## **Beekmantown Central School District**

# **Annual Organizational Meeting of the Board of Education**

Place: MS/HS Library Tuesday, July 12, 2016 Time: 6:15 p.m.

# **Revised Agenda**

## 1. Administration of Oath

Administer Oath of Faithful Performance in Office to newly elected Board members.

				(Jason Mars	sh)				
2.	Call to Orde	<u>r</u>			at	t <b>:</b>	by:		
	A. Pledge of A								
	B. Roll Call	J							
		Andrew Brock Cathy Buckle Joseph Grazia	y 🔲 E	Aichael Hagad d Marin ason Marsh	lorn	□ De	enneth Maur ebbie Passno uline Stone	O	
	C. Approval	of Agenda							
	Resolved, agenda.	that the Superir	ntendent of Scho	ol recomme	nds to the	Board of Ed	lucation to	approve	the
		Motion:	Seconded:	Yes:	No:	Abstain:	(Accept	Reject	Table)
3.	Election of C	Officers							
			rd of Education Education of th					be	elected
		Motion:	Seconded:	Rol	l Call Vote	e:			
		Andrew Brook Cathy Buckle Joseph Grazia	y 🔲 E	Aichael Hagad d Marin ason Marsh	lorn	☐ De	enneth Maur ebbie Passno uline Stone	)	
	B. Administe	er Oath of Faith	ıful Performance	in Office to	President	t by		·	
			of Education re Education of th		or the 2016	5-2017 fisca	l year.	_ be elec	ted Vice
		Motion:	Seconde		Roll Call V	ote:			
		Andrew Brock Cathy Buckle Joseph Grazia	y 🔲 E	Michael Hagad Id Marin ason Marsh	lorn	☐ De	enneth Maur ebbie Passno uline Stone	)	

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D. Administer Oath of Faithful Performance in Office to Vice President by
E. Resolved, that the Board of Education appoint Alexis Marking as the Ex-Officio, Student Board Member effective July 1, 2016 and ending June 30, 2017.
Motion: Seconded: Yes: No: Abstain: (Accept Reject Table)
Resolved, that the Board of Education approve the following resolutions on this consent agenda (Appointment of Officers: Clerk to the Board, District Treasurer, Tax Collector and Internal Claims Auditor):
4. Appointment of Officers
<ul> <li>Clerk of the Board</li> <li>A. Approve to appoint Joanne Menard to serve as the Clerk of the Board of Education during the 2016-2017 fiscal year at an annual salary of \$2,870 with an indemnity amount of \$100,000.</li> </ul>
<ul> <li>District Treasurer</li> <li>B. Approve to appoint Eric Bell to serve as Treasurer of this District during the 2016-2017 fiscal year at an annual salary of \$53,218 with an indemnity amount of \$1,000,000.</li> <li>Tax Collector</li> <li>C. Approve to appoint Linda Garrant to serve as Tax Collector of this District during the 2016-2017 fiscal year at an annual salary of \$5,500 with an indemnity amount of \$1,000,000.</li> </ul>
<ul> <li>Internal Claims Auditor</li> <li>D. Approve to appoint Linda Garrant as the Internal Claims Auditor of this District during the 2016-2017 fiscal year at a hourly rate of \$20 with an indemnity amount of \$100,000.</li> </ul>
Motion: Seconded: Yes: No: Abstain: (Accept Reject Table)
Resolved, that the Superintendent of Schools recommends to the Board of Education that the following resolution on this consent agenda (Other Appointments: Independent Auditor, School Attorneys, Others, Purchasing Agen Clinton, Essex, Warren & Washington Counties, Board of Cooperative Education Services, Non-Student Physical Insurance Consultant, TSA Plan, Concussion Management Coordinator and School Physician) be and are hereb approved:
5. Other Appointments
Independent Auditor

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year ending June 30, 2017 at a contract amount of \$14,600.

A. Approve to appoint the firm of Boulrice & Wood, CPAs as the independent auditor of this District for the fiscal

### School Attorney

B. Approve to appoint the following School Attorneys at an hourly rate as indicated of this District from 7/1/16 to 6/30/17 as independent contractors:

Firm	Rate			
Law Office of Joseph Lavorando, Jr.	\$185/hr.			
Trespasz & Marquardt, LLP	Fee Schedule based upon BOND/BAN issuance principle			
Hogan, Sarzynski, Lynch, Surowaka & DeWind, LLP	\$194/hr. Partner, \$190/hr. Sr. Associate, \$180/hr. Jr.			
	Associate & \$120/hr. Paralegal			
Stafford, Piller, Murnane, Kelleher, Trombley, PLLC	\$176.87/hr. Attorney & \$70/hr. Paralegal			
Girvin & Ferlazzo, P.C.	\$180/hr. Partner/Litigation & \$160/hr. Partner/General			
Harris Beach PLLC	\$185/hr. Attorney & \$110/hr. Paralegal and clerks			
Kevin Peryer, P.C.	\$195/hr. Attorney			
Ferrara & Fiorenza PC	\$195/hr. Attorney			

The Board further authorizes the use of other firms for specialize services however; the board must approve the use of said firm by resolution.

### **Others**

C. Approve to appoint the following individuals during the 2016-2017 fiscal year at no salary.

Title	Name
Attendance Officer	Cheryl Turner
Records Access Officer	Jennifer Larmon
Deputy Records Access Officer	Joanne Menard
Asbestos Local Education Agency (LEA) Designee	Daniel Noonan
Records Management Officer	Mary LaValley Blaine
Title IX Compliance Officer	LeeAnn Short
Homeless Liaison	Polly Tavernia
Pesticide Control Officer	Daniel Noonan
Fingerprint Coordinator	Joanne Menard
Chief Faculty Counselors/Auditor of Extra-Classroom Activity Funds	Mary LaValley Blaine
504 Coordinators	Polly Tavernia
DASA Building Coordinator (Beekmantown Elementary School)	Sarah Paquette
DASA Building Coordinator (Cumberland Head Elementary School)	Christine Tedford
DASA Building Coordinator (Beekmantown Middle School)	Michael Johnson
DASA Building Coordinator (Beekmantown High School)	Dave Manney
DASA District Coordinator	Garth Frechette
Designated Education Official	Justin Gardner
Chemical Hygiene Officer	Daniel Noonan

#### Purchasing Agent

D. Approve to appoint Mary LaValley Blaine, School Business Executive to serve as Purchasing Agent of this District during the 2016-2017 fiscal year at no additional salary.

### Clinton, Essex, Warren & Washington Counties, Board of Cooperative Education Services

E. Approve to appoint the Superintendent of Schools as a member of the Clinton, Essex, Warren & Washington Counties Health Consortium Board of Directors & Trustee for this District during the 2016-2017 fiscal year.

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## Non Student Physicals

F. Approve to appoint Industrial Med Testing of Plattsburgh (1785 Military Turnpike, Suite 14, Plattsburgh) as the medical clinic for non-student physicals (including DOT) for the 2016-2017 school year for an amount not to exceed \$70 per physical.

#### Insurance Consultant

G. Approve to appoint Northern Insuring as the district's Insurance Consultant for the 2016-2017 school year.

#### TSA Plan

H. Approve to appoint Confidential Planning and Pen Serv Plan Services 507 Plum Street, Suite 120 Syracuse, NY 13204, as the Third Party Administrator of the 403(b) TSA plan for the 2016-2017 school year.

#### Concussion Management Coordinator

I. Approve to appoint *Josee Hansen*, RN as the *Concussion Management Coordinator* of the District for the 2016-2017 school year at a stipend of \$1,900.

#### School Physician

J. Approve to appoint Roger E. Patnode, M.D. as the School Physician at a contractual monthly stipend rate of \$1,400 for on-call availability and telephone consultation services. A charge of \$125 per hour will be assessed for any on-site school services and a Nurse Practitioner may assist him in providing these services.

Motion: Seconded: Yes: No: Abstain: (Accept Reject Table)

Resolved, that the Superintendent of Schools recommends to the Board of Education that the following resolutions on this consent agenda (Other Appointments: Committee on Special Education (CSE), Sub-Committee on Special Education, Committee on Pre-School Special Education (CPSE), Impartial Hearing Officer, and Medicaid Compliance Officer) be and are hereby approved:

#### Committee on Special Education (CSE)

K. Approve the appointments of the Committee on Special Education (CSE) of this District during the 2016-2017 fiscal year.

Chairperson Director of Pupil Personnel and/or Director of Special Services

Alternate Chairperson Principal (MS)

Principal (CH) Principal (HS) Principal (BE)

Psychologist School Psychologist (HS)

School Psychologist (CH) School Psychologist (MS) School Psychologist (BE)

Special Education Teacher/ As assigned from District or CVES Roster/as defined by

Special Education Service Provider Federal Regulations

General Education Teacher As assigned from District Roster/as defined by Federal

Regulations

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School Physician (when requested)

District Physician

Parent of Child Parent or Legal Guardian – as defined by Federal Regulations

Parent Member Katie Bond

Kelli Barcomb

Surrogate Parent: Vickie Belrose

## Sub-Committee on Special Education

L. Approve the appointments of the Sub-Committee on Special Education of this District during the 2016-2017 fiscal year.

Chairperson Director of Pupil Personnel and/or Director of Special Services

Alternate Chairperson Principal (MS)

Principal (CH) Principal (HS) Principal (BE)

Psychologist School Psychologist (HS)

School Psychologist (CH) School Psychologist (MS) School Psychologist (BE)

Special Education Teacher/ As assigned from District or CVES Roster/as defined by

Special Education Service Provider Federal Regulations

General Education Teacher As assigned from District Roster/as defined by Federal

Regulations

School Physician (when requested) District Physician

Parent of Child Parent or Legal Guardian – as defined by Federal Regulations

#### Committee on Pre-School Special Education (CPSE)

M. Approve the appointments of the Committee on Pre-School Special Education (CPSE) of this District during the 2016-2017 fiscal year.

Chairperson Director of Pupil Personnel and/or Director of Special Services

County/Municipality Representative Christa VanCour or Deborah Everette

Special Education Teacher/Special Education As assigned from roster of service providers/as defined by

Service Provider Federal Regulations

General Education Teacher As appropriate/as defined by Federal Regulations

Parent of Child Parent or Legal Guardian

Parent Member Katie Bond

Kelli Barcomb

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#### Impartial Hearing Officers

N. Whereas, Commissioner Regulation 200.5 directs that a Board of Education arrange for an impartial hearing in according with the Commissioner's Rules; and

Whereas, the Commissioner's Regulations require that the rotational election process must be initiated immediately, but not later than two (2) business days after receipt by the School District of the written request for the hearing; and

Whereas, the Commissioner's Regulations allow a Board of Education to designate one or more of its members to appoint the Impartial Hearing Officer once an available impartial hearing officer from the rotational list has been found to be available;

It Is Therefore Resolved, that the Board President or Vice-President be designated as having the power to appoint an impartial hearing officer who has been selected in accordance with the Regulations of the Commissioner of Education on behalf of the Board of Education.

### Medicaid Compliance Officer

O. Approve the appointment of LeeAnn Short, Director of Special Services, 37 Eagle Way, West Chazy, NY 12992, telephone 518-563-8250 ext. 5579 as the Medicaid Compliance Officer for the 2016-2017 school year.

Motion: Seconded: Yes: No: Abstain: (Accept Reject Table)

Resolved, that the Superintendent of Schools recommends to the Board of Education that the following resolutions on this consent agenda (Designations: Official Bank Depository, All Funds, Official Newspaper, Investment of Idle Funds, Board of Education Meeting Dates, Establish Mileage Reimbursement Rate and School Meal Prices) be and are hereby approved:

### 6. Designations

#### Official Bank Depository, All Funds

A. Designate Glens Falls National Bank and Bank of New York (CLASS) as official depositories of all funds of this District during the 2016-2017 fiscal year.

#### Official Newspaper

B. Designate the Press-Republican as the official newspaper of this District during the 2016-2017 fiscal year.

#### Investment of Idle Funds

C. Authorize the District Treasurer and Central Treasurer with the approval of the School Business Executive to invest idle funds in approved interest bearing accounts of this District during the 2016-2017 fiscal year.

#### Board of Education Meetings Dates

D. Establish the following meeting dates at 6:15 p.m. in the MS/HS Library during the 2016-2017 fiscal year.

#### Board of Education Meetings

8/09/16	12/13/16	4/18/17
9/13/16	1/10/17	5/09/17
10/11/16	2/14/17	6/13/17
11/08/16	3/14/17	

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#### Establish Mileage Reimbursement Rate

E. Establish a mileage reimbursement rate to follow IRS mileage rates for employees who use their personal automobiles on official business of this District during the 2016-2017 fiscal year.

#### School Meal Prices

F. Establish the following School Meal Prices for the 2016-2017 school year:

Breakfast	Full Price Full Price	PreK-5 6–12		\$1.50 \$1.75			
Lunch	Full Price Full Price	PreK-5 6-12		\$2.35 \$2.60			
Adult Lunch				\$4.20 + tax			
Motion:	Seconded:	Yes:	No:	Abstain:	(Accept	Reject	Table)

Resolved, that the Superintendent of Schools recommends to the Board of Education that the following resolutions on this consent agenda (Authorizations: To Certify Payrolls, Conferences, Conventions, Workshops Attendance; To Establish Petty Cash Fund; Designations of Signatures on Checks; Superintendent of Apply for Grants in Aid; Advances from General Fund to Other Funds; Budget Transfers on Chief School Officer's Approval and Use of Check Signing Device) be and are hereby approved:

#### 7. Authorizations

#### To Certify Payrolls

A. Authorize the Superintendent of Schools to certify payrolls of this District during the 2016-2017 fiscal year with the School Business Executive acting in his(her) absence.

## Conferences, Conventions, Workshops Attendance

B. Authorize the Superintendent of Schools to approve attendance of all staff conferences, conventions, workshops, and off campus meetings for this District during the 2016-2017 fiscal year subject to available budget appropriations.

#### To Establish Petty Cash Fund

C. Establish a main Petty Cash Fund in the amount of \$250 - \$50 for the Business Office, \$50 Petty Cash Fund for Cumberland Head Elementary School, \$50 Petty Cash for Beekmantown Elementary School, \$50 Petty Cash for Beekmantown Middle School and \$50 Petty Cash Fund for the Beekmantown High School and that Eric Bell, District Treasurer be authorized to establish cash funds during the 2016-2017 fiscal year in accordance with Education Law and Board Policy 6670.

#### Designation of Signatures on Checks

D. Designate Eric Bell, District Treasurer, to sign all checks of this District during the 2016-2017 fiscal year with Mary LaValley Blaine, School Business Executive, acting in his absence.

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#### Superintendent to Apply for Grants in Aid

E. Authorize the Superintendent of Schools or his designee to apply for Grants in Aid of this District during the 2016-2017 fiscal year.

#### Advances from General Fund to Other Funds

F. Authorize cash advances from the General Fund to the Special Aid Funds, Cafeteria Fund, Capital Fund, Trust & Agency and Debt Service Fund of this District during the 2016-2017 fiscal year.

#### Budget Transfers on Chief School Officer's Approval

G. Authorize the Superintendent of Schools to approve budget transfers up to and including \$5,000 for this District during the 2016-2017 fiscal year and to submit a monthly written report to the Board of Education summarizing all transfers occurring during the month.

#### **Use of Check Signing Device**

H. Authorize Eric Bell, District Treasurer to use the facsimile signature of a check signer machine. Mary LaValley Blaine, School Business Executive is authorized to use the facsimile signature of a check signer in the absence of Eric Bell.

Motion: Seconded: Yes: No: Abstain: (Accept Reject Table)

Resolved, that the Superintendent of Schools recommends to the Board of Education that the following resolutions on this consent agenda (Other Items: Regulated Extra-Classroom Activity Fund; Cooperative Purchasing; Code of Ethics; Transportation, Credit Card Authorization, Association Membership, Establish Substitute Rates, Substitute (non-contractual) Stipends for Athletic Event Site Coordinator, Correction of Tax Roll and Tax Bill, Cash Drawer and 2016 Special Education Summer School Aged Summer School and Policies) be and are hereby approved:

#### 8. Other Items

#### Regulated Extra-Classroom Activity Fund

A. Approve to regulate the Extra-Classroom Activity Fund as established by the State Education Department for setting up accounting procedures that conform to the Regulations of the Commissioner of Education.

#### Cooperative Purchasing

B. Approves to participate in the St. Lawrence/Lewis BOCES Cooperative Purchasing Programs, National Joint Purchasing Alliance (NJPA) and The Cooperative Purchasing Network (TCPN) in accordance with guidelines set forth in the "Cooperative Purchasing Agreement" for the 2016-2017 school year.

#### Code of Ethics

C. Resolved that the Board of Education has been presented with the policy on the Code of Ethics of this District.

#### **Transportation**

D. Acknowledge during the 2016-2017 school year the necessity for certain bus drivers to park their bus at their residence in lieu of the bus garage with prior approval of the School Business Executive.

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### **Credit Card Authorization**

E. Authorize the School Business Executive and the Superintendent of Schools to use the school district credit card for the 2016-2017 school year.

## Association Membership

F. Approve 2016-2017 membership in the following associations: New York State School Boards Association, Clinton County School Boards Association, and Rural Schools of New York State.

## Establish Substitute Rates

G. Establish the following rates for the 2016-2017 school year.

Title (Substitutes)	2015-2016	Type	2016-2017	Type
Teacher (Certified	\$105.00	Daily	\$105.00	Daily
Teacher (Non-Certified)	\$85.00	Daily	\$85.00	Daily
Account Clerk/Typist	\$10.00	Hourly	\$10.00	Hourly
Automotive Mechanic	\$15.00	Hourly	\$15.00	Hourly
Building Maintenance Worker	\$12.50	Hourly	\$12.50	Hourly
Bus Driver	\$22.50	Run	\$22.50	Run
Clerk	\$10.00	Hourly	\$10.00	Hourly
Custodial Worker	\$12.50	Hourly	\$12.50	Hourly
Food Service Helper	\$9.00	Hourly	\$9.70	Hourly
Library Aide	\$9.00	Hourly	\$9.70	Hourly
License Practical Nurse (LPN)	\$75.00	Daily	\$75.00	Daily
Nurse (RN)	\$90.00	Daily	\$90.00	Daily
School Bus Monitor	\$15.00	Run	\$15.00	Run
School Lunch Cashier	\$9.00	Hourly	\$9.70	Hourly
School Monitor	\$9.00	Hourly	\$9.70	Hourly
Teacher Aide/Student Aide	\$9.00	Hourly	\$9.70	Hourly
Typist	\$9.00	Hourly	\$9.70	Hourly
Typist – Retired	\$10.00	Hourly	\$10.00	Hourly
Title (Other)				
Score Board Operator and Clock Keeper	\$15.00	Per Game	\$15.00	Per Game
Ticket Takers	\$30.00	Per Game	\$30.00	Per Game

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## Substitute (non-contractual) Stipends for Athletic Event Site Coordinator

H. Approve the following *substitute* (non-contractual) stipends for Athletic Event Site Coordinator positions as indicated.

Sport	Stipend
Baseball (Modified, JV, Varsity)	\$25.00 Hour
Basketball - Modified B	\$25.00 Hour
Basketball - w/ Modified A (JV & Varsity)	\$25.00 Hour
Basketball - w/out Modified A (JV & Varsity)	\$25.00 Hour
Bowling (Varsity)	\$0.00
Cheerleading (JV & Varsity)	\$0.00
Cross Country (Varsity)	\$0.00
Football (Modified)	\$25.00 Hour
Football (JV & Varsity)	\$25.00 Hour
Golf (Varsity)	\$0.00
Gymnastics (JV & Varsity)	\$25.00 Hour
Hockey (Varsity)	\$25.00 Hour
Indoor Track	\$0.00
Soccer (JV & Varsity)	\$25.00 Hour
Softball (Modified, JV, & Varsity)	\$25.00 Hour
Tennis	\$0.00
Track and Field (Varsity)	\$25.00 Hour
Volleyball (JV & Varsity)	\$25.00 Hour
Wrestling (Modified, JV, & Varsity)	\$25.00 Hour

#### Correction of Tax Roll and Tax Bill

I. Authorize the Superintendent of Schools to approve the correction of tax roll and tax bill where the correction does not exceed \$2,500 for the 2016-2017 school year with the School Business Executive designated in his absence in extenuating circumstances.

#### Cash Drawer

J. Authorizes a \$100 cash drawer for the Tax Collector to be used during the 2016-2017 tax season and two (2) \$100 cash drawers for the ticket takers to collect admission at athletic events for the 2016-2017 school year.

#### 2016 Special Education School Aged Summer School

K. Approves the Beekmantown Central School District's intent to participate in the 2017 Special Education School Aged Summer School and agrees to pay the actual CEWW BOCES costs for the 2017 summer school.

#### L. Policies

Resolved, that the Board of Education reviewed the following policies:

<u>Name</u>	Policy #
Code of Conduct	5300
Investments	6240
Purchasing	6700

Motion: Seconded: Yes: No: Abstain: (Accept Reject Table)

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# **Board of Education Meeting** (continuation)

- **9. Public Comment** (10 minutes)
- **10. Presentations** (None at this time)

## 11. Reports

- A. Superintendent of Schools Daniel Mannix
  - Graduation
  - Capital Project Outlay & Update
- **B.** School Business Executive Mary LaValley Blaine
- C. Ex-Officio, Student Board Member Alexis Marking
- **D.** Committee Reports
  - Operations

Resolved, that the Superintendent of Schools recommends to the Board of Education that the following resolutions on this consent agenda are hereby approved (*Minutes and CSE &CPSE Recommendations*):

## 12. Consent Agenda - Minutes

<b>Board of Education</b>	Committee		
Meetings	Meetings		
6/14/16	6/09/16 Operations		
	6/13/16 Audit		

### 13. New Business

**A.** Consent Agenda – CSE, CPSE and 504 Recommendations

Approval of CSE, CPSE and 504 recommendations dated 7/12/16

Motion: Seconded: Yes: No: Abstain: (Accept Reject Table)

Resolved, that the Superintendent of Schools recommends to the Board of Education that the following resolutions on this consent agenda (*Resignations*, *Appointments*, *Recall-Preferred Eligible List and Tenure*) are hereby approved:

#### **B.** Personnel

- 1. Resignations
  - a. Accept the resignation of *Julie Dahlen* effective 8/31/16 as a teaching assistant pending her being recalled from the preferred eligibility list as a social studies teacher.

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- b. Accept the resignation of *Keith Armstrong* effective 8/31/16 as a teaching assistant pending his appointment as an elementary teacher.
- c. Accept the following *resignations* on the date indicated:

Name	Position	<b>Effective Date</b>	
Tomkiewicz, Carry	School Monitor (Cafeteria)	6/13/16	
Krupka, Thomasene	Micro-Computer Specialist	7/22/16	
Ducatte, Randy	Crisis Counselor	8/31/16	
Kaczmarczyk, Ashley	Teacher Aide/Student Aide	7/12/16	

## 2. Appointments

#### \*Summary of Tenure Changes

- The new requirement begins with those teachers appointed on or after July 1, 2015.
- The mandated changes to tenure enacted by Chapter 56 in 2015 specifically tie the granting of tenure to §3012-c and §3012-d of NYS's Education Law regarding teacher and principal evaluation law.
- The probationary period is extended from three to four years for untenured teachers. Boards of Education will no longer be able to specify an end date to the probationary period and teachers will be notified at their appointment that tenure will depend on their APPR ratings.
- A teacher seeking tenure would need to attain an effective or highly effective rating for at least three of the four years. These ratings do not need to be consecutive.
- A teacher rated ineffective in the fourth year cannot receive tenure at that time. A Board of Education can agree to extend the probationary period an additional year (thus offering a fifth probationary year). The law does not prohibit additional years of probation.
- A tenured teacher in a school district or BOCES who obtains employment in another district will now have a three year probationary period, provided the teacher did not receive an ineffective in their last year at the prior school.
- School Boards will be able to terminate probationary teachers without regard to their Annual Professional Performance Review (APPR) rating
- a. Appoint *Nicole O'Connell* in a three-year probationary appointment (due to previously tenure in another district) effective 9/1/16 and ending on dependent on APPR rating (\*See Summary of Tenure Changes) as an *Elementary teacher* in the tenure area of Elementary at a salary of \$54,750. Nicole O'Connell holds permanent certification in the areas of PreK-6 and Reading.
- b. Appoint *Erin LeFevre* in a three-year probationary appointment (due to previously tenure in another district) effective 9/1/16 and ending on dependent on APPR rating (\*See Summary of Tenure Changes) as an *Elementary teacher* in the tenure area of Elementary at a salary of \$52,050. Ms. LeFevre holds professional certifications in the areas of Early Childhood Education (Birth Grade 2), Childhood Education (Grades 1-6) and Literacy (Birth Grade 6).
- c. Appoint *Keith Armstrong* in a four-year probationary appointment effective 9/1/16 and ending on dependent on APPR rating (\*See Summary of Tenure Changes) as an Elementary teacher in the tenure area of Elementary at a salary of \$45,950. Mr. Armstrong holds professional certification in the area of Childhood Education (Grades 1-6).

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- d. Appoint *Hilary Eilers* in a four-year probationary appointment effective 9/1/16 and ending on dependent on APPR rating (\*See Summary of Tenure Changes) as an Elementary teacher in the tenure area of Elementary at a salary of \$46,650. Ms. Eilers holds initial certifications in the areas of Early Childhood Education (Birth Grade 2), Childhood Education (Grades 1-6) and Literacy (Birth Grade 6).
- e. Appoint *Heather Stone* in a four-year probationary appointment effective 9/1/16 and ending on dependent on APPR rating (\*See Summary of Tenure Changes) as an Elementary teacher in the tenure area of Elementary at a salary of \$47,350. Ms. Stone holds initial certification in the areas of Childhood Education (Grades 1-6).
- f. Appoint *Ashley Kollar* in a four-year probationary appointment effective 9/1/16 and ending on dependent on APPR rating (\**See Summary of Tenure Changes*) as an *Elementary teacher* in the tenure area of Elementary at a salary of \$47,350. Ms. Kollar holds initial certification in the area of Early Childhood Education (Birth Grade 2) and initial certification time extension in the area of Childhood Education (Grades 1-6).
- g. Appoint *Carly Mayette* in a four-year probationary appointment effective 9/1/16 and ending on dependent on APPR rating (\*See Summary of Tenure Changes) as an Elementary teacher in the tenure area of Elementary at a salary of \$45,950. Ms. Mayette holds professional certification in the area of Childhood Education (Grades 1-6).
- h. Appoint *Sarah Titherington* in a four-year probationary appointment effective 9/1/16 and ending on dependent on APPR rating (\**See Summary of Tenure Changes*) as *School Psychologist* in the tenure area of School Psychologist at a salary of \$52,855 (inclusive of psychologist differential). Ms. Titherington School Psychologist certification is pending.
- i. Approve to change *Candace Pafford-Jock* from a provisional Civil Service Senior Typist appointment due to the successful completion of the Civil Service Examination to that of a probationary Civil Service Senior Typist appointment with a probationary period effective 7/13/16 to 2/2/18 for 10 months with a salary of \$23,184/yr.
- j. Approve a stipend of \$2,484 for *Candace Pafford-Jock* for up to 20 days for special projects for the Extended Learning Tie (ELT) to be completed at the discretion of the Superintendent.
- k. Approve the following Civil Service probationary appointment as indicated:

Name	Civil Service Title	Probationary Period	2016-2017 Salary	Contact
Dupre, Elizabeth	Senior Typist	7/19/16 – 7/18/17	\$29,500 yr.	12 months

1. Approve to change *Jennifer Stahl* from a provisional Civil Service Accountant appointment due to the successful completion of the Civil Service Examination to that of a probationary Civil Service Accountant appointment with a probationary period effective 7/01/16 – 6/30/17 for 12 months with a salary of \$30,000/yr.

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m. Approve the following *substitute* appointment beginning on the date indicated:

Name	Туре	Effective Date
Belrose, Larry	Instructional	9/08/16
Jock, Julie	Instructional	9/08/16
King, Carol	Instructional	9/08/16

n. Approve the following temporary on-call appointments beginning on the date indicated:

Name	Туре	Effective Date
Acklen, Susan	Non-Instructional	7/13/16
Tripp, Josie	Non-Instructional	7/13/16
Stone, Barbara	Non-Instructional	9/08/16

o. Appoint the following individuals as *Temporary On-Call Recreation Assistants* (scoreboard operators & clock keepers) for the 2016-2017 school year at \$15.00 per game:

Larry Belrose John Miller Chelsey King

p. Appoint the following individuals as ticket takers for the 2016-2017 school year:

Farole Watts
Tina King
Larry Belrose
Peter Villa
Chelsey King
Denise Drapeau
Sue Ko
Linda Brinson
Cheryl Turner

q. Approve the following *Substitute Athletic Site Coordinators* for the 2016-2017 school year on an as needed basis:

Keith Lapier Joni Moschelle Jamie Lozier

- r. Approve the Michael Edwards and Ryan Sponable as EMT's (Emergency Medical Technician) for all home football and boy's hockey events @ \$25.00 per hour for the 2016-2017 school year per the NYS Public High School Athletic Association recommendation for medical personnel.
- s. Approve the following individuals for the mandated Incarcerated Youth/EPE Program at the Clinton County Jail for the 2016-2017 fiscal year pending allowable aid limit. The scheduling is based upon student enrollment and educational service needs. The hourly rate of pay is \$35.00 per hour with the program subsidized by NYSED under NYS statute.

Name	Services	Up to Maximum Hours Per Week
Carron, Jennifer	Computer Instruction	7
Lamora, Teri	GED Examiner	To test students as needed
Glushko, Karen	Transitional Services	5

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- t. Approve payment to instructional staff to attend CSE/CPSE meetings/student observations when school is not in session for the 2016-2017 school year at a rate of \$35.00 per hour.
- u. Approve payment to school psychologist or related service providers to conduct initial evaluations during the summer of 2016 to meet regulation guidelines. Evaluators will be paid at their hourly rate.
- v. Approve Dr. Karen Peper to provide consultation services for the 2016-2017 school year as indicated on a student's IEPs at a rate of \$1,250 per day, not to exceed 28 days, pending approval of the 611 & 619 grants.
- w. Approve Dale Thompkins, Teacher for Blind and Visually Handicapped to provide orientation and mobility services for the 2016-2017 school year as indicated on a student's IEP at a rate not to exceed \$100.00 per hour.
- x. Approve the appointment of *Jeremy Garrant* as a District Wide Building Checker from 7/1/16 6/30/17 with a stipend amount of \$4,450.
- y. Approve Carrie Beattie as the Mentor Intern Program Coordinator for the 2016-2017 school year at a stipend of \$1,500 (grant funded).
- z. Approve the following individuals for the Summer Bridge Program (ELT funded Summer School) at \$40.00 per hour from 7/11/16 through 8/19/16:

Hall, Jamie
McCarty, John
Rock, Sandra
Villemaire, Kim
Morrow, Jodi
Couture, Amy
Ciccarelli, Elizabeth
Chapman, Jon
Hamilton, Rebecca
White, Anne Marie
Work, Christina
Cleland, Juliette

aa. Approve the appointments of the following individuals for Summer School from 7/11/16 and ending on 8/19/16.

Name	Title	Rate Per Run
Nephew, Sharon	Bus Driver	Per Contract
Fountain, Laura	Bus Driver	Per Contract
Dukette, Sandra	Bus Driver	Per Contract
Jennette, Ursula	Bus Driver	Per Contract
Quilliam, Christal	Bus Driver	Per Contract
Peryer, Deena	Bus Driver	Per Contract
Brow, Jody	Bus Driver	Per Contract
Ebere, Larry	Substitute Bus Driver	Sub Rate

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Winchell, Earl	Substitute Bus Driver	Sub Rate
Lamare, Joseph	Substitute Bus Driver	Sub Rate
Rollier, Marlene	School Bus Monitor	Per Contract
Garrant, Michelle	School Bus Monitor	Per Contract
Ko, Sue	School Bus Monitor	Per Contract
Peryer, Deena	School Bus Monitor	Per Contract
Quilliam, Christal	School Bus Monitor	Per Contract

- bb. Approve *Greg Myers* as the Coordinator of Athletics from 7/1/16 to 6/30/17 at a stipend of \$16,700 above his current salary for all sports seasons including summer work.
- cc. Approve Greg Myers as a .5 Head Teacher effective 9/1/16 until 6/30/16 at his current step placement plus \$2,000.
- dd. Approve the following athletic appointments for the 2016-2017 school year:

Assignment	Name	Total
		2016 – 2017
Cheerleading -Football	Amanda LaDuke	\$2,213
Cross Country - Head Coach	Andy Hastings	\$3,453
Cross Country – Assistant	Gary Phillips	\$2,441
Football - Head Varsity	Jamie Lozier	\$5,275
Football - Varsity Assistant	Peter Villa	\$3,752
Football - Head JV	Jeff Jolicoeur	\$3,923
Football - JV Assistant	Thomas Tetreault	\$3,159
Football - Head Modified	Craig Bacon, Sr.	\$2,861
Football - Modified Assistant	David Trudeau	\$2,515
Football - Program Assistant	Michael Bordeau	\$1,500
Football - Program Assistant	Brandon Drapeau	\$1,500
Football - Volunteer	Mark Haley	\$0
Football - Volunteer	Steve Criss	\$0
Football - Volunteer	Gray McCasland	\$0
Gymnastics - Head Coach	Jennifer Duffy	\$3,862
Gymnastics – Modified	Sheree Trudeau	\$2,839
Soccer - Head Varsity (Boys)	Ryan Loucy	\$4,237
Soccer - Head JV (Boys)	Randy Lozier	\$3,591
Soccer - Modified (Boys)	Amy Hewsen	\$2,825
Soccer - Head Varsity (Girls)	Peter Bursik	\$4,237
Soccer - Head JV (Girls)	Jill Rock	\$3,591
Soccer - Modified	Julie King	\$2,825
Volleyball - Co-Head Varsity	Shana Hileman, Vickie McMillan	\$3,844
Volleyball - Head JV	Vacant	\$2,903
Volleyball – Modified	Stephanie Facteau/Michele Lamontagne	\$2,089
Volleyball - Assistant - Volunteer	Kaylen Rief	\$0
Volleyball - Assistant - Volunteer	Ashley Myers	\$0
Volleyball - Assistant - Volunteer	Jenna Brault	\$0
Basketball - Head Varsity (Boys)	Ryan Converse	\$5,275

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Basketball - Head Varsity (Girls)	Greg Waters	\$5,275
Basketball - Head JV (Boys)	Ryan Loucy	\$3,916
Basketball - Head JV (Girls)	Kate Duprey	\$3,916
Basketball - Modified A (Boys)	David Manney	\$3,037
Basketball - Modified A (Girls)	Barry Mulverhill	\$3,037
Bowling - Head Coach (Mixed)	Charlie Stone	\$3,052
Bowling - Assistant (Mixed)	James Garrant	\$1,412
Cheerleading - Basketball - Varsity	Amanda LaDuke	\$2,623
Cheerleading - Basketball – JV	Angela Collier	\$2,277
Hockey - Head Coach (Boys)	Justin Frechette	\$5,275
Hockey – Assistant (Boys)	Blake Frechette	\$3,570
Hockey - Volunteer (Boys)	Dennis Harrsch	\$0
Hocky - Volunteer (Boys)	Ben Frederick	\$0
Hockey - Boys - Volunteer	Craig Reyell	\$0
Hockey - Head Coach (Girls)	Ray Guay	\$2,000
Hockey – Assistant (Girls)	Todd Bone	\$1,000
Hockey - Volunteer (Girls)	Roger Guay	\$0
Indoor Track - Head Coach (Boys)	Andy Hastings	\$2,122
Indoor Track - Head Coach (Girls)	Gary Phillips	\$2,122
Wrestling - Head Varsity	Leonard Gadway	\$5,275
Wrestling – Assistant	David Trudeau	\$3,570
Wrestling – Modified	Vacant	\$2,696
Baseball - Head Varsity	Eric Bell	\$4,227
Baseball - Volunteer	David Manney	\$0
Baseball - Head JV	Peter Bursik	\$3,340
Baseball - Modified (Team 1)	Matt Toloski	\$2,790
Golf - Head Coach (Mixed)	Craig Bacon	\$2,870
Softball - Head Varsity	Kate Duprey	\$4,227
Softball - Head JV	Jill Rock	\$3,340
Softball - Modified	Vacant	\$2,790
Tennis - Head Coach (Boys)	Chuck Ko	\$3,222
Tennis - Head Coach (Girls)	Seth Spoor	\$3,222
Track & Field - Head Coach (Boys)	Gary Phillips	\$4,227
Track & Field - Head Coach (Girls)	Andy Hastings	\$4,227
Track & Field - Assistant (Mixed)	Jamie Lozier	\$3,104
Track & Field - Assistant (Mixed)	Cheryl Turner	\$3,104

# ee. Approve the following extra-curricular appointments for the 2016-2017 school year:

Assignment	No. Filled for	2016-2	2017		
	Z E E	Person	Cost	Name	Name
Advisors					
Class Advisor Grade 6	1	\$1,254	\$1,254	Bobbie, Stacy	
Class Advisor Grade 7	1	\$1,254	\$1,254	King, Julie	
Class Advisor Grade 8	1	\$1,308	\$1,308	Sarah Vagi	
Class Advisor Grade 9	2	\$1,446	\$2,892	Thebert, Samantha	Burnell, Nichole
Class Advisor Grade 10	2	\$1,984	\$3,968	Tuller, Scott	McAuliffe, Keri
Class Advisor Grade 11	2	\$2,684	\$5,314	Gadway, Kimberly	Baker, Kim
Class Advisor Grade 12	2	\$3,574	\$7,148	Vacant	

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Music					
A Cappella Group (HS)	1	\$1,780	\$1,780	Covered under ELT	
Drama Club Advisor	1	\$2,546	\$2,546	Covered under ELT	
Musical Director	1	\$2,339	\$2,339	Covered under ELT	
Choreographer	1	\$919	\$919	Covered under ELT	
Business Advisor	1	\$713	\$713	Landry, Patience	
Pit Conductor	1	\$919	\$919	Covered under ELT	
Intramurals					
Intramural (BE)	1	\$2,101	\$2,101	Crucetti, Matthew	
Intramural (CH)	1	\$2,101	\$2,101	McCarty, John	
Intramural Boys (MS)	1	\$1,780	\$1,780	Carlsson, Rodney	
Intramural Girls (MS)	1	\$1,780	\$1,780	Hileman, Shana	
Student Council					
Asst. Student Council (HS)	1	\$1,462	\$1,462	Pelkey, Danelle	
Student Council (HS)	1	\$3,423	\$3,423	LaPier, Keith	
Student Council (MS)	1	\$2,683	\$2,683	Bobbie, Stacy	
Other					
BOSC-Adventure Club	1	\$1,886	\$1,868	Downey, Tracy	Rillahan, Dan
Community Service Club	1	\$1,439	\$1,439	Gadway, Kimberly	
Drama Club (MS)	1	\$2,398	\$2,398	Hamilton, Rebecca	
Extra Curricular Treasurer	2	\$1,774.50	\$3,549	Landry, Patience	Champagne, Tammie
Fitness Club (6th Grade)	1	\$1,291	\$1,291	Bobbie, Stacy	
Future Business Leaders of America	1	\$1,750	\$1,750	LaPier, Keith	
Beek Squad	1	\$1,750	\$1,750	Yonteff, David	
Honor Society	1	\$1,421	\$1,421	Gadway, Kimberly	
Jr. Honor Society	1	\$1,091	\$1,091	Vacant	
Model U.N.	4	\$467.25	\$1,869	Tuller, Scott	Madan, Carlos
				Sponable, Hillary	Chapman, Jon
Newspaper/Yearbook (BE)	2	\$992	\$1,984	Gelwicks, Marie	Ciccarelli, Elizabeth
Newspaper/Yearbook (CH)	2	\$992	\$1,984	Gallagher, Patty	Winterkorn, Anne
Peer Connectors	2	\$2,061	\$4,122	Tuller, Scott	Chapman, Jon
SAVE	1	\$1,494	\$1,494	King, William	
Varsity Club	1	\$1,439	\$1,439	Vacant	
Yearbook (HS)	1	\$4,132	\$4,132	Hall, Renee	
Yearbook (MS)	1	\$2,139	\$2,139	King, Julie	

ff. Approve the following individuals as *Lead Evaluators* effective the 2016-2017 school year:

Daniel Mannix, Superintendent of Schools Garth Frechette, Principal

Amy Campbell, Principal

Justin Gardner, Principal

Michael Johnson, Assistant Principal

LeeAnn Short, Interim Principal and Director of Special Services

Polly Tavernia, Director of Pupil Services

Sarah Paquette, Elementary Assistant Principal/BCSD Grants Coordinator

Mary Swanson, Director of Curriculum & Instruction

gg. Approve to change the tenure appointment date of Brandon Trinkle from 1/14/16 and anticipating to end on 1/3/20 to 2/22/16 to 2/21/20 due to his certification issuance date from the board minutes of 12/8/15. Mr. Trinkle holds NYS Transitional A Certification and Animal Production, Science & Business 7-12.

hh. Approve the salary of \$2,000 for Michael Johnson as acting summer school principal from 7/11/16 to 8/1/16 per the board meeting minutes of 6/14/16.

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ii. Approve the appointments of the following individuals for *Special Education Summer School* from 7/11/16 through 8/19/16.

Name	Position	Rate
LaVenture, Ashley	Teacher Aide/Student Aide	\$12.00/hr.
Tourville, Marley	Substitute Teacher Aide/Student Aide	Sub Rate
Christopherson, Lori	Substitute Teacher	Sub Rate

- jj. Approve the appointments of Sarah Paquette as the Title I Coordinator of the District for the 2016-2017 fiscal year.
- kk. Approve the appointment of Michael Johnson as the Assistant Title I Coordinator of the District for the 2016-2017 fiscal year.
- ll. Approve the creation of the position of groundskeeper as per the adoption and discussion during the 2015-2016 budget.

## 3. Consent Agenda - Recall - Preferred Eligible List

- a. Appoint *Crystal Bruyere* as a *mathematics teacher* from the preferred eligible list in accordance with Education Law Section 3013(3) at a salary of \$54,750 (Step 9, BA 36) effective 9/01/16. Crystal Bruyere was previously tenured on 9/1/09. Crystal Bruyere holds permanent certification in the area of Mathematics 7-12
- b. Appoint *Julie Dahlen* as a *Social Studies teacher* from the preferred eligible list in accordance with Education Law Section 3013(3) at a salary of \$60,250 (Step 11, BA 72) effective 9/01/16. Julie Dahlen was previously tenured on 9/1/08. Julie Dahlen holds permanent certification in the area of Social Studies 7-12.

#### 4. Consent Agenda - Tenure

Approve the following *tenure* appointments effective on the date indicated:

				Probationary	Date	Tenure
Name	Tenure Area	Certification	Years	Period	Board Meeting	Date
Ashlaw, Kim	Special Education	Students with Disabilities (Grades 1- 6), Students with Disabilities (Grade 7- 12), Mathematics 7-12 & PreK-6	2	9/1/14 – 8/31/16	8/12/14	9/01/16
Bell, Sarah	Special Education	Students with Disabilities (Birth – 2), Students with Disabilities (Grades 1- 6), Early Childhood Education (Birth – Grade 2) & Childhood Education (Grades 1- 6)	3	9/01/13 – 8/31/16	8/13/13	9/01/16
Miller, Sara	Speech Language Pathologist	Speech & Language Disabilities	3	9/01/13 – 8/31/16	8/13/13	9/01/16
White, Anne Marie	Special Education	Students with Disabilities (Grade 7- 12), Biology 7-12 & General Science 7-12 Extension	2	9/01/14 – 8/31/16	8/12/14	9/01/16

Motion: Seconded: Yes: No: Abstain: (Accept Reject Table)

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#### 14. Miscellaneous

a.	Resolved that the Superintendent of Schools recommends to the Board of Education to approve the CV-TEC
	Adult Education and Safety Education Sponsorship Agreement, Co-Ser 13 Adult Education and Co-Ser 401
	Accident Prevention/Pre-Licensing for the 2016-2017 school year.

Motion: Seconded: Yes: No: Abstain: (Accept Reject Table)

#### b. **SEQRA Type II Resolution**

Reconstruction to: Beekmantown Central School District Bus Garage West Chazy, New York, Clinton County

**Whereas:** The Board of Education of the Beekmantown Central School District is considering proposed renovations to the Bus Garage, to include installation of new bus lifts and replacement of an existing bus lifts.

**Whereas:** the Board has received and reviewed the proposed scope of the Project and has determined that it complies with one or more of the following criteria for a Type II action set forth in 6 NYCRR Part 617.5 - State Environmental Quality Review (SEQRA):

- 1. maintenance or repairs involving no substantial changes to an existing structure or facility, or
- 2. replacement, rehabilitation or reconstruction of a structure or facility, in kind, on the same site, including upgrading a building to meet building or fire codes, or
- 3. expansion of an existing school facility by less than 10,000 square feet.

**Now Therefore Be It Resolved:** the Board hereby determines in accordance with 6 NYCRR Part 617.5 that the Project is a Type II action for the purpose of SEQRA review, which will not have a significant impact on the environment and hence is not subject to review under 6 NYCRR Part 617.5.

The roll-call vote was as	follows:	
Andrew Brockway Cathy Buckley Joseph Graziane	<ul><li>☐ Michael Hagadorn</li><li>☐ Ed Marin</li><li>☐ Jason Marsh</li></ul>	<ul><li>☐ Kenneth Maurer, Sr.</li><li>☐ Debbie Passno</li><li>☐ Pauline Stone</li></ul>

Resolved, that the Superintendent of Schools recommends to the Board of Education that the following resolutions on this consent agenda (Transfers, Financial Reports, and Parkview at Ticonderoga, LLC) are hereby approved:

## 15. Financial

a. Approve the following transfers over \$5,000 as of 6/30/16:

Reallocate funds for BES & CHES Textbook Order

From: A2110.402.04.00 Board goals and curriculum improvements \$13,705.03

To: A2110.480.01.00 Textbooks & Consumables BES \$8,656.44
To: A2110.480.02.00 Textbooks & Consumables CHES \$5,048.59

Reallocate funds for non-resident foster student billings from other districts.

From: A2250.470.00.00 \$35,000 To: A2110.470.00.00 \$35,000

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Reallocate funds for district wide year end material and supplies purchases

From: A9010.800.00.00 \$15,000 To: A2110.450.00.00 \$15,000

Reallocate funds for various BOCES services received throughout the year

From: A2250.490.00.00 \$63,728.54 To: A2110.490.00.00 \$48,153.14 To: A2280.490.00.00 \$ 8,910.40 To: A2630.490.00.00 \$ 6,665.00

b. Accept the following *reports* as presented by the Audit Committee:

Appropriation Status Report – (May 2016) Treasurer's Revenue Report – (May 2016) Treasurer's Monthly Cash Report – (May 2016) Trial Balance – (May 2016) Extra-Curricular (April & May 2016)

- c. Acknowledge receipt of the Warrant Report for May 2016
- d. Acknowledge receipt of the *Budget Transfer Report* for May 2016 and *Due To & Due From Report* as of May 2016.
- e. WHEREAS, Parkview at Ticonderoga, LLC filed a case challenging the assessment of their property, located at Tax Map No.: 206.-2-24 in the Town of Plattsburgh (the "Parkview Property"), under Real Property Tax Law Article 7, in assessment year 2015 under index number: 1011-2015 (the "Case");

WHEREAS, the Beekmantown Central School District ("School District") Board of Education ("Board"), upon the recommendation of the School District attorneys Stafford, Owens, Piller, Murnane, Kelleher, & Trombley, P.L.L.C., desires settle the Case;

WHEREAS, the terms of the settlement would result in: no change in assessment for assessment year 2015, but a reduced assessment from \$2,370,000 to \$2,000,000 for assessment years 2016, 2017, and 2018; and

WHEREAS, the reductions in assessments for assessment year 2016, 2017, and 2018 will not result in the School District having to refund any taxes to the taxpayer.

NOW THEREFORE, BE IT RESOLVED, that the Board hereby accepts the terms and conditions of the proposed settlement regarding certain tax certiorari actions relating to the Parkview Property and authorizes the School District attorney to: execute any settlement agreement(s) in material conformity with the terms outlined herein and take all actions necessary on behalf of the District in effectuating the terms of the settlement agreement(s).

The roll-call vote was as	follows:	
Andrew Brockway	Michael Hagadorn	☐ Kenneth Maurer, Sr.
Cathy Buckley Joseph Graziane	☐ Ed Marin☐ Jason Marsh	☐ Debbie Passno☐ Pauline Stone

## 16. Additional Items to Discuss

Board Retreat

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	0	Operations									
	0	Policy									
	0	Professional Develop	ment Plan								
	0	Technology									
17.	Public Commen	(10 minutes)									
18.	Clerk Pro-Tem										
	Resolved, that the Board of Education appoint as Clerk Pro-tem for this meeting.										
	Motion:	Seconded:	Yes:	No:	Abstain:	(Accept	Reject	Table)			
19.	<b>Executive Sessio</b>	<b>n</b> (to discuss the emplo	yment histor	y of a par	ticular person(	s))					
	Motion	: Seconded:	Yes:	No:	Abstain:	(Accept	Reject	Table)			
	Time In:										
	Motion	: Seconded:	Yes:	No:	Abstain:	(Accept	Reject	Table)			

Yes:

No:

Abstain:

(Accept Reject Table)

Committee Appointments

Cafeteria

Employment

Health & Safety

Audit

0

0

0

0

Time Out:

Motion:

20. Adjournment

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Seconded: