

# Beekmantown Central School District

## Board of Education Meeting

Place: **MS/HS Library**

**August 23, 2011**

### Minutes

#### Call to Order

President Steve Trombley called the meeting to order at 6:15 pm. Karen Armstrong led the pledge of allegiance.

#### Members Present

<input checked="" type="checkbox"/> Karen Armstrong	<input type="checkbox"/> Stan Kourofsky	<input type="checkbox"/> Carole Race
<input checked="" type="checkbox"/> Cathy Buckley (arrived at 6:19 pm)	<input checked="" type="checkbox"/> Richard LaVigne	<input checked="" type="checkbox"/> Pauline Stone
<input checked="" type="checkbox"/> Leonard King	<input checked="" type="checkbox"/> Ed Marin	<input checked="" type="checkbox"/> Steve Trombley

#### Others Present

- ☒ Scott Amo, Superintendent of Schools
- ☒ Garth Frechette, CH Principal
- ☐ Joha Battin, HS Assistant Principal
- ☒ James Knight, Jr., MS Principal
- ☐ Tracy Corey, MS Assistant Principal
- ☒ Matthew Slattery, BE Principal
- ☒ Diane Fox, HS Principal
- ☒ LeeAnn Short, Director of Special Services
- ☐ Ed Cook, Dir. of PE, Athletics, Health & Health Services
- ☒ Gary Lambert, Educational Technology Coordinator
- ☐ Daniel Noonan, Superintendent of Buildings & Grounds
- ☒ Shane Brink, Transportation Supervisor
- ☐ Roxann Barnes, School Lunch Manager
- ☐ Joseph Lavorando, School Attorney
- ☐ Mary LaValley Blaine, School Business Executive
- ☒ Joanne Menard, District Clerk

#### Visitors

#### Visitors

Charles Stone	Barb Stone	Lisa Boire
Kim Villemaire	Kerry Hynes	Susan King
Terry Broderick	Debbie Passno	Holly Sims
Margo Burnell	Patty Gallagher	Lucy Giroux
Heather Bergevin	David Anderson	Lisa Frechette
David Lauzon	Ellen hall	Diane Kwarta
Kathy Hay	Laura Black	Howard Black
Frank Hay	Renée Hall	

## Approval of Agenda

### Approval of Agenda

It was moved by Richard LaVigne, seconded by Leonard King and unanimously carried, that the Board of Education approve the agenda with the following changes:

- *deletion of Larry Ebere, Bus Driver*
- *deletion of Kristin Watts, Teacher Aide/Student Aide.*

## Public Comment

### Public Comment

(5 minutes)

*Elton Jodoin* commented that he doesn't like the way the principal switch was done. He commented that it was dangerous if the switch was revoke when school starts. He wondered if the individuals would withdraw their petitions if after one year the Superintendent reviewed the switch.

*Cathy Buckley arrived at 6:19 pm*

### Reports/Presentations

## Reports

*Scott Amo, Superintendent of Schools* reported on the following:

- The district received information from SED that the calculations used by the State to determine that our district was considered disproportionate with an over representation of minority of special needs students. These statistics required the district to provide specific staff development (at our expense) and develop a plan to address the issue these past years. LeeAnn Short, Director of Special Services argued that statistics with SED this year and SED has agreed with her analysis, thus avoiding this designation for this year.
- The workshop provided by the Eagle Pride Committee and our Director of Special Services for bus drivers, cafeteria, etc. was held yesterday and well attended. Board members Kourofsky, King and Buckley also attended either the morning or afternoon session.
- The Code of Conduct committee met last week and has begun the review of the district-wide code. This will require several more meetings throughout the year before a final version is presented for implementation in 2012-2013. The current Code will remain in effect through the 2011-2012 school year.
- Kindergarten Open House on September 1 beginning at 5:00 pm (not August 30 as reported in update).
- The Principals and myself have begun participation in training provided by BOCES necessary for implementation of the APPR changes required in 2012-2013.

### Minutes

## Approval of Minutes

It was moved by Leonard King, seconded by Cathy Buckley and unanimously carried, that the Board of Education does hereby approve the minutes of the meeting of the Board of Education held on

8/09/11 Board of Education Meeting  
8/16/11 Special Board of Education Meeting

It was moved by Richard LaVigne, seconded by Pauline Stone and unanimously carried, that the Board of Education does hereby accept the minutes of the committee meetings of the Board of Education held on:

8/09/11 Audit Committee

## **Miscellaneous**

### **Elimination of Word Processing & Parenting for Graduation**

It was moved by Richard LaVigne, seconded by Leonard King and unanimously carried, that upon recommendation of the Superintendent of Schools the Board of Education approves to eliminate Word Processing (1/2 credit) and Parenting (1/2 credit) from the requirements for graduation and increase the elective requirements from 2 credits to 3 credits, effective the 2011-2012 school year. Cathy Buckley voted no.

### **Athletic Merger Boy's Ice Hockey**

It was moved by Pauline Stone, seconded by Richard LaVigne and unanimously carried, that upon recommendation of the Superintendent of Schools the Board of Education approves the athletic merger with Chazy Central Rural School District for boy's ice hockey. The calculation will be a per student charge with the total costs of the program divided by the number of participants.

## **New Business**

### **CSE/CPSE Recommendations**

### **CSE & CPSE Recommendations**

It was moved by Leonard King, seconded by Richard LaVigne, and unanimously carried that upon recommendation of the Superintendent of Schools, the Board of Education approves the CSE recommendations dated 8/23/11.

It was moved by Pauline Stone, seconded by Karen Armstrong, and unanimously carried that upon recommendation of the Superintendent of Schools, the Board of Education approves the CPSE recommendations dated 8/23/11.

## **Personnel**

### **Resignations**

### **Resignations**

It was moved by Richard LaVigne, seconded by Karen Armstrong and unanimously carried, that upon recommendation of the Superintendent of Schools, the Board of Education accepts the following resignations on the date indicated:

*Dukette, Sandra*  
*Goodrow, Donna*

Name	Position	Effective Date
Dukette, Sandra	School Monitor (Cafeteria)	8/23/11
Goodrow, Donna	School Monitor (Cafeteria)	8/08/11

### **Appointments**

### **Appointments**

It was moved by Richard LaVigne, seconded by Cathy Buckley and unanimously carried, that upon recommendation of the Superintendent of Schools, the Board of Education approves the following probationary appointment as indicated:

*Boire, Lisa*

Teacher	Tenure Area	Certification		Probationary Period	Salary (Based on 11- 12 Salary Schedule)
		Area	Form		
Boire, Lisa	Special Education	Students w/Disabilities (Grades 1-6)	Initial	9/1/11 – 8/31/14	\$41,777

*Lisa Boire was present and introduced to the Board.*

It was moved by Richard LaVigne, seconded by Pauline Stone and unanimously carried, that upon recommendation of the Superintendent of Schools, the Board of Education approves the following *civil service probationary* appointments as indicated:

*White, Davina  
Garren, Michelle*

Name	Title	Period	Salary (11-12)	Contract
White, Davina	School Bus Monitor	9/6/11 – 12/18/12	\$24.56/Run	10 months
Garren, Michelle	School Bus Monitor	9/6/11 – 12/18/12	\$24.56/Run	10 months

It was moved by Leonard King, seconded by Karen Armstrong and unanimously carried, that upon recommendation of the Superintendent of Schools, the Board of Education approves the following Civil Service probationary appointments as indicated:

*Favreau, Jennifer  
Durney, Timothy  
LaDuke, Amanda  
Smith, Tammy  
Graziane, Cynthia  
Hagar, Tracy  
Sample, Sally  
Bourlrice, Julie  
Hall, Ellen*

Name	Title	Period	Salary (11-12)	Contract
Favreau, Jennifer	Teacher Aide/Student Aide	9/6/11 – 12/18/12	\$14,668/yr	10 months
Durney, Timothy	Teacher Aide/Student Aide	9/6/11 – 12/18/12	\$14,668/yr	10 months
LaDuke, Amanda	Teacher Aide/Student Aide	9/6/11 – 12/18/12	\$14,668/yr	10 months
Smith, Tammy	Teacher Aide/Student Aide	9/6/11 – 12/18/12	\$14,668/yr	10 months
Graziane, Cynthia	Teacher Aide/Student Aide	9/6/11 – 12/18/12	\$14,668/yr	10 months
Hagar, Tracy	Teacher Aide/Student Aide	9/6/11 – 12/18/12	\$14,668/yr	10 months
Sample, Sally	Teacher Aide/Student Aide	9/6/11 – 12/18/12	\$14,668/yr	10 months
Bourlrice, Julie	Teacher Aide/Student Aide	9/6/11 – 12/18/12	\$14,668/yr	10 months
Hall, Ellen	Teacher Aide/Student Aide	9/6/11 – 12/18/12	\$14,668/yr	10 months

It was moved by Richard LaVigne, seconded by Pauline Stone and unanimously carried, that upon recommendation of the Superintendent of Schools, the Board of Education approves the following *permanent Civil Service* appointment as indicated:

*Norton, Donald*

Name	Civil Service Title	Period	Initial Board Meeting	Permanent Date
Norton, Donald	School Bus Monitor	9/07/10 – 9/06/11	8/10/10	9/07/11

It was moved by Richard LaVigne, seconded by Cathy Buckley and unanimously carried, that upon recommendation of the Superintendent of Schools, the Board of Education approves the following *Civil Service probationary* appointment as indicated:

*Dukette, Sandra  
Lauzon, David Peter*

Name	Title	Period	Salary (11-12)	Contract
Dukette, Sandra	School Lunch Cashier	9/07/11 – 12/19/12	\$15.61/hr.	10 months
Lauzon, David Peter	Custodial Worker	8/24/11 – 8/23/12	\$20,373/yr.	12 months

*David Lauzon was present and introduced to the Board of Education.*

*Letter of Agreement*

*Powell, Amy*

It was moved by Pauline Stone, seconded by Leonard King and unanimously carried, that upon recommendation of the Superintendent of Schools the Board of Education approves a Letter of Agreement between Amy Powell, Occupational Therapist and the Beekmantown Central School District to provide occupational therapist services beginning 8/11/11 and ending 9/1/11 as indicated on the students' IEP at the rate of \$55.06 per hour.

*Letter of Agreement*

*Tompkins, Dale*

It was moved by Richard LaVigne, seconded by Karen Armstrong and unanimously carried, that upon recommendation of the Superintendent of Schools the Board of Education approves a Letter of Agreement between Dale J. Tompkins, Teacher for the Blind and Visually Handicapped and the Beekmantown Central School District to provide orientation and mobility services from 9/6/11 to 6/22/12 for one (1) four hour session per week as indicated on the student's IEP for a rate of \$375 per session.

*Letter of Agreement*

*Campbell House  
Psychological*

It was moved by Richard LaVigne, seconded by Pauline Stone and unanimously carried, that upon recommendation of the Superintendent of Schools the Board of Education approves a Letter of Agreement between Campbell House Psychological and the Beekmantown Central School District to provide consultation services from 9/7/11 to 6/22/12 as indicated on IEPs for a total amount not to exceed \$30,000 pending approval of the 611 Grant.

*Letter of Agreement*

*Work, Christina*

It was moved by Cathy Buckley, seconded by Karen Armstrong and unanimously carried, that upon recommendation of the Superintendent of Schools the Board of Education approves a Letter of Agreement between Christina Work, Teacher of the Visually Impaired and the Beekmantown Central School District to provide additional services from 9/6/11 to 6/22/12 for two (2) one and a half (1½) hours per session per month as indicated on the student's IEP for a rate of \$48.44 per hour.

*Substitutes*

*Dean, Lorian  
Kreckel, Tammi*

It was moved by Richard LaVigne, seconded by Leonard King and unanimously carried, that upon recommendation of the Superintendent of Schools the Board of Education approves the following *substitute* appointments beginning on the date indicated:

<b>Name</b>	<b>Type</b>	<b>Effective Date</b>
Dean, Lorian	Instructional	9/7/11
Kreckel, Tammi	Instructional	9/7/11

*Extra-Curricular*

It was moved by Cathy Buckley, seconded by Richard LaVigne and unanimously carried, that upon recommendation of the Superintendent of Schools the Board of Education approves the following extra-curricular positions for the 2011-2012 school year as indicated:

Assignment	No.	Name	Name	2011-2012	
				Amount Per Person	Total Cost
Advisors					
Class Advisor Grade 6	2	Stacy Bobbie	Kerie Wood	\$1,151	\$2,302
Class Advisor Grade 7	2	Kendi Rankin	Julie King	\$1,151	\$2,302
Class Advisor Grade 8	2	Piper Bruce	Sarah Vagi	\$1,204	\$2,408
Class Advisor Grade 9	2	Rachel Ribis	Kristin Delisle	\$1,337	\$2,674
Class Advisor Grade 10	2	Scott Tuller	Renee Hall	\$1,860	\$3,720
Class Advisor Grade 11	2	Keith LaPier	Linda DiStefano	\$2,539	\$5,078
Class Advisor Grade 12	2	Jennifer Duffy	Jeremy Hoy	\$3,403	\$6,806
Music					
A Cappella Group (HS)	1	Karin Ryan		\$1,662	\$1,662
Glee Club (HS)	1	Karin Ryan		\$1,662	\$1,662
Jazz Band (HS)	1	Michael Nystoriak		\$2,145	\$2,145
Jazz Ensemble (MS)	1	Vacant		\$2,145	\$2,145
Keyboard Club (MS)	1	Kathy Aprill		\$1,662	\$1,662
Drama Club Advisor	2	Karin Ryan	Jacqueline Robertin	\$1,202.50	\$2,405
Musical Director	1	Karin Ryan		\$2,204	\$2,204
Choreographer	1	Jacqueline Robertin		\$826	\$826
Business Advisor	1	Vacant		\$626	\$626
Pit Conductor	1	Michael Nystoriak		\$826	\$826
Intramurals					
Intramural (BE)	1	Vacant		\$1,973	\$1,973
Intramural (CH)	1	John McCarty		\$1,973	\$1,973
Intramural Boys (HS)	1	Andy Hastings		\$1,662	\$1,662
Intramural Girls (HS)	1	Joni Moschelle		\$1,662	\$1,662
Intramural Boys (MS)	1	Rodney Carlsson		\$1,662	\$1,662
Intramural Girls (MS)	1	Shana Fessette-Hileman		\$1,662	\$1,662
Student Council					
Student Council (BE)	2	Sharon Carlin	Nancy McCormick	\$1,187	\$2,374
Student Council (CH)	2	John McCarty	Carol Boulrice	\$1,187	\$2,374
Student Council (HS)	1	Keith LaPier		\$3,256	\$3,256
Asst. Student Council (HS)	1	Linda DiStefano		\$1,353	\$1,353
Student Council (MS)	2	Stacy Bobbie	Anne Marie Baker	\$1,269	\$2,538
Other					
Newspaper/Yearbook (BE)		Vacant			\$1,794
Newspaper/Yearbook (CH)	2	Patty Gallagher	JoLee Yeddo	\$897	\$1,794
Newspaper (MS)	1	Marlene Raffel		\$2,055	\$2,055
Yearbook (HS)	1	Patricia Chotkowski		\$3,936	\$3,936
Yearbook (MS)	2	Robin Brunelle	Anna Cesar	\$1,005	\$2,010
BOSC-Adventure Club	2	Matt Tolosky	Dan Rillahan	\$882.50	\$1,765
Chess Club	1	Steve Rosinski		\$1,187	\$1,187
Drama Club (MS)	2	Rebecca Hamilton	Piper Bruce	\$1,130.50	\$2,261
Foreign Language Club (HS)	2	Rachel Ribis	Jenny St. Louis	\$686	\$1,372
Foreign Language Club (MS)	2	Kathryn Inhelder	Marisol Caban	\$686	\$1,372
FTA	1	Ron Moss		\$1,187	\$1,187
Fitness Club (6th Grade)	1	Stacy Bobbie		\$1,187	\$1,187
Honor Society	1	Jeannine Murphy		\$1,313	\$1,313
Jr. Honor Society	2	Kathryn Inhelder	Patience Landry	\$496.50	\$993
Library Club	1	Cheryl Turner		\$1,187	\$1,187
Literature Magazine	2	Delisle, Kristin	Marlene Raffel	\$1,027.50	\$2,055
Math Counts	1	Vacant		\$881	\$881

Model U.N.	3	Scott Tuller	Carlos Madan	\$582.67	\$1,748
		Jon Chapman			
Photo Club (Art Club)	1	Sue Coonrod		\$1,187	\$1,187
SADD	1	Jennifer Duffy		\$1,428	\$1,428
Technology Student Assoc.	1	Marlene Raffel		\$1,384	\$1,384
Extra Curricular Treasurer	1	Patience Landry		\$3,379	\$3,379
Varsity Club	1	Carol Lyons		\$1,331	\$1,331
Yorker Club	1	Sarah Vagi		\$1,428	\$1,428

It was moved by Leonard King, seconded by Richard LaVigne and unanimously carried, that upon recommendation of the Superintendent of Schools the Board of Education approves the following ticket taker for the 2011-2012 school year:

*Ticket Taker*

Rabideau, Stephanie

It was moved by Pauline Stone, seconded by Cathy Buckley and unanimously carried, that upon recommendation of the Superintendent of Schools the Board of Education approves the following score board operator for the 2011-2012 school year:

*Score Board Operator*

Miller, John

#### Recall – Preferred Eligible List

It was moved by Richard LaVigne, seconded by Cathy Buckley and unanimously carried, that upon recommendation of the Superintendent of Schools the Board of Education appoints Heather Bergevin (tenure area elementary) as of 9/1/11 as an elementary teacher from the preferred eligible list in accordance with Education Law Section 3013(3) at a salary of \$49,977. Heather Bergevin holds professional certification in the area of Childhood Education (Grades 1-6).

*Recall*

*Bergevin, Heather*

It was moved by Pauline Stone, seconded by Cathy Buckley and unanimously carried, that upon recommendation of the Superintendent of Schools the Board of Education appoints Rolland Benware (tenure area elementary) as of 9/1/11 as an elementary teacher from the preferred eligible list in accordance with Education Law Section 3013(3) at a salary of \$51,427. Rolland Benware holds permanent certification in the area of PreK-6.

*Recall*

*Benware, Rolland*

*Heather Bergevin and Rolland Benware were both present.*

It was moved by Richard LaVigne, seconded by Pauline Stone and unanimously carried, that the Board of Education accept the following reports as presented by the Audit Committee:

*Financial Reports*

Treasurer's Monthly Report – (June)  
Extra-Curricular Activities Account – (June)

It was moved by Richard LaVigne, seconded by Leonard King and unanimously carried, that the Board of Education acknowledge receipt of the Warrant Report for June and July:

*Confirm Tax Rolls &  
Authorize Tax Levy*

**Resolution to Confirm Tax Rolls and Authorize Tax Levy**

It was moved by Richard LaVigne, seconded by Cathy Buckley and roll-call voted,

WHEREAS the Board of Education has been authorized by the voters at the Annual School Meeting to raise for the current budget of the 2011 - 2012 school year a sum not to exceed \$17,769,431 (this amount excludes omitted taxes from prior years in the amount of \$1,190.65);

THEREFORE BE IT RESOLVED, that the board fix the equalized tax rates by towns and confirm the extension of the taxes as they appear on the following described tax roll:

Name of Town	Total Assessed Valuations by Towns	Equalize d Tax Rate by Towns	Total Tax Levy by Towns w/ STAR and Not including Omitted Taxes	Tax Rate Per \$1,000 of Assessed Value
Town of Altona	\$4,785,558	100%	\$79,980.58	0.016712906
Town of Beekmantown	\$322,968,924	100%	\$5,397,749.27	0.016712906
Town of Chazy	\$55,215,100	100%	\$922,804.78	0.016712906
Town of Plattsburgh	\$680,246,517	100%	\$11,368,896.10	0.016712906
SUB-TOTAL	\$1,063,216,099	XXX	\$17,769,430.73	X.XXXXXXXX
STAR	\$TBD	XXX	\$TBD	X.XXXXXXXX
TOTALS	\$1,056,804,003	XXX	\$17,769,430.73	X.XXXXXXXX

AND BE IT HEREBY DIRECTED THAT at such future date as the detailed breakdown of tax levy between School Tax Bills and STAR reimbursement become available from a county issued tax roll, the tax warrant of this board, will be so introduced for authorization.

The roll-call vote was as follows:

<input checked="" type="checkbox"/> Karen Armstrong	<input type="checkbox"/> Stan Kourofsky	<input type="checkbox"/> Carole Race
<input checked="" type="checkbox"/> Cathy Buckley	<input checked="" type="checkbox"/> Richard LaVigne	<input checked="" type="checkbox"/> Pauline Stone
<input checked="" type="checkbox"/> Leonard King	<input checked="" type="checkbox"/> Ed Marin	<input checked="" type="checkbox"/> Steve Trombley

*Authorization*

It was moved by Leonard King, seconded by Pauline Stone and unanimously carried, that upon recommendation of the Superintendent of Schools the Board of Education authorizes a \$100 cash drawer for the Tax Collector to be used during the 2011-2012 tax season.

*Cash Drawer*

**Additional Items to Discuss**

- *District & Board Goals*

*District & Board  
Goals*

The Board next reviewed potential Board and District Goals for 2011-2012. Following review and changes, a resolution will be present at the 9/13/11 Board meeting.



### Potential Board Goals for 2011-2012

- Identify budget - specific workdays for Board.
- Continue to identify the priorities for EXCEL funding from the 5-year plan.
- Research the use options for the West Chazy Elementary building and develop a plan.
- Research the concept of district consolidation with an area district.
- Research a restructuring of school year, school day.
- Research the long-range plan for transportation of students, including economical considerations for the purchase of buses.
- Study the feasibility of organizing one elementary school as K-2 and the other as 3-5.
- Research the feasibility of selective courses being brought back from BOCES to the district.
- Establish a timeline for the progress review of APPR implementation.

### Potential District Goals for 2011-2012

- Pursue a criteria format for determining student participation in BOCES programs.
- Research the contractual implications in implementing the common core standards.
- Decrease the percentage of students in Grades 3-8 receiving a Level 1 or 2 in all state tested content areas and increase the percentages of students in Grades 3-8 receiving a Level 3 or 4 in all state tested content areas.
- Develop and implement targeted programs, services, and interventions for K-12 students identified with an IEP resulting in a 20% decrease in discipline referrals and a 50% decrease in school suspensions.
- Develop, and implement targeted programs and services for students in Grades 9-12 with IEPs that will result in a decrease of 5 % in the drop-out rates for each year beginning in 2010-2011.
- Identify and implement researched-based programs and strategies to be applied by teachers in Grades K-12 that focus on critical thinking and information analysis skills.
- Identify and implement researched-based programs and strategies to be applied by teachers in Grades K-12 that focus on developing effective oral and written communication skills.
- Identify and implement research-based programs and strategies to be applied by teachers in Grades K-12 that focus on developing effective group work behaviors and group problem-solving opportunities.

### *Board Meetings*

- Board Meetings

Mr. King commented that he would like to see the Board meetings revert back to where one meeting items, are discussed, and the next meeting items are voted upon.

### *Eliminated of Parenting*

- Eliminated of Parenting 1/2 credit from Graduation Requirement

Cathy Buckley explained the reason why she voted against the eliminated of parenting (1/2 credit) was because this is a hands on course. She expressed concerns about eliminating this course for high risk, special needs and AP students, etc. Students will not have the life skills they need when they leave school.

## **Public Comment**

### *Public Comment*

*Debbie Passno* commented on the following:

- the public is unable to heard the Board when they speak. The Board President stated the Educational Technology Coordinator will set-up speakers again.
- Sent an e-mail regarding the merger. She commented that she has written to the Board with only the Board President responding after several days. She inquired how to get things addressed if the Board doesn't respond during public comment or through e-mails. She suggested the Board hold a public comment period before the Board meetings begin, which has been done in the past. She commented that the public and community need to have open communication and she plans on being a regular attendee and hoped someone will step forward in the future so there is no unopposed elections.
- She commented her daughter (Shannon Passno) felt bad after the last meeting, but by no means is she ashamed. Shannon loves this school. My children have benefited and are doing well in college.

*David Anderson* commented on the following:

- he has not received a response regarding the petition which was delivered on 8/3/11 requesting mediation. Twenty days have past with no response and he hoped to get some information soon.
- He put together a survey which indicated the principal switch was not done in the best interest. He commented it would be nice to use the Beekmantown list for the survey because it encompasses a larger group of individuals. He commented he is having technical issues on his smart phone and sent an e-mail to the Superintendent with no response from anyone.
- The silence is frustrating, lack of eye contact, and refusal to contact community.
- he heard the principals are helping each other out and wished the best for the students
- if anyone would like to communicate directly with him, he would be happy to do so.

## **Clerk Pro-Tem**

### *Clerk Pro-Tem*

It was moved by Richard LaVigne, seconded by Pauline Stone and unanimously carried, that the Board of Education appoint Steve Trombley as Clerk Pro-tem for this meeting.

Respectfully Submitted,  
Joanne Menard

### **Executive Session**

*Executive Session  
(to discuss the  
employment history of  
particular person(s))*

It was moved by Richard LaVigne, seconded by Karen Armstrong and unanimously carried, that the Board enter executive session to discuss the employment history of a particular person(s). Time 7:08 pm.

It was moved by Leonard King, seconded by Richard LaVigne and unanimously carried, that the Board return to regular session. Time 8:27 pm.

### **Adjournment**

*Adjournment*

It was moved by Leonard King, seconded by Richard LaVigne, and unanimously carried, that the meeting be adjourned. Time 8:28 pm.

Respectfully Submitted,  
Steve Trombley, President  
Board of Education