

Beekmantown Central School District

Board of Education Meeting

Place: MS/HS Library

February 14, 2017

On 1/11/17 the District Clerk administer the Oath of Faithful Performance in Office to Jaramy Conners.

Call to Order Andrew Brockway called the meeting to order at 5:30 pm and Jaramy Conners led the pledge of allegiance.

Members Present Members Present

- ✓ Andrew Brockway
- ✓ Cathy Buckley (arrived @ 5:35 pm)
- ✓ Jaramy Conners
- ✓ Michael Hagadorn (arrived @ 5:37 pm)
- ✓ Leonard King
- ✓ Ed Marin
- ✓ Jason Marsh
- Debbie Passno
- ✓ Pauline Stone

Others Present

- ✓ Daniel Mannix, Superintendent
- ✓ Joanne Menard, District Clerk

Approval of Agenda It was moved by Leonard King, seconded by Pauline Stone and carried, that the Board of Education approve the agenda.

Executive Session
(to discuss the employment history of a particular person(2) & collective bargaining negotiations)
It was moved by Ed Marin, seconded by Jason Marsh and carried, that the Board enter executive session to discuss the employment history of a particular person(s) and collective bargaining negotiations with the Beekmantown Teachers' Association. Time 5:31 p.m.

Daniel Shaw, Labor Relations Specialist was invited into executive session.

Cathy Buckley arrived at 5:35 pm and Michael Hagadorn arrived at 5:37 pm.

It was moved by Ed Marin, seconded by Jason Marsh and carried, that the Bard return to regular session. Time 6:06 p.m.

Members Present ✓ Michaela LaFountain, Ex-Officio, Student Board Members

Others Present

- ✓ Justin Gardner, HS Principal
- ✓ Amy Campbell, MS Principal
- ✓ Michael Johnson, MS Assistant Principal
- ✓ Sarah Paquette, BE Principal
- Garth Frechette, CH Principal

- ✓ LeeAnn Short, Director of Special Services & PreK-5 Curriculum & Instruction Director
- ✓ Polly Tavernia, Director of Pupil Services
- ✓ Gary Lambert, Director of 21st Century Learning
- Mary Swanson, Director of Curriculum & Instruction
- ✓ Eric Bell, District Treasurer
- ✓ Mary LaValley Blaine, School Business Executive

Visitors

Ted Morgan

Public Comment

Public Comment - (None at this time.)

Presentations

Presentations

Topic: Budget Process Report, Tax Cap & Enrollment

Presenters: School Business Executive Mary LaValley Blaine
District Treasurer Eric Bell
Superintendent Daniel Mannix

School Business Executive Mary LaValley Blaine updated the Board on the Budget Process. She stated the district has received the Governor's proposal which is approximately 1.4% increase in state aid revenues. There is a 2% increase on average for expenses. In early March, the district will receive figures for worker's compensation, health insurance and CVES finalized billing estimates. Heating Fuel bids are due this week. There are no large fluctuations or big increases or decreases across the board.

Eric Bell, District Treasurer, updated the Board on the tax levy limit. On 1/10/17, the tax levy projection was 1.85%. CPI came in at 1.26% with the building aid and transportation aid at \$16,000 higher than projected. The higher the building aid, the lower the tax cap. The tax levy limit is now at 1.56% which is due to be filed with the State Comptroller's on 3/1/17.

Superintendent Mannix updated the Board on class average sizes for 2016-2017 as of February 2017. The comparisons are between our average class sizes to the Statewide class size through NYS. The Superintendent stated the district could move attendance zones to balance the class sizes if the Board wanted to discuss further.

Superintendent Mannix next submitted information on High School Computer Science Courses and discussed the potential of an existing employee going back to school to become certified. There will be no added cost for this position since a retirement position has been filled due to a teacher shortage.

The Superintendent updated the Board on athletics. The district previously had two (2) modified teams in certain areas and in the past due to budget cuts this was eliminated. It cost less than \$5,000 to run a modified team. This proposal will be included in the 2017-2018 budget but if they are not needed, they will not be filled based on number of students signing up for modified teams.

The Superintendent stated he was contacted and will be serving on the NYS Public Athletic Association committee.

Daniel Mannix, Superintendent of Schools reported on the following:

- Submitted an article from “The SUN” regarding “Beekmantown Central students boost food shelf” where high school students donated several carloads of food to the Beekmantown Food Shelf.
- Showed the heated blankets the district purchased which will be in the classrooms and given to the athletic department for emergencies. The cost of these blankets are \$.50.
- Handout District Goals Update dated 2/14/17. Goal 5 is not included. The Superintendent commented that with the help of the administrators, we have achieved our goals.

Mary LaValley Blaine, School Business Executive reported on the following:

- The auditor from the NYS Comptroller’s Office finished auditing the district the first week of February and will be finalizing his report within the next few weeks.

Alexis Marking, Ex-Officio, Student Board Member reported on the following:

CH

- Gold egg award chosen by Principal for 4 B’s
- Made chocolate hearts in shapes of lollipops for Valentine’s Day
- Celebrated 100 Days
- 1st graders will be going to the Fin Theatre
- Friday is Eagle Pride with a Dr. Seuss theme

BE

- Mural is completed
- Winter Wake-Up is scheduled this week
- Raised \$3,900 for Big Change Round-Up
- Session 5 of BAZ starts today

MS

- 8th grade visited CV-Tec
- 8th graders meet with high school counselors
- 40 students will be attending Westport Robotic
- Students attended All County Band & Chorus at Peru
- 7th grade held a Valentine’s Dance last Friday.

HS

- Agricultural class started harvesting salad mix
- Annual square dancing is on Friday
- Mr. Miller’s class will learn eagle auto detailing
- Harvard UN will be attending the Rotary Club
- Girls Hockey is Sectional Champions

Committee Reports

- Audit

Cathy Buckley stated the cafeteria has served 96,342 breakfasts, 112,423 lunches and 140,000 snacks as of the end of January at no cost to the students.

The Audit Committee is recommending the district target ELT funds towards transportation for the purchase of a school bus.

- Operations

Michael Hagadorn thanked everyone who voted for the Capital Project. He stated the Operations Committee meet on 2/9/17 with Tetra Tech which marks the start of design. The stakeholder committee will be reporting to the operations committee. The timeline to submit to SED is August 2017 with the bidding phase in Spring 2018 and construction in summer of 2018 & 2019.

The Superintendent informed the Board that Neil Fesette has agreed to serve on the athletic committee with Doug Beebe serving on the parking lot committee.

It was moved by Pauline Stone, seconded by Cathy Buckley and carried, that upon recommendation of the Superintendent of Schools, the Board of Education approves the following resolutions on this consent agenda (*Minutes, CSE, CPSE and 504 recommendations*):

Consent Agenda - Minutes

Minutes

Board of Education Meetings	Committee Meetings
1/10/17	1/19/17 Audit
1/17/17 Special District Meeting	2/9/17 Operations

Consent Agenda – CSE, CPSE and 504 Recommendations

CSE, CPSE & 504 Recommendations

Approval of CSE, CPSE and 504 recommendations dated 2/14/17

It was moved by Michael Hagadorn, seconded by Leonard King and carried, that upon recommendation of the Superintendent of Schools, the Board of Education approves the following resolutions on this consent agenda (*Resignations, Appointments & Retirements*):

Resignations
 Tourville, Ashley
 Donahue, Elizabeth
 Vagi, Sarah

Consent Agenda - Personnel

Resignations

Accept the following *resignations* on the date indicated:

Name	Position	Effective Date
Tourville, Ashley	School Monitor (cafeteria)	1/10/17
Donahue, Elizabeth	Teaching Assistant	1/10/17
Vagi, Sarah	8th Grade Class Advisor	1/27/17

Consent Agenda – Appointments

Approve the following *Civil Service probationary* appointments as indicated:

Appointments
 Civil Service
 Probationary
 Burnell, Joshua
 Booth, Michaelene

Name	Civil Service Title	Probationary Period	2016-2017 Salary	Contract	
Burnell, Joshua	Groundskeeper	2/15/17 - 2/14/18	\$22,000 year	12 months	Replaces Derek Thurber
Booth, Michaelene	Teacher Aide/Student Aide	2/15/17 - 6/12/18	\$15,328 year	12 months	New Student

Approve the following permanent Civil Service appointment as indicated:

Civil Service
 Permanent
 Jock, Leroy

Name	Civil Service Title	Probationary Period	Initial Board Meeting	Permanent Date
Jock. Leroy	Bus Driver	10/14/15 - 3/1/17	10/13/15	3/2/17

Approve the following *substitute* appointments beginning on the date indicated:

Substitutes

Name	Type	Effective Date
O'Keefe, Michael	Instructional	1/17/17
Allen, Dana	Instructional	2/27/17
Crescenzi Bethany	Instructional	2/27/17
Provost, Kim	Instructional	2/27/17
Woodward, Kathleen	Instructional	2/27/17

Approve the following *temporary on-call* appointments beginning on the date indicated:

Temporary On-Call

Name	Type	Effective Date
Marin, Ricki	Non-Instructional	2/27/17
Trombley, Domenic	Non-Instructional	2/27/17
Fournia, Cheryl	Non-Instructional	2/27/17

Athletic
Appointments
Rillahan, Dan
Lyons, Carol

Approve the following athletic appointments for the 2016-2017 school year:

Assignment	Name	Total
Unified Basketball Coach	Rillahan, Dan	\$750
Unified Basketball Coach	Lyons, Carol	\$750

Letter of Agreement
Houseal, Katherine

Approve the Letter of Agreement with Katherine P. Houseal, ESL Consultant and the Beekmantown Central School District to provide ESL test administration, proctoring and scoring services not to exceed 25 hours at the rate of \$60/hr plus reimbursed mileage expenses during the 2016-2017 school year.

504 Committee

Approve the Director of Special Services and the Director of Pupil Services as chairpersons to the Section 504 Committee.

Stone, Barb
Temporary Typist

Approve Barb Stone as a 12-month temporary typist effective 2/15/17 until 6/30/17 at \$23,315/yr. (prorated).

Blair, Bethany

Appoint Bethany Blair in a four-year probationary appointment effective 2/27/17 and ending on dependent on APPR rating (**See Summary of Tenure Changes*) as an *Elementary teacher* in the tenure area of Elementary at a salary of \$45,950. Ms. Blair holds permanent certification in the area of PreK-6 and professional in the area of Literacy (Birth-6). Ms. Blair will be replacing Elizabeth Donahue who moved to Special Education.

**Summary of Tenure Changes*

- *The new requirement begins with those teachers appointed on or after July 1, 2015.*
 - *The mandated changes to tenure enacted by Chapter 56 in 2015 specifically tie the granting of tenure to §3012-c and §3012-d of NYS's Education Law regarding teacher and principal evaluation law.*
 - *The probationary period is extended from three to four years for untenured teachers. Boards of Education will no longer be able to specify an end date to the probationary period and teachers will be notified at their appointment that tenure will depend on their APPR ratings.*
 - *A teacher seeking tenure would need to attain an effective or highly effective rating for at least three of the four years. These ratings do not need to be consecutive.*
 - *A teacher rated ineffective in the fourth year cannot receive tenure at that time. A Board of Education can agree to extend the probationary period an additional year (thus offering a fifth probationary year). The law does not prohibit additional years of probation.*
 - *A tenured teacher in a school district or BOCES who obtains employment in another district will now have a three year probationary period, provided the teacher did not receive an ineffective in their last year at the prior school.*
 - *School Boards will be able to terminate probationary teachers without regard to their Annual Professional Performance Review (APPR) rating*

Ross, Jerry

Approve *Jerry Ross* for the purpose of re-evaluation and meetings of special education and 504 students at the rate of \$275/per day partially funded through the 611 grant for the 2016-2017 school year.

Consent Agenda - Retirements

Retirements
Burke, Doreen
Fregoe, Donna
Waite, Michael

Accept the following intent to retire on the date indicated:

Name	Position	Date
Burke, Doreen	Speech & Hearing	7/1/17
Fregoe, Donna	Elementary	7/1/17
Waite, Michael	Elementary	7/1/17

It was moved by Pauline Stone, seconded by Cathy Buckley, and carried, that upon recommendation of the Superintendent of Schools, the Board of Education approves the the following resolutions on this consent agenda (Side Letter of Understanding & Field Trip):

Consent Agenda - Miscellaneous

Side Letter
BTA

Approved a Side Letter of Understanding between the Beekmantown Central School District and the Beekmantown Teachers' Association, Local #2493, NYSUT, AFT, NEA, AFL-CIO regarding Unified Basketball Coaches and authorize the Superintendent to sign said Side Letter of Understanding.

Field Trip

Approved a field trip for 2nd grade at Cumberland Head School to the Biodome in Montreal on 4/4/17 which is funded through the ELT grant.

It was moved by Michael Hagadorn, seconded by Cathy Buckley and roll-call voted, that upon recommendation of the Superintendent of Schools, the Board of Education approves the following resolutions on this consent agenda (*Financial Reports, Grant Acceptance and Surplus Equipment & Materials*):

Consent Agenda - Financial

Financial Reports

Accepted the following reports as presented by the Audit Committee:

Appropriation Status Report – (December 2016)
Treasurer's Revenue Report – (December 2016)
Treasurer's Monthly Cash Report – (December 2016)
Trial Balance – (December 2016)

Acknowledged receipt of the Warrant Report for December 2016.

Acknowledged receipt of the Budget Transfer Report for December 2016 and Due To & Due From Report as of December 2016.

Grant Acceptance

Accepted the following grant and approve amending the district budget for the special aid fund for the 2016-2017 school year:

<u>Grant Name</u>	<u>Amount</u>
Employment Preparation Education (EPE)	\$14,841
Instructional Salaries	\$13,272
Teacher Retirement	\$ 639
FICA	\$ 930

<u>Grant Name</u>	<u>Amount</u>
Title VIB Rural & Low Income School	\$ 764
Materials & Supplies	\$ 764

Approved the following as surplus equipment and materials which is deemed unusable by the district consistent with the Board Policy #6900 *Disposal of District Property*.

Description
350 Tablet Arm Chairs
100 Desk & Chairs
3 Voter Lever Machines
Miscellaneous Classroom Equipment
Wooden Tables
Metal Tables

The roll-call vote was as follows:

- ✓ Andrew Brockway
- ✓ Cathy Buckley
- ✓ Jaramy Conners
- ✓ Michael Hagadorn
- ✓ Leonard King
- ✓ Ed Marin
- ✓ Jason Marsh
- ☐ Debbie Passno
- ✓ Pauline Stone

Additional Items to Discuss

- Budget Workshop/Board Meeting 2/28/17

Superintendent Mannix informed the Board as School Business Executive Blaine reported earlier, March 1st is the date for worker's compensation, health insurance and other numbers. The district does not have a large tax cap for 2017-2018. Following discussion, it was moved by Leonard King, seconded by Cathy Buckley and carried, that the 2/28/17 budget workshop/board meeting be and is hereby eliminated.

- CVES Board Member Election

Discussion next followed on Ed Marin's term expiring on the CVES Board of Education on 6/30/17. Mr. Marin expressed interest in still serving on the CVES Board. It was moved by Leonard King, seconded by Cathy Buckley and carried, that the Board of Education nominate Ed Marin as a candidate for the CVES Board of Education.

Public Comment **Public Comment:** (None at this time.)

Adjournment

Adjournment It was moved by Leonard King, seconded by Ed Marin and carried, that the meeting be adjourned. Time 6:44 p.m.

Joanne Menard
District Clerk