</i> , <i>NY</i> be awarded in the amount of <i>\$37,398</i> .
	WHEREAS, the Board of Education, in accordance with Article 5-A of the General Municipal Law, invited sealed bids for a new <i>cargo van</i> , which bids were opened publicly on 6/09/15 and
	WHEREAS, two (2) bids was received, and
	THEREFORE, BE IT RESOLVED, that the Board of Education hereby determines that the bid from <i>Egglefield</i> , <i>Elizabethtown</i> , <i>NY</i> be awarded in the amount of <i>\$23,205</i> .
	WHEREAS, the Board of Education, in accordance with Article 5-A of the General Municipal Law, invited sealed bids for a new 7 passenger van/SUV (student transport), which bids were opened publicly on 6/09/15 and
	WHEREAS, six (6) bids was received, and
	THEREFORE, BE IT RESOLVED, that the Board of Education hereby determines that the bid from <i>Goss Dodge</i> , <i>Burlington</i> , <i>VT</i> be awarded in the amount of <i>\$21,860</i> .
	WHEREAS, the Board of Education, in accordance with Article 5-A of the General Municipal Law, invited sealed bids for a new 7 passenger van/SUV (general purpose), which bids were opened publicly on 6/09/15 and

WHEREAS, six(6) bids was received, and THEREFORE, BE IT RESOLVED, that the Board of Education hereby determines that the bid from Goss Dodge, Burlington, VT be awarded in the amount of \$21,860. Accept the 2015 Extended Learning Time Grant (GC#13-021) with a Grant Award Time Period from 7/1/15 to 6/30/17 in the amount of \$3,034,075 (Year 1) and \$3,024,075 (Year **Extended Learning Time** 2) and approve amending the district budget for the special aid fund for the 2015-2016 Grant school year. 7/1/15 - 6/30/16 **Professional Salaries** \$1,431,000 Support Staff Salaries \$ 135,000 Purchased Services \$ 511,063 Supplies & Materials \$ 333,000 Travel Expenses \$ 145.000 **Employee Benefits** \$ 369,012 \$ 110,000 Equipment The roll-call vote was as follows: Joseph Graziane \boxtimes Eric Anderson Ed Marin Andrew Brockway Michael Hagadorn Debbie Passno Cathy Buckley Leonard King Pauline Stone **Additional Items to Discuss** June Board Meeting • June Board Meeting The Board scheduled Tuesday, June 23, 2015 at 6:15 pm as the next Board Meeting. Reorganizational Meeting ٠ July 14, 2015 at 6:15 pm was set as the reorganizational meeting of the district. **Reorganizational Meeting** Graduation Graduation Board members will inform the District Clerk if they are attending graduation on Friday, June 26th. Senior Banquet • **Senior Banquet** The Board President informed the Board the Senior Class would pay for four (4) dinners for Board representation at the senior banquet. **Public Comment Public Comment** (None at this time.) **Clerk Pro-Tem** Clerk Pro-tem It was moved by Eric Anderson, seconded by Leonard King and carried, that the Board of Education appoint Eric Anderson as Clerk Pro-tem for this meeting. Respectfully Submitted,

Joanne Menard, District Clerk

Executive Session

Executive Session (to discuss the Superintendent's evaluation)

It was moved by Andrew Brockway, seconded by Leonard King and carried, that the Board enter executive session to discuss the Superintendent's evaluation. Time 7:24 p.m.

Leonard King departed the meeting at 8:45 p.m.

It was moved by Cathy Buckley, seconded by Michael Hagadorn and carried, that the Board return to regular session. Time 8:55 p.m.

Adjournment

Adjournment It was moved by Debbie Passno, seconded by Andrew Brockway and unanimously carried, that the meeting be adjourned. Time 8:56 p.m.

Respectfully Submitted, Eric Anderson, Clerk Pro-tem