

# Beekmantown Central School District

## Special Board of Education Meeting

Place: MS/HS Library

December 22, 2006

Time: 4:00 p.m.

### Agenda

#### 1. Call to Order

at: 4:02 p.m.

by: Stan Kourofsky

##### A. Pledge of Allegiance

##### B. Roll Call

☒ Karen Armstrong  
☐ Jane Donahue  
☐ Kathleen Grinberg-Funes

☐ Frank Hay  
☒ Leonard King  
☒ Stan Kourofsky

☒ Richard LaVigne  
☒ George Palmer  
☐ Steve Trombley

##### Visitors

Pati Gallagher Judy Paquette Lucy Giroux

#### 2. Clerk Pro-Tem

Resolved, that the Board of Education appoint Karen Armstrong as Clerk Pro-tem for this meeting.

Motion: RL Seconded: LK Yes: 5 No: Abstain: (Accept Reject Table)

#### 3. Executive Session (To discuss collective bargaining negotiations and pending litigation.)

In: 4:03 p.m. Motion: LK Seconded: GP Yes: 5 No: Abstain: (Accept Reject Table)

Out: 4:45 p.m. Motion: LK Seconded: RL Yes: 5 No: Abstain: (Accept Reject Table)

A. RESOLVED that in satisfaction of Grievance #805SCT2 – Administrative Detail, Grievance #605SCT – School Calendar, and Grievance #805BFDY – Class Size and Load “Breakfast Duty” the Beekmantown Central School Board of Education approves the following agreement and authorizes the Board President to sign this agreement that has been reached in full settlement of the above three grievances by and between the District and the Beekmantown Teachers Association.

Motion: RL Seconded: GP

##### Roll Call

☒ Karen Armstrong  
☐ Jane Donahue  
☐ Kathleen Grinberg-Funes

☐ Frank Hay  
☒ Leonard King  
☒ Stan Kourofsky

☒ Richard LaVigne  
☒ George Palmer  
☐ Steve Trombley

*Effective January 1, 2007 to be implemented January 2, 2007, the classroom start time will be 9:05 a.m. for Beekmantown Elementary and Cumberland Head Elementary Schools. Breakfast students will be released from their buses (staggered arrival) at the agreed upon time of the Building Principals and Head Bus Driver. Staggered classroom dismissal will start at 3:10 p.m. at Beekmantown Elementary and Cumberland Head Elementary Schools. If buses are unable to arrive at the appointed time, non-instructional staff will be assigned to monitor these students until released to the bus.*

*As soon as possible prior to January 3, 2007, two teacher aides or school monitors will be assigned breakfast duty in the Beekmantown Elementary School and Cumberland Head Elementary Schools— preference for use of existing teacher aides, school monitors, or bus monitors. (If bus monitor is utilized and transportation is needed for monitor to return to original starting point, courier would be authorized to provide this transportation.) If existing non-instructional staff is not available, then new positions will be created.*

*Elementary students will attend school for a half day on the day before the last day of school and will be released at 11:30 a.m. Middle School students will attend school for a half day on the day before the last day of school and will be released at 10:30 a.m.*

*The Board of Education is offering a total of four (4) personal days to compensate for additional contact time not specified in the contract to the aggrieved parties as specified by the Beekmantown Teachers*

*Association. The parties agree that the aggrieved parties are the current 2006-2007 school year teachers as listed for Beekmantown Elementary and Cumberland Head Elementary Schools--eighty-eight (88) teachers plus one (1) teacher-on-assignment for a total of eighty-nine (89) teachers. These four (4) personal days can be used over a three calendar year period commencing January 2, 2007. The use of these personal days will be contingent on the availability of substitutes and will be approved on a first come, first served basis. These four (4) personal days can be used before or after a holiday; shall be without reason or explanation; and only two of these days can be used consecutively per week. Anyone requesting personal days shall follow the procedure set forth in the collective bargaining agreement. Should the personal days not be utilized by the end of the three-year period any unused days will be carried over thereafter as sick leave accumulation. It is further agreed by and between the District and the Association that this proposal does not set forth any precedent in the interpretation or application of the collective bargaining agreement or any future negotiations by and between the District and the Association.*

- B.** Resolved, that the Board of Education recognizes that the timeline for implementing the changes in the above resolution may need to be extended. The Board of Education authorizes the Board President to enter into discussion for additional time with the Beekmantown Teachers Association and administration as needed.

Motion: RL    Seconded: LK    Yes: 5    No:    Abstain:    (Accept Reject Table)

*Discussion: Leonard King indicated request as little time as possible. Stan Kourofsky indicated that this timeline is upon us and the district may need some additional time.*

**4. Adjournment**    5:54 p.m.

Motion: LK    Seconded: GP    Yes: 5    No:    Abstain:    (Accept Reject Table)